



ARMY REGULATIONS, INDIA,

VOLUME I.



PAY AND ALLOWANCES AND NON-EFFECTIVE
PAY.

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ARMY REGULATIONS, INDIA.

VOLUME I.



PAY AND ALLOWANCES AND NON-EFFECTIVE PAY.

(This book is corrected up to the 1st of April 1912.)



Government of India,
Finance Department, 1912.

CALCUTTA
SUPERINTENDENT GOVERNMENT PRINTING, INDIA
1912

PREAMBLE.

EDWARD R. & I.

Whereas by Section 136 of the Army Act it is enacted that the pay of an officer or soldier of His Majesty's Regular Forces shall be paid without any deduction other than the deductions authorised by that or any other Act, or by any Royal Warrant for the time being, or by a law passed by the Governor-General of India in Council;

And whereas it is commanded in the Warrant of Our late Royal Mother, dated the 26th October 1900, that the pay, non-effective pay, and all other emoluments granted by that Her Warrant to an officer, soldier, or other person, shall be held liable to be stopped, on the order of Our Secretary of State, to meet any public claim there may be against him, any regimental debt that may be due from him or any regimental claim which Our Secretary of State may direct him to pay;

And whereas we deem it expedient that like provisions shall be extended to Our Indian Empire, wherein the provisions of the above Warrant, as regards full pay and allowances and other pecuniary benefits, are not in force;

We do hereby command that the pay, non-effective pay, and all other emoluments payable under the Army Regulations, India, to an officer, soldier, or other person, shall be held liable to be stopped, upon the general or special order of the Governor-General of India in Council, to meet any public claim there may be against him, any regimental debt that may be due from him, or any regimental claim which the Governor-General of India in Council may direct him to pay.

Provided that every case in which any emolument payable to an officer, soldier or other person has been so stopped shall, if such officer, soldier, or other person so requires, be reported to the Secretary of State in Council of India who may pass such order thereon as he thinks fit.

Definition.

"Public claim" shall be held to mean any public debt or disallowance, including any over-issue made through an error as to the facts; or a deficiency or irregular expenditure of public money or stores of which, after due investigation, no explanation satisfactory to the Governor-General of India in Council is given by the person who is responsible for the same.

Given at Our Court at St. James', this 22nd day of February 1902, in the second year of Our Reign.

By His Majesty's Command,
(Sd.) GEORGE HAMILTON.

2. In exercise of the powers conferred on him by the above Royal Warrant, the Governor-General in Council is hereby pleased to direct that the pay, non-effective pay, and all other emoluments payable under the Army Regulations, India, to any officer, soldier, or other person, shall be stopped to meet any public claim there may be against him, any regimental debt that may be due from him, or any regimental claim which the Governor-General in Council may direct him to pay.

3. If, however, the public claim is with reference to any loss, damage, or destruction of public property occasioned by any wrongful act or negligence on the part of the officer, the Secretary of State is the sole authority who can order a stoppage to be made from an officer's pay on account of such loss, damage, or destruction.

J. H. BRUNYATE,

Joint Secretary to the Government of India,
Finance Department.

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Abbreviations.

A. A. .	Army Act.	I A. O.	India Army Order
A. A. G. .	Assistant Adjutant General.	I. A. A.	Indian Army Act
A. B Corps .	Army Bearer Corps.	I. G. .	Inspector General.
A. C R. E. .	Assistant Commanding Royal Engineer.	I. I. .	Indian Infantry
A. D. C. .	Aide-de-camp.	I. O. .	Indian Officer.
A. D. O. S. .	Assistant Director of Ordnance Stores	I. M. S. .	Indian Medical Service
A. G. .	Adjutant-General	Inf.	Infantry
A. H. Corps .	Army Hospital Corps	I O. Machinery	Inspector of Ordnance Machinery.
A. J. A. G. .	Assistant Judge Advocate General.	I. S. M Corps	Indian Submarine Mining Corps.
Appx .	Appendix.	I. S. M. D .	Indian Subordinate Medical Department.
A. R. I. .	Army Regulations, India	J. A. G. .	Judge Advocate General.
Art .	Artillery.	K. R. .	King's Regulations
A. T .	Army Tables.	l p. c. .	Last-pay certificate.
Cav .	Cavalry.	L. S. .	Lower Standard.
C C. M. A. .	Civil Chief Master Armourer.	M. A. Dept. .	Military Accounts Department
C-in-C. .	Commander-in-Chief in India.	m c. .	Medical Certificate.
C. M. A .	Controller of Military Accounts	Mily. R.	Military Railway.
C of G. S .	Chief of the General Staff.	M. N S .	Queen Alexandra's Military Nursing Service for India.
Co .	Company.	M. W. S. .	Military Works Services
C R. E. .	Commanding Royal Engineer.	N. C O. .	Non-Commissioned Officer.
C. S. Regs .	Civil Service Regulations.	No. .	Number.
D. A. A. G. .	Deputy Assistant Adjutant General.	N. W F .	North-Western Frontier.
D. A. G .	Deputy Adjutant General.	O. C .	Officer Commanding.
D. A. Q. M. G. .	Deputy Assistant Quarter-master General	P .	Proficiency
D. J. A. G. .	Deputy Judge Advocate General	p. a .	Private affairs
D. G. O. .	Director General of Ordnance	% .	per cent
D G., I. M. S. .	Director General, Indian Medical Service	p. d .	per diem.
D. G., M. W. .	Director General, Military Works	p. m .	per mensem
D. O. F. .	Director of Ordnance Factories.	P M O, India	Principal Medical Officer, H. M.'s Forces in India.
D. O. I. .	Director of Ordnance Inspection	P. M O. .	Principal Medical Officer
D. O. S. .	Director of Ordnance Stores.	P W D .	Public Works Department.
D. of H. .	Degree of Honour.	Q. M. G. .	Quarter Master General.
Dy C. M. A .	Deputy Controller of Military Accounts.	R. A. .	Royal Artillery.
e d pay .	Extra-duty pay	R. A. M. C. .	Royal Army Medical Corps
F G A. .	Frontier Garrison Artillery.	R. E. .	Royal Engineers.
g c pay. .	Good conduct pay	Regt. .	Regiment.
G. G in Council	Governor General in Council	R. F. A. .	Royal Field Artillery.
G. O C .	General Officer Commanding	R. G. A .	Royal Garrison Artillery.
(of I. .	Government of India.	R. H. A. .	Royal Horse Artillery.
g. s. pay .	Good service pay.	R. O. .	Recruiting Officer.
H. M's. .	His Majesty's.	R. W. .	Royal Warrant for pay and promotion.
H. P. .	High Proficiency.	S. & M .	Sappers and Miners.
Hd. Qrs .	Head Quarters.	S. & T. .	Supply and Transport.
H. S .	Higher Standard.	S of S. .	Secretary of State. *
		Squad. .	Squadron.
		S S O .	Station Staff Officer.
		U. L. .	Unattached List.
		U S L .	Unemployed Supernumerary List
		V. C. .	Victoria Cross.
		Vol. .	Volume.
		W. O. .	War Office.

Definitions.

Definitions.

Allowances—Include all contract and office allowances

Bengal and Punjab troops are—Governor General's Bodyguard; 1st to 10th, 21st to 23rd, 25th, 38th and 39th Cav., 21st to 30th mountain batteries, the F. G. A.; 1st S. and M.; 1st to 41st Inf., 45th to 48th, 51st to 59th Inf., 1st to 9th and 2nd—10th Gurkha rifles, Corps of Guides Cav. and Inf.; and Nepal Escort

Bombay troops are—Governor's Bodyguard; 20th, 29th to 37th Cav.; Aden Troop; 3rd S. and M., 101st to 105th, 107th to 110th, 112th to 114th, 116th, 117th, 119th to 130th Inf.

British pay—Of an officer of the British service is the pay admissible to him under the R. W.

Charge pay—Is granted to majors and officers of junior rank in the M. W. S. within the authorised cadre who hold specific charges or perform specific duties in connection with military works

Command pay—Is granted to field officers in the M. W. S. within the authorised cadre who hold the appointments of C. R. E. or Assistant C. R. E., or appointments which have been ruled to be their equivalent

Compensation for dearth of food or forage—Is the amount by which the cost of the standard ration exceeds a sum fixed by the G. of I.

Compensation pension or gratuity—Is that awarded to an employé of the G. of I. discharged because his appointment is abolished and other suitable employment cannot be found for him.

Consolidated salary—Of an appointment includes Indian army, regimental, grade, unemployed, unattached, half and other pay of the incumbent's rank, and staff pay and allowances

Duty—Includes absence on recreation, district, or privilege leave.

Engineer pay—Is granted to an officer of R. E. employed on regimental duty, other than that with the corps of S. and M., for every day he is employed on the normal duties of his corps.

European parentage, extraction, or descent—Means a person whose father and maternal grandfather, or mother and paternal grandfather were of pure European origin, or who is the child of a marriage between persons of this birth

Extra-duty pay—Is an allowance granted in addition to pay for the actual performance of specific duties

Field Service—Is service against an enemy or any other service which may be specifically declared to be such by the G. of I. The period of its duration and the concessions admissible are decided by the G. of I.

Foreign Service—Is service declared to be such by the G. of I., who also decide the period of its duration and the concessions admissible.

Grade pay and unemployed pay—Of medical and veterinary officers are composed of pay proper and Indian allowances

Half staff—Of a consolidated salary is a moiety, of the balance left after deducting the Indian army pay of the substantive rank of the officer who holds, or last held, the appointment, except when the consolidated salary includes regimental pay or unemployed or grade pay, in which case this pay, of substantive rank, is deducted, instead of Indian army pay.

Indian army pay—Is the pay and Indian allowances of an officer of the Indian army while required to remain in India

Indian pay—Means either Indian army pay, regimental pay and Indian allowances, or grade and unemployed pay

Madras troops are—Governor's Bodyguard, 26th to 28th Cav., 2nd S. and M.; *old Madras Inf.*—61st, 63rd, 64th, 73rd, 75th, 77th to 81st, 83rd, 86th, 88th; *reconstituted Madras Inf.*—62nd, 66th, 67th, 69th, 74th, 76th, 82nd, 84th, 87th, *late Hyderabad contingent Inf.*—94th to 99th, *Burma battalions*—72nd, 89th to 93rd and 1st—10th Gurkha rifles.

Outstation—Is a place situated beyond 5 miles, or over 10 miles in the case of an officer in receipt of horse allowance, from the main Protestant church, (or post office where there is no church), of the station from which the journey commences

Pay—Of an officer attached under decree by a Civil Court is his full pay after deducting:—horse and local allowances, tentage, presidency house rent, fund subscriptions and income tax.

Pay (of Indian troops and followers)—Means pay of rank, class or grade.

Regimental gross pay—Means sum of the pay of rank and service pay only.

Regimental pay and Indian allowances—Are composed of pay proper and Indian allowances, and are only admissible to an officer in his regimental rank

Notes—The Indian pay of rank issued to an officer of the British army on the Indian establishment, includes the English rates of pay of rank, etc., authorised under the R. W., and every allowance granted in places out of India under the home regulations (such as lodging, light, fuel, etc.)

Special rates of additional pay—Varying according to rank and service—are granted in addition to engineer pay and pay of rank, to officers employed in the M. W. S., but who are not within the authorised cadre

Staff appointment—Includes all commands and staff appointments other than the command of British regiments, of sanitaris, of depots of British troops, of all forts and stations other than those commanded by colonels on the staff, and the appointments of staff officers of stations, the holders of which are not entitled to any portion of the staff salaries attached thereto when absent from duty.

Definitions—*concl'd.*

Staff pay—Is the personal pay or command allowance of an appointment. When an officer in the M. W. S. is entitled to command or charge pay, or special additional pay, his engineer pay combined with either of these will be issued and continued as is the staff pay of a permanent appointment, and the aggregate will be regarded as staff pay for the purpose of regulating acting and leave allowances.

Staff salary—Of an appointment includes both "staff pay" and "allowances."

Superannuation pension or gratuity—Is that granted to a person compelled by rule to leave the service at a particular age.

Unemployed pay—Of an officer of the Indian army is the pay he receives when unemployed and permitted to reside in or out of India.

Wing—Means half a regiment of cavalry or battalion of infantry. In the case of a detachment, or of detachments taken together, composed of cavalry and infantry, a wing may be taken to mean 380 men.

ARMY REGULATIONS, INDIA.

VOLUME I.—PAY AND ALLOWANCES.

Officers—Staff Pay and Allowances.

Rates.

1. The monthly rates of consolidated and staff pay of departmental army, and garrison staff appointments are as follows :—

			Consolidated.	In addition to Indian army pay of rank.			In addition to Indian pay of rank and branch (see para. 14).		
			Rs. a. p.	Rs.	a.	p.	Rs.	a.	p.
(a) Cantonment Magistrates' Department.									
Magistrate, 1st grade			...	700	0	0	..	Cantonment Magistrates' Dept	
" 2nd "			..	600	0	0	...		
" { After 10 years' approved substantive service as such			...	500	0	0	..		
" { Ditto 5 ditto			...	400	0	0	..		
" { On passing the Departmental H S Examination			...	300	0	0	...		
" { Ditto L S Examination			...	250	0	0	...		
" { On first appointment			.	200	0	0	...		
Assistant Magistrate As above but up to a maximum of			...	800	0	0	...		
(b) Clothing Department.									
Director of Army Clothing			1,600—40—1,800	...	..	Clothing Dept.			
Superintendent, Army Clothing Factory, Madras			1,400—40—1,600	...	...		
Superintendent, Army Clothing (leave reserve officer)			1,100—40—1,300	...	...		
" { Major			1,050	..	...		
" { Captain { Under 5 years' service as such			700	..	...		
" { Captain { Over 5 years' service as such			800	...	...		
1 Assistant Superintendent			900—40—1,100	...	...		
1 Assistant Superintendent			700—40—900	...	...		
NOTE.—The above rates do not carry exchange compensation allowance.									
(c) Educational Department.									
Inspector of army schools.			On appointment	385	0	0	...	..	Educational Dept.
			After 5 years' commissioned service	370	0	0	...	..
			After 10 years' commissioned service	440	0	0	...	...
			After 15 years' commissioned service	460	0	0	...	...
			After 20 years' commissioned service	480	0	0	...	...

NOTE.—An inspector of army schools may, after 80 years' total service (counting all former service as full time) or on attaining the age of 60, be granted, with the approval of the C. in-C., the rate of pay laid down for 15 years' commissioned service if he has held a commission for 10 years, and that for 20 years' commissioned service if he has held a commission for 15 years.

(d) Judge Advocate General's Department.

Judge advocate-general in India	2,200 0 0	...	...			J. A. G.'s Dept.
Deputy judge advocate-general	...	700 0 0	...			
Assistant judge advocate-general	...	500 0 0	..			

	Consolidated.	In addition to Indian army pay of rank.	In addition to Indian pay of rank and branch (see para. 14)
	Rs. a. p.	Rs. a. p.	Rs. a. p.
M. A. Dept (e) Military Accounts Department.			
Military accountant general	2,500 0 0	...	...
Military deputy accountant general.	Grade pay in M. A. Department		
Military assistant accountant general.			
Controller of military accounts	2,200 0 0	...	...
Military accountant, 1st class	1,650 0 0	...	...
Ditto, 2nd "	1,400 0 0	...	...
Ditto, 3rd "	1,200 0 0	...	...
Ditto, 4th "	1,000 0 0	...	...
Assistant military accountant, 1st class	750 0 0	...	...
Ditto, 2nd "	600 0 0	...	...
Ditto, 3rd "	500 0 0	...	...

An officer of the military accounts department holding the appointment of military deputy accountant general draws a local allowance of Rs250 a month.

Ord. Dept. (f) **Ordnance Department—**

(*) Director-general of ordnance	2,500 0 0	...	...
" of ordnance factories.	2,200 0 0	..	...
Director-general of ordnance stores	2,000 0 0	...	...
Director-general of ordnance inspection.	2,000 0 0	...	...
(*) Other officers, except superintendents for factories, will receive a time scale of staff pay as under:—			
Less than 3 years' permanent departmental service.	...	...	250 0 0
3 years and under 6 years' departmental service	...	...	300 0 0
6 years and under 9 years' departmental service	...	...	350 0 0
9 years and under 12 years' departmental service	..	...	400 0 0
12 years and under 15 years' departmental service	...	..	450 0 0
15 years and under 18 years' departmental service.	..	.	500 0 0
18 years and over	...	.	600 0 0
(***) Superintendents of factories—			
On appointment	...	...	600 0 0
After 5 years' service as superintendent.	...	...	700 0 0
After 10 years' service as superintendent.	...	...	800 0 0
(iv) The undermentioned appointments carry additional allowances which are drawn by the officers in actual performance of the duties, absences on short leave, etc., when not actually relieved of the duties, excepted. The allowances can only be drawn by one officer—			
Deputy D G O	...	.	200 0 0
Assistant D G O.	..	..	100 0 0
Deputy D O. F	...	..	100 0 0
Assistant D. O. I.	.	.	100 0 0
Deputy D. O. S	.	.	100 0 0
Deputy Assistant D O. S	...	...	100 0 0
A. Ds. O. S. (7)—			
1st and 2nd	Divisional areas	...	200 0 0
3rd and 7th			200 0 0
5th and 6th			200 0 0
4th	Divisional areas	...	100 0 0
8th			100 0 0
9th			100 0 0
Burma			100 0 0
			100 0 0

	Consolidated.			In addition to Indian army pay of rank.			In addition to Indian pay of rank and branch (see para. 14).		
	Rs.	a.	p.	Rs.	a.	p.	Rs.	a.	p.
Inspector of gun carriages and vehicles.			100	0	0
Inspector of ammunition			100	0	0
Inspector of guns and rifles			100	0	0
Proof officer, Balasore			100	0	0

NOTE 1.—Majors holding appointments in the department, and not in receipt of consolidated salaries, are entitled to the regimental pay of their rank in addition to staff pay.

NOTE 2.—The superintendent of the harness and saddlery factory, Cawnpore, draws an additional allowance of Rs. 800 per mensem, for performing the duties of the government inspector of army boots, Cawnpore.

(g) Remount Department.

	Director general, army remount department	2,000	0	0	...	...	...	Remount Dept
1st superintendent	800	0	0	...	...
2nd and 3rd superintendents	600	0	0	...	...
4th, 5th and 6th ditto	500	0	0	...	...
7th, 8th, 9th and 10th superintendents	400	0	0	...	...
11th, 12th, 13th, 14th and 15th superintendents	300	0	0	...	...
Probationers (2)	250	0	0	...	...
Veterinary officers —								
Staff veterinary officer	500	0	0	...	
1st, 2nd and 3rd veterinary officers	400	0	0	...	
4th, 5th, 6th and 7th ditto	300	0	0	...	
8th and 9th ditto	200	0	0	...	

(h) Supply and Transport Corps.

Supply and transport corps.							
Dir. of S and T.	..	..	..	..	..	..	S and T.
Dy. Dir. of Supplies	..	..	..	1,000	0	0	Corps
Dy. Dir. of Transport	..	..	..	1,000	0	0	
Asst. Dir. of Farms	..	..	..	*1,800	0	0	
Dy. Asst. Dir. of Supplies	..	..	} grade pay in S. and T. Corps	..	..	..
Dy. " " Transport	..	..		..	..	..
* The salary of these appointments do not carry e. c. a.							
Supply and transport officer—							
1st class	..	..	..	800	0	0	..
2nd "	..	..	..	600	0	0	...
3rd "	..	..	..	500	0	0	...
4th "	..	..	..	400	0	0	...
5th "	..	..	..	300	0	0	...
6th " and attached officers	..	..	..	250	0	0	...

NOTE 1.—The O. C., Grants Camel Corps, Lyallpur, receives a special extra allowance of Rs. 50 p. m.

NOTE 2.—Those officers who have not elected the new system of promotion by length of service will continue to draw the old rates of staff pay and to benefit by acting promotion and acting pay under the rules in force prior to the introduction of the new system.

NOTE 3.—Officers employed as registration officers, commandants of silladar camel corps, male corps and cadres will receive the Indian Army pay of their rank and staff pay in accordance with their position in the Supply and Transport Corps. Regimental officers employed as registration officers and commandants of silladar camel corps will receive staff pay at Rs. 300 per mensem.

NOTE 4.—The senior S. and T. officer in each division receives an additional allowance of Rs. 200 p. m. with e. c. a.

(i) Veterinary Service.

Principal veterinary officer in India .	...	...	400	0	0	Veterinary Service.
Dy. Principal vety. officer in India	...	...	350	0	0	
Instructor, army veterinary classes, Simla and Ambala . . . . .	...	...	200	0	0	
Senior vety. officers of divns. col. or lt-col. . . . .	...	...	250	0	0	
Major, captain or lieutenant excluding Burma Division . . . . .	...	...	100	0	0	
2. Commands and Staff, Hd. Qrs. of the Army.						Command and Staff Army Hd. Qrs.
Commander-in-chief	8,333	5	4	...	...
Chief of the General Staff . . .	*4,500	0	0	...	...
Director of Military Operations .	*2,100	0	0	...	...
Director of Staff Duties and Military Training	*2,100	0	0	...	...
General Staff Officer, 1st grade .	...	...	700	0	0	
General Staff Officer, 2nd grade .	...	...	400	0	0	
General Staff Officer, 3rd grade, or Staff Captain . . . . .	...	...	250	0	0	

* The salary of these appointments do not carry e. c. a.

	Consolidated.	In addition to Indian army pay of rank.			In addition to Indian pay of rank and branch (see para. 14).		
		Rs.	a.	p.	Rs.	a.	p.
Adjutant-General	2,500	0	0				...
Dy Adjutant-General . . . . .	...			1,000	0	0	...
Asst Adjutant-General . . . . .	...			700	0	0	...
Dy A. A. G. . . . .	...			400*	0	0	...
A. A. († R E on completion of 3 years' service in the rank of Lt.-Col or Brevet Lt. Col . . . . .	...			...		600	0 0
Do. Do with less than 3 years' service in the rank of Lt.-Col., or Brevet Lt. Col. . . . .	...			...		500	0 0
D. A. A. G., R E . . . . .	...			...		500	0 0
Inspector-General of Cavalry	2,200	0	0	...		...	...
Brigade-Major to I G. of Cavalry (temporary appointment while on duty in connection with cold weather inspections) . . . . .	...			400	0	0	...
Inspector-General of Volunteers	2,200	0	0	...		...	...
Brigade-Major to I. G. of Vols. (for 5 months in the year) . . . . .	...			400	0	0	...
Inspector of Royal Garrison Artillery . . . . .	...			...		800	0 0
Orderly Officer to Inspector of Royal Garrison Artillery (see para. 194) . . . . .	...			...		250	0 0
A. A. G., R. A. . . . .	...			...		600	0 0
Brigade-Major R. A. . . . .	...			...		354	0 0
Quarter Master General	2,500	0	0	...		...	...
Dy Q M. G. . . . .	...			1,000	0	0	...
Asst Q M G. . . . .	...			700	0	0	...
Dy Asst. Q M. G. . . . .	...			400	0	0	...
Inspector of Royal Horse and Royal Field Artillery (brigadier-general) †	2,000	0	0	...		...	...

Note - Excluding General Staff Officers, Indian Staff College, whose pay is provided for in para 9

* A special extra allowance of Rs 100 p m is payable to the officer actually performing the duties whether permanently or officiating

† This rate of pay does not carry c o s

Command and Staff, Hd Qrs. of an Army.

3. Commands and Staff, Hd. Qrs. of the Northern and Southern Armies.

Army Commander	4,500	0	0	...		...
Brigadier General, General Staff	2,000	0	0	...		...
General Staff Officer, 2nd grade . . . . .	...			400	0	0
Inspector of Army Signalling . . . . .	...			400	0	0
Asst Inspector of Army Signalling for 5 months only, viz., from Nov to March in each year . . . . .	...			250	0	0

Commands and Staff, R. A.

4. Commands and Staff, Royal Artillery.

Lieutenant-colonel commanding R. A. brigade or station (para. 190) . . . . .	...			...		400 0 0
Adjutant, R. A., Bombay and Aden (including office allowance Rs. 90), see para. 193 (a) . . . . .	...			...		280 0 0
Adjutant, R. A., at other stations (including office allowance Rs 60) see para. 193 (a) . . . . .	...			...		200 0 0
Adjutant, R. A., and Instructor in Gunnery at Karachi (including office allowance Rs. 60), see para. 193 (b) . . . . .	...			...		280 0 0
Adjutant, R. A., and Instructor in Gunnery at Hughli Defences and Bangalore (including office allowance Rs 60) see para 193 (b) . . . . .	...			...		250 0 0
Acting adjutant R. A. at Nowgong (including Rs 80 office allowance and office rent) . . . . .	...			...		100 0 0
Instructor in gunnery at Aden and Bombay (including Rs 80 office allowance) ‡ . . . . .	...			...		250 0 0

‡ Plus armament pay, vide para. 185 (c).

	Consolidated.	In addition to Indian army pay of rank.	In addition to Indian pay of rank and branch (see para. 14).	
	<i>Rs. a. p.</i>	<i>Rs. a. p.</i>	<i>Rs. a. p.</i>	
4. Commands and Staff, Royal Artillery— <i>contd</i>				
Temporary instructor in gunnery for not more than six months each year	...	...	7 0 0	p. d.
Assistant instructor in gunnery at Aden*	...	...	120 0 0	
Range officer for 5 months each year*	...	...	3 0 0	p. d.
Assistant range officer for 5 months each year*	...	...	2 0 0	p. d.
Range officer, Burma, for one month each year*	...	...	75 0 0	
Inspector of ordnance machinery (see para. 198) 1st class	900 0 0	...	...
2nd „ { after } 5 years' service .	620 0 0	...	...
{ under } as such .	560 0 0	...	...
3rd „ { after } 5 years' service .	450 0 0	...	...
{ under } as such .	420 0 0	...	...
* Plus armament pay, vide para 155 (c).				
5. Commands and Staff, Divisions and Brigades.				Commands and Staff, Divisions and Brigades.
Divisional commander	8,500 0 0	...	...
Brigade commander, major-general .	2,840 0 0*	...	...
Ditto, brigadier-general	2,100 0 0*	...	...
Ditto, colonel on the staff	1,800 0 0*	...	...
Ditto, and political resident at Aden	3,000 0 0	...	...
Divisional Artillery Commander (brigadier-general)	1,800 0 0	...	...
Orderly Officer to Divisional Artil- lery Commander (see paras. 14 and 194) . . . . .	...	...	250 0 0	
General staff officer, 1st grade . . .	...	700 0 0	...	
Assistant quartermaster general . .	...	700 0 0	...	
General staff officer, 2nd grade . . .	...	400 0 0	...	
Deputy assistant adjutant-general .	...	400 0 0	...	
Deputy assistant quartermaster general . . . . .	...	400 0 0	...	
Brigade-major . . . . .	...	400 0 0	...	
Staff captain . . . . .	...	250 0 0	...	
* Exchange compensation in addition is not admissible				
6. Commands and Staff, Garrisons and Stations.				Commands and Staff, Garrisons and Stations
1st class station commands . . . . .	...	200 0 0	200 0 0	
Station staff officer, 1st class . . .	...	*200 0 0	*200 0 0	
Ditto, 2nd „ . . . . .	...	*150 0 0	*150 0 0	
Ditto, 3rd „ . . . . .	...	*80 0 0	*80 0 0	
Garrison quartermaster, Fort St. George	...	250 0 0	...	
Ditto, Fort William . . . . .	...	250 0 0	250 0 0	
* These rates of staff pay will not carry c. c. a.				
7. Depots and Sanitaria.				Depots and sanitaria.
For the command of				
1st class sanitarium, to accommodate 200 men and upwards . . . . .	...	200 0 0	200 0 0	
1st class sanitarium at Kailana (Chakrata), Ranikhet, and Wel- lington depot for the summer months only. . . . .	...	100 0 0	100 0 0	
2nd class sanitarium, to accommodate less than 200 men . . . . .	...	100 0 0	100 0 0	
Station staff officer, as for a S. S. O., of the 1st class, except at Pura- dhar, for which no staff officer is allowed . . . . .	...	...	...
Adjutant, temporary, for so long as his services may be required annu- ally for the sanitarium at Ranikhet	...	150 0 0	150 0 0	
NOTE.—The duties of camp adjutant at Kailana (Chakrata) will be performed by an officer.				

	Consolidated.	In addition to Indian Army pay of rank.	In addition to Indian pay of rank and branch (see para. 14).
Depots and Sanitaria— <i>contd.</i>	Rs. a. p.	Rs. a. p.	Rs. a. p.
Commandant, Poona mallee depot	100 0 0	100 0 0
When the strength reaches 200 men or over	200 0 0	200 0 0
Commandant, other British depot, when strength reaches 200 men	200 0 0	200 0 0

Government Farms. **8. Government Farms.**

	(On first appointment	250 0 0	...
Divisional Farm	After 4 years	300 0 0	...
officers and As-	After 8 years	400 0 0	...
stant Divisional	After 12 years	500 0 0	...
Farm Officers,	After 17 years	600 0 0	...
	After 22 years	800 0 0	...

NOTE.—Officers selected from the S. and T. Corps will carry with them their rates of staff pay in that corps and will count service for the above increased rates of staff pay from the date of first appointment to that corps.

Miscellaneous staff. **9. Miscellaneous Staff.**

Commandant, Staff College, Quetta	2,000 0 0	...	...
General Staff officer do.	1,500 0 0	...	...
Commandant, Cavalry School, Saugor, (Colonel on the Staff)	1,800*	...	...
Instructor, Cavalry School, Saugor, (British or Indian Service officer) . . . . .	...	400 0 0	...
Adjutant and Quarter Master, Cavalry School, Saugor, (Captain, British or Indian service) . . . . .	...	250 0 0	...
Musketry Schools—			
Commandants and Instructors graded for pay as General Staff Officers (see para 2).			
Assistant Instructor	150 0 0		

* Exchange compensation allowance is not admissible in addition.

Inspector of gymnasia	400 0 0	...	...
Pension Paymaster, Madras	200 0 0	...	...
Inspector of submarine defences . . . . .	...	Indian pay of rank, and staff pay as an assistant C. R. E. of the M. W. S. of the rank of major [para. 155 (b).]	...
Officer employed in the Indian Submarine Mining Corps . . . . .	...	The same pay and staff pay as laid down for officers of the same rank on the establishment of the M. W. S. [para. 155 (b).]	...
Railway Transport officers, Jhansi and Multan, for six and four months, respectively, during the relief season	200 0 0	200 0 0	...
Recruiting officer	300 0 0	...	...
Superintendent of gymnasia . . . . .	...	125 0 0	...
Commandant or Chief Instructor, Supply and Transport School of Instruction, Rawal Pindi	Rs 200 per mensem	in addition to ordinary and Supply and Transport Corps staff pay.	...
Instructor, Supply and Transport School of Instruction, Rawal Pindi.	Rs. 100 per mensem	in addition to ordinary and Supply and Transport Corps staff pay.	...

Personal staff. **10. Personal Staff.**

Military secretary and A. D. C. to governor-general	1,500 0 0	...	...
Military secretary to the president in council, G. of I (with extra Rs 50 as office allowance) . . . . .	...	500 0 0	500 0 0
Military secretary and A. D. C. to governors	1,000 0 0	...	...
Military secretary to C-in-C.	1,500 0 0	...	...
Assistant military secretary and A. D. C. to Army Commander	1,000 0 0	...	...

	Consolidated,	In addition to Indian Army pay of rank.	In addition to Indian pay of rank and branch (see para. 14).	
	<i>Rs. a. p.</i>	<i>Rs. a. p.</i>	<i>Rs. a. p.</i>	
Personal Staff—contd.				Personal staff—contd.
Assistant military secretary and interpreter to C.-in-C.	450 0 0	..	
Private secretary and A. D. C. to lieutenant-governors	350 0 0	...	
Comptroller of viceroy's household (rising to Rs. 700 by annual increments of Rs. 50)	500 0 0	...	
Aide-de-camp to governor general or president in council, and governors	300 0 0	...	
Note.—An officer appointed from military employ to be a private secretary to a lieutenant-governor obtains privilege leave under military rules, but his pay is a civil charge.				
Aide-de-camp to Lieutenant-governors, C.-in-C., Army Commander and G. O. C. Division	250 0 0	..	
Aide-de-camp to political resident at Aden (civil charge)	250 0 0	...	

NOTE 1.—If the appointment of A. D. C. is held by a second-lieutenant of R. F. A., R. G. A., R. M., or British Inf. he will draw the Indian pay of his rank and branch.

NOTE 2.—One A. D. C. to an Army Commander receives a manshi allowance of Rs. 30 p. m.

NOTE 3.—The A. D. C. of a G. O. C. a division who has not, before appointment, passed the lower standard examination in Urdu, is only entitled to staff pay, with effect from the date on which he does pass, but may draw horse allowance for one horse included in his staff pay irrespective of the language qualification. Further if he fails to pass within a year, he must vacate his post and will not be entitled to his expenses for rejoining his corps.

	Consolidated.	In addition to Indian Medical Service pay of rank	
	<i>Rs.</i>	<i>Rs.</i>	
11. Medical Service, British and Indian.			
P. M. O., H. M.'s Forces in India	2,700	...	Medical service, British and Indian
P. M. O. of a division (Surgeon Genl.)	2,200	...	
Ditto of a division or brigade (Colonel)	1,800	...	
Ditto Aden Brigade	1,600	...	
Deputy to P. M. O., H. M.'s Forces in India	1,800	...	
Surgeon to the C.-in-C. . . . .	...	350	
Staff Surgeon { Bangalore . . . . .	...	200	
{ Poona . . . . .	...	350	
Secretary to the P. M. O., H. M.'s Forces in India . . . . .	...	500	
Sanitary Officer, { Lieut.-Colonel . . . . .	...	500	
A. H. Qrs. { Major . . . . .	...	400	
The Lawrence military asylum, Sanawar.—			
Lieutenant	450	...	
Captain under 5 years' army service	500	..	
Captain, above 5 years' army service	550	...	
Captain above 7 years' army service	600	...	
Captain, above 10 years' army service	650	...	
The several Loralai outposts.—			
The consolidated rates of pay laid down for the medical charge of an Indian regiment.			
Staff Surgeon, Lieutenant	500	..	
Secunderabad, Captain	550	...	
Medical officer Do. after 5 years' service	600	...	
in charge of an Do. do. 7 do.	650	...	
Indian Regiment. Do. do. 10 do.	700	...	
Medical officer Major	800	...	
in substantive Do. after 8 years' service	900	...	
charge of a Lieutenant-colonel	1,250	...	
Re mount Do. after 25 years' service	1,800	...	
depot. Lieutenant-Colonel specially selected for increased pay	1,400	..	
* Medical store-keeper. { Of the rank of captain . . . . .	...	400	
{ Above do. do. . . . .	...	500	

* Note.—Subject to the approval of the D. G. I. M. S., the Senior Medical Store-keeper receive an allowance of Rs. 100 per mensem as inspecting officer of medical stores depots.

Medical
service,
British and
Indian—
contd

11. Medical Service, British and Indian—contd.

(a) Extra allowances p. m. for the extra charges specified to be drawn in addition to the consolidated or other pay of rank —

	Rs.	a.	p.
Abu, for performance of civil medical duties at	100	0	0
Ammunition factory and arsenal, Khikee	80	0	0
Cantonment hospital, 1st class	150	0	0
Ditto, 2nd class	100	0	0
Ditto, Bolarum	50	0	0

NOTE.—The payments will be made from cantonment funds

Cantonment Dispensary, Aurangabad (payable to any officer of the I. M. S. from cantonment funds)	50	0	0
Cavalry School, Sangor	150	0	0
Cavalry of the corps of guides	75	0	0
Civil station by a regimental medical officer, or of a regt. by a civil surgeon in addition to his own duty	100	0	0
Cordite Factory, Aruvankadu	60	0	0
Ferozepore arsenal	50	0	0
Gun and shell factory, Cossipore	50	0	0
Garrison cells (admissible only to an officer of the I. M. S. not in charge of the staff)	30	0	0
Gun carriage factory, Jubbulpore	60	0	0
Harness and saddlery factory, Cawnpore	50	0	0
Hd. Qrs. staff and establishments, Northern Army, Murree—			
From 1st April to 31st October	100	0	0
Medical store depot (admissible to officers R. A. M. C., when no officer of the I. M. S. available)	100	0	0
Officers and subordinates of the several ordnance offices located in Naini Tal, the volunteer staff and European military pensioners of the Indian services residing therein (drawn by R. A. M. C. officer from the station hospital)—			
From 1st April to 31st October	50	0	0
Remount depot (admissible only to officers of the I. M. S.)	50	0	0
Rifle factory and rolling mills, Ishapore (includes all travelling expenses)	60	0	0
Sanitary officer of a division	300	0	0
Small arms ammunition factory, Dum-Dum	50	0	0
Staff and establishments, Army Hd. Qrs., during winter months (drawn by civil surgeon)	100	0	0
Staff College	100	0	0
Staff of divisions	100	0	0
Staff surgeon, Fort William	100	0	0
Station hospital by a civil surgeon—the allowance for a wing or a regt. according to the strength of the troops whose sick attend hospital.			
Staff at head quarter stations of brigades —			
Peshawar (summer months only), Nowshera, Jhelum, Sialkot, Ambala, Ferozepore, Dera Ismail Khan, Karachi, Jubbulpore, Nasirabad, Bareilly, Allahabad, Fort St. George, Kohat, Rangoon, Jhansi and Jullundur	50	0	0
Risalpur, Abbottabad, Bannu, Ahmednagar, Belgaum, Custer—Aden, Steamer Point—Aden, Roorkee, Bolarum, Fyzabad, Mandalay, Dehra Dun and Shillong	30	0	0

NOTE.—The allowances for the medical charge of the staff of divisions, brigades, stations and the Indian staff college are restricted to officers holding such charges in addition to their regimental duties

(b) Additional charge allowances (to be drawn in addition to consolidated or other pay of rank) when no portion of the staff salary of the absentee is available.

Additional
charge,
I. M. S.

Indian Medical Service.

(I) For an Indian regt. or a detachment or reservists of the Indian army attached to a regt. for training, consisting numerically of not less than a regt.	If held by an officer already holding a medical charge or staff appointment (including civil surgeons)	100	0	0
(II) For a wing of an Indian regt. or a detachment or reservists, as above, of not less strength than a wing				
(III) For an Indian mountain battery		75	0	0
(IV) For the F. G. A. at Kohat		50	0	0
(V) 42nd Deoli regiment (drawn by the Agency Surgeon, Haraoti and Tonk)		25	0	0
		100	0	0

Indian Medical Service—*contd*

	<i>Rs.</i>	<i>a.</i>	<i>p.</i>
(VI) The 44th Merwara Inf. (drawn by the civil surgeon, Ajmere)	100	0	0
(VII) Viceroy's bodyguard	100	0	0
(VIII) For the charge of Imperial service troops as under—			
(a) For a regt. of Cav or Inf, the established strength of which is not less than 500 or 600, respectively	85	0	0
(b) For a wing of a Cav. or Inf regt of the above strength or of a whole regt the established strength of which is less than at (a), provided the numbers actually present are not less than 250 or 300, respectively	65	0	0
(c) For a detachment of all arms of not less than 380 men	75	0	0
(d) For a battery of Art. or Co. of sappers	25	0	0

Notes.—Camel corps and transport corps will be reckoned as Inf.

	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	When in substantive or acting charge of a regt or wing of Indian Cav or Inf.	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	When in substantive charge of less than a wing of Indian Cav. or Inf.
(IX) For a regt. of British Cav. or Inf. consisting of not less than 3 squads. or 6 cos.	150	0	0		100	0	0	
(X) For each half squad. or co. when under 3 squads or 6 cos.	20	0	0		15	0	0	
(XI) For each battery or co. of R.A.	20	0	0		15	0	0	

Notes 1.—No allowance is granted for the sole or substantive medical charge or additional charge of a detachment of Indian Cav or Inf less than a wing, or of Indian Art other than with the Hd. Qrs of a battery.

Notes 2.—No allowance is granted for the additional charge of British troops of less strength than a battery, half squad, or co.

(c) For the additional charge of Indian troops and followers.

Royal Army Medical Corps.

	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	Additional charge, R. A. M. C.
(I) For a regt. of Cav or Inf. or reservists of not less strength than a regt. of Inf.	100	0	0	
(II) For a wing of Cav. or Inf. or a detachment consisting numerically of not less than a wing, or reservists equal in strength to a wing of Inf.	75	0	0	
(III) For each $\frac{1}{2}$ squad. of Cav. or co. of Inf. in excess of or less than a wing, or for each co. of S. and M., or for a mixed detachment of Indian troops, the average strength of which, if consisting of Cav and Inf., exceeds a $\frac{1}{2}$ squad, or if of Inf. only, exceeds a co.	10	0	0	
(IV) For a mountain battery	50	0	0	

Notes.—The above allowances are only admissible to an officer already in charge of, or attached for duty to, a station hospital for British troops. No allowance is admissible for less than a battery $\frac{1}{2}$ squad or co.

(d) Temporary Charge Allowances.—When the officer holds no substantive appointment or permanent medical charge—

Indian Medical Service.

	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	Temporary charge, I.M.S.
(I) For an Indian regt., wing or battery, as for additional charge [para. 11(b)].				
(II) For British troops proceeding from one station to another—				
For a regt.	100	0	0	
For a wing or a detachment consisting numerically of not less than a wing	75	0	0	
For a battery or co. of R. A. or any number of British troops less than a wing but not less than a co.	50	0	0	

12. The monthly rates of staff pay of officers serving with Indian troops are as follows:—

	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	In addition to Indian army pay	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	In addition to Indian pay of rank and branch (see para. 14).	Staff pay, Indian Cav.
(a) Indian Cavalry—									
Commandant, viceroy's bodyguard	500	0	0		...				
Adjutant, ditto	250	0	0		...				
Commandant, governor's bodyguard	300	0	0		...				
Adjutant, ditto	180	0	0		...				
Commandant, Cav. regt.	700	0	0		...				
2nd-in-command, ditto	300	0	0		...				
2nd-in-command, Cav. Corps of Guides	350	0	0		...				
Commandant, Aden troop	300	0	0		...				
Squad. commander, 42nd and 43rd regts.	300	0	0		...				

Rates

			In addition to Indian army pay.	In addition Indian pay rank and bra (see para. 1
			Rs. a. p.	Rs. a.
	Squad Commanders	} With any Cav. regt., unless otherwise specified.	250 0 0	...
	Squad officer (adjutant)		250 0 0	...
	Squad. officer (quarter master)		200 0 0	...
	Squad. officer		150 0 0	...
Staff pay, Indian Art.	(b) Indian Batteries of Artillery—			
	Major, mountain battery, and commandant F G A		300 0 0	...
	Captain, mountain battery		200 0 0	...
	Subaltern, mountain battery and F. G. A. . . . .		..	150 0 0
Staff pay, S. and M.	(c) Sappers and Miners—			
	Commandant . . . . .		...	700 0 0
	Superintendent of instruction } On appointment . . . . .		...	250 0 0
	Superintendent of Park } After 18 months . . . . .		...	300 0 0
	Adjutant . . . . .		...	400 0 0
	Co. commander . . . . .		...	240 0 0
	Ditto, No. 15 (Burma) Co. . . . .		...	340 0 0
	Co. officer . . . . .		...	112 0 0
	Co. officer, No. 15 (Burma) Co. . . . .		...	212 0 0
	Quartermaster (in addition to his staff pay). . . . .		...	50 0 0
Staff pay, N. I.	(d) Infantry—			
	Commandant		600 0 0	...
	1st double-company commander (2nd-in-command)		250 0 0	...
	Double company commanders		200 0 0	...
	Double-company officer (adjutant)		200 0 0	...
	Double company officer (quartermaster) see note		150 0 0	...
	Double-company officer		100 0 0	...
	<i>Corps of Guides</i>			
	Commandant		800 0 0	...
	1st double-company commander (2nd-in-command).		330 0 0	...
	Double-company commanders		200 0 0	...
	Double-company officer (adjutant)		200 0 0	...
	Double-company officer (quartermaster)		200 0 0	...
	Double-company officer		150 0 0	...
Note.—The quartermasters of one Indian infantry regiment at Bombay and of the Indian reg stationed at Karachi are granted an extra allowance of Rs. 75 and Rs. 40 p. m., respectively, for the charge of men of other corps attached to their regts.				
Temporary.	13. Temporary Field Appointments—(see para. 136).			
Field appoint- ments.	(a) Commandants—	Consolidated		
	Base commandant (ranking as a colonel on the staff)	Rs. a. p.	800 0 0	...
	Camp commandant for the Hd. Qrs. of an army of two or more divisions (with the status of a D. A. A. G.) . . . . .	...	400 0 0	...
	Depot—British troops . . . . .	...	400 0 0	...
	Depot—Indian troops . . . . .	...	300 0 0	...
	Post commandant, lines of communication (in addition to regimental staff pay, if any) . . . . .	...	200 0 0	200 0 0
	(b) General officers and Line of Communication commanders—			
	Brigade commander . . . . .	...	1,200 0 0	...
	Chief of the general staff	8,500 0 0	...	...
	Divisional commander (when not a permanent divisional commander)	2,500 0 0	...	...
	Inspector general or inspector of communications—			
	When the appointment is held by the G O C a brigade	2,200 0 0	...	...
	When held by any other officer who is granted the local or temporary rank of brigadier-general . . . . .	...	1,200 0 0	...
	When held by a major-general or an officer with the local rank of major-general (if holding a permanent appointment in India) . . . . .	...	...	...
	Staff pay of the field appointment not exceeding Rs 1,200, in addition to Indian army pay of rank and such further amount as may be admissible under para. 137.			

Inspectors who are below the rank of brigadier-general, and administrative commandants, will be graded for pay in one of the recognised staff grades, according as may be ordered in the order sanctioning the force or the appointment.

Defence commanders, if not the commander of a division, brigade or corps, protecting the line of communication, will be graded in one of the above categories as may be ordered when sanctioning the force or the appointment.

(c) *Staff*.—Officers employed on the staff will receive the same pay as other officers of the same grade in peace time.

		Consolidated.			In addition to Indian army pay of rank.			In addition to Indian pay of rank and branch (see para. 14).			Temporary Field ap- pointments —contd.
Temporary Field Appointments—contd.		Rs.	a.	p.	Rs.	a.	p.	Rs.	a.	p.	
(d) <i>Medical</i>—		...			...			100	0	0	
Collateral medical charge of staff and departments of military units.	For a division For a Cav. bri- gade, or bri- gade of all arms on the lines of com- munications.	...			...			50	0	0	
Medical charge of a general hospital of less than 500 beds (I.M.S. and R.A.M.C.)		...			...			400	0	0†	
Medical charge of a field hospital, to officers of the I.M.S. for each section, under the conditions given in para. 154		...			...			100	0	0	
R. A. M. C. officer in medical charge of a field hospital as a whole*		...			...			400	0	0†	
P. M. O. and sanitary adviser, lines of communication (colonel)		1,800	0	0	...			...
NOTE 1.—When a field hospital is mobilised, but does not proceed on service, the medical officer holding charge of it as a collateral charge will be allowed one-fourth the ordinary charge allowance for the additional duty.											
NOTE 2.—The duties of base medical officer are performed by a medical officer doing duty at the base, without extra pay.											
P. M. O. (when the administrative duties are not of sufficient importance to warrant the appointment of a colonel)		1,600	0	0	...			...
P. M. O. of a general hospital of 500 beds		1,600	0	0	...			...
NOTE.—Should the hospital be divided, and located at different stations, and each division be under the charge of a separate officer, the appointment of P. M. O. will cease, and each officer be paid as for a general hospital of less than 500 beds.											
Secretary to the P. M. O. of an army of two or more divisions		...			...			500	0	0†	
(e) <i>Miscellaneous staff</i> —											
Adjutant and quartermaster.	British troops depot . . . Indian troops depot . . .	...			200	0	0	...			
Adjutant and quartermaster, British or Indian base depot (includes allowance for one horse)		...			200	0	0	...			
Aide-de-camp		...			250	0	0	...			
Baggage master		455	10	8	...			...
Base army paymaster, British base depot		...			...			150	0	0	
Brigade-quartermaster		...			...			187	0	0	
Field treasure chest officer, if sole duty		...			180	0	0	180	0	0	
Field treasure chest officer, if in addition to his own duties		...			120	0	0	120	0	0	
†Principal provost-marshall	Including Rs 30 office allowance	...			300	0	0	300	0	0	
Provost-marshall		...			150	0	0	150	0	0	
Sanitary officer, see Note 1, para. 155 (d)		...			400	0	0	...			

* NOTE.—All the sections must be in the field, but not necessarily at the head-quarters of the hospital.

† In addition to I. M. S. pay of rank.

‡ If held by an officer of the J. A. G.'s Dept., he will draw the same rate of staff pay as in his

Temporary
Field
appoint-
ment—
contd.

Temporary Field Appointments—*contd.*

	Consolidated.	In addition to Indian army pay of rank.	In addition to Indian pay of rank and branch (see para. 14).
	<i>Rs. a. p.</i>	<i>Rs. a. p.</i>	<i>Rs. a. p.</i>
Staff officer of section, lines of communication (major or captain) . . .	...	400 0 0	...
Staff officer of post on the lines of communication (in addition to regimental staff pay, if any, and if detached from their units, to compensation for loss of any regimental staff pay they may sustain) . . .	1st class (includes office allowance) ...	150 0 0	150 0 0
	2nd " " ...	100 0 0	100 0 0
	3rd " " ...	50 0 0	50 0 0
Superintendent, British service section, base remount depot . . .	...	..	200 0 0
Superintendent, Indian service section, base remount depot . . .	...	200 0 0	...
Railway Concentration Officer } Captain . . .	..	200 0 0	200 0 0
} Subaltern . . .	..	150 0 0	150 0 0
Chief railway officer and railway staff for lines of communication.	Rates fixed by the G. of I. at the time of appointment.		
Political adviser	Pay of appointments in accordance with departmental rules.		
Telegraph officer			
Superintendent of post offices			

(f) *Ordnance Department*—

Principal ordnance officer of an army of two or more divisions	2,000 0 0	...	...
Other officers	Same as during peace conditions, <i>vide</i> para 136 (including officiating promotions).		

(g) *Royal Artillery (see paras 148 4)*—

Brigadier-general	1,200 0 0	...	...
Colonel on the staff or junior officer doing the duty (with Indian pay of lieutenant-colonel R. A., but if a major, the Indian pay of branch to which he belongs) . . . . .	..	600 0 0	..
Lieutenant-colonel or junior officer doing the duty . . . . .	..	400 0 0	..
Brigade-major (including Rs. 60 horse allowance) . . . . .	...	354 0 0	..
Staff captain (including Rs. 60 horse allowance) . . . . .	..	250 0 0	..
Adjutant, if permanent (including Rs. 60 office allowance) . . . . .	...	200 0 0	..
Adjutant if not permanent—			
For 4 batteries } (including Rs. 60 office allowance) . . . . .	...	200 0 0	..
For 3 batteries } . . . . .	...	150 0 0	..
For 2 batteries (including Rs. 30 office allowance) . . . . .	...	100 0 0	..
Officer in charge of an ammunition column . . . . .	...	50 0 0	..

(h) *Royal Engineers*—

Brigadier-general	1,200 0 0	..	..
Colonel on the staff . . . . .	..	600 0 0	..
Commanding engineer	See para. 145		
Brigade-major of engineers			
Field engineer or assistant field engineer or officer in charge engineer field park			
Adjutant			

(i) *Signalling staff*—

Chief signalling officer on the staff of an army of two or more divisions (with the status of a D. A. A. G.)	400 0 0	..	..
Superintendent	210 0 0	240 0 0	..
Assistant superintendent or brigade signalling officer performing the duties	112 0 0	112 0 0	..

	In addition to Indian army pay of rank	In addition to Indian pay of rank and branch (see para. 14).	
	Rs. a. p.	Rs. a. p.	Temporary Field ap- pointments — <i>conold</i>
Temporary Field Appointments—<i>conold</i>.			
(j) Supply and Transport Corps—			
A regimental officer appointed divisional transport officer	800 0 0	...	
Officer attached (including allowance for one horse), if sole duty	250 0 0	...	
Officer attached (including allowance for one horse), if in addition to his own duties (<i>vide</i> para. 86)	125 0 0	...	
(k) Telegraph staff—			
Superintendent, field telegraph	250 0 0	250 0 0	
(l) Veterinary staff—			
Inspecting veteri- { Lieutenant-colonel . . .	...	350 0 0	
nary officer. { Major or captain . . .	...	800 0 0	
Veterinary inspector, line of communications . . .	...	200 0 0	

General Rules.

14. The Indian army pay due to an officer's substantive rank, in addition to the staff salary of an appointment, is the maximum amount to be drawn by an officer of that rank, whether he belongs to the Indian army or not, except in cases where regimental pay is specially allowed. Majors of R. A. and R. E. in receipt of staff salaries are restricted to Indian army pay in addition thereto, except when in command of sanatoria or depots, or serving in the ordnance dept. or the S. and M., when staff pay or command allowance is admissible in addition to regimental pay and allowances.

15. An officer of the British army, unattached, or on half-pay, or whose unit is not in India (except the C-in-C) holding any appointment, and an officer of a British unit permitted to retain his command or staff appointment after his unit has left India, is to be treated as an officer of the Indian army in respect of pay and staff pay.

Exception.—A British service officer holding a staff appointment in India which requires him to be seconded in his regt., and which carries with it Indian regimental pay of rank, with staff pay, will continue to receive that rate after his regt. has been removed from the Indian establishment.

15A. Officers of the native Indian land forces holding appointments which are open to British officers of the Indian army are entitled to the staff pay attaching to such appointments under rule, but if holding appointments which are specially created for them they will receive staff pay at Rs. 100 or Rs. 150 a month according to whether one or more chargers have to be maintained.

16. When an officer is required to retire or vacate an appointment on attaining a specified age, the retirement, etc., will have effect from and including the day on which he attains that age.

17. The staff salary of an appointment cannot, under any circumstances, be drawn by two officers at the same time, but in certain cases compensation is granted for loss of staff pay (see para. 319).

18. Except where otherwise stated, an officer is not entitled to the staff salary of an appointment before assuming charge, unless he is specially permitted by Government to draw it.

NOTE.—In the case of appointments made by the C-in-C. the sanction of government need not be obtained to an officer being considered to have joined his permanent appointment, if prevented from so doing by the exigencies of the service. Such cases may be disposed of by the C-in-C. provided the date on which the appointment is considered to have been joined is communicated in time to obviate another officer having a claim to the full staff pay after that date.

19. A commissioned medical or other military officer holding a civil appointment on consolidated pay which is less than his military pay (including horse allowance in the case of an officer of the Indian army), receives the difference between his civil and military pay only if he is prevented from resigning such civil appointment for reasons approved by the G. of I.; and when the difference is allowed, it is drawn from the department disbursing his pay.

Officer promoted departmentally.

20. When an officer belonging to a department in which there are regular grades is promoted departmentally, and has thereby to perform distinct duties, as in the case of an assistant promoted to deputy or a deputy to the head of the department, he receives the salary of the higher grade from the day after he assumes charge of his new duties. When the duties are common to both grades, the officer promoted receives the available staff pay of the higher grade, if not absent on leave, from the day following the vacancy which led to the promotion, but if absent, from the day after he returns to duty.

NOTE (1) —This rule does not apply to officers of the S. and T. corps below the administrative grade, who have elected, or are serving under, the system of departmental promotion by length of service.

Acting officer permanently appointed to a department.

21. An officer acting in a department with a limited tenure of office and receiving only half staff pay, who is permanently appointed to a vacancy in the department, receives full staff salary from the date he receives the order appointing him, if he be posted to the station where he has been acting; but if posted to another station, he will cease to receive the acting pay from the date of his relief, and will draw the full staff salary from the day after he joins at his new station.

Taking leave from acting appointment.

22. An officer holding a permanent appointment who, while acting in another appointment, proceeds on leave in or out of India, is not required to rejoin his permanent appointment to give him a claim to its half staff pay during his absence, if otherwise entitled thereto.

Staff pay dependent on passing Indian language.

23. Until an officer has passed the qualifying language test prescribed for an appointment he cannot draw the staff pay thereof, but in the case of staff appointments of a purely temporary nature an unqualified officer appointed with the approval of the Commander-in-Chief may be allowed staff pay for a period not exceeding 8 months. In those cases, however, where a fixed period is allowed after appointment within which an officer must qualify, staff pay is admissible up to the termination of such period. Officers appointed to Indian Art. or to the ordnance department are required to pass the H. S. Hindustani, and those appointed to the S. and M. and M. W. S. the L. S. Hindustani, within one year from the date of first appointment. Field officers appointed to the M. W. S., are required to pass the L. S. Hindustani within two years from the date of first appointment thereto, but in these and any other cases (except that of the H. S. Hindustani examination which an officer is required to pass within three years of appointment to the Indian Army) the G. O. C. Division may, when exceptional causes have prevented an officer passing within the prescribed period, authorise a reasonable extension of time and the continuance of staff pay during such extension. But an officer appointed to the Ordnance Department without previous Indian service is allowed two years in which to pass the H. S. Hindustani. R. E. officers in the M. W. S. will cease to draw command or charge pay if they fail to pass the L. S. Hindustani within the specified time.

Forfeiture of Staff Appointments.

Forfeiture of staff appointments.

24. Staff appointments are forfeited under the following circumstances:—

(a) When an officer quits India before having assumed charge of the appointment to which he has been gazetted, except when prevented from doing so on public grounds.

(b) When removed to the U. S. L.

(c) When an officer succeeds to colonel's allowance, except where otherwise provided.

(d) When an unseconded officer of the British service is transferred with or to a unit out of India, or is removed or promoted to the half-pay list.

Continuance of Staff Pay.

25. Full staff pay is continued to an officer holding a permanent staff appointment— On transfer.*

(a) When temporarily or permanently transferred on the public service to a staff appointment elsewhere, during the necessary time occupied on the journey, and for the period of the return journey if the transfer was only temporary. During these periods the arrangement made to carry on the duties temporarily, in his original appointment, will not carry any extra staff pay.

NOTE.—For the rules in regard to an officer on leave at time of transfer see paras. 29 (h) and 333

(b) When detached on separate duty, provided no officer is appointed to act in his room, and that he holds no paid appointment during his temporary absence,—until he resumes his appointment. [See paras. 140, 153, and 319 (a).] On detached duty.

(c) When employed in hiring or purchasing transport animals for mobilisation, during such period as the duty requires the officer to be absent from his own station. Whilst purchasing transport animals.

NOTE.—A regimental officer employed within the limit of the authorised strength of the S. and T. Corps is entitled to the benefit of the rule in clause (a) above

Continuance of Half-Staff Pay.

26. Half-staff pay is continued to an officer holding a permanent staff appointment— During general leave

(a) During general leave in India.

(b) While undergoing a recognised course of instruction if an officer is appointed to act for him, but on one occasion only. Full staff pay may be drawn provided no extra expense to the State is thereby incurred. Whilst at a course of instruction.

Discontinuance of Staff Pay.

27. An officer ceases to receive the staff pay of an appointment:—

I. On expiration of tour of service— On expiry of tour of service

(a) *If absent on furlough or leave*—from date his tenure expires.

(b) *If present at his duties*—from date he is relieved of those duties by a duly appointed successor after receipt at the station of the order, or if ordered to England before relief—from the date of quitting his appointment. If he belongs to a department the officers of which serve at different stations—from the date his successor becomes entitled to the full staff pay, from which date, until relieved, he can only draw such staff pay, if any, as will not lead to a double payment.

II. On forfeiting his appointment or being removed from it—

(c) *If absent on furlough or leave*.—Indian army—from the date of the order in India notifying his promotion, succession to colonel's allowance (unless commanding a division or brigade) or removal. British Service—from date of receipt at Army Hd. Qrs. of the *London Gazette*. On forfeiting appointment.

(d) *If present at his duties*.—As in clause (b).

NOTE.—An officer of the British service must be relieved within one month from the date of receipt at Army Hd. Qrs. of the *London Gazette* or other order containing the notice of his removal or promotion.

III. On the abolition of his appointment,—from the date of the publication of the order at the station, or from any subsequent date specified in the order. If absent on furlough at the time, an officer forfeits all claim to any portion of the staff pay; but in carrying out this rule, regard will be had by Government to any circumstances deserving special consideration. On abolition of appointment

Acting Appointments.

(Not including commands.)

28. An officer,* directed by the G. O. C. or other superior officer, to perform the duties of a staff officer, army or departmental, cannot receive any staff pay until his appointment to act has been confirmed by the sanctioning authority. Acting appointment to be confirmed.

Acting in
appointment
without perform-
ing own
duties

29. The following rules will, unless otherwise stated, govern the staff pay of an officer acting in a staff or departmental appointment without continuing to perform the duties of his own :—

(a) When an officer would lose emoluments under the ordinary rules in consequence of officiating in an appointment other than his own, he will receive a special allowance equivalent to any loss in emoluments sustained. This rule also applies to officers officiating as Cantonment Magistrates.

(b) Except as provided for in clause (a) he cannot draw any sum in excess of that forfeited by the absentee (except as provided for in para. 319 (d)), nor can he receive a higher salary while acting than if permanently appointed to the post

(c) He is not entitled to any portion of the staff pay, nor to compensation for the loss of it, during absence from duty, except as otherwise specially provided for in these rules.

(d) He has no claim to any of the personal allowances of the officer for whom he is acting.

(e) When the full staff pay is greater than that of his own appointment and is available, he will draw it, but will cease to draw any portion of the staff pay of his substantive appointment, which will be available for his successor

(f) When more than half (but not the full) staff pay of an appointment is available, he will draw it in addition to such portion, not exceeding half, of the staff pay of his substantive appointment, as will not in the aggregate, exceed the amount he would draw if he held the acting appointment permanently. The officers acting in succession will draw whatever portion of the staff pay is available, on the same principle.

(g) When the half-staff pay is available, he will draw it in addition to the half-staff pay of his own appointment.

(h) In the case of an officer who, while on leave out of India, may be transferred to another appointment and allowed a continuance of the leave pay he formerly drew, the amount of such leave pay will be considered as a charge against his new appointment, the allowances of the officer acting in the latter being regulated accordingly. The same course will be followed in the case of an officer promoted in his department or regt. while on leave in India, or promoted regimentally while officiating on staff employ, i.e., he will be allowed a continuance of the half staff pay he was drawing when he proceeded on leave or on staff employ.

(i) When an officer is transferred during leave from a better to a worse paid appointment, the officer acting for him in the latter will be allowed the half staff of the appointment, notwithstanding the additional charge involved thereby.

(j) When the staff pay attached to an appointment is a progressive one the emoluments to be drawn by an officer acting in such an appointment will be regulated by the minimum staff pay attached thereto

NOTE.—The fact of an officer absent under the furlough rules of 1868 or 1875 being restricted to the maximum furlough allowance of £1,000 a year, affords no claim on behalf of the acting incumbent to more than the half staff salary of the appointment

Officer in
civil employ
acting in the
military de-
partment

30. An officer in permanent civil employ acting in a military appointment will draw, in the military department, the allowances to which he would have been entitled under military rules, had his substantive appointment been an appointment in the military department.

Acting for
officer
transferred
temporarily
to civil
employ

31. When an officer holding a military staff appointment, is transferred temporarily to a civil appointment in which his pay is calculated with reference to the emoluments he was drawing previous to transfer, the officer acting for him will receive half-staff pay only, notwithstanding that the whole pay of the former is borne as a civil charge.

Officers of
M. A. Dept.

32. An officer of the M A Dept. acting in a higher grade will receive the consolidated salary of his own grade, *plus* two-thirds of the

difference between the salary of that grade and the salary of that in which he acts.

NOTE.—Substantive *pro tempore* appointments carrying full pay may be made in the M. A. Dept in circumstances under which such appointments would be authorised by the C. S. Regs., Art. 90 to 93.

32A. Officers officiating in the appointments of Superintendent and Assistant Superintendent in the Army Clothing Department, will receive the pay of their permanent appointments *plus* two-thirds of the difference between that pay and the minimum pay of the acting appointment, but without exchange compensation allowance or presidency house-rent.

33. A civil or military officer placed in charge of a whole time cantonment magistracy, or assistant cantonment magistracy, in addition to his own duties, is entitled to an acting allowance of Rs. 100 a month. This rule does not apply to the following stations where part-time cantonment magistrates are employed on the extra monthly allowances noted below (which do not carry exchange compensation allowance).—

	Rs
Baroda	200
Ahmedabad, Ahmednagar, Deesa, Hyderabad (Sind), Jacobabad and Saugor	100
Delhi	64
Deolali, Deira Ismail Khan and Kohat	50
Abbottabad and Bannu	40
Mardan	25

34. In the event of the death, invaliding, or absence on leave in or out of India of an inspector of army schools, a commissioned officer may be appointed to conduct the duties as a temporary arrangement receiving, in addition to Indian pay, staff pay of Rs 120 p. m. If the duties be performed by another inspector in addition to his own, he will be allowed Rs. 60 p. m. staff pay in addition to his own consolidated pay.

35. An officer holding a permanent staff appointment and acting in a second without continuing to perform the duties of his own, if appointed to act also in a third staff appointment in addition to his previous duty, will receive the half staff pay of all three appointments, the combined half staff pay of the first two being viewed as the salary of his first acting appointment.

36. An officer acting in an appointment other than his own and performing the duties of both, is allowed for the additional duties the half staff pay of the temporary appointment, if available; but an officer in temporary charge of the duties of a junior grade of his department, in addition to his own, is not entitled to any portion of the half staff pay of such junior grade though it may be available.

37. An officer holding charge of two or more appointments in addition to his own, as a temporary necessity, receives the full staff pay of his own appointment and the half staff pay of the highest of the others, with the office allowances of all.

38. An officer acting in a higher grade of his department cannot receive, in addition to the half staff pay of his permanent grade, more than the half staff pay of that in which he is acting, except under the provisions of para. 29 (e); he cannot receive any portion of the staff pay of an intermediate grade, whether it be available or not (see para. 32).

39. An officer acting in a department on full staff pay, and officiating in a higher grade in the same department, receives the half staff pay of each; but if, while officiating on half staff pay, he officiates in a higher grade, he receives only the half staff pay of the latter.

40. An officer officiating in an appointment on the staff of a division or brigade draws the full staff pay of that appointment, if it is available, even though he may not be the senior staff officer in the command officiating in an appointment of that class or grade.

41. An officer acting in a department (such as the ordnance, etc.) is entitled to a continuance of half staff pay when transferred, on public grounds, from one station to another, provided no additional

expense is caused thereby. This rule applies to an officer who is acting in the lowest grade of a department, as well as to one acting in a higher grade than that to which he substantively belongs.

42. An officer acting for another in a department ceases to receive any staff pay from the date of the order appointing an officer of the department to the charge, or from such other date as will not cause an additional charge.

43. When an officer of the British service in receipt of regimental pay and allowances is appointed to act in an appointment with staff pay (whether full or only half) admissible with Indian army pay only, he will draw the Indian army pay of his rank in addition to such staff pay of the appointment as may be available.

44. In lieu of the officiating allowances ordinarily admissible, an officer officiating as assistant C. B. E. receives, in addition to the engineer pay and command or charge pay of his rank, Rs. 50 p. m. if a major, and Rs. 100 p. m. if below that rank, for the whole period he actually performs the duties of the appointment.

Commands.

Commander-in-Chief.

45. A sum of £500, for the purpose of defraying the expenses of his equipment and voyage to India is granted to the C-in-C., if resident in Europe at the time of appointment.

NOTE—Not applicable to an officer of the Indian service temporarily residing in Europe, or who during temporary residence out of India, is transferred from a superior command in India.

46. The C-in-C. may assume command and resign it at any place in India. He receives only his British rate of pay and no Indian allowances previous to date of assuming office, or after the date he vacates his command. The consolidated salary of an incoming and outgoing C-in-C. is regulated by the general rule in Vol. III in regard to assuming and giving over charge.

47. The consolidated salary of a C-in-C. is in lieu of all other pay and allowances, and if he holds any pension, salary, place, office, or employment of profit under the Crown, or any annuity payable out of the civil or military funds or any public office of the G. of I., the salary of his office of C-in-C. shall be reduced by the amount of the pension, salary, annuity, or profits of office so held by him.

NOTE.—An officer temporarily appointed C-in-C. is treated in the matter of pay and personal staff in all respects the same as a permanent incumbent.

Commands of Northern and Southern Army.

48. The consolidated salary of an Army Commander is inclusive of all allowances except the colonel's allowance, which is issued in addition, and is admissible from the date on which the officer assumes charge of his duties within the area of his administration provided there is no permanent incumbent in the appointment.

49. When a major-general commanding a division is appointed to officiate in the appointment of Army Commander, he will be entitled to draw the full consolidated salary if available, but if, owing to the absence of the Army Commander on special duty or on leave, the full consolidated salary is not available, the temporary incumbent will receive Rs. 4,500 from the date on which he takes up the duties, but only the half staff pay of the divisional command will be held available for the officer appointed thereto, and his staff pay and that of junior officers acting in succession will be regulated by the usual rules.

Divisional, Brigade and Station Commands.

50. An officer appointed permanently to the command of a division or brigade will receive the full consolidated pay (which includes the half, unattached or other pay of the officer's rank and every allowance except the Colonel's allowance) of the appointment from the date on which he assumes charge of his duties within the area of his administration provided there is no permanent incumbent in the appointment.

Subject to the above rules, an officer prospectively appointed draws the full consolidated salary from the date on which his predecessor ceases to receive it and until an officer of the British service becomes entitled to that salary he will be allowed only the British unattached or half pay of his rank.

51. A major-general commanding a division vacates his command and the staff pay is available for the appointed successor from the following dates:— Date on which a division is vacated.

(a) When he completes his tour of service, and is not specially ordered to retain the command,—from the date the tour is completed.

(b) When he is removed from his command,—from the date following that of receipt of the official order at divisional Hd. Qrs.

(c) When owing to his taking leave a second time he forfeits his appointment under the rules in Vol. II,—from date of proceeding on leave.

(d) If appointed to any command or appointment in or out of India,—from date of making over command of his division.

52. A general officer vacating a command and ceasing to draw the consolidated salary reverts— Pay of G. O. on vacating his appointment.

(a) If an officer of the British service,—to half pay (for detention allowance see para. 255).

(b) If an officer of the Indian army, not in receipt of colonel's allowance,—to Indian army pay of rank, provided he has not been in receipt of that rate of pay for a period of three years while unemployed; otherwise, to out of India unemployed pay.

(c) If an officer of the Indian army, in receipt of colonel's allowance—to Indian army pay of rank, provided he has not received colonel's allowance for a period of six months, otherwise to out of India unemployed pay.

53. When an officer commanding a division vacates his command permanently, or temporarily except as provided in para. 55, the command will be exercised temporarily by the senior officer serving in the division who will retain his own appointment or command and the emoluments attached thereto, and will receive an extra allowance of Rs. 500 p. m., up to the date the duly appointed officer assumes the command. But should he be appointed temporarily to the command he will, on the date of receipt of the order, make over his own command or appointment to the next senior officer, and will receive from that day to the date the duly appointed successor becomes entitled to the consolidated salary, the full consolidated salary if available, or the half staff pay of the command in addition to the half staff pay of the appointment or command he makes over (other than a regimental command of British troops), but see para. 61. Pay for temporary command of a division.

54. An officer appointed to the temporary command of a division, is not entitled to any of the staff pay from the date the full consolidated salary is due to the officer gazetted to the permanent command; but he will resume his own appointment if he has one, and (if not the G. O. C. a brigade) will receive Rs. 120 p. m., in addition to the full emoluments of his appointment until relieved. Pay for temporary command of a division.

55. In the following cases the next senior officer exercises command without extra remuneration:— When the allowance is admissible to an officer in temporary command.

(a) When there is an exchange of commands between G. Os. C. divisions or brigades—during the period of exchange.

(b) When the general officer is absent on court-martial duty.

56. The consolidated salary of a G. O. C. a brigade commences on the day after an officer assumes charge of any portion of the brigade to which he is posted, and ceases (and the appointment is considered vacant) on the day after he is relieved, on expiration of his tour of service, on removal, resignation, or on being gazetted to a staff appointment. If appointed to a divisional command, the full consolidated pay of which is available, the consolidated pay of the brigade ceases from the date he becomes entitled to that of the higher command, should such Pay of G. O. C. a brigade

date be prior to his being relieved or to his making over his command, but see para. 61.

Vacation of
brigade
command
by G. O. C

57. A G. O. C a brigade vacates his command :—

(a) When he completes his tour of service if not specially ordered to retain the command—from the date his tour is completed.

(b) On attaining the age of 57 years if under the rank of major-general.

Pay for tem-
porary
brigade
command
held by a
general
officer

58. When a vacancy due to any cause occurs in a brigade command held by a general officer before the arrival of an appointed successor (other than a general officer transferred from another command), the senior officer serving in the brigade or at the Hd. Qrs. station, on whom the command devolves, must at once make over any appointment he may hold, and he will then be entitled to the available staff pay for the temporary command of the brigade; but if a G. O. C. another brigade is transferred to the vacancy, the officer in temporary command must resume his own appointment as no portion of the staff pay of the brigade command is, in such a case, available from the day after the transferred officer makes over his former command.

Pay for tem-
porary
brigade
command
held by a
general
officer

59. The staff pay of an officer appointed to the temporary command of a brigade, and relieved of any command or appointment he may hold (other than a regimental command of British troops), will be regulated by the rules in para. 29 See also para 61

Ditto

60. If an officer (other than an officer of the Indian army), whilst acting in the command of a brigade or colonelcy on the staff held by a general officer, draws only the half staff pay thereof without any other staff pay, he will be entitled to his regimental pay of rank in addition

Ditto

61. When an officiating vacancy occurs on the establishment of G. Os C. divisions or brigades in which the full staff pay is available, the C-in-C. determines which of the officiating officers is to draw the full staff pay without reference to the vacancy by which it became available

When a permanent vacancy occurs in a brigade command carrying pay at Rs. 2,100 a month, the C-in-C. will select the brigade commander drawing pay at Rs. 1,800 a month, who should receive the higher rate of pay without reference to the particular brigade in which he may be exercising command

Pay for
tempy
command
of Aden
Brigade

62. An officer appointed to perform the dual duties of the G. O. C. and Political Resident, Aden, during the absence of the permanent incumbent on privilege leave, whether taken by itself or in combination with other leave, is entitled, during the period of such privilege leave, to an extra allowance of Rs. 400 per mensem

63.

64.

First class
station com-
mands.

65. First class station commands will be held by the senior officer in the garrison, on the command pay laid down in para. 6 An officer holding such command is not entitled to this command pay during absence from duty, or when incapacitated by sickness from attending to his duties, if another officer is appointed to the command.

Personal Staff.

A D C. to
the Sovereign

66. The number of A. D. Cs to the Sovereign from the Indian army during time of peace is two paid and two unpaid

On the date an A D C to the Sovereign, whether of the British or Indian army, is brought on the paid establishment he will, if serving in India, receive an extra allowance of 10s 6d a day which may be issued to him in England if so desired, in addition to the emoluments of any appointment he may hold.

66A. An officer of the rank of Lieutenant-Colonel or Brevet Colonel ^{Honry.} appointed Honorary Physician or Surgeon to the Sovereign will receive ^{Physician or Surgeon} an extra allowance of 10s 6d a day in the same manner as A. D. Cs. ^{to the Sovereign.} This allowance will be discontinued on promotion to higher rank

67. On the occurrence of a vacancy, due to any cause, of either of ^{Mode of} the two paid A. D. Cs., the next in seniority of those chosen from the ^{filling} Indian army will succeed to the allowance; but an Indian army officer ^{vacancies as} will not have a claim to the position of a paid A D C in consequence ^{paid A D C.} of a vacancy among those chosen from the British army, even though ^{to the} he may be senior among the A. D. Cs. to the Sovereign.

68. The authorised personal staff consists of—

	Authorised personal staff.
Viceroy and Governor-General	<ul style="list-style-type: none"> 1 Military secretary and A. D. C. 1 Comptroller of household. 3 A. D. Cs. 2 Indian A. D. Cs.
President in Council, Government of India.	<ul style="list-style-type: none"> 1 Military secretary 1 A. D. C.
Governors of Madras and Bombay	<ul style="list-style-type: none"> 1 Military secretary. 2 A. D. Cs. 1 Indian A. D. C.
Lieutenant-Governor	<ul style="list-style-type: none"> 1 Private secretary and A. D. C. 1 A. D. C.

Notes — The Lieutenant-Governor, Bengal, is allowed an additional A. D. C.

Commander-in-chief, permanent or temporary.	<ul style="list-style-type: none"> 1 Military secretary. 1 Assistant military secretary and interpreter. 3 A. D. Cs. 2 Indian A. D. Cs. 1 additional A. D. C. when in the field, and when on a tour of inspection, from the date of quitting to that of return to the fixed Army Hd.-Qrs. station.
G. O. C. Northern or Southern Army, permanent or temporary.	<ul style="list-style-type: none"> 1 Assistant military secretary and A. D. C. 1 A. D. C. 1 Indian A. D. C.
Major-general commanding a division.	<ul style="list-style-type: none"> 1 A. D. C.
Political Resident at Aden	1 A. D. C. (civil charge).

69. A personal staff officer accompanying a Governor-General, a Governor, a C-in-C. or an Army Commander returning to Europe on vacation of appointment will, if entitled to passage under A. R. I., Vol. X, receive the following pay; if accompanying a Governor-General, Indian pay of rank whilst absent from India provided he embarks on his return voyage within two months from the date of quitting India, and in the other cases the pay to which he would be entitled were he on leave on p a. ^{Accompanying high officials to Europe}

70. The salary of a personal staff officer accompanying one of the officials above mentioned, or the major general of a division proceeding to India to assume his appointment commences from the same date as the salary of the officer to whom he is attached. If appointed in India his staff pay commences from the date on which he enters on his duties, and ceases when the officer to whom he is attached vacates his appointment. ^{Commencement of staff pay.}

71. In the event of an officer desiring to change his A. D. C., or of ^{Change of} the A. D. C. wishing to resign his appointment, the selection of another ^{A. D. C.} officer for the appointment must be deferred until there arises a vacancy which will absorb a seconded officer in the unit to which the A. D. C. originally appointed belongs.

Pay of a military secretary officiating as A. D. C. 72. If the military secretary to a governor or C-in-C. is appointed also to officiate as A. D. C., he can draw only half staff pay as A. D. C. in addition to the full staff pay of military secretary.

Personal staff, when considered on duty. 73. The personal staff of the viceroy, of governors, of the president of the council of the governor-general, of a lieutenant-governor, and of the C-in-C. are considered on duty and entitled to full salary, wherever they may be in India unless they appear in orders as absent on leave, and full staff pay is passed to an A. D. C. to the viceroy though he may proceed out of India, up to the date of appointment of his successor.

NOTE—The provisions of this para, except as regards absence from India, are applicable to the officers of the body-guard, Madras, when the body-guard is in attendance upon the governor.

Position of personal staff when an Army Commander or G. O. C. goes on leave out of India. 74. When an Army Commander or G. O. C. embarks on leave beyond Indian limits his personal staff, if not appointed to the staff of the relieving general, will be considered as on leave, but will not be entitled to staff pay. If granted leave out of India by competent authority, such leave will not prejudice their title to any leave they may be subsequently entitled to.

Position of personal staff when a G. O. C. goes on leave in India. 75. When a G. O. C. obtains leave in India his A. D. C. may accompany him, and should he do so, he will receive half staff pay during his absence. If appointed A. D. C. to the temporary G. O. C., he will continue to draw full staff pay.

Extra A. D. C. 76. The appointment of extra A. D. C. is only authorised for special and temporary duty on the staff of the viceroy or of a governor; it carries with it no staff pay as such, and is restricted to an officer actually serving on the Indian establishment. An officer so employed is restricted to the half staff pay of his substantive appointment unless full staff pay is available under the rule in para. 25 (b).

Station Staff.

Stations at which authorised. When staff pay is not affected. 77. The stations at which S. S. Os. are authorised are laid down in A. R. I., Vol. II.

78. No temporary diminution of the strength of a garrison is to affect the staff pay of a S. S. O. until the expiration of six months, after which such pay will be reduced or altogether withheld.

Stationary allowance. 79. An officer who performs the staff duties at a station for which a S. S. O. is not authorised may submit, quarterly, a bill for the amount (not exceeding Rs. 25 p. m.) actually expended on stationery only.

Pay when doing duty in addition to own. 80. An officer (except the O. C. the station, sanitarium or depot) appointed to act as S. S. O., in addition to his own duties, will be allowed the full or half staff pay (whichever is available) of the appointment, in addition to the staff salary (if any) of his own appointment.

Staff pay inadmissible during absence. 81. No portion of the staff pay of a S. S. O., 3rd class (and 1st or 2nd class when held by a British Service Officer), is admissible during absence from duty, except when attending a course of garrison instruction (provided his duties are arranged for without extra expense), compensation for loss of staff pay is admissible under certain circumstances (para. 319).

Sanitaria and Depots, British Troops.

Command and staff pay. 82. The command and staff salary are passed to the officer actually performing the duties, no portion being admissible during absence from duty. These allowances are not granted in addition to regimental command allowance or staff pay.

When sections may be formed. 83. In a small depot of not more than 100 men no section will be formed, the commandant's staff salary being calculated to meet all expenses. When the strength exceeds 100, but does not exceed 200 men of all ranks, two sections may be formed and a third section when the strength exceeds 200 but does not exceed 300 men, and so on.

84. A monthly contingent allowance to cover incidental expenses, which is to be drawn by the officer actually performing the duties, irrespective of any command pay or staff salary he may be drawing, is granted for the command of each section according to its strength, Section command allowance.

		Rs.	a.	p.
For a section of 75 men of all ranks and upwards		20	0	0
Ditto 50 " " up to 75		15	0	0
Ditto under 50 " "		10	0	0

Staff of Indian Troops.

85. All appointments, including medical, with Indian units (Cav., Art., S. and M., and Inf.) are staff appointments for purposes of the rules regulating staff pay, except where they may be modified by the following special rules. Staff appointments

Sappers and Miners.

86. An officer, whether holding a permanent or temporary appointment in the corps or otherwise, acting in one of the corps appointments to which a progressive staff salary is attached, is allowed half the minimum staff salary of the officer for whom he is acting in addition to the half staff of his substantive appointment. Acting in appointments with progressive salaries.

87. Junior officers may be attached to a corps of S. and M. to replace officers absent on telegraph duty, furlough, etc. The officers thus attached are not to be regarded as holding officiating appointments, but as merely attached, and will draw the authorised sapper allowance. Officer attached to corps of S. and M.

88. An officer posted to do duty in a corps of S. and M. in excess of the establishment is, if not in receipt of staff salary (except as provided in para. 89), entitled to a sapper allowance of Rs. 60 p. m. which includes an allowance for a horse, and for keeping up books and instruments. The allowance is inadmissible during absence from duty but is continued during transit from one station to another. Pay of officers attached.

89. An attached officer acting for one of the Co. officers is entitled to so much of the available staff salary of the post as, with the sapper allowance, will amount to Rs. 112 p. m. Attached officer acting for Co. officer

90. A company officer of S and M. officiating as company officer of another company in addition to his own duties is entitled to the half staff salary of the officiating appointment in addition to the full staff salary of his own. Co officer acting for another Co. officer.

91. Officers employed with their Cos. under the M. W. S. or P. W. D., or on work that would ordinarily be performed by those departments, will not be allowed extra remuneration if their duties do not extend beyond the supervision and charge of work done by their own men. If an officer, in addition to the duties of his own Co., superintends other workmen and keeps the accounts of payments made to them, he may, on his furnishing a certificate to this effect with his claim, which should be signed by the departmental officer in charge of the works, or the C. R. E. when working under him, be allowed Rs. 2 p. d. by the P. W. D., in addition to his Co. allowance. Pay of officers employed with their Cos under the M W S or P W. D.

92. Officers of the I. S. M. Corps employed on duty pertaining to the M. W. S. will receive an extra allowance of Rs. 2 p. d. subject to the conditions laid down in para. 91. Officers of I. S. M. Corps on M W. S. duty.

Indian Batteries.

93. An officer appointed to act as battery subaltern during the absence of the permanent incumbent, or on his appointment to act as commandant, will be allowed the full staff pay of Rs. 150. Officiating as battery subaltern.

93A. An officer serving with an Indian battery of artillery will, on promotion, continue to draw the staff pay of his battery appointment and the Indian army rate of pay of his advanced rank for the period between the date from which his promotion takes effect and that on which he is relieved of his duties in the battery Continuance of staff pay on promotion.

Cavalry and Infantry.

94. An officer who, whilst absent from his regt., vacates the post of adjutant or quartermaster need not rejoin and take up his regimental appointment to entitle him to the staff pay thereof. Adjutant, etc., vacating whilst absent.

Officers
holding
seconded ap-
pointments

95. An officer seconded under the rules in A. R. I, Vol. II, retains his regimental appointment and is eligible for promotion as if present with his corps, *pro tem.* promotions only being made in his room. From the date of ceasing to be seconded he resumes his regimental appointment, and those who held *pro tem.* appointments in his place revert to their permanent appointments, the junior officer of all being borne as a supernumerary until absorbed or transferred to another corps. If a seconded officer is replaced by an officer from another corps, the latter will be seconded in his own corps.

Depart-
mental
employ.

96. An officer being a candidate for employment in any civil department is entitled to the staff pay of his regimental appointment, or to the staff pay he was at the time drawing owing to his officiating in a higher appointment, until the date of his passing the preliminary departmental examination, when he becomes entitled to the departmental staff pay. An officer appointed to a department of the army will be entitled to departmental staff or consolidated pay from the date of reporting himself for duty in the department.

Detached
duty.

97. Officers (not medical) absent from their regts. under the following circumstances, and whether holding permanent or acting appointments, will be considered as on regimental detached duty, and no acting appointments may be made.—

- (a) When attending, under due authority, any of the recognised courses of military instruction.
- (b) When detached with men of their corps
- (c) When employed as assistant recruiting officers
- (d) When placed in temporary charge of the depot of a linked battalion.
- (e) When detached on any other duty—for a period less than four weeks.

NOTE.—The officers in question are, however, eligible for officiating appointments on the occurrence of vacancies in their regiments.

Acting in an
appoint-
ment carry-
ing equal or
less pay.

98. An officer who may be directed to perform, in addition to his own duties, those of another appointment or appointments carrying equal or less staff pay, but the duties of which are distinct from and not subordinate to his own, will be entitled to the full staff pay of his own appointment, and the half staff pay of each of the others in which acting.

NOTE.—For instance a squad or double-company commander cannot draw the staff pay of a squad or double-company officer, nor can an adjutant, quartermaster, squad, or double-company officer officiating for a squad or double-company officer, draw the half staff pay of the officiating appointment in addition to the full staff pay of his own appointment.

Detached
wing

99. No staff salary is admissible to a squad or double-company officer appointed to perform the duties of adjutant to a detached wing of his regt.

Pay of
squad or
double-com-
pany officer

100. A squad or double-company officer is entitled to the full staff pay of the appointment, whether he be temporarily supernumerary or not. His staff pay, whilst acting in a higher appointment or on authorized leave in India, will be governed by the usual rules.

Unpaid
attachee at
Army Hd.
Qrs and
at Hd Qrs.
of Northern
and South-
ern Army

101. A regimental officer on being employed as an unpaid Attaché at Army Hd Qrs, the Hd. Qrs. of the Northern or Southern Army or of Divisions and Independent Brigades receives the full staff pay of any *pro tem.* or permanent appointment he may be holding in his regiment at the time, and if promoted to a *pro tem.* or permanent appointment whilst employed as an Attaché, will draw the pay of the higher appointment from the date it becomes available, without being required to rejoin his regiment, provided no extra expense is thereby caused to the State.

Officiating
in higher ap-
pointments

102. In cases where the full staff pay of a regimental appointment is, or becomes, available, the following procedure is authorised, on condition that no extra expense is caused thereby:—

- (1) An officer officiating in an appointment on the full staff pay thereof, who relinquishes the duties of that appointment on being appointed to officiate in a senior appointment in the same regt., will receive half the staff pay of each of the officiating appointments; but

(u) If an officer, whilst officiating and receiving the half staff pay of his permanent and officiating appointments, draws less staff pay in the aggregate than is admissible to an officer junior to him, owing to the latter officiating in an appointment the full staff pay of which is available, then the senior officer may be appointed or re-appointed to officiate in the appointment carrying full staff pay, to enable him to draw the half staff pay of each officiating appointment as in clause (1).

Medical.

General.

103. All administrative offices, and all employment of officers of the I. M. S. involving the receipt of staff salary, are considered staff appointments, while all appointments below the rank of P. M. O. of a division or brigade are tenable alike by lieutenant-colonels, majors, captains, and lieutenants Medical appointments.

Administrative Appointments.

104. The tenure of these appointments (see Vol VI) will reckon from the date an officer is permanently appointed. Should an officer whilst officiating draw the full consolidated salary of the appointment (which he may do if no other officer is concurrently holding a lien thereon and counting service therein towards additional pension), and be confirmed in it without reverting to his substantive appointment, he will be considered as having been permanently appointed from the date he commenced to draw the full consolidated pay. From what date tenure commenced

105. In the absence from the station of a surgeon-general or colonel on duty or otherwise, or on a vacancy in the office before the arrival of a duly appointed successor, the senior medical officer on the spot will take charge of the current duties of the office, but without vacating any charge he may be holding, and he will be allowed for the additional duties, until the date a duly gazetted officer with permanent or temporary rank joins, the available staff salary of the appointment, provided that his total emoluments do not exceed the full consolidated salary thereof. Temporary vacancies.

106.

Indian Service.

107. A surgeon-general or colonel on vacating his appointment on expiration of tenure may remain in India on his unemployed pay of rank for a period of six months from the date of vacating, after which he receives English rate of pay, wherever he resides; or he may at once proceed to England and reside there, counting service for pension on English rate of pay. An officer is eligible for re-appointment up to the age limit. Pay on vacating appointment.

108. A colonel promoted to surgeon-general, while holding his administrative office, draws his unemployed pay from the date he makes over his office to the date the consolidated salary of surgeon-general becomes available, and a lieutenant-colonel promoted to colonel draws his unemployed pay from the date of promotion, or on being relieved of any charge carrying a higher salary. Pay on promotion to colonel or surgeon-general.

109. An officer in civil employ who, after selection for promotion to the administrative grade, is attached to a P. M. O.'s office for two months' training in military medical duties, will receive the full emoluments of his civil appointment, including any local allowances which he may have been drawing, both during the period of training and also during the period occupied in proceeding to and returning from the station in which the P. M. O.'s office is located. Pay whilst attached to office of P. M. O.

British Service.

110. A surgeon-general or colonel on arrival in India will receive pay as follows:— Pay on arrival in India.

If there is no vacancy—British rate of pay only until he is brought within the establishment.

If there is a vacancy—unemployed pay from date of disembarkation to date he enters the division or brigade to which he is appointed, from which date he becomes entitled to his consolidated salary.

Pay on completion of tour of service.

111. The P. M. O., India, or a P. M. O. of a division or brigade on completion of his tour of service, comes on British pay from the day after he is relieved by his successor or previous date from which the latter is brought on the establishment. If not relieved prior to embarkation and provided his successor has not been brought on the establishment he draws unemployed pay from the day following that on which he makes over charge of his office.

Indian Medical Service.

Service for increased pay

112. The service of officers towards the periods qualifying for the higher rates of pay is to be reckoned from the date of first commission, and includes all leave of whatever kind with or without pay.

Language qualification.

113. No officer, however employed, can draw more than the grade pay of his rank until he shall have passed the L. S. Urdu, unless exempted under A. R. I., Vol. II, from passing any qualifying test in Hindustani, but see note 1 to para 155 (d).

Additional and temporary charge allowances

114. The minimum allowance for the additional and the temporary charge of a regt. which is Rs. 100 p. m., is regardless of the amount available from the salary of the absentee. But if the half staff pay of the absentee is more than Rs. 100 and is available, it will be drawn under the usual rules for acting appointments.

Staff pay when acting for officer promoted whilst on leave

115. An officer officiating in medical charge of an Indian regt. in a leave vacancy will, if the permanent incumbent is promoted to a higher rank while on leave, receive a moiety of the staff salary of his officiating appointment at the higher rate, from the date of such promotion.

Lodging allowance on study leave.

116. Officers on study leave will receive ordinary furlough pay; and, on production of a certificate on the proper form together with any certificates of special study (which will be forwarded to the under secretary of state, India Office), lodging allowance of 4s, 6s., and 8s. p. d. in addition, for lieutenants, captains and field officers respectively. Lodging allowance will be granted during the period of study only but is admissible up to 14 days for any period of vacation

Additional charge of detachments and followers.

117. When an officer holds the additional medical charge of troops and followers, other than regimental followers, the strength of non-combatants and combatants should be combined and his medical charge allowance should be regulated by the scale laid down for combatants, or that for non-combatants, according as the majority of the men forming the charge belong to the first or second of these classes. In calculating the remuneration admissible under para. 11 (b) 1,000 or more followers shall be considered equivalent to a regt., 500 followers to a wing and 125 followers to a co

NOTE.—Such clerks and agents of the S and T Corps as would usually be treated in a followers' hospital form part of the charge of the officer in medical charge of public followers, unless they distinctly belong to the charge exercised by another medical officer

Pro tem. medical charges.

118. An officer holding no specific appointment may be appointed *pro tem.* to the medical charge of an Indian regt., if the permanent medical officer is temporarily withdrawn for any employment in which he draws no portion of the staff salary of his regimental appointment. But see para 31.

Charge allowance vice officer sick.

119. An officer directed to afford medical aid to a regt. or wing in addition to his own duties, during the period the medical officer of the regt. or wing may be sick in quarters, shall receive additional charge allowance for the whole period of extra charge.

Transfer from a permanent to an officiating charge

120. An officer holding permanent medical charge of an Indian regt., and transferred to the officiating medical charge of another regt., will receive the same salary as with his permanent appointment.

Transfer from one regt. to another.

121. The pay of an officer transferred from one regt. to another on public grounds, as also that of the officer succeeding him, will, while in transit, be governed by the rule in para. 25 (a). But if the office

who succeeds him already holds a medical charge, he will be entitled to the additional charge allowance from the date he enters on the duties. But if the transfer is not on public grounds, an officer will draw during transit the grade pay of his rank.

122. The emoluments of a medical officer officiating for a medical store-keeper absent on privilege leave will be regulated under civil rules Acting for medical store-keeper.
Royal Army Medical Corps.

123. The rates of pay, etc., laid down for officers of the R. A. M. C. are intended as remuneration for all duties which may devolve on them except those in paras. 11 and 11 (a). But when under exceptional circumstances an officer doing duty in a station hospital for British troops holds the additional charge of Indian troops and followers (para. 117), he may draw the additional charge allowance [para. 11 (c)] although he may not have passed in Urdu. Additional charge allowance to officers of the R. A. M. C.

124. The Indian pay of an officer, not of the administrative grade, proceeding to England on expiry of his tour of service, or on promotion, transfer or removal, will be regulated by the rules in para. 180. But if detained in India for duty with troops returning to England, he will draw Indian pay to date prior to embarkation Pay on completion of tour of service.

Queen Alexandra's Military Nursing Service for India.

125. The Indian rates of pay will be passed from date of embarkation for India, or, in the case of a lady nurse appointed in India, from date of joining appointment, and will be continued to a lady nurse engaged in England and returning thereto on completion of tenure of appointment, up to the date of landing in England at the end of her first or a further term of service. Date Indian pay commences and ends.

126. When the engagement of a lady nurse is terminated before the end of the stipulated term of service, after six months' notice has been given either by Government or by the lady nurse, pay is not admissible from the date, inclusive, on which she ceases to do duty. If engagement terminates before completing term.

127. A member of the nursing service acting in a higher grade will draw so much of the pay relinquished by the absentee as, added to her own pay, will not exceed the emoluments she would receive if permanently appointed to the higher grade in which she is officiating. Officiating allowance of lady nurses.

128. An outfit allowance, on first appointment, is sanctioned at the rate of £25 for a lady superintendent, and £15 for a nursing sister, and an allowance of Rs. 60 for provision of uniform clothing is admissible to lady superintendents and nursing sisters at the end of each completed year of service. Increased outfit allowance is not admissible on promotion to lady superintendent or on re-engagement for employment in the M. N. S. Outfit allowance.

Courses of Instruction in England or at a Staff College, and Special Duty in England.

129. An officer who is ordered to Europe for the purpose of acquiring professional information or on special duty, or who under the orders of the secretary of state for India is detained on duty while on leave in Europe, is entitled to Indian pay and half staff pay for the actual period of duty, which, in the case of an officer ordered to Europe on duty, includes the periods of the voyages to and from Europe. Pay whilst in England on duty. Detained on duty in England whilst on leave.

130. (a) Officers of the Indian Army attached, while on leave in England, to units at any of the training centres, receive for a period not exceeding one month their Indian pay of rank *plus* the staff pay of their permanent appointment *in lieu of furlough pay*, and also travelling allowances to and from the place of training. Training while on leave in England under the rules in Army Regulations, India, Vol II.

(b) Staff officers on the Indian establishment attached, while on leave in England, to the staff for training receive for a period not exceeding one month an allowance of £1 a day *in addition to their furlough pay*; and also travelling allowances to and from the place of training.

Lodging allowance.

130A. Officers of the Indian Army who are permitted to attend voluntary courses of instruction while on leave in England, will be granted lodging allowance when quarters are not provided, servants' allowance when a servant is not provided, and mess allowance when required to contribute to a mess. The rates are as follows:—

Lodging allowance—	
Field officer	8s. a day
Captain	6s. „
Subaltern	4s. „
Servants' allowance	3s. „
Mess allowance	10s. a month

Neither servants' allowance nor mess allowance can be drawn in combination with lodging allowance, except in the case of officers under instruction at the School of Mounted Infantry, Aldershot.

In order to obtain any of the above allowances, an officer must send to the India Office, on completing his course of instruction, a certificate of qualification (which will be returned); also a certificate signed by competent authority, stating the dates from and to which he was under instruction, and showing that he was not provided with quarters, or with a servant, or that he was required to contribute to a mess, as the case may be.

No travelling or other allowances, beyond the above, are granted.

Pay whilst at Staff College, Camberley.

131. An officer of the Indian Army selected for admission to the Staff College, Camberley, will receive pay and allowances as follows:—

- | | | |
|--|---|--|
| <p>(a) From date of quitting appointment to date prior to embarkation, and on return from the college, from date of arrival in India to date of rejoining appointment.</p> | } | Indian Army pay and half staff pay. |
| <p>(b) From date of embarkation on leaving India to the date of disembarkation on return thereto.</p> | } | English pay of rank as laid down in para. 155(a) and in addition a special staff college annual allowance of £70 for a captain, and £100 for a lieutenant. |

(c) An outfit allowance of £50, and whilst at the college he will be in other respects on the same footing as an officer of the British army as regards quarters, allowances for servants, forage, fuel and light, etc.

NOTE.—The whole time from date of leaving his appointment in India to date of rejoining the same will count as duty for promotion and pension, unless removed from the Staff College on account of misconduct.

Ditto.

131A. An officer of the Royal Engineers on the Indian establishment having more than 5 years Indian service, selected for admission to the Staff College, Camberley, will receive pay and allowances (including outfit allowance) from the date of leaving India to the date of return, in accordance with para. 131 (b) and (c), as if he were an officer of the Indian Army, and, if successful at an examination taken during leave in England, he will come under the operation of para. 132.

Ditto.

132. An officer of the Indian army who competes successfully for admission to the Staff College, Camberley, while on leave in England, may elect to receive the English pay of his rank as laid down in para. 155(a) from the 1st December following the examination, subject to the same conditions as are applicable to an officer who passes the examination in India. But he will have no claim to his passage or travelling expenses prior to joining the college.

Pay while at Staff College, Quetta

132A. Students at the Staff College, Quetta, receive (see also para. 266A):—

- | | |
|---|---|
| (1) British service regimental officers | Indian pay of rank. |
| (2) All others | Full pay and staff pay of substantive appointment |

Miscellaneous.

133. When in the absence of a D. J. A. G. or an A. J. A. G. it is necessary to appoint an officer to officiate in that capacity at a court-martial, he will be allowed a sum of Rs. 7 (which is to include all expenses for writers and stationery) for each day the court actually sits, for any days of adjournment to enable him to transcribe the proceedings, and also, if the court sits to revise the finding or sentence, for the days occupied in such revision but no allowance is passed for any day of adjournment intervening between one trial and the commencement of another.

Allowance for officiating D. J. A. G. or A. J. A. G.

134. An officer appointed official interpreter in Russian, in addition to his own duties, will receive an extra allowance of Rs. 100 a month this allowance will not carry exchange compensation allowance, and cannot be drawn during absence on any account, except during privilege leave not combined with furlough

Extra allowance for Russian interpreters

Field Service.**General.**

135. The salary of a divisional or brigade command in the field is allowed only during the actual exercise of the command, no portion being admissible during absence on leave, but see para. 142. The salary of the command ceases altogether from the date of receipt of the order breaking up the particular division or brigade, or directing the appointment to be discontinued.

Divisional and brigade commands

136. An officer holding an appointment on field service not specified in para. 13 will draw the same rate of staff pay as laid down for the corresponding appointment in peace time.

Appointments not provided for.

137. An officer holding a permanent staff appointment (other than an officer of the I. M. S.) withdrawn to join a force on field service may draw full staff pay until he resumes it, provided no officer acts in his room, and that he holds no paid appointment during his absence. In other cases he draws half staff, provided that, if nominated to the staff or a command with the force, other than the command of a squad. or double-company, he will draw only so much of the half staff of his permanent appointment as, with the staff pay he receives on field service, will not exceed the full staff pay of his substantive appointment. If his staff or command pay, as regulated above, falls short of the full staff pay of his substantive appointment, he cannot claim compensation for the difference

Staff pay of an officer withdrawn from his appointment for field service.

138. An officer officiating in or temporarily attached to a department on half staff pay draws, when employed on field service, the full staff pay of the lowest grade of the department unless otherwise ordered.

Officers attached to departments.

139. An officer temporarily promoted in a department in place of an officer absent on field service undertaken at the expense of Imperial revenues, will receive the full emoluments of the appointment vacated by the absentee.

Field service undertaken at expense of Imperial revenues

140. The rule in para. 25 (a) is applicable to officers holding permanent staff appointments and commands when proceeding on and returning from field service and to the officers performing their duties temporarily during the period of transit. When an officer joins his field appointment he draws the full staff pay fixed for that appointment (which amount is charged to the field appointment), and the full staff pay of his permanent post in cantonments is admissible to his *locum tenens* (Not applicable to divisional and brigade commands, the half staff pay only of which will be admissible to the officiating officer)

Staff pay whilst proceeding on and returning from service

141. When an officer holding a staff appointment on field service is placed on the sick list the general rule in A. R. I. Vol II, applies. He vacates his appointment altogether if invalided

Officers placed on the sick list.

142. An officer holding a staff appointment, who may be incapacitated by wounds received in action, is allowed to draw the half staff pay of his appointment and compensation for the other half for a period not exceeding three months, or for so long as the appointment

Staff and command allowance when incapacitated by wounds.

may last within that period, whether he quits his station or not: after which, if still incapacitated, he will be considered as absent from his appointment on m. c. and be entitled to half staff pay only. In either case the acting officer will draw a moiety of the staff pay. An officer in receipt of command allowance and similarly incapacitated will be allowed compensation for the loss of his command allowance within the limit of time imposed by this rule.

Artillery Commands and Staff.

Commands
and appoint-
ments.

143. When the number of batteries and cos. of Art. in any single column or force is as under, the following command and staff appointments may be made [for rates of staff pay and command allowance see para. 13 (g)]:—

- (i) Exceeding seven—a brigadier-general in command.
- (ii) Seven and not less than four—a colonel on the staff in command.
- (iii) Less than four and not less than two—a lieutenant-colonel in command.
- (iv) When the Art. of a force exceeds four batteries or cos., a lieutenant-colonel will be appointed to each brigade of Art. consisting of not less than two or more than four batteries, in addition to the officer in superior command, and will draw command allowance as in (iii) above.

When an officer is appointed, as above, he will continue to draw the prescribed rates of staff pay or command allowance as long as he is employed in the field, irrespective of the fluctuating number of batteries in his command. But no command can be held in conjunction with that of a battery.

Staff
appoint-
ment when
authorised.

144. To each of the above several commands a staff officer is allowed as follows [for rates of staff pay see para. 13 (g)]:—

To a brigadier-general	..	a brigade-major.
To a colonel on the staff	.	a staff captain.
To a lieutenant-colonel	...	an adjutant.

The above staff appointments cannot be held in conjunction with any other appointment or command.

Royal Engineers.

Pay of R. E.
officers when
employed on
field service.

145 The salaries of all officers of R. E. below the rank of colonel on the staff while employed on field service, whether drawn from the S. and M., M. W. S., P. W. D. or any other civil department, are regulated as under—

- (i) officers in direct command of troops will receive the emoluments they would draw in corresponding appointments in the corps of S. and M. in peace time; and
- (ii) officers employed on the normal duties of their corps on field service, as C. R. E., brigade-major, adjutant, field or assistant field engineer, will receive the emoluments they would draw according to their rank and service in corresponding appointments in the M. W. S. in peace time.

Detachment Commands and Staff.

Units
assembled
for service
not to be
brigaded

146. When units assemble for eventual service in the field they are not to be brigaded, nor are any extra staff appointments to be made, without the previous sanction of Government. The staff duties of detachments of troops so assembled are to be provided for under the following rules.

Allowance
for staff
duties of
detachment.

147. An officer nominated to perform the staff duties of a mixed detachment of the actual strength of two and less than three regts. formed for field service, or any special purpose, receives a consolidated allowance of Rs. 110 p. m., which includes all expenses for writers, stationery, etc. The allowance is admissible to a regimental staff officer.

Ditto.

148. The same allowance is drawn by an officer appointed detachment staff officer to a mixed detachment formed from various corps

which may exceed the strength of one, but fall short of the strength of two regts., but in this case, if no regimental staff officer is present with the detachment, the staff officer will draw, in receipt of regimental pay, Rs 212-7 p. m., or if in receipt of Indian army pay Rs. 250 p. m.

149. If there is no regimental staff officer present with a mixed detachment of British and Indian troops formed for field service, the strength of which is not less than 500 and not more than an Indian Infy. regt., the officer appointed to the staff duties receives a staff salary of Rs. 100 p. m.

150. For the command of a detachment of British or Indian troops consisting of men of different corps, equal in strength to one or more squadrons or three or more cos., to which an adjutant is not attached, a sum of Rs. 25 p. m. is allowed for stationery and all charges connected with the payment of the detachment. No other allowance is sanctioned.

Depot Commands.

151. When a British regt. proceeds on field service, and the sick and the families of the men are left behind and formed into a regimental depot, the acting paymaster, who commands, will draw allowances as follows whether the depot is stationary or moving in India.

Command allowance Rs 80, contingent allowance Rs. 25 (includes Rs. 7-8-0 for an orderly-room clerk, Rs 5 for a clerk to assist in the pay duties, Rs. 5 for a store-man, and Rs. 7-8-0 for stationery) p. m. Rs. 55.

Indian Army Reserves.

152. The following allowances are admissible for each reserve battalion of Indian Infy. and co. of S. and M. :—

Battalion of Indian Infy.—

Command allowance	. . . . .	p. m. Rs. 600
Staff pay of adjutant	" " 200
Ditto quartermaster	" " 150

Co. of S. and M.—

Command allowance	" " 240
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Indian Medical Service.

153. The salaries of officers of the I. M. S. withdrawn from their permanent appointments for employment on active service, when not holding appointments to which staff pay is attached, and of officers acting for them are regulated as follows :—

I.—An officer withdrawn from a regt. will be allowed the consolidated salary he was previously drawing (including horse allowance if withdrawn from a Cav. regt., provided the horses have actually been maintained) from the date of his handing over charge to the date of his resuming it, provided he is not in the meantime transferred to a permanent appointment carrying higher allowances.

II.—An officer withdrawn from a civil appointment will be allowed a consolidated salary equal to that of his grade when in charge of a regt. whenever the total of his grade pay *plus* the half staff of his civil appointment is less than such consolidated pay, from the time of his handing over charge to the date of his rejoining without delay after his services are no longer required in the field

III.—An officer acting for another withdrawn from the charge of a regt. or from a civil appointment, will be allowed the half staff pay of the permanent incumbent, provided this is not less than Rs 100 p. m.

IV.—The allowances to be drawn by an officer who whilst holding a permanent appointment, military or civil, has taken furlough, and on return is ordered to join a field force, without being able first to rejoin his appointment, will be regulated by the usual rule requiring an officer to rejoin to entitle him to the full staff pay of his appointment. In special cases, however, where the exigencies of the service prevent such a course, the officer will be allowed the full consolidated salary from

Allowances for staff duties of detachment formed for field service.

Allowance for stationery, etc

Allowance for command of depot of a British regt on field service.

Reserve battalions and cos., staff pay.

Pay of officers of I. M. S. who hold no paid appointment on service, and of officers acting for them.

the date of his receipt in India of the order directing him to proceed on field service. In the case of an officer in civil employ, this consolidated salary will be as at II above.

V.—An officer withdrawn from an acting appointment (as the charge of a regt or civil post) will forfeit his acting allowances, as his primary duty is military service.

Section charge allowance of a field hospital

154. Officers of the I. M. S. when in medical charge of field hospitals will, when field service concessions are allowed, be granted Rs. 100 p. m. as laid down in para 13 (d) for the charge of each section of a field hospital, under the following conditions:—

- (a) The allowance will be drawn with his grade pay.
- (b) It will not be admissible in addition to any other staff pay, or charge allowance (except staff surgeon's allowance) drawn in the field
- (c) If, in any case, the emoluments under clauses (a) and (b) of an officer holding charge of one or more sections are less than what he would draw if only attached to the hospital for duty, he will receive the latter, and the section charge allowance will lapse.
- (d) The allowance will be payable to the officers actually holding charge of each section, but when several sections are together, the whole amount admissible will be paid to the officer placed in charge of all the sections present.

Indian Pay and Allowances.

Rates.

Rates.

155. The monthly rates of Indian pay are as follows:—

(a)		Indian Army.		Unemployed pay, English pay and English furlough pay	
Ranks.		Indian Army pay.			
		Rs	a p	£	s d.
General		1,295	5 0	A year.	
Lieutenant-general				*900	0 0
Major-general				*800	0 0
General officer, brevet-colonel or lieutenant colonel				*700	0 0
after succeeding to colonel's allowance				Daily	
Brevet-colonel and lieutenant-colonel		†827	14 0	1	5 0
Major		640	14 0	0	16 0
Captain		400	0 0	0	10 6
Lieutenant		280	0 0	0	6 6

NOTE.—A substantive colonel of the British or Indian service filling a staff appointment draws the Indian army pay of a lieutenant-colonel in addition to the staff pay of his appointment.

* Admissible to unemployed officers not in receipt of colonel's allowance, see para 164

† The rank of substantive colonel in the army gives an officer no claim to a higher rate of pay than that of lieutenant colonel of the Indian army while residing in India unemployed.

(b) Royal Engineer Officers employed on M. W. Services.

Ranks	Indian pay of rank *	STAFF PAY	
		Engineer pay Rs	Command or charge pay. Rs.
Director-general of military works	2,500 0	Consolidated	
† C R E. of a division, colonel or lieutenant-colonel	1,002 4		600
Assistant C R E., do, do	1,002 4		280
Do, do, major	759 8	220	180
Garrison and Assistant Garrison Engineers—			Charge pay.
Major	759 8	220	130
Captain over 15 years' service	433 10	150	200
„ under 15 years' service	433 10	150	150
Lieutenant over 7 years' service	265 12	100	150
„ under 7 years' service	265 12	100	50
2nd-Lieutenant	213 5	100	

* These rates are also drawn by R E officers when employed in India on other than M. W. S. and entitled to draw Indian pay of rank.

† The C R E. of the North West Frontier Province and of the Baluchistan Agency receive special local allowance of Rs 150 a month each in consideration of the duties they perform as Secretaries in the P. W. D. of those Administrations.

(i) The officers holding the appointments of Deputy Director-General, Assistant Director-General and Deputy Assistant Director-General, M. W. S., each receive additional charge pay ‡ at Rs 100 a month.

The Inspector of Machinery in charge of the electrical section of the office of the Director-General, M. W. S., also receives additional charge pay ‡ at Rs 100 a month.

(ii) Officers employed in M. W. S. but waiting for vacancies on the establishment are entitled to the following rates of additional pay which will be treated in all respects as command or charge pay—

Lieutenant-colonel	p m. Rs. 190	Captain over 15 years' service p. m	Rs 190
Major	" " " 100	" under " " "	" " 150

(iii) An officer posted to the Indian establishment for the first time after attaining the rank of Lieutenant-Colonel, is entitled, while undergoing three months' preliminary training in the M. W. S., to charge pay at the rate of Rs. 225 a month.

(iv) Command pay at the rate laid down in the R. W. is admissible to a Lieutenant-Colonel, R. R., for the period he may be proceeding on duty from England to India, and should be issued in India if it has not been drawn in advance at home.

(v)—A Major of R. E. posted for instruction to S and M on return from the Chatham course, receives the pay and allowances laid down for a Major with the M. W. S. as a Garrison Engineer.

‡ This is drawn by the officer actually performing the duties of any of the appointments in question, but it is continued to an officer on p. l., provided that the grant of such leave does not necessitate the transfer of another officer to the D. G., M. W.'s office to fill the place.

RANKS	British Army.									Royal Garrison Artillery.									Infantry.								
	Royal Horse Artillery.			Cavalry			Royal Artillery.			pay			pay			pay			pay			pay			pay		
Brevet colonel and lieutenant-colonel	Rs. 1,087	a. 0	p. 0	Rs. 1,087	a. 0	p. 0	Rs. 1,002	a. 4	p. 0	Rs. 100	a. 0	p. 0	Rs. 1,002	a. 4	p. 0	Rs. 100	a. 0	p. 0	Rs. 1,002	a. 4	p. 0	Rs. 100	a. 0	p. 0	Rs. 1,002	a. 4	p. 0
Major	809	6	4	691	1	0	759	3	0	70	0	0	640	14	0	70	0	0	640	14	0	70	0	0	640	14	0
After 2 years' service as such	..	..	..	809	6	4	..	..	..	..	..	..	759	3	0	..	..	..	759	3	0	..	..	..	759	3	0
Senior major (additional)†	..	..	..	50	0	0	..	..	..	..	..	..	30	0	0	..	..	..	30	0	0	..	..	..	30	0	0
Captain	478	0	4	478	0	4	417	7	8	60	0	0	415	6	0	60	0	0	415	6	0	60	0	0	415	6	0
Lieutenant	305	4	0	305	4	0	265	12	0	40	0	0	258	10	0	40	0	0	258	10	0	40	0	0	258	10	0
2nd-Lieutenant	250	10	4	250	10	4	218	5	0	40	0	0	202	12	5	40	0	0	202	12	5	40	0	0	202	12	5
Ridingmaster on first commission	835	0	0	835	0	0	835	0	0	..	..	..	805	0	0	..	..	..	805	0	0	..	..	..	805	0	0
After 5 years' commissioned service	370	0	0	370	0	0	370	0	0	..	..	..	335	0	0	..	..	..	335	0	0	..	..	..	335	0	0
After 10 ditto	440	0	0	440	0	0	440	0	0	..	..	..	400	0	0	..	..	..	400	0	0	..	..	..	400	0	0
" 15 ditto	460	0	0	460	0	0	460	0	0	..	..	..	420	0	0	..	..	..	420	0	0	..	..	..	420	0	0
" 20 ditto	480	0	0	480	0	0	480	0	0	..	..	..	440	0	0	..	..	..	440	0	0	..	..	..	440	0	0
Quartermaster on first commission	..	..	..	385	0	0	..	..	..	..	..	..	350	0	0	..	..	..	350	0	0	..	..	..	350	0	0
After 5 years' commissioned service	..	..	..	370	0	0	..	..	..	..	..	..	335	0	0	..	..	..	335	0	0	..	..	..	335	0	0
After 10 ditto	..	..	..	440	0	0	..	..	..	..	..	..	400	0	0	..	..	..	400	0	0	..	..	..	400	0	0
" 15 ditto	..	..	..	460	0	0	..	..	..	..	..	..	420	0	0	..	..	..	420	0	0	..	..	..	420	0	0
" 20 ditto	..	..	..	480	0	0	..	..	..	..	..	..	440	0	0	..	..	..	440	0	0	..	..	..	440	0	0

(d) Indian Medical Service and Royal Army Medical Corps.

(1) Unemployed pay (administrative ranks)—

	Rs.	a.	p.
Principal medical officer, His Majesty's forces, and surgeon-general	1,850	0	0
Colonel	1,000	0	0

(Other ranks)—

	I. M. S.
Captain	475 0 0
Lieutenant	420 0 0

* Includes horse allowance for one horse.

† The additional pay will be drawn by the senior major provided he is in receipt of Indian pay and is employed regimentally, even if he is absent on leave in India and also on leave out of India, so long as he has not taken more than 61 days' leave in the current financial year. When the major is doing regimental duty or when the senior officer present is drawing the command allowance (paragraph 205), the additional pay will be drawn by the next senior officer of the unit.

(ii) Grade pay—

	I. M. S.			R A M. C.		
	Rs.	a.	p.	Rs.	a.	p.
Lieutenant-colonel specially selected for increased pay; or a Royal Army Medical Corps lieutenant-colonel after three years' service, if promoted to that rank on or after the 10th January 1907	1,000	0	0	1,250	0	0
Lieutenant-colonel	900	0	0	1,150	0	0
Major	850	0	0	789	3	0
After 8 years' service as major	750	0	0	825	11	5
" 20 " " " if promoted before the 10th January 1907 and if considered qualified				{ 1,150 0 0 *900 0 0		
Captain	400	0	0	475	0	0
After 5 years' total service	450	0	0			
" 7 " " " "	500	0	0	530	0	0
" 10 " " " "	550	0	0	650	0	0
Lieutenant	350	0	0	420	0	0

*If in receipt of staff salary.

(iii) Charge allowance to officers commanding, station hospitals :—

	R A M C.		
	Rs.	a.	p.
1st Class—Station hospitals in garrisons whose strength including officers and families is 3,000 and over	240	0	
2nd Class—Station hospitals in garrisons whose strength including officers and families is 2,000 and over	180	0	0
3rd Class—Station hospitals in garrisons whose strength including officers and families is 1,000 and over	120	0	0
4th Class—Station hospitals in garrisons whose strength including officers and families is 500 and over	60	0	0

For the classification of station hospitals, see A. R., I., Vol. VI.

(iv) Specialist pay to officers below the rank of lieutenant-colonel appointed to certain posts

60 0 0 60 0 0

NOTE 1.—The I. M. S. rates of grade pay will be drawn by all medical officers in receipt of staff salaries, and by officers of the I. M. S. holding no specific appointment, except a lieutenant or captain of less than 7 years' service who will draw unemployed pay of rank.

NOTE 2.—The grade pay of a lieutenant-colonel and major includes allowance for one horse

NOTE 3.—Specialist pay is admissible to an officer during (a) recreation or temporary leave, and (b) privilege leave (whether taken alone or as part of combined leave) up to a limit of 90 days it cannot be drawn by the absentee during any other kind of leave.

(e)

Indian Medical Service.

English pay and English furlough pay—

	Rs.	a.	d.
Surgeon-general	p d.	2	0 0
After 25 years' service	"	2	5 0
Colonel	"	1	8 0
After 25 years' service	"	1	10 0
" 30 " "	"	1	14 0
Lieutenant-colonel	"	1	2 0
After 25 years' service	"	1	5 0
Major	"	0	15 0
After 15 years' service	"	0	18 0
Captain under 5 years' service and lieutenant	"	0	10 0
Captain after 5 years' service	"	0	11 6
Captain after 10 years' service	"	0	13 0

(f)

Queen Alexandra's Military Nursing Service.

	Rs.	a.	p.
Lady superintendent	300	0	0
Senior nursing sister	200	0	0
" " " after 5 years' service in that grade	225	0	0
Nursing sister	175	0	0
" " " after 5 years' service in that grade	200	0	0

NOTE 1.—Lady superintendents appointed before 25th November 1891 receive in addition a personal allowance of Rs. 100 p. m. which will be continued to them if re-engaged

NOTE 2.—A local allowance of Rs. 50 p. m. is authorized for the senior lady superintendent.

(g) Army Veterinary Service.		Rs.
Principal veterinary officer in India		1,820
Colonel		1,220
Lieutenant-colonel		1,120
Major		750
Major after 5 years' service as such (or after 20 years' total service if promoted before 21st March 1902)		800
Captain		570
Captain after 5 years' service as such (or after 10 years' total service if commissioned before 5th October 1898)		650
Lieutenant		480

156. The British pay of officers of the British army (including engineer pay in the case of R. E. officers) when drawn without Indian allowances is issued at the rate laid down in the R. W. British pay.

General Rules.

Indian Army.

(For rules regarding officers of the old Indian Army, see A. R. I., Vol. I, Part I, of 1898)

157. An officer of the U. L. whilst attached to a British regt. in India receives the same pay and allowance as an officer of the British army, of the arm of the service to which he is attached, and on admission to the Indian Army the pay of a lieutenant in the latter. Officers of the U. L.

NOTE.—An U. L. officer will receive a staff allowance of Rs 100 a month during his period of service with a British regt. from the date he passes the H. S. test in Hindustani.

158. An officer on appointment to the Indian Army receives Indian Army pay from the date of joining his regt. (if serving out of India at the time, from the date of landing in India); his staff pay commences from the date of joining his regt. Appoint-
ments to
Indian
army.

159. Indian Army pay is payable in full to an officer according to his Indian Army rank whilst required to remain in India, and that of advanced rank has effect from the date assigned in the gazette. Pay of rank
and of ad-
vanced rank

160. An officer who may be removed from, or allowed the option of resigning, the service owing to failure to pass the prescribed examinations for the Indian Army may, at the discretion of the G. of I., receive a gratuity not exceeding one year's British pay of rank (see para. 722). Gratuity
when re-
moved from
the service.

161. Except for the calculation of service qualifying for admission and for furlough or pension, or in other cases specially provided for, an officer's service commences from the date of his first permanent commission. For service for pension, see para. 694. Date of
commence-
ment of
service

162. Officers promoted to the rank of major-general on or after the 1st November 1907, as well as officers on the General Officers list on 31st October 1907 who have elected the rates of unemployed pay in paras. 155 (a) and 724, will when residing in India receive pay at those rates for all periods of non-employment. Pay of
unemployed
general
officers.

163. Officers coming under the following categories may elect to reside unemployed in or out of India on the pay laid down in paras. 163A, subject to their liability to return to duty in India if required:— Officers who
may elect
to reside
out
of India on
leave pay, or
to remain in
India on
Indian pay.

- I.—Officers who have completed the prescribed period of tenure of a regimental command or of a staff or administrative appointment tenable by an officer having the substantive rank of colonel. A regimental commandant vacating his command on selection for a higher appointment will be held to have qualified for the concession on the completion of a period of service in the two appointments equal to the prescribed period of tenure of the higher one.

- II.—Officers of the S and T. Corps, M. A. Dept., and J. A. G.'s Dept., who vacate their appointments on attaining 52 years of age. An executive officer promoted to an administrative appointment will be held to have qualified for the concession

When an officer below the substantive rank of lieutenant-colonel completes the term of service for which he was seconded, he will rejoin his regt. or any battalion of his regt. serving in India, if not previously posted to a home battalion, as supernumerary of his rank on full Indian pay, the government which has had the benefit of his services bearing his pay until absorbed.

Commencement of Indian Pay.

Commence-
ment of
Indian pay.

175. The Indian pay of an officer commences—

- (a) When coming out to India—from date of landing if his regiment is on the Indian establishment; or, if he arrives in India in advance of his corps, from the date the first detachment thereof lands in India.
- (b) When, on return from leave, he *bond fide* disembarks at any port to join his appointment or regt.—from the day on which the vessel in which he returns drops her anchor or is moored.
- (c) When serving with troops on the voyage, provided he is required to disembark with the troops, or when sent in advance of his regt. under the authority of the S. of S.—from date of landing.
- (d) When permitted by the C-in-C. to retire, and his retirement is subsequently cancelled by order of the W. O.,—on the date he resumes duty upon receipt of such order. British pay is also admissible from the date of retirement to date of resuming duty.
- (e) On the date of receipt at Army Hd. Qrs. of the *London Gazette* announcing the exchange of an officer not on the Indian establishment, into a unit on that establishment. If the officer is not at the time residing in India—on the date of his landing in India; provided, in either case, that no double charge is incurred.
- (f) In the case of an officer residing in India when appointed on first commission to a corps in India,—from the date of receipt at Army Hd. Qrs. of the *London Gazette* notifying the appointment.
- (g) In the case of an officer residing in India when appointed from half-pay,—from the date he joins his appointment.
- (h) When coming to India to take up a staff or extra-regimental appointment—from the date of landing, if on that date the appointment is vacant, otherwise his English pay or half pay of rank until the date he takes up his appointment, or it becomes vacant, whichever happens first.

Indian Pay of Advanced Rank.

When pro-
motion does
not involve
departure
from India.

176. When the promotion of an officer of the British service does not involve his departure from India, Indian pay of advanced rank will be issued to him from the date of his promotion in the *London Gazette*, unless it is therein stated that such promotion does not carry back pay; and, provided, in the case of an officer doing regimental duty, that the number of officers of the higher grade in receipt of Indian pay is not in excess of the prescribed establishment. All officers shown as unseconded on the list of the regt and whose pay, whether Indian pay or British pay, is a charge against Indian revenues, will form part of such establishment.

When pro-
motion
involves de-
parture from
India.

177. When an officer's promotion involves his departure from India or an excess of the establishment of the corps, his Indian pay will not be increased, but he will be allowed in addition, the difference between the British pay of his old and new rank, with effect from the date of promotion. Full Indian pay of rank will be admitted (1) to captains

of British regts. serving with their corps in lieu of majors; and (2) to lieutenants serving with British Inf. regts. in India, irrespective of length of service, or of their being within, or in excess of the Indian establishment of that rank.

178. A soldier serving in India promoted to a commission receives Indian pay from the date of his commission as stated in the *London Gazette*, less the pay and other allowances (including family allowance, but not the value of quarters occupied) which he may have received as a soldier. If his promotion involves his transfer to the home establishment his pay will be governed by the rule in para 177. Pay of a soldier promoted to a commission

179. An officer erroneously promoted, and performing the duties of his advanced rank, is entitled to the Indian pay of that rank until the orders rescinding the promotion reach the Hd. Qrs. of the regt., if he is present at duty, otherwise, from the date of such orders. Pay of officer erroneously promoted.

Continuance of Indian Pay.

180. Indian pay is continued to an officer of the British service— Continuance of Indian pay

(a) On being removed from the Indian establishment under circumstances which entitle him to a free passage under the rules in A. R., I., Vol X, provided he leaves India by the first available opportunity after receipt, at the station he was serving in, of the order so removing him. (In the case of R. E. officers, reverting to the Home establishment, provided they leave India on, or by the first available opportunity after, the date stated in the order directing them to proceed to England) An officer so situated will continue to draw, for the periods specified below, whether struck of duty or not, the Indian rate of pay he was receiving prior to the receipt of the order

- (i) If proceeding by transport—whilst remaining at his station (or elsewhere in India, if he is permitted to leave his station) until the date it would be necessary for him to leave the station at which he was serving to proceed to the port of embarkation to ensure his arriving there in time.
- (ii) If provided with a passage—as at (i) above, but for a maximum period of seven days after receipt of the orders, if proceeding by a P. and O. vessel, or fourteen days if proceeding by any other vessel.
- (iii) If granted passage-money to make his own arrangements—as at (i) above, but for a maximum period of fourteen days after receipt of the order.

From the date an officer ceases to be entitled to Indian pay under this rule he will be granted a detention allowance (see para. 255) in addition to such British pay as he may be entitled to.

The above rules also apply to non-continuous service officers of R. E. except that in their case a specific date of removal must be given in the order of removal.

NOTE I.—This rule applies to officers placed on the half pay or retired list but does not apply to a general officer, a surgeon-general or colonel of the R. A. M. C. whose pay, after removal from the Indian establishment or on expiration of tour of service, is regulated by separate rules (see paras 52 (a) and 111)

NOTE II.—An officer on leave in India when the order for his removal from the Indian establishment is received at his regt. or station, will cease to draw Indian pay from the date of the order announcing his removal, from which date, until his departure from the country, he will be granted British pay (full pay, half pay, or retired pay) and detention allowance (para. 255) provided he proceeds to the port of embarkation without delay.

NOTE III.—No payment of non-effective or half pay will be made in India to an officer of the British service without the special authority of the W. O. or of the G. of I.

NOTE IV.—See para 848 as regards officers on leave

(b) Up to date of embarkation (which must take place at the earliest practicable date) if prevented from embarking with his corps by wounds received in action.

(c) For the period of his detention on field service, when no longer on the Indian establishment owing to transfer or promotion (in this case he receives the Indian pay of the advanced rank)

(d) If, while actually holding a staff appointment, he is removed from the Indian establishment under circumstances entitling him to a free passage, until relieved of his office; after relief the rule in clause (a) applies. If the officer has been promoted, his pay will be regulated by para. 177. In such a case the officer must be relieved within one month of the date of receipt at Army Hd. Qrs. of the *London Gazette* or other order directing his removal or promotion.

(e) If detained for duty in India after being posted, on promotion or otherwise, to a unit out of India,—for the whole period during which he has done duty in India,—provided such period is not in excess of what the exigencies of the service actually require. Also when transferred from a unit in India to another under orders for India—for the period he is detained in India under competent authority pending the arrival of the latter.

(f) For a maximum period of six weeks when detained after the embarkation of his regt. to hand over an office and its records.

(g) If a captain of a British regt. under the operation of the rules in the R. W. becomes supernumerary owing to the return of a major from extra-regimental duty,—until absorbed.

(h) During authorised leave in India, under the rules contained in A. R. I., Vol. 11.

(i) If, after removal from the Indian establishment, whether proceeding home in a troopship or other vessel, he is unavoidably detailed for duty with troops proceeding to the port of embarkation, or at Deolah—Indian pay of rank whilst so employed. An officer compulsorily retired should on no account be placed on any military duty.

(j) For the duration of the round voyage from India to India to an officer of the Royal Army Medical Corps detailed for duty on a transport and returning to India on completion of that duty.

Discontinuance of Indian Pay.

Discontinu-
ance of
Indian pay.

181. Indian pay is discontinued—

(a) On the day after death or removal of an officer.

(b) On the day that an officer, other than an officer of the British service, retires or resigns.

(c) During any absence from duty without leave.

(d) On the day that an officer proceeding on leave out of India commences to draw his leave pay.

Discontinu-
ance of
Indian pay
to an officer
of the
British ser-
vice

182. Indian pay is discontinued to an officer of the British service—

(a) When he is removed from the Indian establishment under circumstances which do not entitle him to a free passage under the rules in A. R. I., Vol. X,—from the date of publication at the station at which he is serving, of the order causing his removal, or on any subsequent date that may be specified in the order, on which date he is to be struck off duty. If on leave at the time, from the date of the order notifying the arrangement, or date of receipt at Army Hd. Qrs. of the *London Gazette*, or the date, if any, specified there in the case of an officer compulsorily removed.

(b) When he quits India with his corps or with a detachment of troops or leaves India for field service or other duty—from the date of embarkation. But see para. 180 (j).

(c) If permitted to remain in India, on private grounds, after the departure of his unit from the country, or on completion of his tour of service; or through sickness or on account of sickness in his family or to settle accounts to adjust which he may have failed to exert himself—from the date of embarkation of the unit to which he belongs,

or, in the case of an officer holding a staff appointment, from the date he would, under rule, have ceased to draw staff pay.

NOTE.—An officer situated as in clause (c) will be permitted to draw British pay of rank from Indian revenues for a period not exceeding two months, and the actual period he may have been permitted to remain should be noted in his l p c.

Officers under Arrest.

183. An officer of the British service or of the Indian Army under arrest, in confinement, or suspended from duty, will, pending a final decision on his case, be entitled to the Indian pay of his rank. But from the date he is relieved of the duties of his appointment his staff pay will cease unless he is allowed to return to duty without any formal enquiry being made into his conduct in which case his staff pay is continued. In all other cases, though acquitted of the offence with which charged, the G. of I will decide whether the officer shall be allowed any and what compensation for the loss of his staff pay. But if the officer is convicted, or the enquiry into his conduct proves unfavourable, staff pay will not be allowed

Pay whilst under arrest or suspension

NOTE.—In the case of a departmental officer the orders of the G of I will be obtained by the head of the department concerned through the C. M. A

184. Horse allowance is not admissible to an officer while under suspension from military duty; if released and permitted to return to duty, it may be drawn in arrears for the whole period of arrest.

Horse allowance whilst under arrest.

185. An officer who may be cashiered, dismissed or suspended, or whose commission may be cancelled (except in the case of the commission of an officer who has never joined, or is absent without leave, in which case no pay is issued), will receive Indian pay of rank to the date on which the decision to that effect may be communicated to him.

Pay when cashiered.

186. The case of an officer imprisoned by a civil court for debt, or on any criminal charge, will be submitted for the orders of the G. of I

Pay when imprisoned.

British Army.

Artillery Commands and Staff.

(For staff and command pay see para. 4.)

187. The allowances attached to Art. commands and staff are passed only to officers actually performing the duties (except as provided in paras. 188-189).

Allowances, when payable.

NOTE.—The provisions of para. 205 apply to Art commands.

188. The staff pay of an inspector of artillery and the command allowance of a lieutenant-colonel R. A. during transfer on the public service from one station to another, or from one artillery command to another in the case of the latter, will be regulated by the rule in para. 25 (a)

Staff pay on transfer

189. A lieutenant-colonel appointed to act for an inspector of artillery during the absence of the latter on leave in or out of India, will draw Rs. 200 a month, being half the command pay of his permanent appointment, in addition to the available staff pay of the acting appointment calculated under ordinary rules

Pay of a lieutenant-colonel acting for a colonel on the staff R A

190. A lieutenant-colonel, R. H. A., is placed in command of each of the three brigades R. H. A. which consist of two batteries brigaded together at one station, and a lieutenant-colonel R. F. A. in command of each brigade R. F. A.

Lieutenant-colonel's commands.

Lieutenant-colonels R. G. A. are placed in command of the R. G. A. at the following places —

Aden, Bombay, Hugli defences, Jutogh,* Karachi, Murree Hills,* Nowgong, Quetta,* Rangoon and Roorkee.

191.

* Mountain Art.

Temporary reductions in R. A. commands do not affect pay
Royal artillery adjutants where admissible.

192. The command pay and adjutant's allowance of Art. commands will not be affected by any temporary reductions in the number of batteries or cos. for a period not exceeding six months; after the expiration of that period these allowances will be discontinued.

193. Adjutants are allowed for the above Art. commands as follows :—

(a) A permanent adjutant—a seconded captain R. H. A. or R. F. A., as the case may be—for each of the three brigades R. H. A. and for each brigade R. F. A. (*vide* para. 190) and a seconded captain R. G. A. at Aden, Bombay, Roorkee, Quetta,* Murree Hills* and Jutogh.*

(b) An adjutant and instructor in gunnery—a seconded captain or senior lieutenant R. G. A.—at Hugli defences, Karachi and Rangoon.

(c) An acting adjutant—a captain or subaltern taken from one of the batteries in the command of the lieutenant-colonel R. G. A. at Nowgong.

193A. A captain holding an appointment as adjutant of R. A. will on promotion, continue to draw the staff pay of that appointment until he is relieved, and in conjunction therewith will receive the regimental pay and Indian allowances of his advanced rank, if his promotion does not involve removal from the Indian establishment; but if it does, he will, instead of the pay and Indian allowances of his advanced rank, receive regimental pay and Indian allowances as captain *plus* the difference between the British pay of a major and that of a captain.

193B. A supernumerary captain who will be attached for duty to a battery at the station for the purpose of supervising the training of Indian gunner and driver reservists, etc., is authorized at each of the following stations on the rates of pay specified :—

(a) At Jutogh, Murree Hills and Quetta—with pay, etc., of a captain of a British mountain battery.

(b) At Abbottabad—with pay and staff pay of captain of an Indian mountain battery.

Orderly officer.

194. The Inspector of Royal Garrison Artillery and a Divisional Artillery Commander are allowed an orderly officer (a captain selected from one of the units in the division) for six months in the year, *i.e.*, during the drill season (for staff salary see paras. 2 and 5).

Riding master

195. A riding master is allowed at the following stations :—

R. H. A.
Ambala.
Meerut.

R. F. A.
Bangalore.
Jhansi.
Kirkee.
Lucknow.
Rawalpindi.

Instructors in gunnery, R. A.

196. An instructor in gunnery (captain or senior subaltern, seconded) is allowed for Aden and Bombay. Unseconded officers as temporary instructors in gunnery, range and assistant range officers in the Northern and Southern Armies are remunerated, from the annual army grants for the staffs of practice camps, at the rates laid down in para. 4.

Assistant instructors in gunnery at Aden.

197. A subaltern officer who is qualified in position-finding is allowed as assistant to the instructor in gunnery at Aden (for staff salary see para 4).

Inspectors of ordnance machinery

198. An inspector of ordnance machinery is allowed at Aden, Bombay, Calcutta, Karachi and Rangoon.

Artillery Armament Pay.

Armament pay to whom admissible.

199 All officers of R. G. A., including officers commanding and staff R. G. A. at Aden, Bombay, Calcutta, Karachi, Nowgong, Rangoon and Roorkee, as well as the lieutenant-colonel and adjutant of R. A. at Quetta, but excluding officers serving with mountain batteries, will receive armament pay in addition to Indian pay; for rates see para. 155 (c).

* Mountain Art.

200. Officers of the R. G. A. receive armament pay from date of landing in India, or if in India, from the date of the order notifying their appointment to this branch, except in the case of second-lieutenants on first appointment, who are not entitled to armament pay until they have passed the professional examination qualifying for this branch. Armament pay, date from which admissible.

201. Armament pay is continued so long as an officer is borne on the strength of the R. G. A. and is employed on the duties of his corps, or while a student at the Staff College, Quetta; it is inadmissible during general leave. The issue of armament pay for periods of transit to and from India is regulated by the R. W. Armament pay, when admissible.

NOTE.—An officer of R. G. A. temporarily detached from his Co. for employment in connection with the duties of his corps, may continue to receive armament pay for the period he is so employed, provided he is not in receipt of any staff pay during that period. This also applies to an officer temporarily detached from his Co. for duty with a battery on field service.

Mounted Rates of Indian Pay to Royal Horse Artillery.

202. An officer is entitled to the R. H. A. rate of Indian pay—

(a) On succession to a vacancy caused by death or augmentation,—from the date assigned in the regimental order notifying his appointment. When mounted rates are admissible.

(b) On succession to a vacancy not caused by death or augmentation,—from the day on which the officer he succeeds ceases to draw the same, unless the latter is on leave at the time, in which case the incoming officer will receive it from the date assigned in the regimental order notifying his appointment.

NOTE.—An officer who on transfer to the R. H. A. is required to return home to join the horse artillery or riding establishment, will receive R. H. A. rate of pay only from the date of landing in England; an officer similarly ordered to India will receive that rate from the date of landing in India.

203. The R. H. A. rate of Indian pay is continued to an officer—

(a) While on leave in India. When continued.

(b) While he exerts any Art command, other than the command of a colonel on the staff R. A.

(c) While detached on any temporary duty.

204. The R. H. A. rate of Indian pay is discontinued to an officer—

(a) When by transfer or promotion or otherwise he ceases to belong to a battery of R. H. A.—if present—from date of relief or of ceasing to do duty, whichever happens first, to which date if promoted he draws the pay of new rank and the difference between the R. H. A. and R. F. A. rate of previous rank; if absent on leave—from date of the order notifying his promotion or transfer. When discontinued.

(b) When appointed to any staff situation—if present—from date of quitting battery; if absent on leave—from date of the order making the appointment.

Regimental Command and Extra-duty Pay.

205. A command allowance of Rs. 400 p. m., which includes stationery, is admissible for the command of a regt. of British Cav. or Inf. This allowance is paid to the senior officer in actual performance of regimental duty, whether with the Hd Qrs. or with a detachment of his regt. and during absence on any duty connected therewith. The allowance is forfeited by an O. C. when, owing to sickness, he is required to hand over his command to the next senior officer.

206. A command allowance of Rs. 200 p. m. is admissible to the senior officer in command—

(a) Of a portion of a British regt. equal to a wing on its arrival for service in India, up to the date of the arrival of the Hd Qrs. of the corps. Wing command allowance.

(b) Of a wing of a British regt. on the departure of the Hd Qrs from India—up to the date prior to embarkation of the wing on leaving India.

NOTE.—Except in the circumstances here stated, no command allowance is authorised for the command of a detached wing.

Stationery
allowance
for detach-
ments

207. The O. C. a detachment consisting of one or more squadrons or three or more Cos to which an adjutant is not attached, is allowed a sum of Rs 25 p m. For detachments of less strength than the above, the sanction of the C M. A must be obtained to a proportionate allowance within that limit, towards actual expenses of stationery, etc.

Contingent
allowance
for attached
men.

A contingent allowance at the rates given below is admissible to the O. C. an attached section in a British unit :—

For a section of 100 privates and over	p. m. Rs. 25
Ditto 75 but less than 100	" 20
Ditto 50 but less than 75	" 15
Ditto less than 50 privates	" 10

Command of
detachments
proceeding
to and from
port of em-
barkation.

208. An O. C. a detachment of drafts, invalids, time-expired men, etc., whether belonging to the same unit or to different corps, proceeding to and from the port of embarkation or detained thereat or at any place en route, is granted the following allowances p m —

	Command pay.	Contingent allowance *
For less than 50 men	Rs ...	10
For every 50 men subject to a maximum of Rs. 250 for any detachment whatever its strength	" 15	10

Formation
of detach-
ments into
sections

209. When a detachment consists of 150 men and more the O. C. may form sections, and an officer appointed to the command of each complete section of 100 men will draw a section command allowance of Rs. 30 p m., and the allowance once admissible will continue to be drawn, irrespective of reduction by casualties or otherwise, until the detachment as a whole is broken up. No officer can draw the command allowance for more than one section, nor is the O. C. or any of the staff to receive section command allowance.

Staff of
detach-
ments

210. When such detachment consists of 200 men but less than 450, an acting adjutant is allowed, who also performs the duties of acting quartermaster. But for a detachment of 450 men and upwards an acting quartermaster is allowed in addition to an acting adjutant. Those officers are granted the following allowances p. m. :—

	Rs.	a.	p.
Acting adjutant, staff pay Rs 91-5, office writers and stationery Rs 30	121	5	0
Additional when marching—horse allowance Rs. 30, office tentage Rs. 30	60	0	0
Acting quartermaster, staff pay	60	14	0
Additional when marching—horse allowance	80	0	0
Interpreter (staff pay Rs 60 stationery Rs 10, munshi Rs. 30)	100	0	0

NOTE - An interpreter is only allowed when considered absolutely necessary by the G. O. C., and the officer appointed must have passed the prescribed examination.

210A. The rules in paras. 208-10 and 570 are applicable to the case of details of a British Cav. or Inf regiment detached from their unit leaving India, in order to join the relieving unit, or other units, in India.

Command
and staff
allowances
on board-
ship.
Extra pay,
acting pay-
master.

211. The rates of command and e d pay authorised for detachments of troops on passage to or from India are as laid down in the R. W.

212 Extra pay at 3s 6d per diem is granted for one month prior to date of embarkation for India, to a regimental officer attached to an office of an accountant on the British establishment for instruction in the pay duties of a regiment. The allowance is also granted to the officer performing the duties of acting paymaster to a regiment on the voyage to and from India and in the latter case for one month after landing in England while clearing up the accounts of the regiment, if the voyage pay of the unit is chargeable to Indian revenues.

Regimental Staff.

Rates of
staff pay

213. The following are the monthly rates of staff pay issued to the regimental staff of British troops in addition to the regimental rate of pay and allowances :—

	Cavalry.			Infantry.		
	Rs	a.	p.	Rs	a.	p.
Adjutant (including horse allowance for one horse)	122	7	0	153	0	0
Interpreter (for appointment see A. R. I, Vol. II)	60	0	0	60	0	0

* For stationery and all charges connected with the payment of the men.

214. The rule in para. 26, clause (a) that a permanent incumbent is entitled to half staff pay when on general leave in India is applicable to an adjutant of Cav. or Inf. (See paras. 343 and 347 as regards leave out of India.) The staff pay of interpreter is not admissible during leave

215.

216.

217. The rules in paras 26 (b) and 97 (a), (b) and (c), regarding officers absent on courses of instruction and on detached duty, are applicable to adjutants of British units.

218. Staff pay at the following rates p.m. is issued to staff officers of wings :—

	Rs.	a.	p.
Acting adjutant, staff salary Rs 91 5 (or Rs 3 p.d. for broken periods), horse allowance Rs 80, office rent or tentage Rs. 10, writers and stationery Rs 30	181	5	0
Acting quartermaster, staff salary Rs. 91.5 (or Rs 3 p.d. for broken periods)	91	5	0

219. An acting adjutant (who also acts as quartermaster and paymaster when a separate officer is not allowed for those duties) is allowed for a wing of a British regt. while detached from its Hd. Qrs. Acting adjutant when allowed

220. When a wing is detached and the period of its absence from Hd. Qrs. is likely to exceed three months (or six months if within the same division or brigade) the G. O. C. may authorise the appointment of an acting quartermaster who will also perform the duties of paymaster. Acting quartermaster when allowed

Battery, Squadron and Company Commands.

221. The allowance for the command of a squad or Co. is—

Command of a Co. of Inf.	Rs. 80 p. m.
" " squad. of Cav.	" 50 "

Command allowances.

222. The officer actually in command and present with a squad or Co. is entitled to the command allowance. It cannot be issued in addition to any other regimental or command allowance. Payable to officers actually present.

223. The rates of pay laid down for majors of Art. include command and charge pay for any armament which may be attached to the battery or fort. A command allowance of Rs. 50 p. m. will be granted to the junior officer placed in temporary command of a battery or Co of R. A. in the following circumstances :—

(1) During the absence of the major :—

(a) Out of India

(b) In an extra-regimental appointment which does not carry the regimental rate of Indian pay.

(c) While employed as commandant of a sanitarium.

(2) During the period the major may be under arrest awaiting trial

224. An officer under the rank of major, who may be placed in charge of the horses and equipment of a battery, or of the ordnance stores, Indian establishments and cattle of a heavy battery, during the interval between the departure of one battery on its return to England and the arrival of the relieving battery, will be granted an allowance of Rs. 100 p. m. (Rs 50 for charge allowance and Rs 50 for stationery and repair of arms) in addition to the prescribed allowance for shoeing horses (para 250). Allowance for charge of horses, etc., of a battery which has left India.

225. Officers Commanding R. H. A. and R. F. A. ammunition columns are entitled to command pay and office allowance as follows :—

	Command pay	office allowance
	Rs. p. m.	Rs p. m.
O. C. R. H. A. ammunition column	25	25
O. C. R. F. A. ammunition column	50	45

Charge of ammunition columns.

Quartermasters and Ridingmasters.

226. A quartermaster or ridingmaster is entitled to British pay from the date of his commission, and to Indian pay from the date of landing in India, or from the date of commission if at the time in India, subject, however, in the case of a quartermaster, to a deduction Pay of a quartermaster or ridingmaster on first commission

- of Re. 1 p. d. until he assumes the duties of the appointment on joining his regt.
- 227.** A quartermaster or ridingmaster, after 30 years' total service (counting all former service as full time), or on attaining the age of 50, may be granted, on the recommendation of the O. C., by the general or other officer in command of the troops, the rate of Indian pay for 15 years' commissioned service if he has held a commission for 10 years, and that for 20 years' commissioned service if he has held a commission for 15 years.
- 228.** A quartermaster or ridingmaster who is granted a step of honorary rank for distinguished service in the field or is advanced in pay with or without a step in honorary rank, will be allowed the rate of pay next above that to which he is entitled by length of commissioned service. But any further increase in pay will only accrue on completion of the length of commissioned service prescribed theretof by para. 155 (c).
- 229.** A quartermaster on appointment will be granted such a sum, not exceeding 30 days' pay, as shall be actually required as his first contribution to the regimental mess fund.
- 230.** A quartermaster or ridingmaster who, on being commissioned as such, may be in possession of a warrant or N. C. O.'s annuity for distinguished or meritorious service, will surrender the same and will receive annually, in lieu thereof, pay equivalent to such annuity.
- 231.** A quartermaster transferred from one regt to another on the Indian establishment continues to receive his full pay, and the allowance paid to the acting quartermaster is a charge against the State.
- 232.** When a quartermaster or ridingmaster is suspended or placed under arrest, the officer nominated to perform his duties will receive Re. 1 p. d. which will be deducted from the officer's pay if found guilty, but if acquitted of the charge, the allowance will be charged against the State.
- 233.** From the date an appointment as quartermaster becomes vacant, or the incumbent is absent on British pay, the officer performing the duties of quartermaster will receive e. d. pay at Rs. 2 p. d.
- 234.** A quartermaster who obtains general leave in India, even on m. c., must arrange with an officer to perform his duties as no allowance is admissible on this account.
- 235.** During the absence of a ridingmaster on m. c., in India or Europe, if another is not appointed, the officer, or N. C. O. appointed to perform the duties will receive Rs. 2 p. d. from the State, for a period not exceeding two years.
- The rules in paragraphs 235 to 238 do not apply to a ridingmaster of a British Cavalry regiment.
- 236.** If a ridingmaster is unable owing to sickness to attend to his duties, the officer acting for him will on the expiration of one month receive Rs. 2 p. d. from the State.
- 237.** An officer performing the duties of a ridingmaster absent on leave on p. a. will receive from the latter a daily payment of such sum, not exceeding Rs. 2, as may be agreed upon between them.
- 238.** An officer or N. C. O. appointed to act as ridingmaster during a temporary vacancy in a recognized appointment of that class, will, for the period no officer is drawing Indian pay as ridingmaster in respect of that appointment, receive e. d. pay at Rs. 2 p. d.

Allowances.

Contract Allowances.

- 239.** A contract or office allowance is payable to the officer actually drawing the staff or command pay of the appointment (or appointments, if more than one is held) for which the allowance is sanctioned. An office allowance is intended to meet all expenses for writers, peons, books (including army list), stationery and other office requisites, office rent (except in cases where free accommodation, or tents in lieu, is authorised,

see Vol. XII and A. T.), conveyance of office records, and losses. But such allowance is not intended to cover charges for public telegrams and postage.

240.

Monthly Allowances.

241. The following office allowances are granted monthly to officers holding the appointments specified :—

	Rs.	a.	p.	Monthly office allowances.
Adjutant, Indian Cav. or I. I. (not local corps) for keeping documents of reservists who are trained at regimental head-quarters.	For 25 to 49 men	10	0	0
	" 50 to 99 "	20	0	0
	" 100 men or more	30	0	0
Adjutant, reserve battalion		50	0	0
Cantonment Magistrate, Hyderabad	Agency fees for finding civil employment for reservists and pensioners.	10	0	0
" " Karachi		15	0	0
" " Quetta		25	0	0
Commandant, Poonamallee depot		57	0	0
Ditto, Purandhar sanitarium		40	0	0
Ditto, standing camp, Raunkhet.		70	0	0
Ditto, silladar camel corps		29	0	0
Ditto, mule corps and cadre, each		29	0	0
Garrison quartermaster, Fort William, for work in connection with British army reservists residing in the presidency district.	For 50 to 99 men	15	0	0
	For 100 men or more	30	0	0
Inspector of gymnasia in India		100	0	0
Superintendent of gymnasia		20	0	0
O. C. Indian Cav. for care of line gear and saddlery for mobilisation grass mules		10	0	0
O. C. Indian Inf. Units (Maximum Gun Sections) sweeper allowance for cleaning the mule lines, per regt.		5	0	0
Supervising officer, reserve centre, for each battalion attached to the centre—				
When number of reservists in battalion reaches	25	10	0	0
Ditto ditto	50	20	0	0
Ditto ditto	100	30	0	0
Ditto ditto	250	35	0	0
and an extra Rs. 5 p. m. for each additional 50 reservists over 250.				

NOTE 1.—Allowances on the above scale are also drawn by the O. C. a battery of Art. (British and Indian), an ammunition column and B., D., and F. Cos. of corps of S. and M., having reservists attached thereto.

NOTE 2.—An officer placed in charge of reservists belonging to other Commands draws an allowance of Rs. 1 p. m. for every 7 reservists attached, a corresponding reduction being made in the amount drawn by the battalion concerned; but if the allowance for the latter is reduced below Rs. 20 p. m. for an unlinked battalion or a group of two battalions, or below Rs. 30 p. m. for a group of three or more battalions, the difference will be paid by the State.

NOTE 3.—The Recruiting Officer for Gurkhas, who is also Supervising Officer, Gorakhpur Reserve Centre, will draw office allowance on the scale laid down in Note 2 above for all Gurkha reservists attached to this centre, subject to a maximum limit of Rs. 200 in any month. This allowance is admissible in addition to the allowances authorised for duties in connection with recruits and pensioners.

O. C. Indian Cav., for repair of arms of reservists for each month they actually undergo training :—

	Rs.	a.	p.
When the number of reservists does not exceed 100.	5	0	0
When the number of reservists exceeds 100	10	0	0
Supervising officer, reserve centre, for repair of arms and accoutrements of reservists for each month they are actually embodied for training			
For repair of arms —			
When number of reservists does not exceed 100	5	0	0
Ditto ditto is in excess of 100	10	0	0
For repair of accoutrements.—			
Actual expenditure up to a monthly limit for each centre	10	0	0
O. C. Ramandioor depot	15	0	0
Officer in charge of fort armaments at Droah and Chitral	6	4	0
Officer, I. I. regt. stationed at Alipore, for the charge of details of other units, etc., attached to the regt while passing through Calcutta	75	0	0
Officer in charge of the sub-marine mining company at each port	30	0	0

Officer in charge of the sub-marine mining section at Aden (covers carriage hire incurred in connection with office duties)	Rs.	a.	p.
Pension Paymaster, Madras	150	0	0
* Recruiting officers	50	0	0
Recruiting officer for Punjabi Musalmans for work in connection with the employment of military pensioners and for the recruitment of muleteers and reservists of the S. and T. Corps	90	0	0
Recruiting officers of Sikhs, Jats, Hindustani Musalmans and Hindustani Hindus for duties regarding pensioners	60	0	0
Recruiting officers of Dogras, Pathans, and Mahrattas and Dekhani Musalmans.	80	0	0
Ditto Gurkhas for duties regarding pensioners	20	0	0
Ditto Rajputana and Central India Mahomedans and Hindus, for duties regarding pensioners	20	0	0
Recruiting officer at Guwahati, for recruiting Gurkhas for the Burma and Assam military police battalions	20	0	0
† Registration officer,	60	0	0
Commandant, grantee camel corps, stationery allowance during training of the corps	15	0	0
Station staff officer, 1st class	50	0	0
Station staff officer, 2nd class (at Secunderabad Rs. 15)	40	0	0
Ditto ditto 3rd class	25	0	0

NOTE.—A S. & O. who may provide accommodation in a private building for a military telegraph office is granted an office allowance not exceeding Rs. 20 p. m. At Lucknow the allowance is fixed at Rs. 30 p. m.

Brigade-major of Art (on field service)	135	0	0
Officer in charge of a depot of an Indian regt.	{ Cav. 30	0	0
	{ Inf. 70	0	0†
Adjutant, reserve battalion of I. I.	50	0	0
Officer in charge of a depot of a mule corps or cadre, silladar camel corps, pony cart train cadre, or hired camel corps or bullock train (on field service only)	45	0	0

Commandant, Musketry Schools at—

(i) Pachmarhi for 8 months annually	75	0	0
(ii) Changla Gali cum Rawal Pindi for 8 months annually	45	0	0
(iii) Satara for 9 months annually	40	0	0

Stationery allowance for Commandant, Musketry Schools, for N. C.

Os. at—

(i) Changla Gali for each class, and Rawal Pindi annually	25	0	0
(ii) Satara	100	0	0
(iii) Pachmarhi, annually	200	0	0§

Annual Allowances.

Annual allowances.

242. The following yearly allowances are sanctioned :—

School of cookery, Poona, for purchase of stationery, books, minor utensils, etc.	800	0	0
Divisional medical laboratory for the purchase of laboratory equipment, not exceeding	860	0	0
Brigade medical laboratory for the purchase of laboratory equipment, not exceeding	120	0	0
Allowances for officers in charge of divisional and brigade laboratories.—			
Divisional laboratories (including Burma and the enteric fever convalescent depots at Naini Tal and Wellington)	360	0	0
Brigade laboratories at :—Kohat, Bannu, D. I. Khan, Nowshera, Abbotabad, Jhelum, Sialkot, Jullundur, Ferozepore, Ambala, Dehra Dun, Bareilly, Fyzabad, Allahabad, Calcutta, Shillong, Karachi, Nasrabad, Jubbulpore, Ihansi, Ahmednagar, Colaba, Belgaum, Secunderabad, Madras, Bangalore, Bangalore and Aden	120	0	0

NOTE.—A sum of Rs. 3,600 is also placed annually at the disposal of the P. M. O. H. M.'s Forces in India, for distribution to such laboratories, including the enteric fever depot, Naini Tal, as may exceed their fixed grants owing to temporary increase in the amount of work done

* An additional office allowance of Rs. 7 per mensem is granted to the Recruiting Officer for Gurkhas as long as the annual move of his office from Darjeeling to the plains continues

† The Senior Transport Registration Officer of the Quetta Division will draw the office allowance in a lump sum of Rs. 180 per mensem instead of its being drawn individually by the 8 Transport Registration Officers for Hind and Baluchistan.

‡ For depots on scale A or B. If in charge of reservists the officer will draw, in addition, the allowances granted to supervising officers, reserve centres

§ Explanation.—(i.e., 25 each for 3 classes + 125)–

Indian Army.

243. The following monthly contract allowances are admissible to the several units of the Indian army specified —

INDIAN CAVALRY.		Office allowance	Repair of arms	Butts and targets	Musketry appliances	Monthly allowances, Indian army.
		Rs. a.	Rs. a.	Rs. a.	Rs. a.	
<i>Viceroy's Bodyguard.</i>			20 0			
Commandant						
Adjutant	50 0	...		30 0	Includes allowance for contingencies and repairs of camp equipage and riding school furniture	
<i>Governor's Bodyguard, Madras.</i>			26 8	4 0	3 0	...
Commandant						
Adjutant	55 0			...	...	...
<i>Governor's Bodyguard, Bombay.</i>			17 12			
Commandant	50 0					
<i>Silladar and Non-silladar Cav.</i>		Office allowance.	Butts and targets	Payment of squad	Forge	Repair of Musketry
		Rs. a.	Rs. a.	Rs. a.	Rs. a.	Rs. a.
Per squad. . . . .		...	80 0	15 0	20 0	...
Adjutant	50 0					
Quartermaster	80 0	4 0				10 0
Commandant, Guides Corps				40 0		...
<i>Aden Troop.</i>			Water.		Ordnance.	
Commandant	55 0	4 0	119 8	25 0	35 0	2 8
<i>The 42nd Deoli regt.</i>					Repair of arms,	
Per regt. . . . .	...	4 0				3 0
Per squad.	10 0				20 0	
<i>The 43rd Erinpura regt.</i>					20 0	
Per squadron	10 0					

INDIAN INFANTRY.		Office allowance	Butts and targets	Payment of Co. and repair of arms	Petty stores	Repair of tents
		Rs. a.	Rs. a.	Rs. a.	Rs. a.	Rs. a.
Double-company commander				42 8		...
Adjutant	50 0					...
Quartermaster	35 0	4 0			5 0	...
<i>Nepal Escort</i>						0 8

NOTE 1—The articles to be supplied out of the allowance for petty stores are—charcoal, raw hides, country iron, jute rope for loading camp equipage, baskets for baidars, country drumheads, dabbas for oil, oil for guards.

NOTE 2—Quartermasters of I regts may claim a refund of the actual cost of oil for guards of detachments whenever a regt has to provide more than one detachment.

NOTE 3—An allowance of 1½ annas is granted for grinding every 50 lbs. of gram issued to maximum gun mules of Inf regts, and equipment mules of Pioneer regts.

CAMEL CORPS.

The O. C. camel corps, Quetta, receives a contract water allowance of Rs 28-8-0 p. m.; and the O. C. grantee camel corps, Lyallpur, Rs 32 per annum for charcoal for branding purposes, and Rs. 5 for veterinary medicines during the training of the corps.

244. The following monthly allowances are admissible to the units specified:—

	Commandant, Viceroy's body-guard.	Commandant, Governor's body-guard, Madras.	Commandant, Non-silladar Cav.
	Rs. a. p.	Rs. a. p.	Rs. a. p.
For shoeing each horse	2 0 0	0 12 0	...
For repair of saddles, each	1 0 0		...
Horse lines contingent allowance		0 11 0	0 11 0†

245. The following corps are entitled to a monthly banker's allowance as below —

	Rs. a. p.
The 38th and 39th Central India Horse, per regt	40 0 0
The 42nd Deoli regt	0 8 0%
The 43rd Erinpura regt.	50 0 0

246. The sum of Rs 4 p. m is allowed for butts and targets for a detached wing or sanctioned detachment range

247.

† Includes a grain grinding allowance of Rs 0 1-0 per 40 lbs of grain 10 annas per camel.

247A. Os. C Indian cavalry and infantry units may purchase paint and brushes, for marking packages, up to a maximum annual cost of Rs. 50.

Sappers and Miners.

Allowances,
corps of
S. and M

248. The following are the office and contract allowances for each corps of S. and M.—

Adjutant (1st and 2nd S and M), each	Rs. 110 p.m.
„ (3rd S. and M)	„ 91 „
Quartermaster	„ 50 „
Superintendent of Instruction	„ 30 „
Superintendent of Park	„ 50 „
Butts and targets	„ 4 „
For petty stores	„ 5 „
Repairs of arms and accoutrements, writers and stationery, per	
(a) Field Co.,	42½ „
(b) Depot Co., No. 15 (Burma Co.), No. 23 (Fortress) Co., and reserve Co., when embodied	35 „
Office allowance to O. C. 15th Burma Co. (in addition to above allowance for repairs of arms, etc.)	„ 30 „
Office allowance to O. C. Railway Coy.,	06 10 8
Stationery allowance to the Hd. Qr. of the 1st and 2nd S and M on account of correspondence and returns in connection with the detachment of R E soldiers attached to the corps	„ 20 „
Stationery allowance in 3rd S. and M	„ 0 „
Musketry allowance (1st S. and M.)	„ 10 „

NOTE 1—An allowance of Rs 5 p.m. to meet the cost of oil, etc., for the guard room and hall of arms, is drawn by all Cos of sappers when detached from their corp. Hd Qrs

NOTE 2—An allowance of Rs 5 p.m is granted for the I S M Corps as a whole to provide the required articles, including oil, etc., for guard room lamps, the amount to be divided among the four Cos at the discretion of the Inspector of submarine defences

NOTE 3—Cos of S and M. detached from corps Hd Qr. and having rifle range, of their own, may draw a separate allowance of Rs 4 p.m for the care of such ranges

NOTE 4—An allowance of 1½ annas per 80 lbs is granted for grinding grain issued to mules of field Cos of S and M. to cover all petty charges incurred in preparing the food

British Service (including Indian Artillery).

Allowance
to British
units and
Indian
artillery.

249. The following contract allowances are payable monthly (except where otherwise stated) to officers serving with units of the British army and Indian Art.:—

	Office allowance	Stationery	Repairs of arms and accoutrements
	Rs. a p.	Rs. a. p.	Rs. a. p.
Adjutant, Cav	90 0 0	..	..
Ditto, Inf.	105 0 0	..	..
Ditto Cav. or Inf. for musketry returns (annually)		20 0 0	..
Interpreter, Cav or Inf		10 0 0	..
Quartermaster, Cav. or Inf.	85 0 0	..	..
Officer performing pay duties, Cav. or Inf.	60 0 0	..	..
Cav. each squadron . . . . .	..	20 0 0	14 0 0
Inf., each Co . . . . .	..	10 0 0	5 0 0

Royal Artillery—

	Stationery and repairs of arms and accoutrements
	Rs. a. p.
Horse artillery	54 0 0
Field artillery	40 0 0
Heavy artillery	40 0 0
Mountain artillery	40 0 0
Garrison artillery	30 0 0

Indian Artillery—

Mountain artillery (with an additional allowance of Rs. 25 p.m when a section of two guns is detached)	75 0 0
*Frontier Garrison artillery	100 0 0

Monthly
allowances

250. The following monthly allowances are admissible to the units specified:—

Butts and targets—Rs 4 for each rifle range in charge of a unit and school of musketry, and a detached wing or sanctioned detachment range

Fuel, etc., for carriage work—Rs 5 each R H. A., R. F. A., Heavy, and British and Indian Mountain battery, and R. F. A. Ammunition Column Rupees 2 for R H A. ammunition columns

* The officer in charge of the detachment of Frontier Garrison artillery at Malakand draws a stationery allowance of Rs 10 a month for the fort armament there.

Horse (or Mule) lines contingent allowance—Re 0-12-0 each horse in artillery and cavalry units and cavalry school, Sangor Re 0-9-0 each pony or mule in British and Indian mountain batteries; Re. 0-4-6 each bullock in heavy batteries. This allowance will not be drawn while on field service.

Petty stores—Rs. 1-8-0 each cavalry regiment and infantry battalion.

Shoeing—Re 0-12-0 each horse, pony, ordnance mule (mountain battery only), equipment mule (Pioneer Battalion and Company of Sappers and Miners) and a maxim gun mule shod on all four feet, or Re. 0-6-0 if shod on the fore feet only, in artillery and cavalry units and cavalry school, Sangor; Re 0-12-0 for each bullock attached to R. H. A. and R. F. A. batteries and ammunition columns. The actual cost of shoeing the bullocks in heavy batteries will be recovered on a contingent bill; the cost on account of bullocks must not exceed the cantonment rate. This allowance should be paid to the farrier sergeant, and in the case of cavalry will be divided between the two farriers of each squadron.

NOTE.—An allowance of 1½ annas is granted for grinding every 80 lbs. of grain issued to maxim gun mules of British Infantry.

251. An annual allowance of Rs. 240 is authorised for each British Cav. regt. for materials to carry out the competition for prizes for lance and sword practice. For materials for sword practice, etc.

252. An annual allowance of four annas is authorised for each individual in British Cav. and Inf. regts., who completes the annual musketry course, to enable ranges and musketry appliances to be kept in serviceable order. A similar allowance at the rate of two annas is admissible to all Artillery units. For ranges and musketry appliances.

253. The following annual allowances are admissible for marking packages:— For marking packages.

Ammunition column, R. F. A.	. . . . .	Rs. 20
Do. do. R. H. A.	. . . . .	„ 7

Os. C British and Indian artillery units may purchase paint and brushes for marking packages, up to a maximum annual cost of Rs. 50 for a regt. of Cav. or battn. of Inf., and Rs. 20 for a battery of Art.

When an entire new issue of equipment (including water bottles) is made to a unit, British or Indian, or when a different pattern is introduced, the actual expenditure incurred in marking may, up to a maximum of annas 6 for every 300 articles marked or one anna each in the case of water bottles, be sanctioned by the Divisional or Independent Brigade Commander.

253A. Annual grants of Rs. 20,515 and Rs. 6,700 are made for the provision and carriage of Art. and field firing targets, respectively. The former covers losses and repairs due to the use of Art. targets by volunteers, and both grants are distributed at the discretion of the C-in-C. Art and field firing targets.

Detention and Deputation Allowances.

Detention Allowance.

254. A detention allowance at the following rates is granted to an officer holding one of the appointments specified, for each day he is detained at any out-station on duty. The allowance is admissible for the days of arrival and departure, provided the officer is actually engaged on the duty for which it is granted on those days, and that a double allowance is not drawn for one day:— At out-stations.

At Rs. 7-8 p. d.

Director-general of ordnance.

Director-general, army remount department.

Director-general of military works.

At Rs. 5 p. d.

EDUCATIONAL DEPARTMENT—

Director of Staff Duties and Military Training

Inspectors (permanent or officiating) of army schools, admissible also to officers who remain during the authorised vacations at out-stations in the course of a tour approved by the C-in-C.

JUDGE ADVOCATE-GENERAL'S DEPARTMENT—

Deputy and assistant judge-advocate-general, when employed on duty in connection with the appointments.

MEDICAL SERVICE—

Secretary to the P. M. O., India, when accompanying the P. M. O. on tours of inspection.

Senior Medical Storekeeper while on tours of inspection, for each day on which he does not travel.

Sanitary Officer, Army Head-Quarters

MILITARY ACCOUNTS DEPARTMENT—

All officers when detained at an out-station on any of the following duties, subject to the condition that, except in the case of "Inspectors of Accounts," detention allowance is not drawn for any day on which travelling allowance is drawn :—

(a) inspection duty in connection with their offices ; and

(b) when required to confer with or advise administrative officers on account matters.

MILITARY WORKS SERVICES—

Officers of R. E. employed on M. W. S. : Entitled to the allowance at the special rates sanctioned for daily allowance in the districts and places referred to in appx. 29 of the C. S. Regs., except the Nilgiri Hills.

NOTE.—Detention allowance at Rs 5 p. d. will be granted, on the conditions prescribed in para. 254A to R. E. officers employed on M. W. S. when detailed for duty in connection with staff rides or war games

MISCELLANEOUS—

All General Staff Officers of the Military Operations Directorate, and Officers of the Concentration Section, Q. M. G.'s Branch, Army Hd. Qrs —when they proceed under the orders of the C-in-C. on inspection duty.

General Staff Officer, 1st grade, Training Section (S. D. 3), General Staff Branch, A. H. Qrs.

Assistant Superintendents, Army Clothing Department—on inspection duty connected with their appointments.

Brigade-major, R. A., A. H. Qrs., and brigade-major to the inspector-general of cavalry or volunteers—when on tour of inspection

Commandants, silladar camel corps.

Inspector and assistant-inspector of army signalling.

Inspector of gymnasia in India.

Members of special judging committees at horse-shows.

Officers of the I. S. M. Corps.

Officer presiding at an examination in Hindustani held at a station other than his own.

Recruiting officers

Assistant recruiting staff officers (for any day for which ordinary travelling allowance is not drawn).

A. A. G. or D. A. A. G. for R. E.

Secretary, defence committee

ORDNANCE DEPARTMENT—

Director of Ordnance Factories . . .	}	When on inspection duty.
“ “ “ Inspection . . .		
“ “ “ Stores . . .		
Deputy Director-General of Ordnance . . .	}	When deputed by their Directors on inspection duty.
“ “ “ Ordnance Factories . . .		
“ “ “ Stores . . .		
Assistant Director-General of Ordnance . . .	}	When accompanying their Directors on inspection duty.
“ “ “ Ordnance Inspection . . .		
Deputy Assistant Director of Ordnance Stores . . .		

ORDNANCE DEPARTMENT—*contd.*

Inspectors and Assistant Inspectors of the Ordnance Inspection Section.

When travelling on inspection duty in connection with their offices under the orders of the Director of Ordnance Inspection.

Assistant Directors of Ordnance Stores when touring within their Divisional areas on inspection or other duty under orders of the Divisional Commander.

Officers of the department when deputed by the D. G. O. or Divisional Commander on duty connected with their offices

Superintendent or assistant superintendent, gun carriage factory: Admissible for every day he is on duty selecting or purchasing timber, whether travelling every day or not, and includes travelling allowance when in the forest.

REMOUNT DEPARTMENT—

All officers (including veterinary officers performing remount duty) except, at presidency towns, those for whom house-rent is laid down—*vide* paras. 293 and 294.

Officers temporarily attached to the department when ordered to out-stations on purchasing duty.

SUPPLY AND TRANSPORT CORPS—

Deputy Director of supplies.

Deputy Director of transport.

Assistant Director of farms, Army head quarters.

Officers deputed to an out-station, within the limits of their districts, on duty connected with their offices.

Officers deputed to presidency towns for temporary duty in connection with the despatch of troops, etc., on field or foreign service.

Officers temporarily attached, when ordered to inspect outposts.

Staff officer to the Director, S. and T., when accompanying him on inspection duty.

British officers of Silladar camel corps, when employed on remount purchasing duty, limited to 30 days in any one year.

VETERINARY SERVICE—

Principal veterinary officer in India.

Deputy principal veterinary officer in India.

Inspecting veterinary officer.

Veterinary officer deputed to an out-station, within the limits of his brigade or division, on any veterinary duty.

Veterinary officer deputed from another station to serve as president or member of a board of examination at the veterinary school, Simla, Ambala, or Poona.

Veterinary officer deputed as a member of a judging committee at a horse fair or show.

254A.—Detention allowance at the rate of Rs. 5 per diem will be granted to all British regimental officers including officers of the I.M.S. when doing duty with Indian units, whenever they are detached from their stations on any of the following duties:—

(a) Court-martial duty.

(b) Duty in connection with courts of enquiry, boards and committees, whether as a member or as a witness

(c) Duty in connection with examinations in professional subjects including entrance examinations for the staff colleges and in Indian languages, whether as members of boards, superintending officers, examiners, or examinees.

NOTE.—Officers presenting themselves for examination in any subject, after having once failed in the same, are ineligible for the allowance even if they pass the examinations on a second or subsequent occasion.

- (d) Attending civil courts as witnesses or watching cases on behalf of corps.
- (e) Temporary duty in connection with guards of honour and escorts to high officials, excluding duty with guards or escorts permanently authorised for certain officials.
- (f) When as students at the Staff College, Quetta, absent from the college on temporary duty, otherwise than when attached to other arms of the service for the attached course.
- (g) Inspection duty of any kind including visits to regimental horse runs, inspections of camping grounds, grass ricks and water-supply, specially ordered by an army, divisional or brigade commander, or the Commandant, Staff College, Quetta.
- (h) All duties such as staff tours, intelligence courses, regimental exercises, reconnaissance, and intelligence work carried out under the orders of an army, divisional or brigade commander, or Commandant, Staff College, Quetta. Also all duties of the nature above indicated, undertaken under the authority of any of the officers above named in connection with preparations for manœuvres, brigade concentrations, field firing, and other cognate duties directly relating to the administration, discipline or training of the troops. Executive officers of the R. A. M. O. other than Staff Officers for medical mobilisation stores and divisional sanitary officers when detached from their stations on any of the duties mentioned in this clause, are also eligible for the allowance.
- (i) Remount duty in connection with regimental chanda funds of silladar cavalry regiments; subject to the limitation that the number of days for which the allowance is claimed does not exceed 40 per annum per regiment of silladar cavalry, and 8 in the case of the Adon Troop.

NOTE I.—Detention allowance cannot be drawn for the same day as the travelling allowance admissible under para 29, A R., I., Vol X. An officer may, however, draw detention allowance, in lieu of travelling allowance, on any occasion on which it may suit him to do so. A day for this purpose is counted from midnight to midnight.

NOTE II.—Detention allowance cannot be drawn for more than a ten days' halt at any one place, but the divisional or independent brigade commander or the Chief of the General Staff in the case of a student at the Staff College, Quetta, may exempt an officer from the operation of this rule in special cases in which he is satisfied that the halt was necessary in the interests of the service, and that the officer was put to extra expense thereby after the expiration of the first ten days.

NOTE III.—Except in the special circumstances referred to under (e), detention allowance is not admissible when an officer is—

- (a) present or doing duty with his unit, or with a portion thereof, either on detachment, at manœuvres, or the line of march, or when he is detached therefrom for the purpose of attending a course of instruction, or
- (b) detailed for duty as a staff officer, umpire, judge, target or recording officer, or assistant instructor in gunnery, or for instruction at manœuvres, camps of exercise, R. A. practice camps, scout competitions or assaults-at-arms.

254B.—Officers holding staff appointments not enumerated in para 254, or extra-regimental appointments to which a rate of staff pay is attached, may, if detached from their appointments on any of the duties referred to in para 254A, receive, at their option, detention allowance under the rules in the latter para in lieu of staff pay.

254C.—Detention allowance at the rate of Rs 5 per diem, and under the conditions stated in para. 254A, will also be granted to officers of the Volunteer force, irrespective of rank, who may be selected by the G O C, Divn, to attend staff tours and regimental exercises in conjunction with regular troops. The allowance will not be admissible when attending manœuvres.

255. A British service officer proceeding from India to England and entitled to a free passage under the rules in A R., I., Vol. X, is granted from the date he is struck off Indian pay a daily detention allowance at the rates and under the conditions stated below, to cover extra expenses incurred while travelling to the port of embarkation, and during necessary detention at the port awaiting embarkation—

	Rs.	a	p.
General officer	10	0	0
Field officer	7	8	0
Other officer	5	0	0

256. Detention allowance under the preceding rule is admissible— When admissible.

- (a) For each day an officer is necessarily on the journey to the port of embarkation, or is detained at the port or at any place *en route* thereto. If such detention exceeds seven days (exclusive of the days of arrival and departure), half rates only will be admitted for each day in excess of seven.

NOTE.—As a rule detention at ports of embarkation should not exceed three clear days. Sanction of the competent financial authority is required to the issue of the allowance if detention at any one place exceeds 15 days.

- (b) To an officer who may be left behind sick on the departure of his unit from India—from the date he is reduced to British pay.

257. Detention allowance under the rule in para. 255 is not admissible— When not admissible.

- (a) For the day of embarkation.
 (b) For the period of voyage from port to port in India *en route* to England.
 (c) To an officer who fails to embark in the ship appointed for his conveyance—while awaiting another passage, unless the delay has arisen from causes beyond his control.
 (d) To an officer detained in India on account of sickness in his family.

258. The provisions of paras. 255 to 257 are generally applicable to a British officer (on British pay) landed under proper authority at any intermediate place while on passage to or from India, who will then receive the sterling rates admissible under the W O. regulations Admissible when detained on passage to or from India

258A. Officers not on the Indian Establishment who are specially detailed for duty with drafts to India will, while detained in India, draw detention allowance under the Home Allowance Regulations.

Deputation Allowance.

259. A deputation allowance of Rs. 5 p. d. is admissible to the officers specified when absent from their own stations on duty— To whom admissible.

- (a) To an officer, of any branch, when specially deputed by competent authority to select, report upon, purchase or hire any class of animals for the public service (not admissible beyond 60 days continuously without the sanction of the G. of I.).
 (b) To an officer of the S. and T. Corps when specially deputed by competent authority to engage coolies for field service.
 (c) To a regimental or veterinary officer whose services are lent for temporary employment in the Army Remount Department, also for any period of detention on duty and for the return journey.
 (d) To an instructor in gunnery and an I O. Machinery, for every night's absence on duty from Hd. Qrs.
 (e) To Co officers of R A. at Barrackpore and Calcutta when inspecting the armaments at forts Chingri Khal and Fulta or when less than three of them are detached from Hd. Qrs. to these places on temporary duty connected with the

armaments—for every night's absence from Hd. Qrs. (includes carriage, boat or cooly hire).

(f) To the O. C. R. G. A., Hughli defences, for every night's absence from Hd Qrs. when on duty at forts Fulta and Chingri Khal.

(g) To a director or assistant-director of farms.

(h) To a lady superintendent (permanent or acting) M. N. S. when on inspection tour.

Deputation allowance.

260. A deputation allowance of Rs. 3 p d. is admissible to the following officers when absent from their own stations on the duties specified—

(a) To the assistant R. O. for Gurkhas (subject to a maximum of Rs. 480 a year), whilst absent from Purnea on recruiting duty.

(b) To officers of the British service below the rank of field officer, while travelling on duty by rail with detachments of British troops, also for any period of detention on duty and for the return journey.

NOTE—Not applicable to officers travelling with any portion of their own corps moving in ordinary relief.

(c) To medical and veterinary officers below the rank of field officer, while travelling on duty with British regts. and detachments moving by rail, also for any period of detention on duty and for the return journey.

(d) To members of the M. N. S. detailed by competent authority to nurse sick officers in military employ below the rank of field officer.

Horse Allowance.

Purpose of allowance.

261. For each charger that an officer is required to keep up an allowance of Rs. 30 p. m. is authorised. This allowance is drawn as a separate item or is included in the officer's pay of rank or staff pay of appointment under the following rules, and is admissible in one capacity only to an officer holding more than one appointment, whether permanently or temporarily

Exception.—A regimental officer in receipt of horse allowance performing the duties of 2nd or 3rd class S. S. O. in addition to his own, will draw the full staff pay of the latter which includes horse allowance.

Horse allowance included in the consolidated or staff pay of appointment

262. Horse allowance for the number of chargers stated below is included in the consolidated or staff pay of the appointments specified, the division of which, in case of absence, is not to be thereby affected:—

Chief of the general staff	4
Director of military operations	2
Director of staff duties and military training	
Major-general or brigadier-general, general staff	
General staff officers, 1st grade	
General staff officers, 2nd grade	1
General staff officers, 3rd grade	
General officer commanding Northern or Southern Army	4
Adjutant general in India	2
Quartermaster-general in India	
Aides-de-camp to Viceroy, Governors, C-in-C and General officers commanding, Northern and Southern Armies	
Military secretary to Viceroy, Governors and C-in-C	
Assistant military secretary and interpreter to C-in-C.	2
Assistant military secretary to G. O. C., N and S. Armies	
Director-general of ordnance in India	
Director-general of military works	
P. M. O. in India and P. M. Os. of divisions and brigades	2
Director of supplies and transport	
Deputy director of supplies	
Deputy director of transport	
Director of remounts	2
Assistant director of remounts	
Divisional or brigade commander (except Cavalry Brigade Commander)	
Deputy adjutant-general	
Deputy quartermaster-general	2
Deputy director-general of ordnance in India	

Commandant, Staff College, Quetta	
Director of ordnance factories	
Director of ordnance inspection	
Director of ordnance stores	
Judge advocate-general	
Assistant adjutant-general	
Assistant quartermaster-general	
Deputy assistant adjutant-general	2
Deputy assistant quartermaster-general	
Brigade major, royal artillery	
Brigade major, infantry brigade	
Adjutant, governor's bodyguard	
Staff surgeon, Army Hd Qrs	
Brigade commander, cavalry brigade	3
Brigade-major to I. G. of cavalry	3
Brigade-major, cavalry brigade	3
Inspector-general of volunteers	1
Inspector general of cavalry	4
Director of farms	1
Deputy judge advocate-general	1
Staff captains	1
Garrison quartermasters, Fort William and Fort St. George	1
Inspector of royal garrison artillery	1
Ordnance officers	1
Station staff officers, 1st and 2nd class	1
Supply and transport officers	1
All other staff and departmental officers	1
Adjutant, or acting adjutant of wing, British cavalry or infantry (vide paras. 218 and 218)	1
Indian cavalry commandant	3
Indian cavalry all officers except comdts.	2
Indian infantry all officers	1
Army remount department, all officers	2
Officers serving with S. and M.	1
Subaltern of royal artillery with an Indian battery	1
Major or captain of royal artillery with an Indian battery	1
Commandant, sanatoria	According to rank.

NOTE 1.—The consolidated salary of an officer of the I M S below the rank of major, or that portion of it available for an officiating incumbent, does not include horse allowance.

NOTE 2.—When a R A officer serving with an Indian battery ceases to be entitled to staff pay under para. 23, he will continue to draw the horse allowance for one horse included in his staff pay so long as he remains doing duty with the battery.

263. Horse allowance is included in the Indian pay of the following officers who are not required to furnish certificates of the number of horses actually maintained —

Horse allowance included in Indian pay.

Major, British Cav. on lower rate of pay . . . [para. 155(o)]	1
Major British Inf on lower rate of pay . . . [para. 155(o)]	1
Medical field officer	1
Principal veterinary officer in India	2
Field officers of the Indian Army	1
Army Veterinary Corps { lieutenant-colonel	2
{ major	2
{ captain and lieutenant	2

264. Horse allowance, as a separate item, is admissible to officers holding the following appointments, for the number of chargers stated against each appointment:—

Appointments in which horse allowance is admissible as a separate item.

Adjutant (permanent) of a brigade or group of royal horse artillery, royal field artillery, heavy or mountain artillery	2
Adjutant of royal garrison artillery	1
Adjutant, royal artillery, and instructor of gunnery at Hugli defences, Karachi and Rangoon	1
Field officers of royal engineers employed on M. W. S. and officer of junior rank whilst actually employed as A. C. R. E. of a division or brigade	1
Field officers, I. M S, with Indian cavalry regiments	2*
Captains or Lieutenants, I M.S., with Indian cavalry regiments	2
Majors of British cavalry	†
Instructor of gunnery at Bombay and Aden, also assistant instructor at Aden	1
Lieutenant-colonel commanding artillery brigades or stations	2
Medical officer in charge of Loralai outposts	3
Inspector of royal garrison artillery	1
Royal Engineer officer in charge of the telegraphs at Aden	1
Major or Captain of royal artillery with an Indian battery	1

* Present incumbent 3.

† Officers performing duties of senior Major 4, others 3.

Horse allowance of regimental officers of the British service. —

265. The number of chargers for which regimental officers of the British service are allowed horse allowance as a separate item, is as follows. —

	Cavalry.	R H Artillery	R F A, mountain and heavy batteries	R G. Artillery	Infantry.
Colonel or lieutenant-colonel	4	4	1	1	1
Major . . . . .	.	3	2	1	..
Major on higher rate of pay [para. 155 (c)] . . . . .	.	.	.	.	1
Captain	3	2	2	.	..
Subaltern	2	2	1	...	.
Quartermaster	2	.	.	...	..
Riding master	2	2	1	...	..
Students of Indian staff college, respective of branches of service or rank . . . . .	.	..	.	..	2

Horse allowance when specially admissible. —

266. Horse allowance for one horse, as a separate item, is admissible to an officer not already in receipt of horse allowance, and provided a horse is maintained, in any of the following circumstances:—

- (a) If in actual command of a regt. of British Inf. or of a detached wing.
- (b) If acting for a field officer of British Inf. absent on general leave, or under circumstances not involving a double payment of horse allowance.
- (c) To a quartermaster of British Inf., when on the march.
- (d) For one month, to an officer who, having passed through a course of transport training, is attached to troops moving by route march to study regimental transport arrangements.
- (e) To a captain for such period as he may be necessarily borne on the roster for field officer's duty, owing to the paucity of field officers in the garrison—allowance not admissible during absence.
- (f) To a captain doing duty as a field officer when four of the five field officers authorised for a battalion are away on general leave or extra regimental employ.
- (g) To a brigade instructor, army signalling, whilst so employed.
- (h) To a medical officer of the rank of captain or lieutenant doing duty with troops who are marching from one station to another or are encamped on account of sickness or for musketry or Art. practice, or employed during peace manoeuvres; also to a medical officer of a Pioneer regiment of the rank of captain or lieutenant when his regiment is encamped away from its own station for construction or other duly authorised works.
- (i) To a captain or lieutenant of the R. A. M. C. appointed to the medical charge of Fort Ferozepore, in addition to his duties at the station hospital, provided no major or officer of higher rank is available for the additional duty.
- (j) To a medical officer in charge of the details of Indian troops at Cherat, Chupri, Jolozai and Pubbi, if not in receipt of any additional charge allowance, other than that of Rs 10 p. m. authorised in para. 11-(c)-III, and horse allowance is not included in his Indian pay of rank.
- (k) To a captain or lieutenant of the R. A. M. C. in actual charge of a section hospital in Hindu Rao's house, Delhi, in addition to his duties at the station hospital, provided no officer of higher rank is available for the duty.

- (l) To the medical officer in charge of a cantonment hospital, provided a horse is certified to be necessary (payable from cantonment funds).
- (m) To the medical officer attached to the station hospital, Jhansi, for the period he is detailed for duty at the fort in addition to his other duties, provided the services of a major R.A. M O. are not available for the duty

266A. Students at the Staff College, Quetta, are required to be in possession of two horses or ponies and will draw, if not already in receipt of the same, horse allowance at Rs. 30 p m. for each horse. Officers of the British cavalry will be restricted to horse allowance for two horses only.

267. Horse allowance when authorised under the preceding rules is admissible from the date on which a horse is actually maintained by the officer concerned after receipt of orders to hold himself in readiness to proceed on the duty which gives him a claim to the allowance and is continued until date of joining the station to which he is posted on termination of the duty for which it is authorised

Date from which admissible.

268. Officers entitled to horse allowance as a separate item for more than one charger may, at the discretion of the Army or Divl Comdr., be permitted to keep a bicycle or a motor cycle or car in lieu of one horse and to draw for it an allowance of Rs. 15 p m. in lieu of the horse allowance of Rs. 30.

Cycles or motors in lieu of chargers.

NOTE.—Continuance of the allowance during leave will be subject to a condition similar to that in Note 3, para. 270.

Commencement of Horse Allowance.

269. Horse allowance of rank, when admissible to a regimental officer of the British service (including R. E. officers employed on M. W. S.), is drawn as follows:—

Commencement of horse allowance.

- (a) On arrival in India—from the date on which he provides himself with a charger or chargers.
- (b) On promotion—if present with his corps—from date of promotion, or, if on leave of absence,—from date of return to duty, provided in both cases that he is in possession of the authorised number of chargers.
- (c) On return from furlough in excess of six months—from the date of landing in India, provided he has maintained his chargers during his absence, otherwise, as at (a).
- (d) On return to regimental duty from staff employ—from the date of relinquishing his staff appointment, provided chargers are maintained.

Continuance of Horse Allowance.

270. Horse allowance is continued to an officer referred to in para. 269 provided chargers are maintained:—

Continuance of horse allowance.

- (a) When detached on any duty for which he is not seconded—for such period, not exceeding six months, as it is necessary to maintain his chargers, less any horse allowance attached to his temporary duty or appointment.
- (b) When on the sick list while present with his regt.
- (c) When on general leave in India, applicable only to officers of mounted units, to colonels and lieutenant-colonels of R. G. A., and to permanent adjutants of Art. commands.
- (d) When on leave out of India, provided he returns to India within six months or, if the leave is on m. c., that he embarks for India within six months from the date the leave commenced. If this condition be not complied with the horse allowance drawn from date of embarkation from India must be refunded, unless the officer was detained for duty with troops proceeding to India, in which case the allowance will

be continued for the full period of absence. This rule is applicable only to officers of mounted units and to permanent adjutants of Art. commands

(e) While studying at the Staff College, Quetta.

NOTE 1.—Clause (d) is also applicable to an officer of the British service proceeding on duty with troops to England, who is entitled on arrival there to six months' leave

NOTE 2.—An officer who has ceased to draw horse allowance on joining a staff appointment cannot resume it on vacating his staff appointment to proceed on furlough

NOTE 3.—Continuance of horse allowance to an officer on leave will be dependent on the officer certifying that the horse for which that allowance is claimed has been left behind at his station for the use of the public service

Discontinuance of Horse Allowance.

Discontinuance of horse allowance.

271. Horse allowance is discontinued to an officer referred to in para. 269—

- (a) On his quitting his regt. to join a staff appointment; but if the appointment requires him to be mounted, he will, whilst joining, draw the allowance for as many chargers as previously, provided such number does not exceed the number he is required to maintain in his staff appointment.
- (b) When his unit quits India,—from the date the unit is dismounted; but the allowance will be continued to date of embarkation for chargers which his O. O. certifies were unavoidably retained for want of purchasers.
- (c) When an officer other than one of those referred to in para. 270 (c) and (d), proceeds on leave other than privilege leave

Exception—Horse allowance will be continued to a field officer of R. E., belonging to the M. W. S. while on leave studying for the examination in tactical fitness

Horse allowance of an officer of R. A. on transfer.

272. When the transfer of an R. A. officer from one unit to another involves a change in the rate of horse allowance admissible, the change has effect as follows:—

If entitled to increased horse allowance—at the new rate—from date of joining, or such subsequent date as he may provide himself with chargers.

If entitled to decreased horse allowance—at the lower rate—from the date he is struck off his former unit.

NOTE.—A R. A. officer temporarily attached to a battery draws horse allowance at the rate admissible if he were appointed to the battery permanently; if this rate be less than the rate he was formerly drawing, the latter is continued so long as he remains temporarily attached.

Medical officer serving with Indian Cav.

273. A medical officer in charge of an Indian Cav. regt. draws the following horse allowance irrespective of the number of chargers actually maintained:—

If a lieutenant-colonel or major, for 3 horses	Rs. 90 p. m.
If a captain or lieutenant, for 2 horses	„ 60 „

NOTE.—This allowance is continued during leave of absence in India if another medical officer is not appointed to the regt. But if an officer is appointed and is of the same grade, the absent officer forfeits his horse allowance, but if he is of junior grade, the absent officer draws the allowance for the number of chargers of his grade, less the number the junior officer is entitled to.

Medical officer in temporary charge of an Indian Cav. regt.

274. Horse allowance is inadmissible to a second medical officer with an Indian Cav. regt. without the special sanction of the G. of I.; but a medical officer, of the R. A. M. C. or I. M. S., appointed temporarily to the medical charge in addition to his own duties, will be granted horse allowance for the additional horse or horses maintained and certified by the O. O. the regt. to be actually necessary for the performance of the temporary duty.

Field Service.

Included in consolidated or staff salary of field appointments.

275. Horse allowance for the number of chargers given in the field service regulations, staff, against each of the appointments specified, is to be considered as included in the consolidated or staff salary of the appointment, except where the allowance for one or more chargers is specially authorised to be drawn as a separate item.

276. Horse allowance, when authorised for field service, is admissible on the same condition and from the same date as laid down in para. 267 and is continued until date of joining the station to which an officer is posted on return from field service. If an officer is invalidated from field service owing to wounds or ill-health, the allowance will be continued to the date he reaches the station at which he first avails himself of the leave granted him, provided a horse is actually maintained.

277. Horse allowance, as a separate item, is authorised for the following officers on field service, for the number of chargers shown against each :—

Inf. officer appointed orderly officer if not provided with a troop horse	1
Lady nurse, M. N. S., provided a horse or pony is maintained	1
Medical officer of the rank of captain or lieutenant; an officer in possession of a charger on field service and transferred for duty on a hospital ship, will receive the allowance for three months provided a charger is maintained	1
Officer in charge of machine gun section	1
Quartermaster of British Inf	1
Regimental transport officer in charge of government transport animals with British Inf.	1
R. E. officers { Colonel on the staff R. E.	3
{ Commanding R. E.	2
{ All other R. E. officers	1
Staff captain to colonel on the staff R. A.	2
Superintendent or assistant superintendent of army signalling, or bugade signalling officer performing the duties of the latter	1

Date from, and to, which horse allowance is admissible on field service.

Horse allowance admissible as a separate item on field service.

Local Allowances.

278. A monthly local allowance is admissible to all officers (including medical) below the rank of field officer, on permanent military duty in the following places, however employed :—

	Rs.
Silochar and Manipur	50
Sikkim	60
Dibrugarh, Kohima, and Shillong	75

NOTE.—The allowance will be continued up to a limit of three months while attending a course of military instruction in or out of the above localities, but is inadmissible when on leave.

279. The following are entitled to a monthly local allowance while serving in Burma :—

	Rs.
Lieutenant } of British Inf except those holding ap- pointment as adjutant or acting paymaster	50
2nd lieutenant }	100
2nd lieutenant of R. G. A.	50
Lady nurse, M. N. S.	50

280. British officers of the 72nd, 89th to 93rd Inf. and 1st—10th Gurkha Rifles are entitled to a local allowance of Rs. 100 p. m. whilst present with their regts. in Burma.

NOTE 1.—The allowance will be continued up to a limit of three months, whether in or out of Burma while attending a course of military instruction, or on detached duty actually connected with the regt., including recruiting. But it is inadmissible when on leave or during permanent or officiating employment on the staff or in a department.

NOTE 2.—The allowance is admissible under similar circumstances to medical officers serving with these battalions, whether permanent or officiating, provided in the latter case that the allowance is not being drawn by the permanent incumbent.

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282. Officers of R. E. below the rank of lieutenant-colonel, employed upon M. W. S., while serving at a presidency town, at Aden, on the Somali Coast, in Burma, Baluchistan, and beyond the N.-W. Frontier are entitled to the following local allowances p. m. :—

To R. E. officers of the M. W. S. at certain places.

RANK	Presi- dency	Aden	Somali Coast	Lower Burma	Upper Burma	Baluchis- tan	North- West Frontier
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Major not being an A C R. E.	100	100	100	100	.	.	100
Captain	100	100	100	100	100	100	100
Subaltern	50	50	50	100	100	100	100

NOTE.—Presidency allowance is not admissible to an officer holding an appointment admitted to, or eligible for, the benefits of the Calcutta or Bombay House Allowance scheme.

During pri-
vilege leave.

283. A local allowance as above may be continued to an officer on privilege leave, provided that the grant of leave does not necessitate the transfer into the locality of an officer to fill his place.

Mess Allowances.

Officers'
mess allow-
ance

284. The following sums are granted monthly in aid of the maintenance of the officers' messes, of British and Indian troops:—

	Rs
Battery or Co. of R. A.	40
Mountain battery of R. A.	40
Field Artillery ammunition column.	32
Horse Artillery ammunition column.	8
Regt. of British Cav. or battalion of Inf.	150
Regt. of British Cav. or battalion of Inf. when at least one and a half squadrons or three Cos. are detached from regimental Hd. Qrs.	200
British regt. for each officer of the U. L. and each supernumerary officer attached for eventual admission to the I. A.	10
Temporary depot (including hill depôts, sanatoria and standing camps where free accommodation cannot be made available for a mess house)	For each officer present, up to a maximum of Rs 150 p. m. } 10
Musketry class	
Wing of a British regt. after the departure of the Hd. Qrs. from India	
Queen's Own Corps of Guides	150
Corps of S and M	120
Indian Cav. or Inf. regt. having an establishment of not less than eight officers	100
Indian regt. having less than eight officers	60
Viceroy's bodyguard, when a mess is actually maintained	50
Governor's bodyguard, Bombay	50
Indian mountain battery of Art	40
Frontier Garrison Art	32
Staff College, Quetta	300
Cavalry School, Saugor	350

(payable throughout the year)

NOTE.—A mess allowance of Rs 10 a month for each officer present (up to a maximum of Rs 40 per mensem) is allowed to the members of the station mess at Deolali, other than those belonging to the detachments of British Infantry, provided the mess is actually maintained.

NOTE 2.—An additional allowance of Rs 8 per mensem is allowed for each supernumerary captain (para 103B) when attached for duty to a mountain battery.

Grant-in-aid
to ladies of
the M. N. S.

285. A grant-in-aid for the provision and maintenance of general mess property is made to ladies of the M. N. S. as follows:—

On first appointment, each lady	Rs 50
Annually each lady	Rs 12

NOTE.—These allowances are not personal, but will form part of a fund to be kept in the case of the Rs 50 by the Lady Superintendent of the Circle to the Lady of the Military Nursing Service belongs, and in the case of the Rs 12 annual subscription by the senior sister in charge of the Station Hospital to which Lady nurse is posted.

Presidency House-rent.

Officers
entitled to
house rent

286. The following officers, holding appointments in the presidency town of Madras, if not provided with public quarters or with camp equipage, are entitled to presidency house-rent on the scale laid down in para 292:—

- Colonels of the medical service attached to the presidency district of Madras.
- Army and departmental staff officers not in receipt of consolidated salaries

- (c) Medical staff officers in receipt of salaries not exceeding in the aggregate Rs 1,400 per mensem.
- (d) An officer of the R. A. M. C. employed in the station hospital at Madras and coming within the establishment of medical officers of the corps sanctioned for that town, *viz.*, 2.
- (e) Officers of R. E. employed upon M. W. S.

NOTE.—An officer ordered to officiate in a constitutional appointment at Madras is allowed house-rent, but if the salary of the appointment is consolidated, he is allowed house rent only so long as he draws the half staff pay of the appointment

287.

288. An A. D. C., other than an extra A. D. C., on the personal staff of a governor, if he is not provided with free quarters at the presidency or at a hill station is allowed house-rent, on his certificate that he has provided his own quarters. Officers entitled to house-rent.

289. An officer entitled to house-rent when stationed at Madras will, if he occupies public quarters, forfeit his house-rent and pay the authorised rent for such quarters. When forfeited

290. Presidency house-rent is continued to an officer in receipt of that allowance during temporary absence on duty, not exceeding two months, excluding the month of departure and that of return on a certificate that his previous rate of expenditure for house accommodation at the presidency continued during his absence. When continued

291. The grant of presidency house-rent to an officer occupying a private house is limited to three months from the date he receives intimation that public quarters are available for him; but, should he be unable to dispose of his house within that period, house-rent may be specially continued on his showing that he was unable to obtain suitable accommodation on a shorter lease. Ditto.

292. The following are the monthly rates of presidency house-rent for Madras.—

Rates.

	If drawing Indian Army pay with staff pay			If drawing regimental pay and allowances with staff pay		
	Rs.	a.	p.	Rs.	a.	p.
Colonel or brevet-colonel	125	0	0			
Lieutenant-colonel	125	0	0	30	0	0
Major	100	0	0	60	0	0
Captain	75	0	0	60	0	0
Subaltern	40	0	0	40	0	0

An officer of R. E. drawing regimental pay, with engineer pay and command or charge pay:—

Colonel and lieutenant-colonel, and major if an A. C. R. E.	Rs. 60
Major and captain	45
Lieutenant	30
Second-lieutenant	20

293. Officers of the mounted branches, and the remount department, when detained at Madras on government duties, are allowed house-rent at the following rates:— House-rent to officers on remount duty

		For periods not exceeding a fortnight.		For any period in excess of a fortnight	
		Rs.		Rs.	
Colonel or lieutenant-colonel	}	p. d.	{	p. m.
Major		6		125
Captain		4½		100
Subaltern		3		75
					40

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House-rent
to whom in-
admissible

295 Presidency house-rent at Madras is not admissible to —

- (a) A medical officer who, on first appointment to India, may be detailed to do duty there.
- (b) A departmental staff officer who is employed on duty at Madras but does not hold a constituted appointment there.

House-rent
at Calcutta
and
Bombay.

295A. The house-rent admissible to officers stationed at Calcutta and Bombay is governed by the rules relating to the Calcutta and Bombay House Allowance schemes, respectively. For these rules, as also for the appointments admitted to the schemes, see Appendices XIII and XIV.

Servants' Allowance.

To officers
of British
service.

296. Servants' allowance, at the rates and under the circumstances stated below, is admissible to an officer of the British service other than a regimental officer, also to a R. E. officer of the imperial establishment, provided he is borne on the Indian establishment and is in receipt, on the full pay list, of the British pay of his rank only.

	No. of servants.
Lieutenant-general and officers of corresponding rank	3
Major-general and officers of corresponding rank	2
Officers of lower rank	1

Royal Engineers.

Regimental field officer above the rank of major	2
Other officers	1

- (a) At 1s 6d. p. d. for the period of the voyage to or from India, except as provided in clauses (b) and (c).
- (b) At 1s. 6d. p. d. for a period not exceeding six months from date of embarkation from India, while on furlough on m. c. and at 1s. p. d. for the remainder of such furlough.
- (c) While on furlough on p. a. at 1s. 6d. p. d. for the period of the voyage, and at 1s. p. d. for the balance of 61 days from the date of embarkation from India.

The allowance is also admissible, and at the same rate, to a R. E. officer who is removed from the Indian establishment and brought upon British pay, while awaiting a passage from India.

NOTE.—If an officer is provided with a free passage by troopship, hired transport or private steamer he will not receive servants' allowance for the period of the voyage unless he is accompanied by his civilian servant. If, however, he pays for his own passage, he will be entitled to the allowance whether he be accompanied by a civilian servant or not.

Subsistence Allowance to Officers.

Rates.

297. An officer of the British service (including an officer awaiting admission to the Indian Army) removed under the R. W. during the first 3 years of his service, and an officer of the British or Indian Army dismissed or removed from the service or permitted to resign it to avoid trial by court-martial or removal, will be granted subsistence allowance at the following rates p. d. :—

Field officers and captains	Rs. 4
Lieutenants	2

The allowance will not be granted for more than six months, and it will cease earlier if the ex-officer leaves India or is restored to the service or obtains a pension or employment under government within that period.

Miscellaneous.

Army Signalling.

Instructors
in army
signalling.

298. Officers appointed instructors at central signalling schools receive e. d. pay at Rs 3 p. d. for a period not exceeding 120 days in each year, and an officer appointed to be an instructor at the classes formed annually for the training of Indian N. C. Os. as assistant instructors in

army signalling receives an allowance of Rs. 100 p. m. for two months; and a contingent allowance of Re. 1 per man under instruction, to cover expenses of oil, pencils, stationery, etc.

Band Allowance.

299 The following allowances are admissible provided a band is maintained:—

Each regt. of British Cav. and Inf.	Rs. 200 p. m.
Each regt. of I. I (including the 1st S. and M.)	„ 100 „

On the establishment of a band in an Indian regt. an advance of £200 to £250 (payable in Indian currency) is authorised, and the monthly allowance is withheld until the advance is repaid.

Examiners in Military Subjects.

300. The officer actually performing the duty of examiner in the following military subjects is granted annually a fee, as below:—

Staff College, final examination	Rs. 1,500
1st examiner in tactics, topography and military engineering	„ 1,000
2nd ditto ditto ditto	„ 1,000
Examiner in military history	„ 1,000
„ „ law	„ 800
„ „ organisation	„ 700
Subject (e) for promotion of subalterns of R. A. in India	„ 400

Tactical Fitness for Command, Part I.—

(a) For setting the paper at each half-yearly examination	„ 75
(b) For each candidate examined	„ 5

Army medical organisation	} in the examination of majors of the R. A. M. C., one examiner for each subject, each	
Sanitation and epidemiology		„ 50
Special subject		„ 100
Subjects h ii and h iii of examination of lieutenants of the R. A. M. C.		„ 100
Ditto ditto ditto ditto I M S.		„ 100
Examiner in subject (j), (Sanitation), examination of lieutenants, British service, for promotion		„ 200

NOTE.—The fees—up to the above figures, which in each case represent the total admissible for all India—are payable after each examination, on the certificate of the Chief of the Staff that the officer preferring the claim has performed the duties of examiner in the subject named. The fees for the examination of medical officers are admissible for each half-yearly examination.

300A. The following fees are allowed to examiners conducting the Indian Staff College entrance examination:—

(a) For setting each paper in—	Rs.
(i) Mathematics, topography, and languages	32
(ii) Engineering, law, administration, history and strategy, and geography	48
(iii) Tactics	64
(b) For scrutinising and marking each candidate's answers in—	Rs.
(i) Mathematics and topography	1
(ii) Engineering, law, administration, history and strategy, geography, and languages	1-8
(iii) Tactics	2

300B. The following fees are allowed to examiners conducting the examinations for the S. and T. School of Instruction, Rawal Pindi:—

Transport Examination: for setting and marking papers	Rs. 250
„ „ viva voce and practical	„ 100
Supply Examination, for setting and marking papers	„ 250
„ „ viva voce and practical	„ 100

Examiners in Languages.

301 The following fees (borne proportionately by the War Office and Indian revenues according to the number of Indian and British Service officers examined) are admissible to examiners in European languages if 1st class Interpreters—

(a) Interpretship examinations in French	Rs. 100
(b) „ „ German	„ 100

NOTE.—The above fees are also admissible to the educated Indian (who assists the examiners) of the country the language of which forms the subject of the examination.

Fees to examiners 301A. The following fees are admissible to examiners in the Chinese and Japanese languages :—
Chinese and Japanese—For each candidate examined at Peking or Tokio at end of 1st year £10
" " " For each candidate examined at any subsequent examination £2-2

NOTE 1.—The fees for examinations in Chinese and Japanese are payable once only by the State for each candidate

Fees to president of committees 302 The following fees are admissible to an officer in military employ for the examination of candidates in Indian languages :—
(a) H. S. in Hindustani Rs. 100
(b) L. S. in Hindustani " 82
(c) Punjabi, H. S. (admissible to each military member, including the president of the board) " 100
(d) When appointed assessor at H. P. and D. of H. tests in oriental languages at Madras " 100

Fees to Civil Surgeons.

Civil surgeon, Balasore. 303. A fee of Rs. 16 is admissible to the civil surgeon at Balasore each time he is called upon to visit the proof department range at Chandipur on duty.

For Payment of Pensions.

Rates, 304. The following allowances (which are to cover office expenses) are authorised in the Secunderabad division for the payment of pensions of Europeans and Indians :—

I.—To the pension-paying officers, Bangalore station, Bangalore district, Bowringpet, Chittledroog, French Rocks, Hassan, Kadur, Kolar, Mysore, Quilon, Secunderabad, Shimoga, Trichoor, Trivendram and Tumkur :—

	Rs p m.
For 25 to 99 actual payments	10
" 100 actual payments	14
" each complete 50 over 100 and up to 400 actual payments	2
" each 25 in excess of 400 actual payments	1

The pension-paying officers at Bangalore station and Secunderabad receive in addition to the above allowance, a charge allowance of Rs 50 a month each. This allowance is to cover any duties which may be entrusted to them in connection with the Indian Army Reserve.

II.—The pension-paying officers, Bolaram, Hingoli, Jalna, Mominabad and Raichur :—

For less than 300 actual payments the allowance admissible under clause I.

	Rs. p m.
For 300 to 399 actual payments	40
" 400 to 499 " "	50
" 500 to 599 " "	55

Ditto. 305. The officers named below receive the following allowances (which are to cover office expenses) :—

I—Pension-paying officer, Aurangabad.

For less than 300 actual payments the allowances admissible under clause I of para. 304

	Rs. p m.
For 300 to 399 actual payments	40
" 400 to 499 " "	50
" 500 to 599 " "	55

II—Office, holding combined pension charge of Kamptee, Sitabuldee and Nagpore (to cover all expenses including travelling)

III.—O C, Meywar Bhil Corps } payable half yearly and covers { 100

IV.—O C, Malwa Bhil Corps } payment of reservists, if any { 50

V.—Os C, 42nd Deoli Regt. and 43rd Erinpara Regt. payable quarterly 60

For Charge of Regimental Transport.

For charge of transport animals. 306 A British officer in each British or Indian regt, with the exceptions mentioned in the note below, who may be appointed to the charge of Government transport animals (but not of hired transport or maxim gun or equipment mules) attached to the corps, will receive an allowance of Rs. 30 p. m. which is to include the cost of stationery and clerical labour.

NOTE.—The allowance is not admissible to mounted corps for mules attached for grass duty, but it is admissible on field service when grass mules become the transport of the corps.

307A. Regimental officers below the rank of field officer, placed in charge of government transport at Ohaman, Loralai, Fort Sandeman cum Mir Ali Khel, and Harnai will receive allowances as follows:—

	Rs	p.	m.
For charge of over 100 mules	80		
" " over 75 to 100 mules	25		
" " over 50 to 75 mules	20		
" " 50 mules and under	15		

308. The O. C. the detachment at Baza will draw an allowance of Rs. 5 p. m (includes cost of stationery) for the preparation of the accounts connected with the feed and keep of elephants in regimental charge. For charge of elephants at Baza.

For Charge of Treasure Chests.

309 At stations where a treasure chest is maintained, a monthly charge allowance is granted, as follows: it is to cover all office expenses, and is not claimable during absence from duty:—

When the officer in charge holds another appointment carrying staff pay	Rs. 60
When the officer in charge holds no other appointment	" " " 90

Interpreters.

310. Any person appointed under the rules in A. R., I., Vol. II, to perform the duties of interpreter at any non-regimental court-martial or other military court will, provided he is not himself a member of the court, receive Rs. 5 for each day on which his attendance is certified to have been necessary. Interpreters at military courts

Outfit Allowances.

311. A warrant or N. C. O. granted a commission while in India will be allowed an outfit allowance of £100, provided that (except in the case of an officer promoted on active service and specially recommended for the allowance by the G. O. C.) he has at least two years' service. Application for the allowance should be made to the C. M. A. stating whether payment is desired in India, or in England. To warrant and N. C. Os. granted commissions

NOTE 1—This rule is not applicable to soldiers commissioned as departmental officers with honorary rank or senior assistant surgeons

NOTE 2—If the officer promoted is in England and desires to receive payment there, the allowance will be issued by the W. O. supported by a certificate from him that the amount has not been paid in India

Working Pay.

312. Officers of British or Indian troops, superintending working parties entitled to working pay, receive working pay at Rs. 2 p. d. Rates.
(See para. 91 as regards officers of the S. and M.)

313. Working pay will be issued to such officers as the O. C. the station, on the requisition of the head of the department requiring the work done, may detail for the duty, but in no case to exceed the following proportion:— Proportion of officers to men employed

When the party is under 75 men	1
When over 75 but under 120	2
For each 50 men or fraction thereof over 120	1

Camps of Exercise, i.e., Special Concentrations.

314. The conditions applicable to officers and others at a camp of exercise will be laid down in the orders issued on each occasion that such a camp is authorised. Camps of exercise.

Camps of Instruction.

315. Every officer ordered to join a camp of instruction, in his own command or not, will continue to draw the same emoluments as if present at his station or corps, arrangements being made locally for the performance of his duties without extra cost to the State. Camps of instruction emoluments.

316. No allowances whatever will be granted to officers or subordinates holding temporary appointments or otherwise employed at such camps except the following, which will be met from the camp allotment— Temporary appointments.

(i) If specially sanctioned by the G. O. C.:—

(a) Allowance to a camp adjutant at Rs. 30 p. m.

(b) Allowance to a provost marshal at Rs. 100 p. m.

(ii) Horse allowance for one charger to medical officers, quartermasters of British Inf. and temporary staff officers not already in receipt of it.

- (iii) Medical and sub-medical charge allowance for medical warrant officers at Rs. 50 and Rs. 30 p. m. respectively under the usual conditions.
- (iv) Pay to camp colourmen.
- (v) Allowance at Rs. 18 p. m. to a camp butcher, if appointed; plus an allowance of Rs. 10 p. m. for a pony, if required to be maintained.
- (vi) Horse and command allowances to departmental officers with honorary rank, warrant officers, and N. C. Os of the S. and T. Corps.
- (vii) Horse allowance to Hospital Assistants at Rs. 12 per mensem. See para. 952B.

Horse allowance for machine gun sections

317. Horse allowance for one horse may be granted to an officer in command of a machine gun section with a British Inf. battalion during field manoeuvres, as a charge against the annual manoeuvres grant.

Pay of British officers with camel corps at manoeuvres.

318. British officers while employed with the Lyallpur camel corps at manoeuvres will receive Rs. 200 p. m. in addition to regimental pay and allowances, provided the period of such employment be regarded as their annual training.

Compensation for Losses.

Staff and Command Pay.

Circumstances under which admissible.

319. Compensation for loss of staff or command pay [but not other allowances, see para. 321 (c)] is admissible in the following circumstances to a staff or regimental officer holding a permanent appointment or command.

NOTE.—In the case of British troops, compensation is admissible to the officer actually in command of a unit, squad, or co., whether permanently or temporarily. To prevent unnecessary claims for compensation, an officer should not as a rule be detached on regimental duty except with the Hd Qrs of the squad, or co. which he commands.

(a) When detached from his appointment or corps by order, on temporary or special duty to another station (but see para. 97). If he is not remunerated for the special duty, and an officiating appointment has been made in his place, the detached officer draws half staff pay and compensation for the moiety forfeited; if he is remunerated for the special duty, but the remuneration is less than the staff pay or command allowance he was in receipt of, compensation for the difference is admissible. (Not applicable to field service, see para. 137, to unpaid attachés at Army and N and S Army, Divl and Indt. Bde. Hd. Qrs., or to students at the Indian Staff College.)

(b) If placed on duty during general leave of absence or privilege leave, for the actual period of duty.

(c) On the reduction of an Indian regt., for the amount of his staff pay, or such portion of it as he would have been entitled to had he continued to serve with the corps during the ensuing six months; or for the difference between that amount and any less amount of staff pay he may receive within that period.

Admissible for loss of permanent allowances only.

320. Compensation, when authorised, is only admissible for loss of the permanent remuneration an officer was in receipt of at the time he was detached on special duty, and is continued only so long as he would have received such remuneration had he been present and in the performance of his duties.

Circumstances under which inadmissible.

321. Compensation is inadmissible to an officer for loss of salary:—

(a) Of an appointment, which is temporary or officiating, or from which he is removable on his unit quitting the station or district.

(b) Due to his removal from one portion of his regt. to another, or from one regt. to another.

(c) Due to forfeiture of stationery, office, or contract allowances (see para. 239).

(d) Due to relinquishing medical charge of divisional or brigade staff, or additional charge of a regt., dépôt, or Indian battery.

(e) Due to his staff appointment having been abolished on reduction, except in the case of Indian regts. [para. 319 (c)].

Equipment, Clothing, etc.

322. Compensation is admissible to any officer, soldier (including reservist), or follower for the loss or destruction, in the following circumstances, of any article of equipment, clothing (including personal clothing), or necessities which he may be required to maintain at his own expense for military duty according to the rules of the service :—

(a) When the loss is caused by the action of an enemy or insurgents.

NOTE Cases of loss arising out of the special conditions on the frontier which fall under the spirit, but not the letter, of this rule should be specially referred for the orders of the G. O. I

(b) When the loss is due to accidents which occurred when the claimant was travelling by water or rail, on duty.

(c) When the article is lost or destroyed in a government building.

(d) When the article is destroyed under the orders of competent authority.

Proviso.—Provided that the loss is not due in any way to negligence on the part of the claimant.

Compensation will be admitted on the order of the competent financial authority, or the G. O. C. in the field, and may be awarded in money or in kind

NOTE.—The grant of compensation for quartermaster's stores destroyed by fire is inadmissible.

323. Compensation cannot be claimed for the loss of mess property by fire or shipwreck, against which it must be insured by the corps, but in other cases government will aid in re-equipping the mess to such extent as the merits of the case may demand. (In no case will more than two-thirds the value of mess plate or one-fourth the value of silver articles lost be allowed) Compensation for band instruments to the extent of two-thirds of their original cost is admissible.

324. A claim for compensation not exceeding Rs 200 in value will be investigated by the O. C. if it exceeds that sum, it will be investigated by a station board. In either case, an opinion on the actual amount of loss sustained, the circumstances in which it occurred, and the validity of the claim as governed by the regulations, will be recorded on I. A. F. A498 to be attached to the proceedings; the latter should contain a definite recommendation made to the competent financial authority regarding the amount of compensation to be granted, and whether the loss should be made good in money or in kind.

325. Compensation to British soldiers will be assessed with reference to the actual value of the articles at the time of loss. In the case of the Indian army if compensation is claimed for the loss or destruction of the entire kit, or of all the articles of any one class included in a kit, the amount admissible is that shown in para. 327 under the branch of the service and rank affected, irrespective of the articles of kit actually maintained or their condition at the time of loss. But if compensation is only claimed for the loss of a particular article, or articles, of a class then the amount admissible will be assessed as follows :—

A certified statement of the actual cost of all the articles composing the authorised kit in the unit concerned will be laid before the investigating authority (for submission to the competent financial authority) who will divide them into classes agreeing with those shown in para 327. The compensation admissible for each article will then bear to the total compensation admissible for the class, the same proportion that the original cost of the article lost bears to the original cost of all the articles of that class

326. The maximum amounts admissible for loss of baggage, camp equipment and saddlery by British officers of all ranks and departmental warrant officers are as follows. and the compensation to be granted will be assessed thus—

Losses on field service, in accordance with the principles laid down for Indian troops in para. 325, working on the scale authorized in the field service regulations

Compensation for loss of kit, etc.

Mess and Bands

Disposal of claim

Compensation how assessed

Maximum amounts for officers and departmental warrant officers.

Classes.	Baggage.	Camp equipment	Saddlery for each horse authorized and maintained
	Rs.	Rs.	Rs.
<i>Not on field service.</i>			
General officers, colonels and lieutenant-colonels not on the cadre of a unit	2,000	500	} 200
Artillery officers	1,500	500	
Cavalry „	1,500	500	
Engineer „	1,800	500	
Infantry „	1,200	500	
Medical and Army Veterinary S. and T. „	1,500	500	
Departmental warrant officers	1,400	500	} *50
	600	*100	
<i>On field service.</i>			
Officers of all branches	600	200	200
Departmental warrant officers	300	*100	*50

NOTE 1.—Baggage includes arms, uniform, boots, appointments, linen, watch, field glasses, books and instruments. Camp equipment includes tents, furniture, canteen, and valise. Saddlery includes line-gear.

Maximum amounts for Indian troops and followers.

327. The following are the maximum amounts admissible for the loss of kit or personal equipment of Indian troops and followers:—

RANKS		Silladar Cav.	Non-Silladar Cav.	Indian Art.	I I and Sappers	I M S Corps	Harbour and Coast Defence Islands	Silladar Camel Corps	Transport Establishments.
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
I. Cloth and serge uniform, cloak or coat, and full dress belts, gloves and kamarband.	I Os.	200	160	45	60	..	..	60	61
	N. C. Os.	50	50	40	25	..	..	12	8-8
	Men.	40	40	30	28	2	20	4	6-8
II. Khaki uniform, and undress belts (except 26th to 28th Cav.), gloves and kamarband.	I Os.	60	30	30	30	..	..	35	24
	N. C. Os.	25	15	12	10	..	..	5	7-8
	Men.	25	15	12	10	4	10	3	6
III. Head gear.	I Os.	35	35	10	15	..	..	20	28
	N. C. Os.	15	15	8	10	..	..	12	4 (a)
	Men.	10	10	8	7	2	5	2	3 (a)
IV. Foot gear (boots, shoes, leggings, putties, gaiters, and spurs).	I Os.	30	30	10	10	..	..	7	10
	N. C. Os.	20	15	10	10	..	..	6	10 (b)
	Men.	15	15	10	10	5	5	4	10 (b)
V. Indian undress clothing.	I Os.	30	30	30	30	..	..	15	25
	N. C. Os.	20	20	20	20	..	..	12	9
	Men.	20	20	20	20	5	8	7	9
VI. Bedding (including charpoy)	I Os.	15	15	10	10	..	..	10	9
	N. C. Os.	10	10	10	10	..	..	8	9
	Men.	10	10	10	10	7	7	3	9
VII. Miscellaneous (cooking pot, haversack, waterbottle, posuteen, water-proof, cape, brushes, tent, kit-bag, field glasses, compass, etc.)	I Os.	90	50	65	65	..	..	45	42
	N. C. Os.	25	25	20	20	..	..	25	9 (c)
	Men.	25	15	15	15	5	5	7	7-8 (c)
VIII. Arms.	I Os.	30	..	25	+25	..	..	7	30
	N. C. Os.	20	..	..	+0	..	..	..	..
	Men.	20	..	..	+0	..	..	..	..
IX. Saddlery (including camel saddlery).	I Os.	80	..	..	..	..	..	..	..
	N. C. Os.	65	..	..	..	..	..	..	..
	Men.	65	..	..	..	..	..	..	..
X. Line and pony or camel gear	I Os.	30	..	..	..	..	..	..	..
	N. C. Os.	20	..	..	..	..	..	..	..
	Men.	20	..	..	..	..	..	..	..
Totals . I. Os.		600	350	225	250	..	..	200	229-0-0
" N. C. Os.		270	150	120	110	30	60	80	55
" Men		250	125	105	100	30	60	80	51

* If not supplied by the State

+ Rs. 5 more if kukri is worn.

(a) 0-12-0 less for transport establishments allowed Rs. 15 kit money.

(b) 5-12-0 less ditto ditto ditto.

(c) 0-8-0 less ditto ditto ditto.

328. Compensation is allowed to any officer or soldier (regular or volunteer) or follower for the loss of an animal, which by the rules of the service he is obliged to maintain at his own expense for military duty; provided the loss occurred when the animal was present for duty, and was not preventible by the claimant or by those in charge of the animal. The loss or total disablement must, further, have resulted from risk of an exceptional nature such as might be incurred during peace manœuvres or an extended reconnaissance. This rule is inapplicable to loss or disablement caused by accident incurred in the course of ordinary squadron training regimental parades or station duty. The peace manœuvres or extended reconnaissance must have been carried out under the orders of the Brigade Commander or other superior authority. Compensation is also admissible, except in the case of a mounted officer of volunteers, or a member of a mounted volunteer corps, when destruction is ordered by competent authority under the rules in Volume II, or when death or destruction is the result of inoculation or other prophylactic treatment carried out by a properly qualified person. The facts will be testified to upon the prescribed form by a station board on which, if possible, a veterinary officer will sit. Compensation will only be awarded on the order of the Divisional or Independent Brigade Commander (or G. O. C. in the field). Compensation may be paid in money or the claimant reimbursed by the State. Compensation is not admissible when death is the result of disease.

Compensation for loss of animals.

329. The compensation admissible to an officer for the loss of his charger is as follows —

If the animal was selected from the ranks or the remount department, the amount usually admissible on the return of the charger to the ranks (see A. R., I., Vol II). otherwise the animal's price originally registered in the station or regimental records, less 7½% for each complete year the animal has been in the officer's possession up to 9 years of its age, and thereafter, less 10% for each additional complete year of possession but in no case more than Rs. 1,150.

Rates of compensation admissible for loss of officers' chargers.

330. The maximum compensation admissible to the several ranks of the silladar Cav. is as follows:—

For horses or camels —				Rs.	
Under 10 years of age or 6 years of service—the original price up to				850	
" 11	"	" 7	"	"	less 5 %
" 12	"	" 8	"	"	" 18 "
" 13	"	" 9	"	"	" 28 "
" 14	"	" 10	"	"	" 35 "
" 15	"	" 11	"	"	" 50 "
" 16	"	" 12	"	"	" 70 "

Rates of compensation admissible for loss of animals to silladar Cav

NOTE.—If a horse is brought on the strength of a corps before four years old compensation is calculated by length of service, if over four years by the age limit.

331. The scale of compensation in para. 330 is applicable to owners of camels in silladar camel corps when the animals are affected with surrah and are destroyed by order of the O. C. the station on the written opinion of a veterinary officer that the disease constitutes a public danger.

332. For an officer's, hospital assistant's or grasscutter's pony and for baggage animals of silladar corps, compensation is admissible as follows:—

- (1) if under seven years of age, the original price, subject to a limit of Rs. 80; (Rs. 150 in the case of baggage animals of silladar corps).
- (2) if over seven years of age, Rs. 80 (Rs. 150 in the case of baggage animals of silladar corps), or the original price if lower, less a deduction of 7½% for every complete year over seven.

Compensation for camels destroyed on account of surrah.
Compensation for ponies and baggage animals.

333. The compensation admissible for casualties among silladar camels on field service is.—

- (1) when caused by exceptional circumstances (see note), for each camel Rs. 80;
- (2) when caused otherwise, for each camel Rs. 40.

Rates, silladar camels on field service.

The G. O. C. has discretionary power to sanction 50% above or 25% below the above rates.

NOTE—Animals killed, captured or stolen by the enemy, destroyed to prevent the spread of infectious or contagious disease, or which die from severity of weather, excessive work, or accident are considered to have been lost under exceptional circumstances, provided there was no negligence on the part of the attendant.

Money.

Claims. 334. No claim will be admitted on account of the loss of money, the private property of individuals: but in special cases where public money which has been regularly received by individuals and has been unavoidably retained in their hands is lost on service application for indemnification may be made.

Furlough and Leave.

General.

NOTE.—For the rules governing the grant of leave, see A. R., I., Vol. II.

Leave taken from Burma. 335. An officer granted leave out of India from a station in Burma and proceeding *via* India is treated, in regard to emoluments and the date from which the leave counts, in the same manner as if he had proceeded from India (see para. 369).

Recreation, Temporary and Privilege Leave.

Pay during such leave and result of over stayal 336. During such leave an officer receives the same pay and staff pay or command allowance, or the same consolidated salary, as when present at duty. If an officer fails to rejoin his appointment within the period of such leave, or the period of absence is converted into other leave, his pay and staff pay or command allowance, will be adjusted accordingly, but if he is permitted, while on privilege leave, to retire, to reside in or out of India on becoming unemployed, to be transferred to the Home Establishment or to Colonial employ, or to resign the service, his privilege leave will not be converted into ordinary leave or furlough, nor will any retrenchment of allowances be made in respect of that period.

Proceeding on privilege leave from detached duty 337. An officer who has temporarily left his own appointment on detached duty or to act in another appointment shall, for the purpose of privilege leave allowances, be held to have rejoined his own appointment from the date he proceeds on privilege leave taken on the termination of the detached duty or acting appointment, provided the State is put to no extra expense thereby.

Transfers whilst on privilege leave 338. If an officer transferred from one corps or appointment to another is on, or at once obtains, privilege leave, he will be considered to have relinquished his old and joined his new appointment from the date of the order transferring him if the staff pay of the new appointment is available, otherwise from the date on which it does become available; and he may, if not expressly ordered to join at once, and provided no extra expense is thrown on the State, continue absent for the period of his privilege leave.

NOTE.—The above rule applies only to cases in which both the corps or both the appointments (*viz*, the one *from* which as well as that *to* which the officer is transferred) are under the G. of I.

339.

340.

Combined Leave.

Leave pay. 341. Officers granted combined leave not exceeding 8 months under the provisions of A. R. I., Vol II, will receive full emoluments (para. 336) for the period which is on privilege leave, and for the remaining period the rates of leave pay admissible under the Indian military leave rules to which they individually are subject.

Extension of leave beyond 8 months involves the conversion of the whole of the combined leave into ordinary leave (*see* A. R., I., Vol. II), and refund of the excess pay drawn for the period on privilege leave. But no such conversion of leave, nor retrenchment of allowances is made when an officer is permitted to retire, reside in or out of India on becoming unemployed, is transferred to the Home Establishment or to Colonial employ, resigns the service at any stage of his combined leave, or, on being permitted to reside out of India, unemployed, under para. 164A, avails himself of further leave admissible under the 1886 or 1875 rules in continuation of combined leave, or has his combined leave out of India extended beyond eight months for the purpose of entering the Staff College, Camberley.

Staff and Administrative Appointments.—Indian Service.

342. The leave pay of those officers of the Indian Army who are restricted to 8 months' leave, during their tenure of office, under the rules in A. R., I., Vol. II, is governed by the rule in para. 344. Leave pay.

British Service.

343. All officers of the R. A. M. C., including those holding administrative staff appointments, officers of British regts. other than those in staff employ (para. 344), and inspectors of army schools, are granted leave in and out of India under the rules contained in A. R., I., Vol. II. During leave out of India they receive British pay of rank only, except that they are entitled to Indian pay of rank (officers holding regimental staff appointments, half staff pay in addition, and administrative medical officers, unemployed pay *plus* half staff pay) for the period from date of being struck off duty to that preceding embarkation and on return to India from date of disembarkation to date of rejoining appointment. During leave in India they receive Indian pay of rank, *plus* half staff pay if admissible under rule. Leave pay.

344. Officers of the British service who are entitled to 8 months' leave during their tenure of office under the rules in A. R., I., Vol. II, are entitled to leave pay as follows:— Leave to officers holding appointments of 3 or 5 years' tenure.

Indian pay of rank with half staff pay for the period from date of being struck off duty to that preceding embarkation, and on return to India from date of disembarkation to date of rejoining appointment; for the remainder of the leave, half Indian pay and half staff pay, subject to a minimum and maximum of £250 and £1,000 per annum, respectively, payments in England being made at 1s. 6d. per rupee while payments in India will carry the usual rate of exchange compensation in the case of officers entitled thereto.

345. An officer referred to in paras. 342 and 344, who vacates his appointment under the rules in A. R., I., Vol. II, will cease to draw any staff pay from the date he makes over his command or office; but an extension of leave beyond eight months will not involve forfeiture of pay for the period of the original grant. Staff pay ceases on vacating appointment.

346. Officers of Royal Artillery serving with Indian batteries, as also those appointed to the command of Indian mountain artillery, are under the leave rules of 1886 for the Indian Army, and for the purpose of fixing the pay admissible under those rules, their service reckons from date of first commission. No officer is eligible for leave out of India on p. a. or for leave in India beyond six months, until he has served in an Indian battery, mountain artillery or the Kashmir artillery for a continuous period of two years immediately preceding the date of such leave. Officers of R. A. with Indian batteries and mountain artillery.

347. A regimental adjutant of Cav. or Inf. absent from India on leave and retaining his appointment, is entitled to the sterling rate of adjutant's allowance laid down in the R. W., with the British pay of his rank, for the first 61 days from the date of embarkation from India—*see* also para. 343. This allowance will be deducted from the staff pay of Adjutants British Corps, leave out of India.

Application
to retire
while on
general
leave.

348. An officer of a British regt. who applies to retire from the service whilst on general leave or leave on m. o. in India, or, who is granted leave pending a decision on such an application, is entitled to the British rate of pay only from the date on which he ceased to do military duty by proceeding on leave, unless he subsequently rejoins his corps or appointment under proper authority and is performing military duty when his resignation or retirement is accepted.

349.

Royal Engineers.

Leave rules. 350. Officers of R. E. serving in India are granted furlough and leave under the rules in A. R., I, Vol. II.

NOTE 1.—An officer who elected for continuous Indian service after he had once reverted from the Indian to the Imperial establishment may, for the purpose of fixing his leave pay under the Indian Army leave rules of 1886, add to his pension service under those rules the period not exceeding seven years he actually spent on the Imperial establishment after reversion from India.

NOTE 2.—An officer who, having exchanged for a period of five years' service in India with a continuous service officer, subsequently himself elected for continuous service may reckon the period of exchange service as Indian service for the purpose of fixing his leave pay under the leave rules of 1886.

NOTE 3.—For leave pay of officers under the furlough rules of 1886 see Appx. I.

Leave pay. 351. Officers of R. E., other than continuous Indian service officers, will, during leave out of India, receive leave pay according to the rules under which his leave is granted—

(i) British service leave rules—English pay of rank.

(ii) Leave rules of 1886 for the Indian Army—Leave pay as laid in para 354, subject to the condition that it shall be regulated by service for Indian pension as defined in para. 720.

Reversion
from civil
employ.

352. An officer who reverts from civil to military employment ceases to have, while employed in military, any claim to furlough pay calculated under civil rules, although such furlough may have been earned in respect of service in civil employ.

Queen Alexandra's Military Nursing Service.

Leave pay. 353. A lady nurse on leave in or out of India, granted under the rules in A. R. I., Vol. II, receives two-thirds of her rate of pay at duty.

NOTE.—A lady nurse who for her own convenience is permitted by the S of S, to proceed to India in a troopship by which she cannot arrive at her station within the period of her leave, is entitled to leave pay for such further period only as falls within one year's aggregate absence from duty but if prevented from rejoining in time by the S. of S detaining her to provide the return passage, she receives leave pay to date of resuming duty.

Formal
agreement
required.

354. A lady nurse, who proceeds out of India on leave after engagement for a further (five years) term of service, will be required to sign a legally binding agreement, before leaving India, to the effect that she will rejoin the service in India at the expiration of her leave, and that otherwise she will refund the pay received by her during the period of her leave from date of landing in England.

Mode of
reckoning
further
terms of
service

355. A lady nurse, who is detained in India beyond the expiration of a five years' term of service, shall, if permitted to re-engage for a further term, reckon towards the latter the period from the date of expiry of her first term to that on which she actually ceased to do duty when proceeding on leave. No period spent in the Imperial nursing service counts towards a term of engagement in the Indian service (see note to para. 736).

Pay on
promotion
whilst on
leave.

356. A lady nurse is not entitled to any increase of leave pay if promoted to a higher grade whilst on leave, nor if promoted when about to proceed on leave, unless she actually took up the duties of the higher appointment before proceeding on leave.

Furlough Regulations of 1868 and 1875.

357. For the rules under which leave is granted to officers under the furlough regulations of 1868 and 1875, see appendices I and II. Regulations of 1868 and 1875.

NOTE.—When furlough is taken in continuation of general leave out of India under rule 10 of the regulations of 1875, the furlough commences on the termination of that leave, but furlough pay only is then admissible from the date of originally proceeding on leave, excluding the usual period of subsidiary leave. If, however, an officer takes furlough in continuation of general leave in India, his furlough will commence on the day on which the vessel, in which he embarks, quits her moorings or anchorage, up to which date his pay and allowances will be adjusted as on general leave.

Leave Rules of 1886 for the Indian Army.

358. An officer may be granted—

Privilege leave under such regulations as may from time to time be in force. Leave admissible in and out of India

Leave out of India for no longer period than one year at a time, capable of extension to two years' absence from duty, on the following pay :—

After appointment to the Indian Army	.	.	.	£200 a year.
After the commencement of the 5th year's service for pension	.	.	.	„250 „
Ditto ditto 15th	.	.	.	„300 „
Ditto ditto 20th	.	.	.	„450 „
Ditto ditto 25th	.	.	.	„600 „
Ditto ditto 30th	.	.	.	„700 „

Leave in India, for no longer period than one year at a time, capable of extension to two years' absence from duty, on full military pay and half staff pay of appointment.

359. No extension of leave involving absence from duty for more than two years, whether taken in or out of India, can be granted except on specially urgent grounds and without pay. Limit of absence from duty

NOTE 1.—Absence from duty is reckoned from the date of being “struck off duty” to date of rejoining appointment or regt.

NOTE 2.—The two years' limit does not include time spent at the Staff College, Camberley, or that spent *in Russia* to qualify in the Russian language (which count as duty).

360. An officer who is prevented by ill-health from returning to duty within the maximum period of two years' absence will, unless specially granted an extension of leave without pay, be placed on temporary half-pay or on the retired list, as the circumstances of the case may require. An officer will also be liable to be placed on half pay or the retired list should his health require an undue amount of leave, whether in or out of India. This power will be exercised by the G. of I at the instance of the authority empowered to sanction the leave if the officer be in India, or, if he be at home, by the S. of S. for India. Penalty of exceeding limit of leave

361. All leave in or out of India counts as service for pension

All leave counts for pension.

362. Leave, whether in or out of India, does not involve forfeiture of appointment, and may be granted at any time, but solely at the discretion of the sanctioning authority. Conditions of grant.

363. The half staff pay of any appointment is included in an absentee's fixed sterling rate of pay; only the remaining staff pay is therefore available for an officer officiating for him. Half staff pay included in leave pay.

364. The Indian Army leave rules of 1886 apply to officers of the I. M. S. in military employ, who were admitted to the service after the 30th June 1886, and to those medical officers who are entitled to elect them, with the following modifications in rates of pay on leave out of India :— Leave pay.

After appointment	.	.	.	£250 a year.
After the commencement of the 10th year's service for pension	.	.	.	„300 „
Ditto ditto 15th	.	.	.	„450 „
Ditto ditto 20th	.	.	.	„600 „

• Leave rules of 1886 to whom applicable.

365. The above rules apply to—

Officers admitted to the Indian army after the 30th June 1886.

Officers of the Indian army in military employment who elected them within 12 months of that date.

Officers in civil employ on that date, subsequently reverting to military duty, who may elect them within six months from the date of being replaced at the disposal of the military department. If such officers are on leave when so replaced, they must make their election at once: those proceeding on leave within the six months must make their election before they go.

Continuous Indian service officers of R. E. and R. A. in military employ. The rules do not apply to—

Officers in permanent civil employ. (See note 1 to para. 368.)

Officers commanding divisions or brigades, or holding other appointments which are governed by special regulations in regard to leave of absence.

All leave counts for pension.

366. Officers who have elected to come under these rules count all previous leave as service for pension.

Reserved rights of S. of S.

367. The S. of S. for India has reserved to himself the right of making any change in the 1886 leave rules for the Indian Army and I. M. S. which circumstances may require.

Officers in civil employ.

368. Military officers while in permanent civil employment are not affected by these rules; but if desirous of retiring on pension direct from such employment, they will, whether on duty or on furlough, be given the benefit of the rule which allows all previous leave to count as service for pension. But an officer in civil employment may not place himself out of employment in order to take leave under these rules, or for any purpose but immediate retirement.

NOTE 1.—An officer is absolutely under the leave rules in the C. S. Regs. so long as he remains in permanent civil employment.

NOTE 2.—An officer does not come under the civil rules by being transferred to a civil appointment the tenure of which is limited to a definite period, nor by officiating in the civil department for less than three years.

Leave pay when proceeding to and from ports.

369. An officer granted leave out of India receives Indian pay and half staff pay from the date he is "struck off duty," which is the day following the date of relief, up to and for the date prior to that of embarkation from India, and from the date of landing (inclusive) on return to India to that of rejoining his appointment; provided in any case that the limit of two years' absence from duty is not exceeded.

Staff pay officer promoted when on leave.

370. An officer holding a permanent staff appointment who while on leave in or out of India is transferred to a better paid appointment is only entitled, until he joins the new appointment, to emoluments based on the appointment he held when he proceeded on leave.

371.

Rules not applicable to major-general, etc.

372. An officer subject to these leave rules, on promotion to major-general or on attainment of colonel's allowance, cannot be granted leave under them, and if permitted to reside out of India, he is restricted to the English pay of his rank.

Tentage.

Rates.

373. Tentage is an allowance from which officers are required to provide and maintain their own tents and other camp equipment, and to pay for its carriage when moving by road. The tentage included in the consolidated salary of the appointments mentioned and in the Indian pay of the several ranks is as follows:—

C. of G S Army Comdr, G. O. C. division drawing full consolidated salary	Rs.	400
Major-general or colonel	"	200
Lieutenant colonel	"	150
Major	"	120
Captain	"	75
Subaltern	"	50

374. The following officers when employed in the field, and provided they maintain their own camp equipage, carriage, and establishments, are allowed extra tentage as follows —

General or Lieutenant-general . } commanding an army in India { p. m. Rs. 800
Major-general } a division { „ „ 600

Insanes.

375. An officer while a patient in a lunatic asylum in India is considered as on leave on m. c. From his pay, which is drawn monthly, the cost of maintenance will be deducted and paid to the superintendent of the asylum: the balance being disposed of under the orders of the secretary to the G. of I., Army Dept.

Language Rewards.

376. All rules regarding rewards for passing the Preliminary and Interpreter's tests in languages, Oriental and European, are contained in the Regulations for the Study of Foreign languages, issued in pamphlet form with India Army Orders.

The following sums are granted, under the conditions stated, as rewards for passing examinations in the Oriental languages mentioned below:—

- (a) The rewards are not usually admissible to officers whose residence in India (including Burma and the Straits) while in the service of government exceeds ten years. Time spent on active service with a field force beyond the limits of British India will be excluded from the ten years; time spent on leave at any place out of India, except in a country immediately adjoining India (including Ceylon), will similarly be excluded. But service at Quetta, or at any other permanent station beyond the limits of British India (except Chitral), will not be excluded. The restriction as to ten years' residence in India does not apply to rewards for passing D of H. examinations.
- (b) In the case of H. P. in Hindustani and Hindi, the limit of residence is extended to 20 years, but candidates who do not pass till after they have completed ten years' service in India receive Rs. 1,000 only.
- (c) The rewards for Biluchi, Brahui, Burmese, Pushtu, Punjabi, Sindhi, Marathi, Tamil, Shan, Assamese and the hill languages of Assam are admissible to those whose actual residence in those parts of India and Africa where the vernacular in question is spoken does not exceed ten years.
- (d) The rewards for Arabic and Persian are admissible without restriction as to birth or place of residence in India.
- (e) In the case of officers of the Native Indian Land Forces, medical officers and subordinates who are statutory natives of India, no rewards will be granted for passing in the vernacular language of the district in which they were born or educated.
- (f) These rules are not applicable to military officers in permanent civil employ.

Language.	Elementary	Colloquial.	L S.	H.S.	P.	H P. (a)	D. of H. (b)	REMARKS.
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
Arabic (g).	800	..	2,000	5,000	(a) With a certificate from the examiners. (b) This reward (with a diploma and a gold medal) is given to those who pass in

Language.	Ele- men- tary.	Collo- quial.	L S.	H S.	P.	H P. (a)	D. of H (b)	REMARKS.
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
Assam, any hill language of.	500	...	...	...	the 1st division; those passing in the 2nd division receive their travelling allowances only, which moreover are admissible only on the first occasion
Assamese	500	..	...	...
Bengali	500	..	1,000	2,000	
Biluchi	180	500	...	...	..	(c) British commissioned and N. C. Os of the Burma Co, S. and M. may on passing elect to receive this reward or an allowance of Rs. 50 and Rs. 20 p m respectively while belonging to this Co.
Brahui	800	...	..	...
Burma, border languages	(d) 500	...	...	...
Burmese	180	...	(e) 860	500	...	...	...
Canarese	500	...	1,500	..	(d) No reward is admissible for passing a second language in the same group (see Vol. II).
Gujrathi	500	...	...	..
Hindi	1,500	2,000	(e) Rs 200 if the L. S. has not previously been passed.
Urdu (f) (Hindustani for L. S. and H. S.)	80	(e) 120	750	1,500	2,000	(f) A reward of Rs. 750 is granted for passing the "Proficiency" examination in Urdu, a test which is intermediate between H. S. and H. P. To be eligible for this reward a candidate must pass the examination before he completes 10 years' residence in India.
Malayalam	500	..	.	...
Marathi	500	..	...	..
Pushtu	80	...	...	800	..	...	...
Persian (g)	180	500	..	2,000	4,000	(g) No rewards are admissible to officers of the Indian army (including officers of the R. E. and I. M. S.), for passing the Higher Standard and Lower Standard Arabic and Persian, nor for passing the H. P. examination if they have already successfully competed for the reward by the Interpreter's test.
Punjabi	500	...	...	...
Shan	860	500	...	...	..
Sindhi	500	...	...	...
Tamil	500	..	1,500	...	
Telugu	500	..	1,500	...	
Tibetan	500	.	...	...
Uriya	(e) 500	...	1,000	...	

377. A reward of Rs. 100 is granted to officers of the Indian army on passing the obligatory examination (see Vol. II) in a language spoken by the men of the regt. to which they are permanently posted. In Gurkha regts. the reward is admissible to an officer who passes the obligatory language test before succeeding to a permanent vacancy.

378.

Stoppages.

Hospital Stoppages.

379. Officers and the other ranks specified, while under medical treatment and dieted in a military hospital, will be charged as follows —

Military officers, Lady Nurses and civilian gazetted officers

When on field service, or in hospital on account of wounds received in action	p. d. Re. 1
Otherwise	„ Rs. 2

Civil Patients.

When admitted as not entitled patient „ Rs. 1

NOTE 1.—If a commissioned officer's wife or children (who are not entitled to admission into a military hospital) are so admitted for medical treatment, recovery on account of hospital stoppages should be effected from the husband or father at the rate of Rs. 2 a day for the wife and Re. 1 a day for each child.

NOTE 2.—The daily charges include the cost of diet, medical comforts, special accommodation, fuel, light and punka-pullers.

Ecclesiastical.

General.

380. The grants for religious ministrations only apply to the ministers of the principal denominations found in His Majesty's army, *viz.*, Church of England, Presbyterian, Wesleyan, Baptist, Congregational and Roman Catholic. To whom grants are allowed.

Church of England.

381. Chaplains of the Church of England are paid by the military department when employed on field service only. While so employed they receive, in addition to their salary, a monthly field allowance—to cover the provision, maintenance, and carriage of tents and camp equipment and other charges due to field service—at the rate of Rs. 120 for a senior chaplain, and Rs. 75 for a junior chaplain. Allowances on field service

Church of Scotland, Presbyterian, and Wesleyan Ministers.

382. (a) A chaplain of the Church of Scotland who entered the service before the 29th July 1906 and is definitely attached to a Scottish regt. is paid from Army Estimates at the following monthly rates in addition to exchange compensation allowance:— Pay, Church of Scotland Chaplain.

Chaplain, on probation	Rs. 450
Junior Chaplain	„ 500
„ „ after 5 years' service in that grade	„ 650
Senior „ „	„ 800
„ „ after 5 years' service in that grade	„ 1,000

(b) The monthly rates of pay admissible to chaplains entering the service on or after the 29th July 1906 are as follows:—

Chaplain, on probation	Rs. 480
Junior Chaplain	„ 580
„ „ after 5 years' service in that grade	„ 680
Senior Chaplain	„ 850
„ „ after 5 years' service in that grade	„ 1,000

(Exchange compensation allowance in addition is not admissible.)

382A. A clergyman appointed under the orders of Government to perform the duties of an absent chaplain is entitled to an allowance of Rs. 100 a month.

383. Chaplains of the Church of Scotland obtain leave under civil rules, and when attached to forces in the field they draw a field allowance in lieu of tentage, etc., at the rates laid down in para. 381. Church of Scotland, field service.

Establishment per regt.

384. The following charges are authorised for Scottish regts. to which a chaplain is attached :—

1 Clerk	.	.	.	.	.	.	.	p. m.	Rs. 10
1 Farash	.	.	.	.	.	.	.	"	5
1 Sweeper	.	.	.	.	.	.	.	"	3
Lighting*	.	.	.	.	.	.	.	"	10
TOTAL									28

Wesleyan chaplains on field service.

385. For the purpose of supplying religious ministrations to Wesleyan troops in India there will be a permanent staff of fourteen Wesleyan chaplains who may be posted to stations according to the requirements of the army. Their position will be similar to that of R. C. priests serving with troops, in respect of salary, allowances and conditions of service, though the designation of Wesleyan chaplains, to which they are entitled, does not give them any claim to be on the same footing as Government chaplains on the regular establishment. The senior of the ordinary paid chaplains will, in addition to his other duties, act as Superintending Chaplain and receive an additional allowance of Rs. 50 a month.

Capitation allowances.

386. Presbyterian, Baptist or Congregational ministers duly appointed to officiate with British troops at any station in India, are paid in the military department a monthly capitation allowance of one rupee for each man to whom they minister up to one hundred, with eight annas additional for each man beyond one hundred.

387.

Travelling allowance

388. When Presbyterian ministers visit out-stations, under proper authority, for the purpose of officiating with British troops, they receive no capitation allowance but only travelling allowance under the C. S. Regs. Baptist and congregational ministers may, under proper authority, be permitted to visit out-stations where there are not less than 20 of their denomination, in which case they will receive travelling allowance under the C. S. Regs., but not capitation allowance

Roman Catholic Church.

Allowance on field service

389. For a priest serving with troops on active service a field allowance of Rs. 5 p. d is authorised similar in nature to that laid down in para 381 to meet the extra expense of living and moving, but in such cases travelling allowance will not be granted.

Pay of priests.

390. The allowances to priests ministering to the troops in India are as follows :—

(a) No priest receives less than Rs 200 p. m

(b) Within a limit of twenty-four priests, distributed as shown below, any priest who has ministered to the troops, whether continuously or not, for seven years receives an allowance of Rs. 250 p. m. —

Northern circle	.	.	.	.	.	.	Six.
Eastern "	.	.	.	.	.	.	Seven.
Western "	.	.	.	.	.	.	Seven.
Secunderabad Division	.	.	.	.	.	.	Three.
Burma	.	.	.	.	.	.	One.

(c) Within a limit of twenty priests, distributed as below, any priest who has ministered to the troops, whether continuously or not, for fifteen years, receives an allowance of Rs. 300 p m. —

Northern circle	.	.	.	.	.	.	Five.
Eastern "	.	.	.	.	.	.	Six.
Western "	.	.	.	.	.	.	Six.
Secunderabad Division	.	.	.	.	.	.	Two.
Burma	.	.	.	.	.	.	One.

NOTE.—Leave granted to priests by their ecclesiastical superior does not count as service qualifying for the higher allowances

(d) Horse allowance at Rs. 30 p. m. is granted to all priests attached to the army.

* Inadmissible for churches in cantonments which are lit by electricity.

391. Priests are allowed under the following circumstances, and the salary commences on the day the priest enters on his duties under due authority:—

	No. of priests.
(1) For each first class sanitarium	1
(2) For a station containing—	
(a) a complete regiment or battalion of British cavalry or infantry, or	
(b) a total strength of British troops aggregating 478 officers and men	1
(3) For a station containing not less than two British regiments or battalions of cavalry or infantry	2
(4) At Bhamo, Fatehgarh, Saugor, and for Mandalay and Meiktila jointly, on a salary of Rs 150 p. m., for so long as there are at least 100 British-born Roman Catholic servants of Government (including soldiers) resident at those stations, respectively	1

NOTE—The established strength of the troops at a station, and not their actual strength from time to time, forms the basis in determining whether the garrison is entitled to the services of a R. C. priest or priests: no temporary increase or reduction in the strength is recognised for this purpose; and permanent reduction takes effect from and including the first day of the month succeeding that in which such reduction has been carried out

392. A priest transferred from one station to another by order of his ecclesiastical superior is not entitled to pay during transit, unless the transfer is authorised by Government.

393. A priest is not usually entitled to salary except for services actually rendered to the troops. but if he is absent (otherwise than on leave) with the approval of his ecclesiastical superior and with the sanction of the O. C. the station, and if due arrangements are made for the performance of his duties during his absence, he will be entitled to his salary.

394. A priest forfeits his salary during any leave of absence: the priest appointed by the ecclesiastical superior to perform the duties will be allowed the full salary admissible to him personally, under para. 390, irrespective of the rate of salary which the absentee may have been drawing at duty.

395. The following establishment, etc., is authorised for the chapel at stations where there is a resident priest:—

	p. m.	Rs.	Establishment for chapels.
1 farash for care of chapel and furniture		5	
1 sweeper		3	
Lighting*		10	
Contingencies		5	
TOTAL		28	

NOTE.—As exceptions to the above scale the chapel in Fort William has an allowance of Rs. 20 for lighting and the chapel at Lucknow is allowed the following establishment:—

	p. m.	Rs.
2 bearers at Rs. 5 each		10
1 sweeper		4
1 bhisi		5
1 chaukidar		5
Lighting*		10
TOTAL		34

NOTE—The stations of Mandalay and Meiktila will be considered as one station for purposes of establishments, etc [see para 391 (4)]

396. An allowance of Rs. 10 p. m. is authorised for out-posts which are periodically visited by a priest, to provide for lighting and all other expenses; provided the chapel is kept open daily.

* Inadmissible for chapels in canton ments which are lit by electricity.

DEPARTMENTAL OFFICERS WITH HONORARY RANK, AND WARRANT OFFICERS OF DEPARTMENTS AND BRANCHES OF THE INDIAN SERVICE.

Pay and Allowances.

Rates.

397. The monthly rates of pay, staff pay, etc., of the several grades of departmental officers with honorary rank and warrant officers are as follows—

(i) Pay and allowances—

	Net or warrant pay			Indian or warrant allowances			Total pay and allowances for any month		
	Rs.	a.	p.	Rs.	a.	p.	Rs.	a.	p.
Commissary	120	0	0	180	0	0	300	0	0
Deputy commissary	75	0	0	150	0	0	225	0	0
Assistant commissary	60	0	0	120	0	0	180	0	0
Conductor	50	0	0	50	0	0	100	0	0
Sub-conductor	40	0	0	40	0	0	80	0	0
Army Remount Department—									
Commissary . . . . .	...			...			500	0	0
Deputy Commissary . . . . .	...			...			400	0	0
Assistant Commissary . . . . .	...			...			300	0	0
Conductor	Rs. 220 p. m.	on promotion, with triennial increments of Rs 20 p. m. up to Rs 260 p. m.							
Sub-conductor	Rs 170 p. m.	on promotion with triennial increments of Rs 15 p. m. up to Rs 200 p. m.							

NOTE I—The salaries of these appointments are consolidated and do not carry e o a.
NOTE II—When in charge of a farm the following monthly charge allowance is admissible under the rules in paragraph 457 in addition to the consolidated salary—

Mona . . . . .	...	...	50	0	0
Hapur . . . . .	...	...	...	...	...
Hosur . . . . .	...	...	80	0	0
Saharunpur . . . . .	...	...	...	...	...
Ahmednagar . . . . .	...	...	20	0	0

(ii) Staff pay—

Commissary . . . . .	...	...	200	0	0
Deputy commissary . . . . .	...	...	150	0	0
Assistant commissary . . . . .	...	...	120	0	0
Conductor . . . . .	...	...	60	0	0
Sub-conductor . . . . .	...	...	45	0	0
Conductor } Ordnance and Barrack departments	...	...	80	0	0
Sub-conductor } and S. and T. Corps	...	...	60	0	0

(iii) Extra staff allowance to warrant officers of the ordnance department—

Head Overseers (factories only) . . . . .	...	...	120	0	0
Chief Examiners (Inspection Section only) ..	...	...	120	0	0
Examiners . . . . .	...	...	60	0	0
Assistant Examiners . . . . .	...	...	30	0	0
Overseer . . . . .	...	...	60	0	0
Assistant overseer . . . . .	...	...	30	0	0

(iv) Staff pay, miscellaneous appointments—

Warrant officer attached to parks. Pay, Engineer pay, and allowances of regimental sergeant-major R.E., until he elects pay of his warrant rank.

A sergeant-major acting as conductor in a corps of S. and M. during the absence of the permanent incumbent on furlough, continues to receive the emoluments of his position.

Indian Subordinate Medical Department.

Rates.

398. The following are the monthly rates of pay of assistant surgeons of the I. S. M. D.—

(a) Pay and allowances—

	Consolidated *		
	Rs.	a.	p.
Senior assistant surgeon (with honorary rank of captain) .	400	0	0
Ditto (ditto ditto lieutenant) .	300	0	0
Assistant surgeon, 1st class	200	0	0
Ditto 2nd „	150	0	0
Ditto 3rd „	110	0	0
Ditto 4th „	85	0	0

* Medical subordinates employed in Port Blau draw an increase of 50% on the pay of their substantive grades, with effect from date of embarkation.

(b) Extra allowances for the charges specified, to be drawn in addition to the consolidated pay of rank Extra allowances
Rs.

Charge of a Co of the A. B. Corps ; temporary medical charge of an Indian regt or of a detachment of British or Indian troops amounting to not less than 50 men in the case of British troops, and in the case of Indian troops to not less than a wing 50*§

NOTE.—The above allowance is admissible to an Assistant Surgeon in addition to the sub-medical charge allowance and the field allowance under item 6 and para. 412 *ibid*, while proceeding under orders in both medical, and sub-medical, charge of troops of the prescribed strength from one station to another, by land, river, etc

Assistant Surgeons holding medical charge of British troops at Attock, Fort Lahore, Murree, Ramandroog, Sitabuldi, and Taragarh, provided their number is not less than 50 50§

To a civil assistant surgeon for the independent charge, in addition to his own duties, of less than a wing of Indian troops, a local allowance of 20

Temporary charge of a medical store depot 50

Charge of a field medical store depot, senior assistant surgeon 70

Subordinate medical charge of a field medical store depot, in addition to that of a British hospital 80*

Subordinate charge of a hospital, dispensary, X-ray equipment, rest camp, depot, or survey party, having a separate dispensary 30§

Subordinate charge of a medical store depot—

Senior assistant surgeon 150§

Assistant surgeon, 1st class 125§

" " 2nd " 100§

" " 3rd " 75§

" " 4th " 50§

An assistant surgeon employed at a medical store depot without being in subordinate charge of it, will receive an allowance of Rs 50 a month.

Assistant surgeons who join the Medical Stores department after 24th June 1906 are ineligible for Exchange Compensation Allowance.

Temporary charge of a cantonment hospital usually under the charge of a commissioned medical officer .	If already receiving subordinate charge pay If not receiving such charge pay	Rs. 20 30

Subordinate medical charge of Army Hd. Qrs. establishments, Simla, as a local allowance 160§

When attached to the station staff dispensary, Simla 60§

When attached to Hd. Qrs. of the N. and S. army 30

When attached to the Cavalry School, Saugor 30

Subordinate charge of a station hospital, British troops—

100 beds and under 30*§

101 to 150 beds 45*§

151 and over 60*§

When appointed to serve directly under the orders of a P. M. O in the field 60

When attached to the—

Cordite factory, Aruvankad, or ammunition factory, Kikee 90§

Gun and shell factory, Cossipore, or rifle factory, Ishapore 45§

Gun carriage factory, Jubbulpore 30§

Superintendent, military pupil class, medical college, Calcutta 60§

Superintendent, military pupil class, Grant medical college, Bombay 60§

* These allowances are inadmissible to an assistant surgeon while he is absent from his station on detached duty, as the allowances are only admissible to the individual actually performing the duties of the appointment.

§ These allowances are admissible to an Assistant Surgeon while on privilege leave, provided he was in receipt of the allowance prior to proceeding on such leave.

Subordinate charge of a general hospital in the field—		Rs.
100 beds and under	.	80
101 to 150 beds	.	45
151 to 250 "	.	60
251 to 400 "	.	75
Over 400 "	.	100
Medical charge of daily labourers employed by the M. W. S. where there is no civil or cantonment hospital—		
25 to 99 (the minimum is 25)	.	15
100 to 399	.	30
400 or over	.	50
Medical charge, Remount Depot, Napur	.	80\$
Ditto ditto Mona and Sargodha	.	50\$
Ditto ditto Hosur	.	30\$
NOTE—A civil assistant surgeon, who, while officiating as civil surgeon, assumes medical charge of the remount depot at Saharanpur or Ahmednagar, is entitled to a charge allowance of Rs. 50 p m		
The following sub-charge allowance is admissible to an assistant surgeon holding collateral charge of a Divisional laboratory in addition to the duties of his permanent appointment—		
If in receipt of sub-charge allowance for duties other than those connected with the Divisional laboratory . . . Rs. 20 p m.		
If not in receipt of such allowance . . . " 30 "		
Miscellaneous appointments, (c) Miscellaneous appointments—		Consolidated.
Assistant Secretary to the P M. O., India	.	Rs 350—35—700

Regulations.

Officers with Honorary Rank and Warrant Officers of Departments.

Warrant allowances,	399. The Indian or "warrant" allowances include batta, tentage and house-rent
Staff pay when in admissible,	400. The staff pay laid down in para. 397 (ii) is inadmissible to departmental officers or warrant officers while serving in any position or appointment which carries staff pay or consolidated salary of its own. When any of the appointments enumerated in para. 453 are held by departmental officers or warrant officers, the staff pay laid down therein is admissible
Extra staff pay to overseers,	401. A warrant officer holding the appointment of overseer or assistant overseer is entitled to the extra staff pay laid down in para. 397 (iii) while on privilege leave provided that no extra expense to the State is incurred thereby. He relinquishes his appointment of overseer or assistant overseer on proceeding to England on furlough or deputation, but on his return will ordinarily be re-appointed in a similar position to that which he formerly held
Ditto, from what date admissible,	402. A warrant officer when first appointed to be an assistant overseer or overseer is entitled to the extra staff pay from the date of his assuming charge of the duties. But an assistant overseer appointed to be overseer is granted the extra staff pay of the higher appointment from the date it becomes available for him irrespective of the date he may assume the duties.
Pay while unemployed,	403. A departmental officer with honorary rank or warrant officer whilst unemployed is entitled to— (a) Pay and allowances of grade (without staff pay), if out of employ owing to no fault of his own. (b) Net or warrant pay only, if out of employ owing to misconduct, incapacity, or ill-considered action of his own. In particular cases, and only if specially sanctioned by government, he may be granted, as the maximum, pay equal to the invalid rate of pension (para. 834).
Charge of arsenal or depot,	404. A departmental officer with honorary rank holding charge of an arsenal or ordnance depot when the full or half staff pay is available, receives the half staff pay of an ordnance officer on the lowest rate of staff pay, with half staff of his own position.

§ These allowances are admissible to an Assistant Surgeon while on privilege leave, provided he was in receipt of the allowances prior to proceeding on such leave.

405. The date from which a departmental officer or warrant officer should be struck off duty on transfer to the pension list will in each case be fixed by the head of the department, and promotion in succession will take effect on and from such date. In cases where the individual proceeds to Europe or a British colony on transfer to the pension list, pay and allowances (excluding staff pay) will be admissible from the date of being struck off duty to that prior to embarkation. If, however, in such cases, he is allowed to retain a lien on passage to England under the rules in A. R., I, Vol. X, and if at the expiration of six months he has not left India, he will be restricted to the Indian rate of pension from the date he was struck off the effective list, the difference overdrawn being recovered by instalments not exceeding one-third of his pension monthly.

406. The emoluments of a departmental officer or warrant officer during the period of transit, on transfer on the public service from one appointment to another, are governed by the rules in para. 25.

407. The acting allowances of a departmental officer or warrant officer employed as a clerk in a civil or military office are governed by the rules in the O. S. Regs.

408. When a departmental officer or warrant officer proceeds on furlough out of India, the acting officer or warrant officer draws his own Indian pay and the half staff of his permanent appointment, *plus* the half staff pay of the absentee, from the date the latter is struck off duty to the date prior to that on which he embarks, and again from the date he disembarks to the date prior to that on which he rejoins his appointment; for the remaining period he draws 50% of the absentee's Indian pay and allowances and staff pay in addition to 50% of his own.

409. The rule in para. 139 regarding the admission of full pay is also applicable to a departmental warrant officer promoted in room of one absent on field service undertaken at the expense of Imperial revenues.

410. A N. C. O. acting for a departmental warrant officer absent on furlough out of India relinquishes any staff pay of his own and receives the available half of the absentee's Indian pay and allowances and staff pay in addition to his own regimental gross pay, *plus* compensation in lieu of rations, provided that whilst acting he does not draw more than the full pay of the higher appointment: he is not however entitled to bedding or other privileges of a N. C. O., but is treated as a warrant officer.

When a N. C. O. acts for a warrant officer on leave in India he retains the privileges of his own rank.

411. The rule in para. 179, regarding the pay of an officer who may be erroneously promoted, is applicable to a warrant officer.

Indian Subordinate Medical Department.

412. A field allowance of Rs. 30 p. m., in addition to pay and any charge allowance, is granted in the following circumstances:—

While travelling on duty; on field service, in camp on account of sickness among troops; marching with troops, including periods of detention, up to three days in each instance, at stations *en route*.

It is not admissible during long detentions at stations; in standing camps; when halting for private convenience while moving with or without troops; and at, or when moving to and from, a camp of instruction.

413. A pony allowance at Rs. 25 p. m. is granted while on field service, but it is inadmissible while on duty at a camp of instruction or when moving to and from such camp, the allowance will commence and terminate in accordance with the rule in para. 267.

414. The following draw horse allowance monthly at the rates specified:—

The assistant surgeon attached to station staff dispensary,
Mussoorie, as assistant to the civil surgeon . . . Rs. 25
The assistant surgeon attached to Army HQ One Simla . . . 20

Assam local allowance.

415. The assistant surgeon in charge of the Co. of the A. B. Corps stationed in Assam is granted a local allowance of Rs 25 p. m.

Assistant surgeon on recruiting duty

416. If an assistant surgeon attached to a Co. of the A B Corps is specially deputed by competent authority to undertake recruiting duty connected with the corps, he surrenders his Co. charge allowance and receives, with the pay of his rank and class, a special allowance of Rs 3 p. d. while absent from his charge—which will supersede the usual field allowance of Rs. 30 p. m ; but the period of his absence on such duty carrying the special allowance must in no instance exceed four months in the financial year.

The charge allowance of Rs. 50 p. m. thus surrendered falls to the assistant surgeon placed in temporary charge of the Co.

Duty with invalids to England.

417. Assistant surgeons sent to England on duty with invalids receive a detention allowance while in that country of 3s. 6d. p. d. to meet expenses of board and lodging, which is payable by the India Office. During their whole absence on duty from India they are entitled to Indian grade pay *plus* any allowances admissible under paras. 398 (b) and 412.

418.

419.

Leave pay in India.

420. A senior assistant surgeon or medical warrant officer receives three-fourths of his grade pay and three-fourths of the value of quarters (*vide* para. 443) during leave in India under the regulations of 1868 or 1875 (App. I and II)

Erroneous promotion.

421. The rule in para. 179, regarding the pay and allowances of an officer erroneously promoted, is also applicable to an assistant surgeon.

Military medical pupils.

422. A military medical pupil receives an allowance of Rs. 26-4-0 p. m., and an additional allowance of Rs. 5 p. m. if appointed monitor, out of which a sum not exceeding Rs. 17 will be deducted for messing. He will be provided with books, and appliances for study.

Funeral expenses of military medical pupils.

423. The funeral expenses of a deceased military medical pupil will be borne by government, if the pay due to him at the time of decease together with the money realised by the sale of his effects be insufficient to meet such expenses.

Allowances when under arrest, in confinement, etc.

Punitive deductions.

424. Except by sentence of a competent court, no punitive deduction can be made from the warrant pay and allowances of a departmental officer with honorary rank or from the consolidated pay and allowances of a senior assistant surgeon.

Pay while in arrest or confinement.

425. When a warrant officer or assistant surgeon is placed in arrest or confinement, all pay he may be in receipt of must be withheld. If he is tried by court-martial and convicted, his ordinary pay may be forfeited from date of arrest or confinement to date of conviction. His staff pay may be forfeited for the whole period of arrest or confinement. Should he not be brought to trial, or if he is tried and acquitted, his staff pay only for the whole period of arrest or confinement may be forfeited. After trial or disposal of the case the orders of the G. O. C. Division will be obtained through the C. M. A. or Dy C M. A. as to what portion of the pay or staff pay within the above limits is to be forfeited.

A similar course will be followed in the case of a departmental officer with honorary rank or senior assistant surgeon, but only staff (not ordinary) pay can be forfeited.

Pay when dismissed the service.

426. An officer with honorary rank or warrant officer dismissed the service or reduced to a lower grade by sentence of a court-martial, will receive his pay, or the pay of his former grade, to and for the date the decision to that effect is communicated to him and he is released from arrest or custody.

87 Furlough and Leave.—Departmental officers with honorary rank, etc.

Compensation for Losses.

Staff Pay.

427. A departmental officer with honorary rank, or warrant officer ^{When with-} withdrawn from a permanent staff appointment for field service, ^{drawn for} is entitled to receive, in the military department, such addition to his ^{told service} pay [para 397 (1)] as will raise his aggregate receipts to the amount he was in receipt of (excluding acting pay or local allowances) when so withdrawn.

Course of Instruction and Special Duty in England.

428. Departmental officers with honorary rank and warrant officers ^{Allowances} of the ordnance department, the S and T. Corps and the M. W. S. who, ^{during} while on furlough at home, may be selected, with their own consent, to ^{course of} go through a course of instruction in a government department, will ^{instruction} receive the following allowances during the course, in addition to furlough pay and travelling expenses:—

	£	s	d	
Commissary	15	0	0	p. m.
Deputy commissary	12	0	0	"
Assistant commissary	6	0	0	"
Conductor	4	10	0	"
Sub-conductor				"

In the case of men sent from India to England on deputation for the purpose of undergoing instruction, these allowances will be admissible from the date of leaving India to the date of arrival in India on return.

These allowances will be granted provisionally and subject to retrenchment should satisfactory certificates not be obtained on completion of the course. Any exceptional case, where it can be shown that the unsatisfactory certificate was not due to the officer's fault, will be specially considered by the G. of I.

Furlough and Leave.

Furlough Rules of 1868.

429. The furlough rules of 1868 are laid down in Appx. I

1868 Rules.

430. A senior assistant surgeon or medical warrant officer who is ^{Promotion} promoted to a higher rank or class while on furlough is entitled to ^{during} increased furlough pay in consequence. ^{furlough.}

431.

432.

Furlough Rules of 1875.

433. The furlough rules of 1875 are laid down in Appx. II.

1875 Rules.

Furlough Rules of 1889.

434. These rules shall apply to all departmental officers with honorary rank and warrant officers, combatants or medical, of the Indian Army, promoted to warrant rank on or after the 8th November 1889, and also to those who were promoted to the warrant rank before the above date if they elected these rules within one year from the date of their publication. ^{To whom} ^{applicable.}

435. Leave may be granted subject to the following rules:—

(a) Privilege leave under such regulations as may from time to time be in force. ^{Limit of} ^{leave.}

(b) Leave in or out of India for one year, capable of extension to two years' absence from duty, on the following pay:—

	£	s	d	Rate of leave pay.
Commissary	220			per annum.
Deputy commissary	165			" "
Assistant commissary	140			" "
Conductor	120			" "
Sub-conductor	110			" "

I. S. M. D.—	Out of India,		In India,	
	£ per annum.		1st year.	After 1 year.
Senior assistant surgeon (with honorary rank of captain)		170	Three-quarters of grade pay and of house-rent.	One-half grade pay and of house-rent.
Senior assistant surgeon (with honorary rank of lieutenant)		125		
Assistant surgeon, 1st class		120		
Ditto 2nd "		90		
Ditto 3rd "		70		
Ditto 4th "		55		

When granted.

436. Leave may be granted at any time at the discretion of the sanctioning authority.

436A. Combined leave not exceeding eight months is admissible to departmental officers with honorary rank, and warrant officers including members of the Assistant Surgeon Branch of the Indian Subordinate Medical Department, under the provisions of A. R., I, Vol II. During such leave, they receive full emoluments for the period which is on privilege leave, and for the remaining period, the ordinary leave pay as detailed in para 435 (b). Extension of leave beyond eight months involves the conversion of the whole of the combined leave into ordinary leave [para. 435 (b)] and refund of the excess pay drawn for the period of privilege leave.

Leave in excess of one year.

437. Leave in or out of India in excess of one year cannot be claimed as a right, but extensions up to two years' absence from duty may be granted on m. c. or on urgent grounds, at the discretion of the sanctioning authority. The previous assent of the authority under whom serving will be required for such extensions, except on m. c., and must be obtained by applicant. Extensions beyond two years' absence from duty will only be admissible in very special cases, and without pay.

Reckons as service for pension.

438. Leave in or out of India will reckon as service for pension, and will not involve forfeiture of appointment

NOTE—Those who have elected these rules will be entitled to count all past furlough as service for pension.

Leave in excess.

439. The rules in paras. 360 and 367 as applicable to commissioned officers will apply.

Horse and Other Allowances.

Horse allowance, when admissible.

440. Horse allowance at Rs. 30 p. m. is admissible to those enumerated below, provided they are not mounted at government expense :—

(1) To a departmental officer with honorary rank or warrant officer of the combatant branch, or of the M. W. S. or P. W. D. when transferred to temporary duty with troops :—

(a) While employed on *bond fide* military service in the field or at an authorised base of operations in connection with a force in the field (service with a general field hospital established in India is not *bond fide* military service in the field)—from date of leaving permanent station to that of joining at the station to which posted on return from field service.

(b) When marching in charge of stores, on inspection duty when required to march, and also when returning to his station for the authorised number of marches.

(2) To an officer with honorary rank or warrant officer of the S. and T. Corps :—

(a) When in charge of a depot, or of a cholera or other camp five miles distant from his proper station, or when in charge of two or more cholera camps irrespective of distance.

(b) When employed on field or foreign service—from date of leaving permanent station to date of joining the station to which posted on return from such service

(c) When detached to another station to instruct troops in transport drill, or when employed on detached duties with government animals sent out to graze.

Command allowance S. and T. Corps.

440A. A command allowance of Rs. 30 p. m. is admissible to an officer with honorary rank or warrant officer of the S. and T. Corps when proceeding from one station to another in charge of the victualling

arrangements of a regiment or detachment, or of government animals or stores, whether mounted at Government expense or not, provided horse allowance is not drawn under para 440.

For charge allowances, see para 457.

441. A conductor detailed for service with an ordnance field park and appointed an overseer or assistant overseer is entitled to a staff allowance of Rs. 60 or Rs 30 p m. respectively. With an ordnance field park

Detention Allowance.

442. Detention allowance at the following rates is admissible to the officers mentioned for each day they may be detained or employed as the case may be, at an out-station on duty under the circumstances stated— To whom and when admissible.

(a) at Rs 5 p d.

(i) To an officer with honorary rank of the S and T. Corps in charge of an outpost when on *bond fide* inspection duty under competent authority

(ii) To an officer with honorary rank (in lieu of any command allowance admissible under rule) when employed on grass or dairy farm duties at a place more than 5 miles distant from his own station.

(iii) To an officer with honorary rank of the ordnance department deputed by the D. G. O to an out-station on temporary duty.

(b) at Rs. 3 p. d.

(i) To a warrant officer of the S. and T. Corps (in lieu of any command allowance admissible under rule) when employed as at (a) (ii) above.

Presidency House-rent.

Indian Subordinate Medical Department.

443. Assistant surgeons in military employ, if not provided with quarters, receive compensation at the following rates with an additional 50 % at presidency towns — Assistant surgeons entitled to free quarters or compensation in lieu.

Senior assistant surgeon	Rs 50 p. m.
Assistant surgeon, 1st and 2nd class	" 30 "
Assistant surgeon, 3rd and 4th class	" 20 "

444.

Tentage.

445. The tentage included in the net or warrant pay of departmental officers with honorary rank and warrant officers is — Rate of tentage.

Commissary	Rs. 75
Deputy commissary	} " 50
Assistant commissary	
Conductor	" 35
Sub-conductor	" 20

Allowances.

Annuities and Gratuities.

446. A departmental officer with honorary rank or warrant officer is entitled— Medals.

to wear the medal "for meritorious service" and to receive the annuity which may have been granted to him as a sergeant, and whether in a department or public office, to retain the medal "for long service and good conduct" granted him before his promotion to the warrant grade, and to receive the gratuity on final retirement, and should he have gained the Victoria Cross, to the special pension laid down in the R. W., *vide* para. 614. Should he have earned the pension as a N. C. O. or private it will be continued to him on promotion to warrant or honorary rank.

Miscellaneous.

447. A stationery allowance of Rs 20 p. m. is granted to a warrant officer of the ordnance department, when proceeding in charge of stores, by road, rail, river or sea, from the date of departure to the date of making them over, and also when in charge of an ordnance depot or other military stores. Stationery allowance in ordnance department.

Subsistence allowance when dismissed. 448. Departmental officers and warrant officers are granted subsistence allowance at the following rates p. d. under the circumstances and conditions in para 297.—

	<i>Rs. a.</i>
Commissary	4 0
Deputy and assistant commissary	1 12
Conductor and sub-conductor	1 0

Rewards for passing in Oriental Languages.

Language rewards. 449. The rules in para 376 (except as regards Biahui and Tibetan) are applicable to departmental officers with honorary rank, senior assistant surgeons, and warrant officers (military and medical), warrant officers however are not eligible for the P. H. P. or D. of H. rewards, but receive the certificates and diplomas. A gold medal is given to any candidate, who passes the H. P. with extraordinary credit (see para 636).

When receiving instruction from a government school. 450. Senior assistant surgeons and medical warrant officers having opportunities of receiving instruction from a regimental or other government school, and of using government books, will receive the same reward for passing the H. S. or L. S. Hindustani as N. C. Os (see para. 636). It is only when such means of instruction are not provided or cannot be made use of, owing to reasons which must be fully explained, that the higher reward is granted. In all cases of doubt as to the validity of these reasons the C. M. A. or Dy. C. M. A. will refer the claim for the orders of the G. of I.

Stoppages.

Rates of hospital stoppages 451. The rates p. d. of hospital stoppages when admitted into a military hospital are as follows, when treated in quarters no stoppages are made —

	<i>Rs. a p.</i>
Departmental officer with honorary rank and senior assistant surgeon	1 4 0
Warrant officer	0 12 0
N. C. O. acting as warrant officer	0 8 0
When serving with an army in the field or if in hospital on account of wounds received in action, whether a permanent or acting warrant officer	0 6 0

Wives of above—half the rates chargeable for their husbands. Pensioners—the rate fixed for each class, but the amount charged shall not exceed one quarter of pension.

Rates of hospital stoppages in England. 452. A departmental warrant officer who, while on sick leave, may be admitted to a military hospital in England, will be subjected to a stoppage of 7d. p. d.

WARRANT AND N. C. OS. AND MEN.

Unattached List.

Rates of Pay.

Rate of pay, etc. 453. The monthly rates of pay and staff allowances of warrant officers, N. C. Os. and men on the U. L. are as follows:—

Nature of appointment.	Pay.	Staff pay, <i>Rs. a. p.</i>	REMARKS.
Ordinary-room sergeant.	} Inf. pay of rank.	..	Unless special rates laid down below.
Quartermaster-sergeant.			
Sergeant-major			
Sergeant orderly room clerk.			
Sergeant-major, imperial cadet corps	Sergeant-major of Inf.	50 0 0	
Garrison sergeant-major, Bombay, who also performs the duties of saluting sergeant and of head clerk of the brigade staff office, for which latter staff pay at Rs 100 p. m is admissible.	} Inf. pay of rank.	10 0 0	After three years' service in the appointment.
		20 0 0	After seven years' service in the appointment.

N.B.—The staff pay is only admissible to the man actually performing the duties.

Nature of appointment	Pay	Staff pay	REMARKS
Garrison sergeant-major, Fort St George.	Inf pay of rank	{ Allowance for charge of equipment, Rs. 10 p. m.	
Class I—Superintendents at the Poona Combined Military Prison, and Detention Barrack		Pay and allowances of rank	Rs. a. p. 100 0 0
Class II—Superintendents at the Sialkot Military Prison and the Lucknow, Trimulgherry and Dagshai Detention Barracks		Ditto	60 0 0
Class III.—Superintendents, not included in Class II, and Assistant Superintendents		Pay and allowances of rank if above the rank of sergeant If a sergeant on the I M L 8s p. d and allowances.	30 0 0
Class IV—Superintendents at the Karachi Military Prison and Hyderabad (Sind) Detention Barrack, respectively		Pay and allowances of rank.	30 0 0
Transport sergeant-major, Bengal.	Inf. pay of sergeant-major.	Rs. a. p. 10 0 0	{ After three years' service as transport or shipping sergeant
Shipping sergeant-major, Madras and Rangoon.	Ditto.	20 0 0	
Transport sergeant-major, Bombay and Karachi.	Inf. pay of rank.	10 0 0	{ On appointment. After three years' service.
Assistant schoolmaster, Punjab.	Sergeant of Inf	20 0 0	
Chief instructor in gymnastics, Lucknow	Sergeant-major of Inf	26 0 0	{ With e d. pay, if employed as clerk, vide para 564 XI.
Quartermaster-sergeant in-structor in gymnastics.	Quartermaster-sergeant of Inf.	30 0 0	
Senior assistant instructor at the central signalling schools at Kasauli and Poona.	Ditto . .	...
Conservancy sergeant, Fort William.	Sergeant of Inf.	20 0 0	
Assistant conservancy sergeant, Fort William.	Ditto . .	15 0 0	
Head clerk of the mobilisation branch of the divisional staff office, Peshawar, if appointed before the 1st November 1908.	8s p d.	50 0 0	Rising to Rs. 60 after three years' service.
Clerk, Office of Inspector of Gymnasia in India.	Inf. pay of rank.	20 0 0	
Instructor, British military survey class, Roorkee.	...	...	Consolidated Rs. 140—6—260.
Quartermaster-sergeant, Indian Staff College	Inf. pay of rank.	60 0 0	
Military Staff Clerks.			
<i>In staff offices.</i>			
Quartermaster-sergeant . .	Inf. pay of rank, 8s. p. d.	{ 60 0 0	{
Colour sergeant . .	in the case of colour sergeants	{ 50 0 0	
Sergeant, 1st grade . .	Ditto . .	{ 40 0 0	
Sergeant, 2nd „ . .	Ditto . .	30 0 0	

NOTE.—The above rates apply to men who were permanently appointed to the corps of military staff clerks before 1st November 1908. Such of these clerks, however, who have elected to come under the new conditions and those appointed on or after the 1st November 1908, will receive the following consolidated rates of pay from the date of selection or appointment, as the case may be:—

	Rs	p.	m.
1st grade Sergeant	160	0	0
2nd „ „	140	0	0
3rd „ „	120	0	0

Army Veterinary School,
Poona.

Sergeant-major . . . Sergeant-major
of Cav.

Nature of appointment	Pay.	Staff pay.	REMARKS.
Shoemg-smith . . .	Pay of rank and aim.	(a) (a)	Payable from school funds

Barrack Department.*

Barrack sergeant 8s p d and allowances of rank.	20 0 0	* The pay and staff pay are borne by the M. W. S. Plus house-rent at Rs. 15 p. m. or free quarters.
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NOTE.—Madras barrack sergeants, 1st class, appointed prior to date of amalgamation continue to draw staff pay at Rs. 17-8 0 p. m. in addition to pay of rank.

Grass and Dairy Farms.

Manager . . .	Pay and allowances of rank.	300 0 0	Rising by annual increments of Rs. 25 to Rs. 500 p. m.
Assistant Manager . . .	Ditto	200 0 0	Rising by annual increments of Rs. 25 to Rs. 300 p. m.
Overseer . . .	Ditto	150 0 0	Rising by annual increments of Rs. 10 to Rs. 190 p. m.
Assistant Overseer . . .	Ditto	100 0 0	Rising by annual increments of Rs. 10 to Rs. 140 p. m.

Lawrence Asylum, Sanawar

Clerk and steward . . .	...	180 0 0	Consolidated
Senior sergeant . . .	...	120 0 0	Consolidated Rs. 120—6—150.
Sergeant . . .	...	90 0 0	Consolidated Rs. 90—2—100.
Carpentry instructor . . .	...	90 0 0	Consolidated Rs. 90—2—100.
Band sergeant . . .	...	100 0 0	Consolidated Rs. 100—5—125
Gymnastic instructor . . .	...	90 0 0	Consolidated Rs. 90—2—100.
Cooking instructor . . .	...	90 0 0	Consolidated Rs. 90—2—100.

Lawrence Memorial**Asylum, Murree.****Ordnance Department.**

Soldier-mechanic, 1st class.	Corporal R. A.	50 0 0	From date of joining appointment.
Ditto after 12 months' probation	Sergeant R. A.	75 0 0	2nd, 3rd and 4th years.
		100 0 0	5th, 6th and 7th "
		125 0 0	8th, 9th and 10th "
		150 0 0	11th, 12th and 13th years
		165 0 0	14th year and thereafter
			With quarters and rations on an allowance in lieu.

N.B.—An increase of staff pay is granted by the officer under whom serving, but the sanction of the D. G. O. must be obtained before an increment is withheld. Rs.

Soldier-mechanic, 2nd class.	Corporal, R. A., Rs. 40 rising to Rs. 145.	1st year . . .	40
		2nd " . . .	50
		3rd " . . .	60
		4th " . . .	70
		5th " . . .	80
		6th " . . .	90
	Sergeant, R. A.,	7th and 8th years	100
	for the 7th	9th and 10th "	110
	and subse-	11th and 12th "	120
	quent years.	13th and 14th "	130
		15th year . . .	140
		16th year and there-	145
		after	

Store sergeant . . . Sergeant of Art. 20 0 0

NOTE 1.—A soldier-mechanic is not eligible for promotion to the warrant grade and is, as regards quarters, leave, etc., under the same rules as other N. C. Os. of the department.

NOTE 2.—A N. C. O. officiating for a soldier-mechanic will receive the minimum staff pay of the appointment without reference to the amount remaining available from the staff pay of the absentee.

NOTE 3.—A stores sergeant appointed assistant overseer can only draw the pay of a sergeant of artillery plus the staff pay of the appointment, viz., Rs. 30 [para. 397 (iii)].

NOTE 4.—The warrant or N. C. officer of the ordnance department employed in the Harness and Saddlery Factory, Cawnpore, who is detailed for the care and supervision of the armament of the factory, receives a charge allowance of Rs. 20 a month.

NOTE 5.—1st and 2nd class sergeant assistant examiners belonging to the Ordnance Inspection Section, will be under the same rules for pay as 1st and 2nd class soldier-mechanics respectively.

Nature of appointment.**Pay****Remount Department—**

Sergeant	Rs. 120 p. m. on appointment, with triennial increments of Rs. 15 p. m. up to Rs. 150 p. m.
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NOTE 1.—These are consolidated rates of pay and do not carry e & a

NOTE 2.—When in charge of a farm the following monthly charge allowance is admissible under the rules in para. 457 in addition to the consolidated pay.—

Mona	50
Hapur	} 30
Hosur	
Saharanpur	
Ahmednagar	
	20

NOTE 3.—A civilian farm overseer receives consolidated pay at Rs 150—10—300

		Rs.	a.	p.	
Sergeant-major instructor	Sergeant-major of Inf.	60	0	0	Rising by increments of Rs. 15 after every three years to a maximum of Rs. 90 p m.
Quartermaster-sergeant assistant instructor	Quartermaster-sergeant of Inf.	30	0	0	Rising by increments of Rs 10 after every three years' service to a maximum of Rs. 50
Sergeant assistant instructor.	Sergeant of Inf.	20	0	0	Rising in three years to quartermaster-sergeant with its attendant advantages

Station Veterinary Hospital.

Farrier quartermaster-sergeant.	Farrier quartermaster-sergeant of Cav	25	0	0	The staff pay of Rs. 25 p m. will also be admissible to the N. C. O. appointed to act for a sergeant farrier or a farrier quartermaster sergeant with-
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Sergeant farrier	} Pay of rank and arm.	25	0	0	drawn for field service.
Staff sergeant farrier					

NOTE.—When the post of farrier quartermaster-sergeant is filled by a N C O who was (or would have been eligible for appointment as) a staff sergeant farrier R H. A. or R F. A., he may receive the sterling pay of the latter (i.e. 4s 8d. or 4s 1d p d., respectively) instead of the fixed Cav rate of 4s. 0d., the staff pay of Rs 25 being continued.

Supply and Transport Corps.

Sergeant	3s. p. d.	20	0	0
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Regulations.

454. A N. C. O. or soldier appointed to the U. L. is restricted during his first year of service therein to the infy. pay of his regimental rank, but a bombardier of arty. will draw the pay of a corporal of infy. In the ordnance department a N. C. O. or soldier is restricted to the R. F. A. rate of pay for the rank corresponding to his permanent regtl. rank, but a lance sergeant of cavy. or a lance corporal of cavy. or infy. draws the regimental pay of his lance rank, and a lance sergeant of infy. draws the pay of a corporal of arty. On completion of one year, he receives pay at 3s. a day unless a specific rate is laid down.

455. The U L pay of a N. C. O. or soldier is included in the consolidated salary of the appointment he may be holding

456. A command allowance of Rs. 20 p. m. (including Rs 10 pony allowance) is admissible under the following circumstances—

- To a N C. O. of the S and T. Corps under the circumstances mentioned in paras. 440 (2) and 440 A, and when employed at an authorised base of operations in connection with a force in the field
- To a permanent N. C. O. of the ordnance department whilst serving with an army in the field, and when employed at an authorised base of operations in connection with a force in the field,—from the date of leaving his station to date of joining at the station to which posted on return from field service.
- To store-sergeants of the ordnance department when detached on ordinary command duty in charge of stores (or working parties) to any place more than five miles distant from their stations, and necessitating an absence of more than 24 hours from their homes.
- To a N C O. or soldier temporarily employed as a supply sergeant while on the march or in the field, provided he is not appointed to his own regt. or a detachment thereof, or in the case of field service, that he is not selected from a regt. in the field.

NOTE.—The full amount (Rs 20 p m) is admissible as a command allowance—to N C Os of the S and T Corps under para. 440 A, and to those of the ordnance department under (c) above.

Charge
allowances
in the S and
T. Corps.

457. The following monthly charge allowances are admissible in the S. and T. Corps while actually in performance of the duties, also during authorised courses of instruction and privilege leave and while employed on manœuvres or detached duty, provided no extra expense is caused thereby.

Station.	Bakery.	Butchery.	Central depot	Charge.	Outposts	Store depot	Store and shipping depot.	Unorganised trans- port.	REMARKS.
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
Aden . . .	...	...	...	...	...	...	...	40	
Agra . . .	20	...	...	60	...	...	...	(h)	
Ahmednagar . . .	30	20	...	...	...	...	...	...
Allahabad . . .	20	20	...	...	...	...	...	(i)	
Ambala . . .	30	30	...	...	...	(e)	...	40	
Amritsar . . .	...	...	...	40	...	...	...	...
Attock . . .	...	...	...	40	...	...	...	...
Bangalore . . .	40	40	...	...	...	(a)	...	40	
Bareilly . . .	40	30	...	...	...	...	...	40	
Barrackpore . . .	...	...	...	30	...	...	...	...
Belgaum . . .	20	20	...	...	...	...	...	(c)	(n) One at Rs. 60.
Benares . . .	...	...	...	30	...	...	...	...	" " " 40.
Bhano . . .	...	...	...	30	...	...	...	...	" " " 30.
Bombay . . .	30	30	...	...	...	(a)	(d)	40	(b) One at Rs. 60.
Calcutta . . .	30	30	...	...	...	(e)	(d)	(i)	" " " 40.
Campbellpore . . .	...	...	...	40	...	...	...	...	Two " " 20.
Cannanore . . .	...	...	...	30	...	...	...	...	(e) Two " " 20.
Cawnpore . . .	20	20	...	...	...	(a)	...	...	(d) One at Rs. 100.
Chakrata . . .	20	...	...	60	...	...	...	...	Two " " 60.
Cherat . . .	...	...	...	60(f)	...	30	...	...	Five " " 30.
Dagshai . . .	...	...	...	60	...	...	...	...	(e) One at Rs. 60.
Dalhousie . . .	...	...	...	60	...	...	...	...	" " " 40.
Dargai . . .	...	...	...	...	...	...	...	20	(f) When post is
Darjeeling . . .	...	20	...	60	...	...	...	...	occupied.
Deesa . . .	...	...	...	...	...	...	...	40	(g) One at Rs. 60.
Delhi . . .	...	...	...	40	...	...	...	...	" " " 30.
Deolali . . .	...	...	...	(g)	...	...	...	...	(h) One at Rs. 40.
Dum Dum . . .	...	...	...	30	...	...	...	...	" " " 20.
Ferozepore . . .	20	20	...	...	...	...	...	...	(s) One at Rs. 40.
Fyzabad . . .	30	30	...	...	...	...	...	...	" " " 30.
Gyantsé . . .	...	...	...	...	...	60	...	...	(j) One at Rs. 80.
Hyderabad (Sind) . . .	...	...	...	40	...	...	...	...	" " " 60.
Jhansi . . .	20	20	...	...	...	...	...	...	" " " 40.
Jubbulpore . . .	40	40	...	...	...	...	...	40	(k) For bakery and
Jullundur . . .	20	20	...	...	...	...	...	...	butchery
Jutogh . . .	...	...	...	40	...	...	...	...	(l) One at Rs. 100.
Kalka . . .	...	...	...	(h)	...	...	...	...	" " " 60.
Kamptee . . .	...	30	...	60	...	...	...	40	Two " " 40.
Karachi . . .	30	30	...	...	...	(i)	(j)	60	" " " 30.
Kasauli . . .	20	20	...	...	...	(h)	...	...	(m) One at Rs. 80.
Khyber . . .	30(k)	...	...	...	...	(g)	...	...	Two " " 30.
Kirkos . . .	...	...	...	60	...	...	...	...	(n) One at Rs. 80.
Lebong . . .	...	...	...	30	...	...	...	...	" " " 60.
Loralai . . .	...	...	...	40	...	...	...	...	" " " 40.
Lucknow . . .	40	40	(j)	(e)	...	...	...	(i)	(o) One at Rs. 100.
Madras . . .	20	20	(j)	...	...	(e)	(l)	40	" " " 80.
Mandalay . . .	40(k)	...	...	...	...	(m)	...	...	Two " " 60.
Mardan . . .	30	...	...	60	...	...	...	...	" " " 40.
Mastung . . .	20	20	...	...	...	...	...	...	" " " 30.
Maymyo . . .	...	...	...	40	...	...	...	...	(p) Eight at Rs. 20.
Meerut . . .	40	40	(u)	...	...	(n)	...	(v)	(q) One at Rs. 100.
Meiktila . . .	...	...	...	40	...	...	...	...	" " " 80.
Mhow . . .	40	40	(j)	...	...	(e)	...	20	Two " " 60.
Mian Mir . . .	30	30	(o)	...	...	(e)	...	(b)	" " " 40.
Mount Abu . . .	...	...	...	40	...	...	...	...	" " " 30.
Murree Hills . . .	40	40	...	...	(f)	(e)	...	...	" " " 20.

Station.	Bakery.	Butchery.	Central supply depot.	Charge	Outposts.	Store depot.	Store and shipping depot	Unorganised transport.	REMARKS.
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
Mussoorie	...	...	..	40	..	..	...	...	(r) One at Rs. 60.
Naini Tal	..	..	...	60	...	..	...	...	" " " 20.
Nasirabad	40	40	...	..	...	..	...	..	(s) One at Rs. 80.
Neemuch	...	..	..	40	..	..	...	..	" " " 40.
Nowgong	20	...	...	60	..	...	...	..	" " " 30.
Nowshera	30	30	...	...	...	...	...	20	(t) Charge of vegetable garden.
Pachmarhi	..	...	...	40	...	..	..	...	(u) One at Rs. 80.
Peshawar	40	40	(g)	...	..	(g)	..	40	" " " 60.
Poona	40	40	(f)	...	..	(e)	...	20	" " " 40.
Poonamallee	...	...	...	40	..	..	...	...	" " " 30.
Quetta	40	40	(g)	80(t)	..	(g)	..	60	" " " 20
Rangoon	30	30	(s)	..	...	(r)	...	40	
Ranikhet	30	30	...	...	...	..	...	...
Rawal Pindi	40	40	(r)	..	...	(u)	...	60	
Roorkee	...	...	..	40	...	...	...	...
St. Thomas' Mt.	..	..	...	40	..	..	...	...
Secunderabad	40	40	..	..	...	(u)	..	40	
Shwabo	...	..	..	40	...	..	..	...
Sialkot	30	30	..	..	..	..	..	...
Subathu	...	..	...	60	..	..	...	...
Wellington	...	...	...	80	...	40	...	40	

Charge allowance at the following rates is admissible to warrant and N. O. Os. of mule corps, mule cadres, or pony cart train cadres;—sub-divisional commander, Rs. 40 p. m.; sergeant-major and quartermaster-sergeant, each Rs. 20 p. m.

457A. Charge allowance at the following rates is admissible to British subordinates serving in the supply branch of the S. and T. Corps, when employed on duties connected with the custody and account of stores on field service:—

	Rs p m.
Deptl officer with hony. rank	80
Conductor	60
Sub-conductor	40
Sergeant	20

This allowance is admissible in addition to those authorised in paras. 440 (2) (b) and 456 (a)

457B. A charge allowance of Rs. 60 p. m. is admissible to the warrant officer placed in charge of the library and equipment of the S. and T. school of instruction at Rawal Pindi

458. An overseer of the army remount department is granted Rs. 2-8 p d when proceeding by rail on purchasing duty or in charge of government animals, and the return journey to his proper station; also for periods of detention in the interests of the State at stations other than presidency towns, and at Rs. 4 p d. when similarly detained at a presidency town.

459. A N. O. O. or soldier, of whatever branch, withdrawn temporarily from his regt to act on the U L., receives his regimental pay of rank so long as he draws half staff pay, provided his aggregate monthly emoluments do not exceed the amount he would draw if appointed on probation; but if he draws full staff pay he receives the same rate of pay as a man of the same rank on probation (para. 454).

Exception.—A regimental N. O. O. or soldier while acting as a victualling sergeant with his own regt. or a detachment while on the march, at a camp of instruction or manœuvres, or in the field, will draw his regimental pay of rank with the full staff pay.

Allowance to overseers, army remount department.

Pay while acting in appointment on U. L.

- Pay on removal from U. L.** 460. A warrant or N. C. O removed from the U. L. and returned to regimental duty reverts to the pay of his regimental rank from the date he ceases to perform the duties of his staff appointment. If, however, he is remanded for, or is quitting India in view to, discharge to pension, he receives the pay (exclusive of staff pay) he was drawing while on the U. L. to date of discharge. If orders are required as to the admission or otherwise of pay during a period of arrest, the case should be submitted by the head of the department concerned to the Divl. Comdr through the C. M. A.
- Staff pay on transfer** 461. The staff pay of warrant and N. C. Os. transferred from one appointment to another on the public service will be regulated by the rule in para 25
- Deferred pay.** 462. Deferred pay is discontinued from date of permanent promotion to the warrant rank. From the 31st October 1882 deferred pay is inadmissible to a N. C. O. on the U. L. in receipt of consolidated pay
NOTE—In the record of service a note should be made of the dates from and to which consolidated pay has been drawn, so that this period may be deducted from that for which deferred pay may be claimable.
- Pay when invalided** 463. A N. C. O. on the U. L. who is sent home as an invalid will receive pay according to his rank on that list—(i) if discharged as unfit for further service, until the date of discharge; (ii) if his medical disability is not such as to entail discharge, until the date on which he is sent back to the duties of his corps.
- Ration money.** 464. From the date a warrant (non-departmental) or N. C. O. employed in any staff situation, acting or permanent, ceases to receive rations in kind he is granted ration money at Rs. 8-9-3 p. m. or 4 annas 6 pies p. d. for broken periods, or, if he has elected the messing allowance rules, at Rs. 10 p. m. or 5 annas and 3 pies p. d. for broken periods.
NOTE—N. C. Os. on the U. L. attached to departments, etc., at certain stations in Burma receive a money allowance in lieu of rations at special rate fixed annually by the Dy. C. M. A., Burma division.
- 465.
- Sub-divisional allowance** 466. Members of the barrack department placed in definite charge of a sub-division may, with the approval of the D. G. M. W., and subject to a maximum limit of 25 per cent of the total establishment, receive a sub-divisional allowance of Rs. 30 per mensem, in addition to salary, on the conditions laid down in the P. W. D. Code, Vol. I.
- Field service.** 467. Warrant officers and N. C. Os. will receive the additional pay of any officiating promotion to which they were entitled before proceeding on field service; also the additional pay of any further officiating promotion that they would have received had they remained in India. This order does not apply to appointments such as those of overseer and assistant overseer. Vacancies in arsenals caused by overseers and assistant overseers being ordered on service will be filled up by sub. *pro tem.* appointments. Warrant officers holding these appointments and ordered on service will be considered as holding the field appointments of overseer and assistant overseer from the date of leaving their permanent stations until date of joining the station to which posted on return from field service.
- Acting Allowance.**
- Pay of acting appointment** 468. A N. C. O. acting in an appointment will revert to the pay of his own appointment on ceasing to perform the duties of the former preparatory to proceeding on leave
- Pay when withdrawn for field service.** 469. The rule in para 427 is applicable to a N. C. O. on the U. L. withdrawn from permanent staff employ for field service.
- Promotions due to field service** 470. The rule in para. 139 is applicable to a N. C. O. on the U. L. promoted temporarily to the rank of sub-conductor.
- Acting in a staff situation.** 471. A soldier acting in a staff situation during the absence of the permanent incumbent on leave out of India is restricted for six months to the half staff pay forfeited by the absentee. In case the permanent incumbent draws one-quarter of his staff pay during the entire period of his leave out of India, the soldier acting in his place may draw the available three-quarters of the staff pay.

472. A warrant officer (non-departmental) or a N. C. O. in receipt of staff pay is entitled, when acting in another situation, or attached to a sanitarium for the benefit of his health, to half staff pay under the rules applicable to the admission of half staff to commissioned officers, in addition to military pay *plus* compensation for rations (para. 464).

Circumstances under which half staff pay is admitted.

Exception.—The quartermaster-sergeant instructors at the central gymnasia at Poona and Secunderabad may be granted short leave during each hot season on full staff pay, if substitutes are not appointed.

473. When it is considered necessary to appoint a N. C. O. or soldier from staff, departmental or regimental duty to act for a clerk on a consolidated or other rate of pay in a military office who may be granted leave, or in a chain of appointments made in consequence of such leave, the officiating incumbent will be allowed his regimental gross pay with an acting allowance equal to half the minimum consolidated or staff pay of the appointment in which he is acting, provided that his emoluments shall not exceed the minimum pay of the appointment. This rule is also applicable to soldiers acting in appointments which are open to either soldiers or civilians in the army clothing factory.

Acting pay in the army clothing factory, or as a clerk in substantive employ.

NOTE 1—A N. C. O. or soldier officiating in a vacancy in the offices at Army Hd. Qrs. will draw a minimum rate of pay of Rs. 100 p. m., which includes regimental pay and allowances.

NOTE 2—The acting allowances of the permanent military staff clerks referred to in para. 458 are governed by the Civil Service Regulations.

NOTE 3.—The acting allowance of an individual appointed to officiate for a military staff clerk appointed before 1st November 1908, who has been permitted to continue to draw old rates of pay, will be calculated on the pay fixed for the appointment held by the latter and not on the actual pay drawn by him.

Detention Allowance.

474. Detention allowance at Rs. 2 p. d. is admissible to N. C. Os. (in lieu of any command allowance) when employed on grass or dairy farm duties at places more than five miles distant from their own station, for each day they are detained or employed on duty.

Rate of detention allowance.

Leave Pay.

475. Warrant (non-departmental) and N. C. Os. on the U. L. receive the following yearly rates of pay when on leave, in or out of India:—

	£
Sergeant-major, veterinary school, Poona	125
Other non-departmental warrant officers	120
Acting sergeant-majors of volunteers, all those holding the rank of quartermaster-sergeant, 1st class soldier-mechanic, and 1st class sergeant instructors of Light Horse, Mounted Rifles, Arty, and Engineer Volunteers	100
N. C. Os of departments who are eligible for promotion to departmental warrant officer, all those holding the rank of colour sergeant, 1st class sergeant instructors of rifle volunteers, staff sergeant farriers, sergeant farriers, and 2nd class soldier-mechanics	90
Sergeant staff clerks drawing Rs. 80 and Rs. 40 staff pay or consolidated rates of pay at Rs 160 or Rs 140 p. m., sergeants employed at the Lawrence Asylums, and provost sergeants	80
Second class sergeant instructors of volunteers, and all sergeants not included in the above classes	75

476. A N. C. O. of the ordnance department, the S. and T. Corps and the M. W. S. who, while on leave out of India, is employed as stated in para. 428 will be allowed £3 p. m. during the course, in addition to furlough pay and travelling expenses subject to the conditions in para. 428. If sent from India to England on deputation for the purpose of undergoing instruction £3 p. m. will be allowed from the date of leaving in India to the date of arrival in India on return.

Pay during instruction in England.

Miscellaneous.

477. Para. 615 is applicable to deceased warrant officers (other than those serving departmentally) and N. C. Os. on the U. L.

Funeral allowance

478. The rules in para. 376, subject to the restrictions imposed by para. 636, are applicable to N. C. Os. and soldiers employed otherwise than regimentally. They are not, however, eligible for the P; H. P; or D. of H. rewards, but receive the certificates and diplomas.

Language towards.

Pony Allowance.

On field
service

479. Sergeants doing duty with an Arty. park on field service, are granted a pony allowance of Rs 10 p m.

When
serving with
engineer
parks, etc

480. N. C. Os. serving with engineer parks or employed on other engineer duties in the field may, under the orders of the C. R. E., either be mounted on government transport animals, or if such are not suitable and available, be granted a horse allowance of Rs. 30 p. m.

WARRANT AND N. C. OS. AND MEN EMPLOYED REGIMENTALLY.

Regimental Pay and Allowances.

Rates.

Rates,

481. The daily rates of pay of European warrant and N. C. Os. and men serving in India are as follows:—

NOTE.—The rate of pay of trumpeter, bugler, piper, or drummer is admissible to any soldier filling those posts within the establishment, irrespective of age. Boys appointed bandmen will be struck off the roll of boys and be taken on the establishment of privates and draw pay as such.

(a) Artillery.

RANK.	Royal Horse Artillery.		Field, Garrison and Mountain Artillery.	
	s.	d.	s.	d.
Sergeant-major	6	0	5	10
Master-gunner (R. G. A.) {	1st class		6	0
	2nd „		5	8
	3rd „		4	6
Farrier quartermaster-sergeant	4	5	4	3
Saddler and wheeler quartermaster-sergeant	3	11	3	9
Battery {	Sergeant-major		4	4
	Quartermaster sergeant		4	2*
Farrier staff sergeant and carriage smith	4	3	4	1
Saddler staff sergeant	3	9	3	7
Smith staff sergeant			4	1
Wheeler staff sergeant	3	9	3	7
Garrison {	Company sergeant-major		4	0
	Company quartermaster-sergeant		3	9
Quartermaster-sergeant instructor . . . . .	...		5	0
Co. sergeant-major instructor of gunnery	4	2	4	0
Sergeant cook	3	10	3	8
Sergeant trumpeter	}	3	4	3
Sergeant		4	2	1
Farrier sergeant and carriage smith	3	9	3	7
Saddler sergeant	3	4	3	2
Smith sergeant . . . . .	..		3	7
Wheeler sergeant	3	4	3	2
Brigade trumpeter	2	0	2	0
Trumpeter	2	0	1	2½
Shoing-smith corporal, and carriage smith	2	8	2	6
Saddler corporal	2	8	2	6
Smith corporal . . . . .	..		2	6
Wheeler corporal	2	8	2	6
Corporal	2	8	2	6
Bombardier	2	5	2	3
Gunner appointed paid acting bombardier	1	9	}	1
Driver appointed paid acting bombardier	1	8		
Saddler	2	2	2	0
Shoing and carriage smith	2	2	2	0
Smith			2	0
Wheeler	2	2	2	0
Gunner	1	4	}	1
Driver	1	3		
No s until they attain the age of 19 years	0	8	0	8

* Staff sergeants of heavy and mountain batteries receive pay as staff sergeants of field batteries.

N.B.—Saddler sergeants and wheeler sergeants of R. H. A. and R. F. A., and smith sergeants and wheeler sergeants of R. G. A., are eligible for promotion to the rank of staff sergeant, under the rules applicable to junior sergeants laid down in the R. W.

RANK.	(b) Cavalry.		Royal Horse Artillery.	Field, Garrison and Mountain Artillery.
	s	d.		
Regimental sergeant-major	.	.	.	5 4
Trained bandmaster	.	.	.	5 6
Farrier sergeant-major	.	.	.	5 4
Quartermaster-sergeant	.	.	.	4 4
Squadron sergeant-major	.	.	.	4 4
Squadron quartermaster sergeant	.	.	.	3 4
† Saddler staff sergeant and saddler-sergeant*	.	.	.	3 8
Squadron sergeant-major instructor in fencing	.	.	.	3 8
Squadron sergeant-major rough-rider	.	.	.	3 10
Farrier quartermaster sergeant	.	.	.	4 0
Staff sergeant-farrier	.	.	.	3 4
† Sergeant-farrier	.	.	.	2 10
Sergeant saddle-tree maker	.	.	.	2 10
Orderly-room sergeant	On appointment		.	2 8
	After three years as such		.	3 2
	" six " "		.	3 8
	" nine " "		.	4 2
Corporal orderly-room clerk	On appointment		.	2 0
Sergeant orderly-room clerk	On appointment if holding the rank of sergeant, or after three years' service as corporal		.	2 8
Sergeant cook	.	.	.	3 2
Sergeant trumpeter	.	.	.	2 8
Sergeant	.	.	.	
Corporal, if paid as lance-sergeant	.	.	.	2 4
Corporal	.	.	.	2 0
Corporal saddle-tree maker	.	.	.	2 0
Corporal shoeing-smith	.	.	.	2 2
Shoeing-smith	.	.	.	1 8
Saddle-tree maker	.	.	.	1 9½
Private appointed paid lance corporal	.	.	.	1 6
Trumpeter	.	.	.	1 4
Private	.	.	.	1 2
Kettle-drummer (when authorised)	.	.	.	1 9
Boy, until they attain the age of 18 years	.	.	.	0 8
(c) R. E.—N. C. Os. and Soldiers of S. and M. and of the Indian Submarine Mining Corps.				
Engineer store-keeper sergeant-major	.	.	.	s. d. 7 0
Sergeant-major	.	.	.	6 0
Quartermaster-sergeant	.	.	.	4 0
Company sergeant-major	.	.	.	3 9
Sergeant	.	.	.	3 3
Corporal	.	.	.	2 6
Second corporal	.	.	.	2 2
Sapper appointed paid lance corporal	.	.	.	1 6
Bugler	.	.	.	1 1½
Sapper	.	.	.	
Boy, until they attain the age of 18 years	.	.	.	0 8

(d) Indian Submarine Mining Corps—Special Allowances.

Length of Indian service required to qualify for allowance.	(a) Ordinary allowance		(b) Extra allowance if passed colloquial test in Urdu.
	s	d.	s. d.
Under one year	0	6	3
After expiration of one year	0	9	3
" " of 2½ years	1	0	3

(a) Increase of allowance above the minimum rate will be sanctioned by the O C the corps on the recommendation of the O C the Co

(b) The extra allowance will be given to those warrant officers, N. C. Os and men who pass in part D only of the L S Urdu

(c) The above allowances are admissible whilst the recipients are on furlough.

(e) Infantry.

RANK.			s. d.
	s	d.	
Regimental sergeant-major	.	.	5 0
Trained bandmaster	.	.	
Quartermaster-sergeant	.	.	4 0
Colour sergeant	.	.	3 6
Orderly-room sergeant.	On appointment		2 6
	After three years as such		3 0
	" six " "		3 6
	" nine " "		4 0

* The promotion of a sergeant farrier or saddler-sergeant to staff sergeant is regulated under the rule laid down in the R. W.

† The pay for saddler sergeant includes working pay.

(e) Infantry—*contd.*

RANK		Royal Horse Artillery.		Field, Garrison and Mountain Artillery.	
		s.	d.	s.	d.
Corporal orderly-room clerk	On appointment	.	.	1	8
Sergeant orderly-room clerk.	On appointment if holding the rank of sergeant, or after three years' service as corporal	.	.	2	4
Sergeant cook		.	.	2	10
Sergeant-drummer, sergeant piper, or sergeant-bugler		.	.	2	4
Sergeant pioneer		.	.		
Sergeant		.	.	.	.
Corporal if paid as lance-sergeant		.	.	2	0
Corporal		.	.	1	8
Private appointed paid lance-corporal		.	.	1	3
Bugler, piper, or drummer		.	.	1	1
Private		.	.	1	0
Boys until they attain the age of 18 years		.	.	0	8

Additional Pay.

Rate. 482. From the 1st April 1902 soldiers, if qualified, receive an additional 2d. p. d. to make good the average stoppages for the upkeep of kit, washing, hair-cutting, etc

Qualifications. 483. The qualifications as to age, service, and training, are the same as those for the grant of messing allowance. Except that it will not be admissible to soldiers of the regular forces until the date succeeding that upon which they complete 6 months' service on their current attestation. In the case of boys, the allowance will only be admissible from the date of being struck off the roll of boys, provided they have 6 months' service.

Special extra allowance. 484. Warrant officers and soldiers who, though qualified for messing allowance, have elected to forego it in order to remain under previous conditions of service, receive 2d. p. d. as a special extra allowance.

Service Pay.

To whom granted 485. The following further increases of pay are granted to all warrant and N. C. Os (including paid lance ranks); and to efficient soldiers who have enlisted for more than 3 years with the colours, or have been permitted to extend their service.

Efficient soldiers, Class I	.	.	.	.	.	6	p. d.
Ditto after 5 years' total service	.	.	.	.	.	7*	"
Efficient soldiers, Class II.	.	.	.	.	.	4	"
Ditto after 5 years' total service	.	.	.	.	.	5*	"

Classification. Class I shall consist of all warrant and N. C. Os. (including paid lance ranks), and of men who have completed 2 years' colour service provided that, in the opinion of the O. C., they have attained all necessary proficiency in the duties of their arm. Cav. and Inf soldiers must, in addition, be classed as 1st class shots or marksmen, and hold at least a 3rd class certificate of education.

Note—Warrant and N. C. Os in departments and on the U. L. in receipt of sterling rates of pay receive service pay at the Class I rate without any special standard being required.

Class II shall consist of other soldiers who are allowed to extend their colour service, or who have enlisted for more than 3 years and are not placed in Class I; provided, in either case, that they have completed 2 years' colour service. Soldiers enlisted for 3 years with the colours, and who have not extended their service, shall, if retained with the colours on account of war, be granted service pay during such retention.

Reduction. 486. If, in the opinion of the O. C., a soldier of Class I falls below the necessary standard, he shall be relegated to Class II until he shall regain the required standard of efficiency.

Forfeiture. 487. If a N. C. O. or soldier is certified to be suffering from venereal disease or its effects, or from the results of alcoholism, he shall forfeit service pay, whether Class I or Class II, from the date inclusive from which such inefficiency became apparent, but he may have such

*Increase of 1d. for good conduct

rate of pay restored to him, at the discretion of his C. O., from the date when he is certified by the medical officer to have regained his physical efficiency.

488. Soldiers enlisted as boys will be eligible for service pay on Boys reaching the age of 20, provided that they fulfil the prescribed conditions.

489. Previous service in any of the following categories shall, if Previous service acknowledged upon enlistment or re-enlistment, count towards the periods of service qualifying for service pay; provided that at least 6 months' service has been given on the current attestation, and that the soldier fulfils the necessary qualifications —

(a) In the army (including service in the Imperial Yeomanry and Volunteer Service Cos. in the case of men who have been on active service).

(b) In colonial corps, in the case of men who have been on active service.

(c) As an embodied militiaman.

490. On and after 1st April 1904 g. c. badges, without pay, shall be awarded, forfeited, or restored upon the conditions laid down in the R. W. except that the second badge may be earned by 5 years' service Good-con-
duct badges.

491. Soldiers enlisted before 1st April 1902 may continue eligible Election, for g. c. pay under previous conditions (see R. W.) or they may, at any time, elect to become eligible for service pay. In the latter case soldiers enlisted for 7 years, who are at present liable to be detained for 8 years, must extend their service to 8 years, but no soldier so extending will be liable to an extra period of service, except in war. The election once made will be final. If a soldier drawing g. c. pay enters on a new term of service after 30th April 1907 he shall cease to draw g. c. pay.

492. Soldiers re-enlisting, the date of whose original enlistment was before the 1st April 1902, may resume the g. c. pay to which they were entitled on their discharge and may continue to earn such pay under the R. W. If they become eligible for, and draw service pay or enter upon a new term of service after 30th April 1907, they shall cease to draw g. c. pay. On re-
enlistment.

493. N. O. Os. who have received service pay in virtue of their rank or appointment and not by extension of their service may, on reduction or reversion to the ranks, resume any g. c. pay to which they were entitled before promotion or appointment and may, if they were so entitled, continue to earn such pay under the R. W. If they subsequently again become eligible for, and draw, service pay they shall cease to draw g. c. pay. On
reduction or
reversion to
the ranks

494. A reservist of any arm, who enlisted or extended his service before the 1st May 1907, when recalled on mobilization shall, if he was in receipt of service pay before transfer to the reserve, resume the rate of service pay which he was drawing, pending classification, or, if he was not in receipt of service pay, shall, until classified, draw Class II service pay. Reservists.

Proficiency Pay.

494A. I. From the 1st May 1907 soldiers of the cavalry, artillery and infantry who either enlist, extend their colour service, re-engage, voluntarily rejoin the colours or contract to continue in the service beyond 21 years, shall be granted proficiency pay at the following rates and subject to the conditions prescribed below— To whom
granted.

Class I—6d. a day

Class II—3d. „

II. Proficiency pay shall not be drawn by soldiers who are drawing consolidated rates of pay. By whom
not drawn.

III. In order to become eligible for proficiency pay, a soldier of whatever rank must— General qu
alifications.

- (a) Be serving under such engagement of more than 3 years with the colours as may from time to time be approved.
- (b) Have at least 2 years' service with the colours.
- (c) Be in all respects physically capable of performing the duties of his rank in the arm of the service to which he belongs
- (d) Be in possession of a third or higher class certificate of education

Classification	<p>IV. Subject to compliance with the above conditions soldiers of the rank of corporal or bombardier, shall be entitled, in virtue of their rank, to draw Class II proficiency pay, and warrant officers, and soldiers of and above the rank of sergoant shall, similarly in virtue of their rank, be entitled to draw Class I proficiency pay.</p> <p>NOTE.—Non-departmental warrant and all N. C. Os on the U. L. in receipt of sterling rates of pay receive proficiency pay at the Class I rate without any special standard being required.</p>
Special qualifications	<p>V. A soldier, in order to qualify for proficiency pay otherwise than by virtue of his rank, shall be required to possess, in addition to the general qualifications laid down in rule III, further special qualifications which shall from time to time be prescribed for each class of proficiency pay.</p>
Qualifying service.	<p>VI. A soldier who has fulfilled the conditions laid down in rule III shall be entitled to draw proficiency pay, Class I or Class II, from the date of completing 2 years' service, provided that at the last annual classification preceding such date he attained the standard of proficiency prescribed for such rate.</p>
Boys.	<p>VII. Soldiers enlisted as boys shall draw proficiency pay on attaining the age of 20 years, if they fulfil the conditions laid down in rules III and V.</p>
Previous colour service	<p>VIII. Previous colour service in any of the following categories shall, if acknowledged upon enlistment or re-enlistment, count towards the period of service required to qualify for the grant of proficiency pay:—</p> <p>(a) In the Army or Royal Marines</p> <p>(b) In Colonial corps (except the South African Constabulary), in the case of men who have been on active service.</p> <p>(c) In the embodied Militia or embodied Imperial Yeomanry.</p>
Deserters, etc.	<p>IX. In the case of deserters and men who have fraudulently enlisted, no previous service shall be allowed to count until it is restored in accordance with the K. R.</p>
Reduction	<p>X. Should a soldier, after having been granted proficiency pay, subsequently, in the opinion of his commanding officer, fall below the standard prescribed for his class he shall be reduced from Class I to II, or forfeit proficiency pay altogether. He shall be re-assessed for proficiency pay from the date of the next annual classification.</p>
Forfeiture.	<p>XI. If a N. C. O. or soldier is certified to be suffering from venereal disease or its effects, or from the results of alcoholism, he shall forfeit proficiency pay, whether Class I or II, from the date inclusive from which such inefficiency became apparent, but he may have such rate of pay restored to him, at the discretion of the officer commanding his unit, from the date when he is certified by the medical officer to have regained his physical efficiency.</p>
Re-enlistments, proficiency pay	<p>XII. A soldier re-enlisting, who, prior to discharge, was in receipt of proficiency pay, Class I or Class II, shall, on re-enlistment, resume, subject to his fulfilling the condition laid down in rule III (a), the rate of proficiency pay of which he was in receipt, pending the result of the next annual classification.</p>
Re-enlistments, mobilisation pay	<p>XIII. A soldier re-enlisting, who, prior to discharge, was in receipt of service pay, Class I or Class II, shall, on re-enlistment, subject to his fulfilling the conditions laid down in rule III (a) and (d), be permitted to draw proficiency pay, Class I or Class II, pending the result of the next annual classification.</p>
Reservists on mobilisation	<p>XIV. A soldier recalled to the colours on mobilisation shall, if he was in receipt of proficiency pay before transfer to the reserve, resume the rate of proficiency pay which he was previously drawing, and continue to draw it pending re-classification. A soldier enlisted on or after 1st October 1906 who, before transfer to the Reserve, was not in receipt of proficiency pay shall not draw it on mobilisation until he has fulfilled the requirements laid down in rules III (c) and (d) and (V).</p>
Rejoining the colours	<p>XV. A soldier permitted to rejoin the colours on and after the 1st May 1907 shall not be eligible to draw service pay, but shall draw proficiency pay if and when he fulfils the conditions prescribed in rules III</p>

and V. If he was in receipt of service pay before transfer to the Reserve, he shall be permitted to draw proficiency pay Class I or Class II (according to whether he drew Class I or Class II service pay), pending the results of the next annual classification.

XVI Permission to extend, to re-engage, to transfer, or to continue in the service beyond 21 years shall on and after the 1st May 1907, only be given if the soldier accepts the conditions in force for proficiency pay; pending classification for proficiency pay, he shall, if in receipt of service pay, continue to draw it. Extensions, re-engagements, etc

XVII With reference to rule IV, lance-corporals and acting bombardiers will not be entitled to Class II proficiency pay, nor lance-sergeants to Class I, in virtue of their appointment. Lance-corporals and acting bombardiers will be required to possess the special qualifications in addition to the general qualifications before being eligible for proficiency pay. Lance ranks

XVIII. Soldiers of the cavalry, R. A., and infantry will be eligible for proficiency pay from the day succeeding that upon which they cease to draw service pay. Date from which drawn.

XIX. Soldiers, who by extending their colour service, re-engaging, or contracting to continue in the service beyond 21 years, after the 30th April 1907, come under the conditions of this order, will continue to draw service pay until the expiration of— Extensions, re-engagements, etc.

(i) the original period of colour service under which they qualified for service pay;

(ii) their first period of limited engagement, or

(iii) their second period of limited engagement as the case may be

XX When a soldier who is in receipt of service pay extends his colour service, re-engages, or contracts to continue in the service beyond 21 years, a note will be made in red ink in the pay list, showing the date on which he will cease to be entitled to service pay. This note will be carried forward from month to month until the issue of service pay ceases. Date on which service pay ceases to be noted in records

A similar note will also be made on the soldier's record of service.

XXI. If any soldier drawing G. O. pay begins to draw proficiency pay, G. C. pay shall cease to be issuable.

Paid Lance Ranks.

495. The following is the establishment of paid lance-sergeants and of paid lance-corporals and acting bombardiers in India.— Establishment of paid lance ranks.

	Lance-sergeants	Lance-corporals.	Acting bombardiers.
<i>Cavalry.</i> —			
For each regt. including depot	4	...	...
For each squad.	...	8	...
<i>Royal Artillery.</i> —			
Horse and field batteries	...	...	9
Mountain batteries	...	...	6
Heavy batteries	...	...	3
Garrison Cos. (1 additional for each Co. at Aden.)	...	...	8
Howitzer ammunition column, R. F. A.	...	...	3
<i>Infantry.</i> —			
For each Co.	1	6	.

Educational Staff.

496. The daily rates of pay of army schoolmasters are:—

Rates.

	s	d
Trained schoolmaster on appointment	4	0
increasing by 6d. p. d. after every four years' service as schoolmaster subject to a maximum of	5	0
Trained schoolmaster after eight years' service as such, if appointed warrant officer	5	0
increasing by 6d. p. d. after every four years' service subject to a maximum of	7	0

NOTE 1—The per cental increase of pay to army schoolmasters will be granted under the authority of the O. C. the unit

NOTE 2—The pay of schoolmasters appointed before 1st January 1890 is given in A. R. I., Vol. I., Part I, 1898, Article 1075.

Rates.		497. The rates of pay of trained army schoolmistresses are, —			
		"Pay" p. d.		"Departmental pay" p. d.	
		s.	d.	s.	d.
1st class	.	2	4	1	2
2nd class—					
On appointment.	.	1	10	1	0
After five years' service in the class	.	2	0	1	0
3rd class—					
On appointment	.	1	2	1	0
After five years' service in the class, or if qualified for the appointment of elder girls' mistress	.	1	4	1	0

NOTE 1.—Promotion from one class to another will be made according to merit and service. The increase of pay after five years' service in classes 2 and 3 will be granted under the authority of O. C. the corps.

NOTE 2.—Unmarried schoolmistresses (including widows) receive an additional special allowance of Rs 30 p. m., and schoolmistresses whose husbands are civilians or pensioners, Rs. 20 p. m.

NOTE 3.—A schoolmistress married to a soldier and serving at the same station receives 1s. p. d. in addition to pay and departmental pay, which 1s. is continued when the soldier is absent on temporary duty, or on field service, also when the schoolmistress herself is absent on duty at a sanitarium.

NOTE 4.—An allowance of 8 annas p. d. is granted to a schoolmistress at Kasauli, Clifden, and Wellington for each probationer actually under her training.

NOTE 5.—Departmental pay will be issued to a schoolmistress continuously, except during authorised vacations of more than 13 days.

NOTE 6.—Full pay, the additional allowances referred to in Notes 2 and 3, and full departmental pay, will be continued to an army schoolmistress while on sick leave in India for a maximum aggregate period of ninety-one days in any one year inclusive of authorised vacations. Should this period of ninety-one days be exceeded, the same emoluments, except departmental pay, may be continued under the sanction of the G. O. C. the Division or the Aden Brigade, for a further period of ninety-one days, calculated as above, after which period the schoolmistress will be placed on the unemployed list or be retired.

NOTE 7.—When absent on sick leave out of India, full pay and departmental pay for the first six months, and pay, but not departmental pay, for any further period that may be necessary up to a maximum of two years, will be allowed, the annual school holidays being disregarded. Unmarried schoolmistresses will receive the unmarried allowance of Rs. 80 p. m., during the period of their leave, and married schoolmistresses will receive lodging allowance at 1s. 4d. p. d.

NOTE 8.—Army schoolmistresses (whether married or not) granted furlough to the U. K. on p. a., up to a period of six months, will be allowed the ordinary pay of class (but not departmental pay), together with lodging allowance at 1s. 4d. p. d.

Pay of pupil teachers, assistant schoolmistresses and acting pupil teachers.

498. The pay of pupil teachers, or assistant schoolmistresses is :—

(a)		Rs.		8 p. m.	
First	year	.	.	.	.
Second	"	.	.	.	10 "
Third	"	.	.	.	12 "
Fourth	"	.	.	.	15 "
Fifth	" and afterwards	.	.	.	10 "

Acting pupil teachers

(b)		Rs.		5 "	
First	year	.	.	.	.
Second	"	.	.	.	6 "

NOTE.—The yearly increase to the pay of a pupil teacher, an assistant schoolmistress, or acting pupil teacher is granted on the authority of the O. C. the corps.

Deferred Pay.

When issued

499. Deferred pay is issued to a N. C. O. or soldier, including those on the U. L. (see para. 462), under the conditions and limitations laid down in the R. W.

Messing Allowance.

Rate and when admissible.

500. European warrant officers (regimental and non-departmental), N. C. O., and men of the regular forces are entitled to a messing allowance of $2\frac{1}{4}$ annas a day from date of attestation, in addition to pay and c d pay for every day on which a ration, or the allowance in lieu, is drawn under the Indian regulations, those entitled to the allowance being exempted from the payment of 9 pias p. d., hitherto recovered on account of groceries. The allowance cannot be drawn for any day a soldier does not draw pay, or is in hospital (even if exempted from pay-

ment of hospital stoppages for injuries sustained on duty) or is under medical treatment in quarters or in a non-dieted hospital.

501. Recruits specially enlisted will be entitled to the allowance from the age of 18, and boys from the date of being struck off the roll of boys.

502.

503.

504.

505. Soldiers enlisted before the 1st April 1898, who rejoin the colours from the army reserve, will, on so rejoining, have the option of coming under these rules on their agreeing to forego any claim to deferred pay in respect of their service in the reserve or future service with the colours. Rejoining colours from the army reserve.

506.

507.

508.

509. Messing allowance, calculated in sterling at the rate in the W O regulations, is continued during the voyage to and from India. While on board ship.

510.

511. N. C. Os and men in departmental or other extra-regimental employ in India, and in receipt of pay of rank (with or without staff pay), and rations or ration-money, are entitled to messing allowance under the above rules, provided they individually fulfil the conditions laid down. N C Os. in departmental or extra regimental employ.

512. Messing allowance due to a N. C. O. for any period he was on leave in England may be paid in this country, if it has not already been drawn from the India Office. While on leave in England.

Regulations.

513. A N. C. O. doing the duty of a warrant officer (other than a warrant officer attending a musketry or signalling class) is granted e. d. pay at the following rates, provided his total pay does not exceed the pay of the warrant officer for whom he is acting:— E d. pay when acting for warrant officer.

During a vacancy,—1s. p. d.

While acting for warrant officer proceeding to England for discharge—1s. p. d.

While acting as sergeant-major with the Hd Qrs. of a regt. during the absence of the permanent incumbent on duty at a sanitarium, for which an acting sergeant-major is authorised but not appointed—6d p d.

A N. C. O. while acting for a warrant officer or for a N. C. O. above the rank of sergeant, who is absent at a course of instruction, shall be allowed the minimum rate of pay attached to the rank or appointment, from the 32nd day of absence only, which will be continued until the return of the absent W. O. or N. C. O.

514. A warrant officer will draw full pay for continuous or intermittent periods of absence on ordinary leave not exceeding a maximum of 30 days in each financial year, minus the number of days' absence on sick leave, provided no extra expense is entailed. Ordinary leave to warrant officers.

515. When a warrant officer is struck off duty owing to sickness the substitute who may be appointed will draw extra pay at 1s p. d. Warrant officer absent from duty sick.

Pay on transfer. 516. The rate of pay of the arm of the service to which transferred is admissible to a soldier from the date he is struck off the strength of his old corps.

R. A. staff. 517. Each lieutenant-colonel commanding a brigade R. H. A. or R. F. A. as detailed in para. 190, with the exception of the three brigades R. F. A. on the peace establishment, is entitled to a brigade staff consisting of one regimental sergeant-major and one trumpeter. A regimental sergeant-major and a trumpeter are also authorized for each of the mountain artillery staffs at Jutogh, Murree Hills and Quetta, on the pay and allowances authorized for corresponding ranks on the R. F. A. brigade staffs.

Regimental sergeant-majors are also allowed for the lieutenant-colonels commanding R. G. A. Aden, Bombay and Roorkee.

518. When the Art. at a station, where there is no permanent sergeant-major belonging to the artillery staff, consists of two or more batteries or companies, a sergeant-major and quartermaster sergeant in one may be appointed on the following rates of pay.—

If a battery or company staff sergeant 6d. a day.
If a sergeant 1s a day

Pay on promotion. 519. The pay of an appointment or of the higher rank to which promoted commences from the date of the vacancy. In the R. E. the pay of the higher rank commences from the date of promotion given in regimental orders.

Pay on promotion while on leave out of India. A N. C. O. promoted while on leave out of India receives the pay of the higher rank from the date of his promotion, provided his duties are performed regimentally without extra cost to the State.

Pay of lance and acting ranks. 520. A soldier, if not previously appointed to act as unpaid lance-sergeant, lance-corporal, or acting bombardier, shall not be appointed to receive pay as such, unless actually present and doing duty with the unit with which he has been so appointed to act. Lance pay should only be issued to a soldier when doing duty as above, or when on leave in or out of India, or on temporary detached duty or while attending a course of instruction, provided no extra expense is caused to the State. When sent away from such duty, or when a reduction from any cause takes place in the establishment of the lance rank of his unit, he shall revert to the pay of his permanent rank.

Promotion vice N. C. O. on extra-regimental duty. 521. N. C. Os of British units employed on extra-regimental duty (other than those employed *vice* N. C. Os. on the U. L. absent on furlough on p. a.) will, after three months' absence, be borne supernumerary on the rolls of their corps on the understanding that when no longer required for such duty they will be returned to their unit and absorbed into the first vacancy therein (see also para 674, A. R., I., Vol. II—Soldier clerks).

NOTE.—"Extra regimental duty" is employment in a regular department of the army, or in some recognised appointment; but not mere detached duty.

Pay after promotion while employed extra-regimentally. 522. N. C. Os of regts on the Indian establishment who have been promoted while employed extra-regimentally away from India will draw the pay of their higher rank on return to duty in India, and be borne as supernumeraries until absorbed into the first vacancies in their own regts.

522A. A soldier removed from an appointment to which a specific "rank" is attached, and reverted to the ordinary duty of his rank, will remain supernumerary until absorbed into the first vacancy.

Sentence of court-martial. 523. When a N C O is reduced by sentence of court-martial, the vacancy in the rank will be held to occur on the day (inclusive) on which the proceedings of the court-martial are signed

Promotions on arrival of units in India. 524. When regts arrive in India without their proper complement of warrant and N. C. Os. promotion may be made up to the full Indian establishment, irrespective of the supernumeraries at the depot

525. After receipt at Army Hd. Qrs. of the W. O. Army order placing an Inf. battalion under orders to proceed home, no promotion to the rank of sergeant shall be made therein save in so far as such may be necessary to work up to the sanctioned home establishment. Promotions in Inf. under return home.

526. Promotions to vacancies occurring under the following circumstances will have effect from the dates stated.— Dates promotions have effect.

- (a) *Vice* soldiers sent home for discharge as invalids, or with their invalid wives,—from date of discharge at home or absorption into the home establishment, respectively.
- (b) When caused by death, reduction to ranks, etc.,—from date of occurrence, irrespective of supernumeraries at the depot.
- (c) *Vice* soldiers sent from India to fill existing vacancies at the depots,—from date of embarkation for England.
- (d) *Vice* soldiers sent to England for discharge as time-expired men or for transfer to the reserve (including shoeing-smiths and trumpeters R. A.),—from the 21st day after their departure from India.
- (e) *Vice* soldiers sent to England for service on the regular establishment of the special reserve or permanent staff of the Territorial Force,—from the 21st day after sailing.
- (f) *Vice* soldiers transferred to the U. L.—from date of being struck off duty.

527. Each lieutenant-colonel R. A. detailed in para. 130 is allowed a N. O. O. as clerk, who will be supernumerary on the strength of his battery, and eligible for promotion up to the rank of sergeant after serving satisfactorily for the following periods, *vis*, 9 months as acting bombardier, 1½ year as bombardier, and 1½ year as corporal Clerks to lieutenant-colonels of R. A.

NOTE.—In the event of casualties occurring by which a clerk would have been promoted earlier, had he remained with his battery or Co., he will receive promotion to the next higher grade, from the date his junior is advanced. This only holds good for one step in rank next above that held at the time of appointment as clerk; subsequent promotion will be as above.

528. Vacancies in batteries of R. A. may be filled up at once in the event of mobilisation when they are caused by N. O. Os. and artificers— Vacancies in R. A. filled up on mobilisation.

- (i) who have proceeded to England on transfer, time-expired, invalided or for any other reason, but have not been absorbed on the home establishment; and in the place of those who may be subsequently sent home for these reasons—from the date of their embarkation,
- (ii) who, either at the time, or subsequently, are officiating or being temporarily employed in departments

529. When intimation is received that a draft is *en route* from the depot in England, regimental promotions are not to be made till it arrives; but should the number of N. O. Os. with a draft be in excess of the corps complement, they will receive the pay of their rank, and be borne as supernumeraries until absorbed Promotions not to be made when a draft is expected

530. All warrant and N. O. Os. and men ordered home on duty to undergo instruction in England receive, from the date of embarkation to the date of return to India, the same pay and allowances as men of the same rank serving at home Pay while under going instruction in England.

531. Armament artificers of the machinery artificer section, army ordnance corps, while serving in India, are entitled to the pay of their rank with staff pay at Rs 40 a month. Pay of armament artificers

An artificer, when absent from his duties for a period exceeding 28 days in any circumstances except (a) when travelling on duty or (b) whilst attending a course of instruction, shall receive the pay of his rank less 1s. 6d a day, the deduction commencing on the 29th day

532. When machinery gunners are employed as armament artificers in fort armaments (within the authorised complement) owing to the latter not being available for duty, they receive, in addition to their specialist pay (para. 564 XIII), the rate of working pay under the R. W. which their certificates from the Art college show them to be entitled to. Working pay to machinery gunners.

Master-Gunners.

E. d. pay in acting appointments. 533. The rates of e. d. pay admissible to master-gunners and park-sergeants whilst acting in higher appointments are as follows:—

	Daily.
(a) A 2nd class master-gunner acting for one of the 1st class . . .	N.I.
(b) A 3rd class master-gunner acting for one of the 1st or 2nd class .	6d.
(c) A park-sergeant acting for a 3rd class master-gunner continues to draw his own staff pay of Rs. 20 p. m (para 564 XI). but if acting for a 1st or 2nd class master-gunner, he receives in addition . . .	6d.
(d) A N C O. acting for a master-gunner of any class . . .	9d.

The above rates are not admissible when officiating for a master-gunner who has proceeded to England for promotion to commissioned rank or for discharge; in such cases the rule in para. 526 (d) will apply.

534.

Armourer-sergeants.

Rates of pay, etc. 535. The ranks, rates of pay and conditions of promotion of armourer-sergeants and armourers serving regimentally or departmentally in India, are as follows.—

Rank	s. d.
Armourer quartermaster-sergeant	6 0 p d
Armourer staff sergeant, 1st class *	5 6 "
Ditto ditto 2nd „ *	4 6 "
Armourer private	} 2 6 "
Probationary armourer	

An armourer-quartermaster-sergeant or staff sergeant, when not in charge of arms for a period exceeding 28 days under any circumstances, except travelling on duty or attendance at a course of instruction, shall receive the pay of his rank less 1s. 6d a day, the deduction commencing on the 29th day. An armourer-quartermaster-sergeant or armourer staff sergeant attached to the ordnance department and employed in an arsenal is regarded as being in charge of arms.

Staff pay in ordnance department. Trained armourer-sergeants permanently attached to the ordnance department receive staff pay at Rs. 50 p. m. in addition to the rates of pay laid down above

Staff pay when officiating for a C. C. M. A. 536. An armourer sergeant officiating for a C. C. M. A. on leave, receives staff pay at Rs. 125 p. m. in addition to his pay and allowances of rank

E. d. pay of acting armourer-sergeant. 537. A soldier acting for an armourer-sergeant absent on duty for a period exceeding seven days, or undergoing a course of instruction, or under stoppages from his pay under para. 535, and also during a vacancy in the appointment, receives e. d. pay at 6d p. d.

Armourer private acting armourer-sergeant, or at arsenal. 538. In the absence of an armourer-sergeant on duty at a sanitarium an assistant armourer who has been trained in a regimental workshop may be appointed on the salary of an armourer private. The same rate of pay is allowed to a soldier who has been trained as an assistant armourer, should his services be required in an arsenal.

Armourer-sergeant on reduction to the ranks. 539. If an armourer-quartermaster-sergeant or an armourer staff sergeant be reduced for misconduct to the ranks, he will be sent to an arsenal or to his own or any other battalion while awaiting passage to England or qualifying for promotion, or will be discharged from the army as may appear most advisable to the Divl. Comdr. If not discharged, he will be eligible for promotion to the rank of armourer staff sergeant, 2nd class, and for re-employment with a regt. should his conduct prove worthy of consideration. Should he, in his rank of private, be necessarily employed as an armourer in a regt or arsenal or should he perform the duties of an armourer-sergeant permanently employed in an arsenal, he will receive working pay at the rate of 1s p. d. when actually at work in addition to his pay as laid down in para 535.

* Eligible for promotion to higher rank and pay after 5 years' service in each class, promotion being dependent upon efficiency and character.

Schoolmasters.

540.

541. In the event of the death, invaliding, or absence on leave, in or out of India, of an inspector of army schools, an army schoolmaster may be appointed to conduct the duties as a temporary arrangement, in which case he receives staff pay at Rs. 60 p. m. in addition to half his extra pay (para. 564 V). Officiating for inspector of army schools.

542. When a schoolmaster is struck off duty owing to sickness the acting schoolmaster who may be appointed receives the e. d. pay laid down in para. 573. Acting schoolmaster.

543. When regimental schools are closed temporarily during outbreaks of sickness or when the corps is on the march, full pay, extra pay, and other allowances will be continued to schoolmasters (acting included), and to the senior soldier assistants. Staff pay is not admissible to an acting battery schoolmaster during the march of the battery to a station where there is a circle school in charge of an army schoolmaster. The allowances to acting schoolmasters and soldier assistants are not admissible during holidays. Regimental schools temporarily closed.

544. A schoolmaster sentenced to dismissal will be sent to England on the first opportunity, in view to his discharge. From date of release from confinement to date of discharge, he will receive full pay as schoolmaster, but not extra pay (para 564 V), and will be amenable to military discipline, though not required to perform any duty. Under sentence of dismissal.

545. The pay of a schoolmaster is liable to forfeiture under the rules laid down in the R. W. Forfeiture of pay.

Schoolmistresses.

546. An acting schoolmistress may be appointed, on the pay laid down in para 573, in place of the permanent incumbent absent on leave on account of certified ill-health. An acting detachment or assistant schoolmistress, or pupil teacher, or acting pupil teacher may, in the event of certified sickness, be granted three-fourths of her pay after ten years' service, and one-half of her pay after three years' service, for a continuous period of one month only, and for not more than two months on the whole in one year. The schoolmistresses, pupil teachers, or acting pupil teachers acting in the absence of the above classes on sick leave will be allowed the full pay of the appointment. Appointment of acting schoolmistress, pupil teacher or acting pupil teacher and pay during sickness.

547. If, while on leave in India, a schoolmistress is invalided to England, the full pay and departmental pay or the pay she was in receipt of will cease from the date the order is received at the station where she is on leave. If present at her station, but unable to at once proceed to England owing to her health, the full pay and departmental pay, or the pay she was in receipt of, will be continued to the date preceding that of embarkation, subject to the limit laid down in note 6 to para. 497. Pay when invalided to England.

548. Pay will be continued to a schoolmistress married to a soldier, on transfer from one corps to another, or from the Indian to the Home establishment (or *vice versa*) while proceeding to or from the port of embarkation. Pay on transfer and when travelling without troops.

A schoolmistress travelling on duty by rail or road apart from troops will, if married to a soldier and accompanied by her husband, receive a consolidated subsistence and ration allowance of Rs. 2 p. d.; if moving apart from her husband, or if not a soldier's wife Rs. 4 p. d. is admissible.

A schoolmistress who is unmarried, or a widow, or who is married to a pensioner or civilian, but is unaccompanied by her husband, is granted Rs. 5 p. d. for hotel expenses, in addition to her pay, when required to halt for any time at the port of disembarkation or embarkation on arrival in, or departure from, India without the regt. to which she belongs, or when actually and unavoidably detained at the port awaiting arrival of the regt. for embarkation. Allowances when required to halt.

549. An army schoolmistress reported by a medical board as unfit for further service, and discharged in India without pension, receives pay and allowances to the date the order for her discharge is received at her station; if admitted to pension by the W. O. she receives pay and allowances to the date her pension is authorised to commence, but rations and On discharge in India

lodging are admissible to the date the order for pension is received at her station.

Pay of assistant mistress when attendance temporarily reduced

550. When the number attending a school temporarily falls short of that for which the employment of a qualified assistant mistress or pupil teacher, in addition to an acting pupil teacher, is authorised, but is sufficient to admit of an acting pupil teacher being employed, the pay of the assistant mistress or pupil teacher, if retained under special circumstances in lieu of an acting pupil teacher, will be admitted on the sanction of the G. O. C. Failing such special sanction the pay of the higher grade will be disallowed, and only that of an acting pupil teacher passed.

Appointment of acting pupil teachers and pupil teachers

551. Acting pupil teachers are appointed on the following scale, according to the number of children attending the infant and sewing school.—

When the number exceeds 20	1 Acting pupil teacher.
" " " " 30	2 Acting pupil teachers.
" " " " 40	A pupil teacher or assistant schoolmistress in lieu of the second acting pupil teacher or a third acting pupil teacher if no pupil teacher or assistant schoolmistress is available.

For every increase of 20, an additional acting pupil teacher or pupil teacher alternately

Pay when schools are closed.

552. Full pay and allowances are admitted to schoolmistresses (acting included), pupil teachers, and assistant schoolmistresses when regimental schools are temporarily closed. The pay of acting pupil teachers ceases during such periods. Pay is not admissible to an acting battery schoolmistress during the march of the battery to a station where there is a circle school in charge of an army schoolmistress. Acting schoolmistresses, acting pupil teachers, and pupil teachers are however entitled to pay during authorised vacations and holidays.

Orderly-Room Sergeants.

Previous service

553. Previous service as orderly-room sergeant, except when services have been dispensed with for inefficiency or misconduct, reckons towards increase of pay.

Reduction.

554. When an orderly-room sergeant holding rank as colour sergeant or quartermaster-sergeant, or orderly-room clerk holding rank as sergeant is reduced from such rank by sentence of court-martial, but retained in his appointment as orderly-room sergeant or orderly-room clerk, he will forfeit the higher rate of pay attached to the rank held by him before reduction, and will receive if reduced to colour-sergeant the rate of pay corresponding to that rank and if reduced to sergeant, corporal or private the lowest rate of pay of the appointment. In order to regain each step of rank forfeited, and the corresponding rate of pay, he must serve for three years in an efficient manner.

Rank.

555 The rank of an orderly-room sergeant is as follows.—

On appointment on lowest rate of pay [see para 441 (b) and (c)]	Sergeant.
On appointment, if a colour-sergeant or squad-sergeant-major; or after 3 years in receipt of next lower rate of pay	Colour-sergeant or squad-sergeant-major.
On appointment, if a quartermaster-sergeant; or after 3 years in receipt of the next lower rate of pay	Quartermaster-sergeant

The ranks attained after the prescribed periods of service laid down above are substantive ranks and are retained by orderly-room sergeants on removal from their position, otherwise than for misconduct.

Increase of pay.

556 The increase of pay to an orderly-room sergeant will only be issued if specially recommended by the officer under whom he is serving. Should the conduct of an orderly-room sergeant render him undeserving of advancement, the increase of pay after the prescribed periods of service will be withheld under the orders of the Divl Comd.

557. A colour-sergeant, squad. sergeant-major, or a quartermaster-sergeant may be permitted to reckon service in those ranks towards increase of pay, and a colour-sergeant or squad sergeant-major towards higher rank; but no service in a lower rank will reckon towards increase of pay in the rank of quartermaster-sergeant. A sergeant who, while holding that rank, has been in receipt of e. d. pay for clerical duty (paras. 565 I (a) and IV), will be allowed to reckon such service towards attainment of the rank of colour-sergeant, and the rate of pay granted after three years' service (paras. 481 and 555). Increase of pay

558. When a quartermaster-sergeant or an orderly-room sergeant is struck off duty owing to sickness, the substitute who may be appointed will draw e d pay at 6d. p d, which will be charged to the public. Substitute when admissible.

Farriers and Shoeing-smiths.

559. Gratuities for training men as shoeing-smiths and saddlers are granted as follows:— Gratuity for qualifying as a shoeing-smith.

- (a) A sum not exceeding 17s. 6d. to each sergeant farrier of a British cavalry regiment, or horsed battery (including ammunition column) of R A, for every man (not exceeding one man a year) whom he shall train to the satisfaction of a board of officers, as an efficient shoeing-smith; a gratuity not exceeding 10s. will be granted, similarly, to a soldier so trained.
- (b) A sum not exceeding 17s. 6d. to the saddler sergeant of a British cavalry regiment for each man (not exceeding one man per squadron a year) whom he shall train to the satisfaction of a board of officers, as a qualified saddler.

560. A shoeing-smith, or qualified acting shoeing-smith, appointed to perform the duty of a sergeant-farrier or staff sergeant-farrier during a vacancy on the establishment, is granted e. d. pay at 6d. p. d. e d. pay

561. A shoeing-smith employed on the permanent establishment of a station veterinary hospital retains his pay as such. Station veterinary hospital.

562. When shoeing-smiths are not available to replace nabunds, qualified acting shoeing smiths, with e d. pay at 6d p. d., may be appointed for duty in chief station veterinary hospitals Acting shoeing-smiths.

Artificers of R. A.

563. The establishment, by ranks, of artificers of the Royal Artillery in India is as follows:— Establishment of artificers.

Artificers	Quarter-Master Sergeant.	Staff Sergeants and Sergeants	Corporals.	Other ranks.	Total.
<i>Royal Horse Artillery.</i>					
Farriers	4	16	...		20
Shoeing-smiths . . . . .	...	...	11	20	31
Saddlers	1	2	6	11	20
<i>Royal Field Artillery and heavy and mountain batteries</i>					
Farriers	18	54	..	...	72
Shoeing smiths . . . . .	...	48	48	78	126
Saddlers	4	7	20	41	72
Whealers	1	2	5	10	18
<i>Royal Garrison Artillery other than heavy and mountain batteries.</i>					
Smiths	2	2	4	21(a)	29
Whealers	1	1	1	9	12

(a) Includes two employed in the Royal Artillery Workshops, Aden, who are not borne on the strength of any Company.

Established Allowances or Extra-duty Pay.

~ Rates of
e. d. pay.

564. Soldiers employed in the following appointments receive an allowance at the rate specified, in addition to their ordinary pay, for the time they actually perform the duties. These allowances may be continued for a period not exceeding 30 days in each year (whether continuous or in intermittent periods) to those injured on duty and detained in hospital on account of accidents or sickness not brought on by themselves, provided no extra allowance is claimed for the men carrying on the duty of the absentees :—

		Daily.
I.—Clerks—		s. d.
Lieutenant-colonel's clerk (artillery brigade or station command)		0 6
		Monthly.
		Rs.
Clerk in charge of the Armament office of the Aden Coast Defences		20
II.—Physical Training Instructors—		
Regimental sergeant-instructor (one per regt. of Inf)		1 0
Assistant sergeant-instructor one per regt of Cav., and two per regt. of Inf)		0 6
N.B.—The above rates of e. d. pay are only admissible for 6 days in the week.		Monthly.
		Rs. a.
Assistant Instructor (one duly qualified man per battery or Co, R A)		5 0
Assistant instructor at each of the depots at Meerut, Rukee and Trimulgherry, for boys enlisted in India for service in the R. A. (one duly qualified N C. O. from one of the units in the station)		5 0
Assistant instructor, for eight months in the year for each sanitarium not mentioned below, provided the men are exercised in a covered gymnasium shed		Daily.
		s. d.
		1 0
Assistant instructor for seven months in the year, for each of the sanitariums at Ranikhet, Kasauli, Dalhousie and Kailana, for eight months at Darjeeling, and Wellington		1 0
NOTE.—The assistant instructor will be appointed from one of the battalions sending up details, his place not being filled up in his corps.		
Assistant sergeant-instructor at the gymnastic schools of Ambala, Lucknow, Poona, and Secunderabad		Rs. 24 p. m.
NOTE.—The assistant sergeant-instructors at the central gymnasia at Poona and Secunderabad may be granted short leave during each hot season without loss of e. d. pay, provided substitutes are not appointed.		
III.—Rough-riders—		
One soldier in each battery of R. H A. or R. F. A. and R. F A. ammunition column	} each p. d. 6d.	
Ditto in each partly horsed heavy battery		
Three privates per Cav. regt		
IV.—Provost-sergeants and their assistants—		
In regts. of Cav. and Inf. (one each)		Rs 10 p. m.
When there are not less than two units located at the same station, viz., two batteries or Cos of R. A. or one battery or Co. of R A. and one Co. of British Inf., one „ 10 „ „		
NOTE.—Assistants to regimental provost-sergeants receive no remuneration		
When men of other corps, not temporarily attached, are confined in barrack detention rooms :—		
Provost-sergeant		Rs. 20 p. m.
Provost-sergeant's assistant		„ 15 „
The provost sergeant of a wing or detachment of not less than one squad, or two cos receives the same e. d. pay as the provost-sergeant of a regt and takes charge of the prisoners of any other detachment at the station without extra remuneration		
The garrison provost-sergeant at Attock		Rs. 10 p m.

The N. O. O. performing the duties of garrison provost-sergeant (unconnected with barrack detention rooms) at—

- (a) Stations where there are three British units and at Fort William and Poona Rs 12 p. m.
 (b) Stations where there are more than three British units „ 15 „

NOTE.—The allowance to the garrison provost-sergeant (unconnected with barrack detention rooms) is not discontinued or reduced when the garrison falls below its normal strength owing to the departure of troops to the hills during the summer months.

IV(a).—Temporary establishments, military prisons and detention barracks—

Drill Instructors	Rs. 30 p. m.
Assistants	„ 15 „

V.—Educational Staff—

Trained schoolmaster on appointment	Rs. 18	p. m.
„ „ after 3 years' service	„ 21	„
„ „ „ 6 „ „	„ 24	„
„ „ „ 9 „ „	„ 27	„
„ „ „ 12 „ „	„ 30	„
„ „ „ 15 „ „	„ 33	„
„ „ „ 18 „ „	„ 36	„

NOTE.—This extra pay is admissible from the date of landing in India, inclusive.

Soldier Assistants.

British Army Schools—6 annas and 8 pies p. d. or Rs. 12 8 p. m.

NOTE.—The number of assistants is calculated on the average daily attendance during each week that pay is claimed, one being appointed to every twenty pupils attending the adult and grown children's schools. This applies to all schools for which a schoolmaster or acting schoolmaster is sanctioned. When a regiment is on active service the amount admissible for soldier assistants may be drawn by the O. C. the depot, and be either paid to advanced boys of the children's school acting as monitors (on a certificate that soldier assistants are not available, and that the boys employed are qualified to instruct) or be distributed as the O. C. may consider most advantageous to the school—see para. 548

VI.—Pay-sergeants—

One for each battery of horse, field, mountain and heavy Art, also R. H. A. and R. F. A. ammunition columns	Rs. 12	a. 0 p. m.
Each Co. of R. G. A. (drawn by the quartermaster sergeant)	12	0 „
One for each Co. of Inf.	7	0 „
One assistant pay sergeant for each battery of horse, field, mountain, and heavy Art, also R. F. A. ammunition columns	7	8 „
Two pay-sergeants (permanent), Poonamallee depot, each	7	0 „
The N. O. O. performing the duty of pay-sergeant to the attached section of a British unit, or the convalescent section at Ranikhet:—		
When the strength of details is from 50 to 100 men	7	0 „
Ditto ditto exceeds 100 men	10	0 „

VII.—Librarians—

One per regt. of Cav., Inf., and S. and M (payable to a civilian in the 1st S and M) and one per two or more batteries or Cos. of Art. located at the same station	8	0 „
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NOTE.—The c. d. pay may be continued when the batteries or companies at a station are reduced owing to their having proceeded on field service.

One each for the depots at Darjeeling, Kailana, Kasauli, Landour, Nain Tal, and Wellington	8	0 p. m.
One each for the depots at Muree, Mount Abu, Pachmarhi, Poonamallee, Purandhar, and Taragaih	4	0 „
One for the Indian Staff College by annual increments of Rs. 10	120 to 150	„

VIII.—Assistant Instructor in Range-finding—

To the soldier acting as assistant instructor in range finding in each battery of horse, field, heavy, and mountain Art.	6d.	p. m.
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XI.—Miscellaneous—*contd.*

NOTE.—Pensioned N. C. Os. of R. A. residing in India if appointed park-sergeants at the following stations, will draw, in addition to their pension, Rs. 20 p. m., ration money, and family allowance.

*Horse or Field Artillery.**Garrison Artillery.*

Ahmednagar.	Bareilly.	Jhansi.	Rate p. m.
Belgaum.	Cannanore.	Seetabuldee.	
Rest camp sergeant (with a pony allowance of Rs. 15 p. m.)			Rs. a p.
at Cawnpore and Jubbulpore			30 0 0
Attached section sergeant, Karachi			10 0 0
Three temporary overseers for Saharanpur remount depot.	{ For three months in each year. }	each	20 0 0
One temporary overseer for Hapur depot			
To the batteries stationed in the undermentioned forts for keeping the store accounts of the fort armaments:—			
Kohat			10 0 0
Agram entrenchment, Bangalore			10 0 0
Quetta			15 0 0
N. C. Os. attached to the transport in regimental charge—see para. 629.			
British soldiers, not exceeding four per regt., employed as assistant saddlers,—for the number of days they are actually at work, Rs. 0-6-8 p. d.			
Assistant saddler, Cavalry School, Sangor			6d per diem
Shoeing smith (veterinary) „ „			6d „
NOTE.—Indians employed as assistant saddlers, not exceeding three per British regt., draw merrick rates of pay.			

NOTE.—Indians employed as assistant saddlers, not exceeding three per British Cav. regt., draw native rates of pay.

	Rs. a p.
N. C. Os. of R. A., or if not available qualified Inf. men, instructing Inf. in gun-drill; four allowed at each station where instruction is carried on, each	5 0 0
For supervising the cleansing of water-tanks and water-carts at Aden	10 0 0
For the care of a fire-engine in possession of a British regt. or battery. The allowance is also admissible for the additional charge of a station fire-engine	2 0 0
Assistant to the quartermaster-sergeant in each horse, field, heavy and mountain battery of Art.	7 8 0
Soldiers under training in the Government farm at Allahabad (continued to successful candidates until they join the appointments referred to in para. 453)	20 0 0
Sergeant major, Central School of Musketry, Pachmarhi	30 0 0
1st class Sergeant Instructors at Schools of Musketry	30 0 0
2nd class Sergeant Instructors at Schools of Musketry during the time classes are held	20 0 0

XII.—Cavalry Regiments—

One squad. quartermaster-sergeant for each squad.	12 0 0
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XIII.—Garrison Artillery—

N. C. Os. and men appointed to the following duties receive specialists' pay at the following rates p. d.—

	Rs. d.
Machinery gunner*	1 0
2 gunners (workmen) at Aden, each	1 0

NOTE.—This pay shall only be issued when the soldier is actually present and doing duty in the appointment referred to, or when absent on leave (including time spent in hospital owing to sickness not due to the soldier's own fault), or on temporary detached duty. It shall not be issued if the soldier has become supernumerary through reduction of establishment, or is undergoing a course of instruction of more than 3 months' duration.

* The appointment of machinery gunner has been abolished from the 16th January 1903. Those appointed prior to that date will retain their appointments and pay until promoted or otherwise disposed of.

XIV.—Engine Driver (for the disinfecter) at the Station Hospital, Colaba Rs. 15 p. m.

XV.—Nursing Orderlies—

British soldier employed as attendant on lunatics or as nursing orderly in a station hospital as. 4 p. d

NOTE 1.—The grant of e d pay is contingent on the amount allotted to the Division for the purpose not being exceeded.

NOTE 2.—No soldier will receive e d. pay as a nursing orderly until he is in possession of a certificate of efficiency in nursing duties.

XVI.—Infantry Regiments—

To the soldier employed as a qualified chiropodist in each battalion of Inf. for six days in the week 6d. p. d.

Ditto, ditto in detached wings of British

Inf. at Mian Mir (or Dalhousie), Bellary (or Madras),

Thayetmyo (or Meiktila), Ambala (or Solon), Dinapore,

and Bombay for six days in the week 6d. "

XVII.—N C O. Cook, for a maximum period of 8 months annually, at Darjeeling, Jalapahar, Jutogh, Kailash, Khandala, Landour, Pachmarhi, Ranikhet, and Wellington, and throughout the year at Kasauli, Mount Abu, Naini Tal, and Purandhar—

When details number 150 men or more 6d p. d.

" " " under 150 men 4d. "

Note.—If the N C O appointed at Jutogh is also employed with the mountain batteries at Ambala during the winter months he may draw e d. pay throughout the year.

565. E. d. pay at the rates below is admissible to soldiers performing the following duties, provided no soldier of the rank, or holding the appointment, is available, and that the amount received does not exceed the pay of the rank or appointment. E. d. pay of temporary appointments.

I.—Acting Appointments on Boardship.

- | | |
|--|--------------------------|
| (a) Acting warrant and N. C. Os. | } The rates in the R. W. |
| Provost-sergeants and their assistants | |
| Acting librarian | |
| Matrons | |
| Care of lunatics | s. d. |
| (b) Attendant (soldier's wife) | p. d. 1 0 |

NOTE 1.—The number of N. C. Os. employed to supervise attendants should not exceed the proportion of 1 to every 15 lunatics (or fraction of that number).

NOTE 2.—Attendants on lunatics may be appointed on the following scale—Two for each violent, suicidal, destructive, or imbecile patient, and one each for such patients as are certified to be harmless. Invaliding boards should state whether one or two attendants are necessary for each insane

II.—Acting Warrant and N. C. Os.

- | | |
|---|-----------|
| (a) To the soldier temporarily doing the duty of a N. C. O. above the rank of sergeant who is returning home for discharge (provided the absence is not supernumerary to the establishment) | s. d. |
| (b) To a soldier doing the duty during any vacancy, permanent or temporary, in a rank above that of sergeant | p. d. 0 6 |
| (c) To a soldier temporarily doing the duty of a N. C. O. who has proceeded to England to qualify as master-gunner, or for transfer to the auxiliary force | " 0 6 |
| (d) To a N C. O. temporarily performing the duties of a sergeant instructor in gunnery (i) when the acting appointment is of long duration and the holder is specially qualified | " 1 0 |
| (ii) in other cases | " 0 6 |
| (e) To a soldier acting for a non-departmental warrant or N. C. O. on the U. L. who is not in receipt of staff pay and is returning home on sick leave | " 0 6 |

NOTE.—No e. d. pay is admissible to a soldier acting for a regimental warrant or N. C. O. absent on furlough in England, or for a N. C. O. of or below the rank of sergeant sent to a sanitarium, or on leave in India, except under para. 565 III (a)

Pay of
acting
school-
master.

573 Acting schoolmasters and schoolmistresses to detachments, etc., receive the following allowances p m. :—

(a) Acting Schoolmaster.

I.—To a sanitarium or a detached half battalion—		Rs. a. p.
When the number of adults on the school books during the month	does not exceed 50	18 12 0
	exceeds 50	22 8 0
	100	28 2 0
II.—To a detachment, or single battery or Co. of Art, or Co. of R. E. submarine miners, when so quartered that the adults and children cannot attend a school for which a trained schoolmaster is sanctioned.—		
When the number of adults attending	is under 25—6 annas	12 8 0
	and 3 pies p d. or	
	is 25 or over, —10 annas p. d. or	18 12 0

NOTE.—The Co. of R. A. located in the fort at Rawal Pindi is allowed an acting schoolmaster irrespective of whether the adults and children can attend a school for which a trained schoolmaster is sanctioned or not.

N.B.—For periods regimental schools are closed on account of sickness, holidays, etc., see para 548

(b) Acting Schoolmistress

Pay of
acting
school-
mistress

- I.—To a permanent depot or sanitarium, or a detached wing—
 II.—To a detachment or detached battery of Art, when so quartered that the adults and children cannot attend a school for which a trained schoolmistress is sanctioned—
 III.—During a vacancy in the appointment, or during the absence on leave on account of certified ill-health of a trained schoolmistress (para 546), or when appointed in place of a trained army schoolmistress who has proceeded to England on sick leave (para. 546)—
 IV.—In place of an army schoolmistress who has been posted for duty with a sanitarium during the hot season—

When the number of children	is not less than 6 and does not exceed 15	20 0 0
	exceeds 15	25 0 0

N.B.—For periods schools are closed on account of sickness, holidays, etc.—see para. 552

574.

Field Staff Appointments.

Field Staff
appoint-
ments

575. The monthly rates of pay for the appointments specified on field service are as follows.—

		In addition to regi- mental pay	
		Rs.	a. p.
(a) <i>Provost establishment</i> —			
Assistant provost (N. C. O)	British	15	0 0
" "	Indian	10	0 0
" " (Private)	British	8	0 0
" " "	Indian	5	0 0
(b) <i>Base remount depot</i> —			
Squad. sergeant-major		Pay p. m. Of that rank.	
Sergeants—(bombardiers or corporals acting as —)		Of sergeant of their arm	
Clerk		30	0 0
(c) <i>British military base depot</i> —			
N. C. O. appointed sergeant-major and quartermaster-sergeant		Sergeant-major of Infantry.	
Pack store sergeants in charge of 200 or more equipments		E. d. pay.	
Pack store sergeants in charge of less than 200 equipments		15	0 0
Pack store privates		10	0 0
		5	0 0
(d) <i>Field veterinary hospitals</i> —			
(i) Farriers and shoeing-smiths	Same rates of pay as granted when employed in station veterinary hospitals.		
(ii) Soldier clerks	—pay of rank plus staff pay at Rs. 20 p m.		
(e) <i>British mounted Inf.</i> —from date of mobilisation for field service to date of demobilisation.—			
(i)	Pay of all ranks to be the same as that authorised for British Cav.		
(ii)	Assistant armourer—pay of rank plus e. d. pay at 1s. p. d.		
(iii)	Farrier—pay of farrier quartermaster-sergeant, corporal shoeing-smith, or shoeing-smith, according to rank, or, if a farrier sergeant, staff pay at Rs. 20 p. m.		

(f) For a field hospital—

- (i) Pack store sergeants—staff pay Rs. 10 p. m.
- (ii) Nursing orderlies—each pay annas 4 p. d.
- (iii) Writer—Rs. 30 p. m. for each section, detached or otherwise, payable to a soldier or civilian.
- (iv) Do., civilian, for general hospital (British or Indian) pay Rs. 35 p. m.

In addition to regimental pay
Rs. a. p.

- (g) Station butchers (British) are specially allowed in the field on the authority of the principal S. and T. officer 18 0 0

576. Clerks employed on field service receive the following pay and allowances under the conditions laid down in the Field Service Regulations:—

I.—Mil. clerks,—

- (1) Army and divisional staff offices or staff office of G. O. C. of communications:—
 - (a) If deputed from Army Hd. Qrs. or Hd. Qrs. of N or S. Armies—pay of permanent appointments plus a field allowance of one-third of such salary if it exceeds Rs. 200 p. m., or of 50 % of such salary (subject to a minimum total of Rs. 150 p. m.) if it does not exceed Rs. 200 p. m.
 - (b) If not borne on the strength of army Hd. Qrs. or the Hd. Qrs. of the N. or S. Armies, Rs. 100 plus 50% field allowance.
- (ii) Field staff offices other than those at (i) above.
 - (a) If detailed from division or brigade staff offices—permanent salaries plus 50 % field allowance.
 - (b) If drawn from corps—pay of rank plus Rs. 30 p. m. (Rs. 50 p. m.—when employed with the Intelligence branch).

II.—Civilian clerks,—

- (a) Those whose permanent pay exceeds Rs. 200 p. m.—pay plus a field allowance of one-third of such pay
- (b) Those whose permanent pay is between Rs. 45 and Rs. 200 p. m.—pay plus a field allowance of one-half of such pay.
- (c) Those whose permanent pay is less than Rs. 45 p. m.—pay plus a field allowance as the divisional head of the department or corps may fix, subject to the aggregate not exceeding Rs. 67-8-0 p. m.

577. Civilian mechanics (ordnance department) employed with an army in the field or at the base of operations, are allowed Rs. 30 p. m. to cover the cost of maintaining a horse or pony, if found necessary.

578. Charges for regimental depots will be discontinued from the date following that on which the depot joins Hd. Qrs.

579.

Canteen Sergeants.

580. A N. C. O. appointed canteen-sergeant will be supernumerary in his rank and receive the pay and allowances of a private soldier. On relinquishing his appointment (unless reduced by sentence of court-martial, or by competent authority) he will receive the pay of a sergeant and be absorbed in the first vacancy in that rank.

581. A canteen-sergeant will be classed as a sergeant for all purposes of prospective pension.

NOTE—These rules are not applicable to the R. A.

N. C. Os. and Men employed in Government Collieries.

582. The consolidated salary of a soldier employed in a government colliery includes the pay and allowances he would have drawn had he been serving regimentally.

Recruiting and Discharge of Enlisted Men.**Recruiting.**

583. A recruit enlisted in India will draw pay, at the rate for a private of Inf., for the day he presents himself for enlistment, if

the attestation cannot take place on that day, and provided the recruit is attested on the following day; also for the Sunday if the recruit presented himself on the previous day too late to be attested, provided he is attested on the following Monday.

Reward to recruiters 584. The reward payable to the recruiter for each recruit of full age raised by him and finally approved, is as follows.—

	s. d.
For the R. A. (except drivers) and R. E.	5 0
For the Cav., Inf., and drivers of R. A.	2 6

When rewards not allowed. 585. Rewards will not be allowed:—

for men who enlist fraudulently, or while belonging to the reserve forces or to the militia, or who enlist after having been discharged for misconduct from the regular forces or from any portion of the auxiliary forces, or who, after having been discharged from such forces, have concealed their former service on enlistment.

NOTE—No refund of the rewards will be required unless the inadmissibility is discovered and notified to the recruiter within 12 months from date of attestation.

586.

Re-engagement or Extension of Army Service.

Bounty, gratuity, etc 587. A soldier who, while serving, re-engages or extends his period of army service is entitled to such bounty, gratuity, or other advantages as may from time to time be fixed by the S. of S. A. schoolmaster on re-engagement is not entitled to either bounty or gratuity.

On transfer 588. All N. C. Os. transferred, compulsorily or voluntarily, to other regts. or batteries receive their pay of rank until absorbed.

Discharge.

Purchased discharges. 589. The terms under which a recruit or a soldier serving with the colours, or in the army reserve, may obtain his discharge are laid down in the R. W.

Discharge of soldier in civil employ. 590. A soldier in civil employ who takes his discharge from the army with a view to count his departmental service towards civil pension, is not exempted from payment of the discharge purchase money.

Pay when to cease on discharge. 591. A discharged soldier receives pay:—

(a) If discharge is by purchase and he proceeds to the port of embarkation—to the date his discharge is finally accepted.

NOTE—The purchase money must be lodged with the paymaster of the unit for credit to Indian revenues, or with the India Office, according to whether the discharge is in India or in England.

(b) If obtaining a free discharge with a view to proceed to the colonies—to date of embarkation provided he embarks within two months of arrival at the port of embarkation, after that period he has no claim to pay of any kind.

(c) If sent home for discharge as incorrigible and worthless—to the date of discharge.

Gratuity on discharge. 592. A soldier discharged in India will be granted such gratuity as would be admissible to him under the rules laid down in the R. W. had he been discharged in England.

General Regulations.

Compensation for Losses.

CLOTHING, NECESSARIES AND EQUIPMENT

Conditions of indemnification 593. Claims to indemnification for losses incurred by troops are governed by the rules in para 322 *et seq*

Losses sustained by families. 594. Indemnification is not granted on account of losses sustained by soldiers' families, but under extraordinary circumstances, such as wreck on the voyage to India, claims for gratuities to enable them to refit will receive consideration.

Desertion.

595. A reward, not exceeding Rs. 30 in each case, will be paid to the person—civilian, soldier, or policeman,—who actually apprehends a European deserter (including an attested medical subordinate), or to the person or persons giving information which leads to his apprehension, notwithstanding that the arrested person may not be convicted of, or be tried for, desertion. The amount of the reward, and its distribution will be decided by the G. O. C. in whose district the arrest takes place.

Reward for apprehending a European deserter

Forfeiture of Pay.

596. The circumstances in which a soldier (including a warrant officer) is liable to forfeiture of pay are laid down in the R. W.

Conditions of forfeiture.

597. In very special circumstances, and by order of government pay (less the cost of subsistence and hospital stoppages) may be issued to a soldier convicted by the civil power, for the period of his confinement awaiting trial or under sentence

Issue of pay to a soldier awaiting trial, etc.

Furlough and Leave.

598. Warrant or N. O. Os., and soldiers (including the Army Ordnance Corps and R. E. serving with the S and M.) granted furlough to England receive, while absent from India, the British rate of pay of their rank and arm, *plus* 6d. p. d. in lieu of rations. Annuities are continued to those in receipt of them during the whole period, but the 6d. p. d. in lieu of rations is not admissible during the voyage to those who receive free rations

Rate of pay during furlough. Ration money.

599.

Gratuity on Discharge or Transfer to the Army Reserve.

600. A European soldier who enlists after the 31st March 1898, for more than three years with the colours, or who, having enlisted for three years, extends his service, shall be granted a gratuity of £1 for each full year, and for any uncompleted portion of a year of service with the colours, up to a maximum of twelve years (exclusive of the period for which he is compulsorily detained with the colours beyond 12 years under section 87 of the Army Act) reckoned from the date from which he counts service for the purpose of discharge, subject to the following conditions:—

Gratuity to N. O. Os. and men on discharge.

(1) This gratuity shall be issued to the soldier on transfer to the army reserve, or on discharge, except in the following cases:—

- (a) if discharged to permanent pension;
 - (b) if enlisted while belonging to the army reserve, and, on detection of the offence, re-transferred to the reserve,
 - (c) if sentenced by court-martial to be discharged with ignominy, or if discharged in consequence of his incorrigible and worthless character, or expressly on account of misconduct or for having given a false answer on attestation, or on conviction by the civil power, or if sentenced to penal servitude;
 - (d) if discharged by purchase;
 - (e) if a recruit discharged before being finally passed into the service;
 - (f) if discharged in consequence of misapprehension or misstatement with regard to age on enlistment, or in consequence of his having been claimed as an apprentice;
 - (g) if discharged before the expiration of his engagement on the ground of his being a foreigner.
- (11) The gratuity issued under this para. to a man discharged to temporary pension, or discharged for medical unfitness without pension, shall not be less than £2.

Discharge to permanent pension.

601. Subject to para. 604 a gratuity of £2 shall be issued, to a soldier on discharge to permanent pension, or—in the case of a soldier enlisted for three years' service with the colours and who has not extended his service—on transfer to the army reserve, on discharge to temporary pension, or on discharge for medical unfitness without pension.

Soldier enlisted before 1st April 1898.

602. A soldier enlisted before the 1st April 1898, who elects to come under these rules, may (if more advantageous to him) be granted a gratuity up to a maximum of £12, as laid down in para. 600, calculated upon the whole of his service with the colours in lieu of such deferred pay as he may have earned up to the last day of the month preceding that in which he makes his election.

This gratuity is payable under the same circumstances as deferred pay becomes payable. It is inadmissible when in receipt of consolidated pay.

Payable on death to representatives

603. If a soldier or boy dies whilst serving, any gratuity to which he would have been entitled under para. 600 or 601, had he been discharged for medical unfitness without pension on the date of his death, is paid to his representatives. The gratuity payable is subject to the rule in para. 602.

Soldier not electing to come under these rules.

604. A soldier enlisted before the 1st April 1898, who has not elected the messing allowance rules, shall not be entitled to any gratuity on discharge or transfer to the army reserve, save as may be provided by regulations hitherto in force, nor shall his widow or children have any claim to a gratuity under these regulations.

N. C. Os. and men in departmental employ, etc.

605. Gratuities under the above rules are also admissible to N. C. Os. and men in departmental or other extra-regimental employ in India, who are in receipt of military pay of rank (with or without staff pay) and rations or ration money. The gratuities are inadmissible to N. C. Os. on the U. L. in receipt of consolidated pay.

Insanes.

Pay and maintenance at asylum

606. An insane soldier is entitled to his gross pay (but no allowance in lieu of rations), less the cost of his maintenance at 8 annas p. d. at Colaba, and at Rs. 12 p. m. at Calcutta or Madras, for the period he may be in a lunatic asylum, and up to the date he embarks for England.

Allowance to attendant on female insane.

607. An allowance of Rs. 20 and free rations, with a return passage and free rations if desired, is authorised for the attendant on a female insane proceeding from an asylum to Bombay *en route* to England.

Meritorious Service and Distinguished Conduct Rewards.

Annuities.

Annual allotment.

608. A sum of £280 will be placed annually at the disposal of the C.-in-C. for distribution in annuities as rewards for distinguished or meritorious service.

Classes eligible for these rewards

609. The following are eligible to be selected for these rewards:—

- (a) Warrant (other than departmental but including warrant officers in charge of the field parks of Corps of Sappers and Miners) and N. C. Os. above the rank of corporal on the U. L. who are performing duty equivalent to regimental duty
- (b) Warrant and N. C. Os.
 - (i) of garrisons and depots (but see note below);
 - (ii) of the Viceroy's and governors' bands,
 - (iii) of S. and M. and I. S. M. Corps
- (c) Unattached List instructors of volunteer corps.
- (d) Quartermaster-sergeants and sergeant-major's employed in chief and branch veterinary station hospitals.
- (e) Provost-sergeants
- (f) Divisional and brigade staff clerks (including 2 mobilisation clerks).
- (g) Principal medical officer's clerks.

NOTE.—Superintendents and assistant superintendents of military prisons and detention barracks, and conservancy sergeants, transport sergeants and shipping sergeants have no claim to these rewards

610. The annuities will be distributed either before or after discharge in sums of £5, £10, £15, or £20 according to the merits of each case. After discharge they are held in addition to pension. How distributed.

611. In the event of an annuitant being promoted to a commission he retains the medal but relinquishes the annuity which becomes available for disposal with a new medal. On promotion to a commission.

612. On the occurrence of a vacancy an annuitant has no claim to be advanced from a lower to a higher rate Vacancy gives no claim to a higher rate

Gratuities.

613. A gratuity of £5 will be paid on discharge, or on promotion to warrant or commissioned rank, to each soldier awarded a medal for long service and good conduct under A. R., I., Vol II. The gratuity is not payable if the soldier, although serving on a subsequent engagement, was discharged from the engagement on which he was serving when granted the medal without gratuity before the 26th October 1900. Gratuity for medal for long service

Victoria Cross Pensions.

614. The rates of special pension for the Victoria cross and for each bar added thereto, also the circumstances and conditions under which they may be increased, are laid down in R. W. Rates, etc.

Miscellaneous.

615. The pay of a deceased soldier or schoolmistress will be drawn to date of death and one month's gross pay, including service or proficiency pay when admissible, will be passed in addition, to meet the burial charges, except—(a) when drowned (unless the body is recovered and buried), (b) when a soldier dies on active service, in which case the actual expenses necessarily incurred will be granted. In the case of soldiers dying while on furlough in England the India Office will be prepared to consider applications for the payment of funeral expenses subject to the limit above indicated. Funeral allowance

616. Whenever a person subject to military law has been tried by a civil court and a copy of the judgment of the court is applied for by a commissioned officer, it will be supplied free of charge by the clerk, his deputy, or other officer having the custody of the records of such court. Copy of judgment on trial by civil court

617. An allowance of Rs. 20 p. m. inclusive of subsistence allowance (Rs. 15 for rations and Rs. 5 towards the cost of the training establishment) is granted to the treasurer of a civil hospital for each soldier's wife or widow in training as a sick-nurse or midwife. At the government maternity hospital at Madras the allowance is Rs. 25 p. m., at the Eden Hospital at Calcutta Rs. 24 p. m., and at the Sassoon hospital at Poona Rs. 30 p. m. Allowance for soldier's wife training as sick-nurse.

618. An allowance of Rs. 8 p. m. in aid of messing the British N. C. Os. is granted— Messing allowance in S and M and I. S. M Corps

(a) to each Co. of S and M. (to each section of "A" depot Co.) detached from corps Hd. Qrs.;

(b) to each Co., and to the section at Adon, of the I. S. M. Corps

NOTE.—This allowance is not admissible for individual N C Os detached

619. On Christmas day, New Year's day, the Sovereign's birthday or any other occasion (other than the anniversary of a battle) on which specially authorised by the G of I, an allowance of 4 annas is granted for each soldier actually rationed on the day in question, to meet the cost providing of extra dinner for the men. Extra ration-money on special occasions

NOTE.—Should the Sovereign's birthday be celebrated on any other day than the anniversary of the date of birth the allowance will be calculated on the number of men actually rationed on the day the celebration is ordered to be held.

620. A N C O. undergoing instruction at the Thomason College, Roorkee, receives a special allowance of Rs. 7-8 p. m. in addition to regimental pay. After passing the college course in surveying and Allowance for passing Roorkee college course,

reconnaissance, he is granted an allowance of Rs. 5 p m so long as he continues doing duty with his regt. in India, provided he obtains a certificate annually from the brigade staff officer of his proficiency in the subject.

Military subordinates of civil departments on field service

621. Military subordinates of other than purely military departments temporarily doing duty with troops in the field, receive the same pay, etc., including sub-divisional allowance, as they were drawing in their own departments at the time of transfer to military duty.

Telegraph class, Sanawar

622. An officer of the telegraph department in charge of the telegraph class at the Lawrence military asylum, Sanawar, will receive an allowance of Rs. 100 p. m.

Carnatic artificers

623. Carnatic ordnance artificers receive merit allowance at the following rates under the conditions in the standing orders of the Co.: 1st class, 3 annas; 2nd class, 2 annas; and 3rd class, 1 anna

Money and other Prizes.

Prizes for regimental workshops.

624. The following prizes will be granted annually by government:—

(a) Regimental Workshops.

A bonus of Rs 25 may be awarded to any workman who has thoroughly taught a trade to an apprentice who had no previous knowledge of it, or a reduced bonus if an apprentice has been only partially instructed, but not more than two bonuses per battery or Co. of Art., eight per regt. of Cav. or Inf., one per R H A Ammunition Column, and two per R. F A. Ammunition Column, may be awarded in each year.

(b) Assaults-at-arms.

Assaults-at-arms

A sum of Rs 30 per unit (Rs 20 in the case of a transport unit) actually on the Indian Establishment on the 1st July will be placed annually at the disposal of the C-in C for allotment, at His Excellency's discretion, to Divisions and Independent Brigades

(c) Army Schools.

School prizes.

The following amounts may be drawn annually in December for the purchase of prizes for army schools:—

	Rs.	a.	p
By the O. C each regt of Cav and Inf	100	0	0
By the O C the Art at each station —			
For each battery or company	20	0	0
" " field art a ammunition column	20	0	0
" " horse " "	6	0	0
By the O C R. E. school	20	0	0

NOTE 1.—A special allowance of Rs 40 a year is granted for the purchase of prizes for each of the schools at Poonamallee and Wellington.

NOTE 2.—An additional grant of Rs 20 per annum is made to the howitzer brigade at Jhansi.

(d) Shorthand.

The following rewards for proficiency in shorthand are admissible to all British soldiers in India —

For speed of 80 words per minute	£3
" " 100 " " "	£5
" " 120 " " "	£7

A candidate who has been awarded a prize for 80 words will, on passing an examination for 100 words, be granted an additional £2 only, and so on to a maximum of £7.

625.

Libraries.

626. The following sums may be drawn annually on the 1st April for the maintenance of government libraries.—

	Rs.	Allowance for libraries.
Cav and Inf	178½	each.
Half battalion of Inf	88½	„
Sanitaria (Dalhousie, Darjeeling, Kailash, Kasul, Murree, Naini Tal, and Wellington)	150	„
Sanitaria (Abu, Landour, Pachmarhi and Puraudhar)	75	„
Do (Taraguh and Colaba)	40	„
S. and M. and Art	40	„
Staff College	1,500	
Cavalry School, Saugor (for map room, library and museum)	1,500	

627 The following monthly allowances are granted for lighting libraries and reading-rooms that are not supplied with gas or electricity at Government expense.—

	Rs.	s.	p.
For a battery or company R A	4	0	0
For each Ammunition Column, R F A	1	8	0
For a squad of Cav	4	0	0
For a co. of Inf	3	0	0
For the Hd Qrs S and M	2	0	0
For sanitaria, per 100 men	3	0	0

Gymnasia.

628 A yearly allowance of Rs 20 is authorised for each gymnasium and Cav regt., to defray the expense of repairing foils and gloves, and of supplying of chalk, resin, sand-paper, etc.

Regimental Transport.

629. Transport assistants, on e. d. pay at Rs. 10 p. m. each, are allowed on the following scale in British units having Government transport in charge. The allowance is not admissible for the charge of maxim gun mules or of hired transport under any circumstances, nor is it admissible to mountain batteries or mounted corps for battery mules or mules attached for grass duty except on held service (*vide* para. 630).

For charge of 50 animals or less	One transport assistant
For charge of more than 50 but not exceeding 100 animals	Two transport assistants.
For charge of more than 100 animals	One transport assistant to each half squad or Co to which Govt transport is attached

630. The following scale of allowances is sanctioned for transport assistants of regts. and batteries on field service when supplied with transport from transport corps.—

Each regt having a regimental transport officer	1 sergeant or lance-sergeant on Rs. 10 p m.
Each battery	2 corporals on Rs. 10 p.m. each

Schools.

Infants and Sewing Schools.

631. The following grant will be made annually for the purchase of materials for instruction :—

	Rs.	s.	p.
For each child above four years of age attending school	1	12	0

NOTE. - The total grant for each school will be arrived at by dividing the total of the monthly average attendance of the previous year by the number of months the school was opened. In the case of a newly established school the grant will be calculated according to the expected attendance during the year, the amount drawn being re-adjusted at the end of the year according to the actual attendance by deduction from, or addition to, the amount to be drawn for the following year

632. When there is no regimental school at the station, each child entitled to free education who attends a certified civil school receives an allowance not exceeding Rs. 5-6-0 a year for books; provided the father is not in receipt of more than Rs 100 p. m. a refund of the school fees is also admissible

Regimental, battery and detachment schools (including depot and sanitarium schools).

632A. An allowance of Re. 1 per mensem is authorized for each school for the purchase of articles necessary for the cleanliness of the school rooms.

Hindustani Class.

Hindustani class when sanctioned.

633. A Hindustani class is sanctioned for each regt, for two or more batteries or Cos of R. A., and for wings of regts. occupying permanently detached quarters. Soldiers attending such classes are required to pay fees at the following rates, a part of a month being charged for as a whole month:—

Sergeant	·	} Lance ranks pay according to their permanent grade.	{ 4 annas p. m.
Corporal	·		
Other ranks	·		

When only half fees payable

634. When the attendance is insufficient to admit of pay being drawn for a munshi (para. 911) half the above fee will be paid for the use of books and stationery which will be in charge of the school-master.

NOTE—Stationery required for Hindustani classes may be purchased locally and charged for in a contingent bill.

Special Allowances.

Detention Allowance.

Rates and to whom admissible.

635. Detention allowance, at the following rates for every night's absence from home on the duties stated, is admissible to those specified:—

	Rs.	a.	p.
(a) Head overseer, overseer, and assistant overseer, Gun Carriage Factory, Jubbulpore, when deputed on temporary duty to the forest for timber	3	0	0
(b) (i) C. C. M. A. or a N. C. O. acting as such, on tour or duly authorised visits of inspection	3	8	0
NOTE.—In Burma and Assam, detention allowance is admitted at Rs. 4-8-0.			
(ii) Chief mechanical engineer, examiner of gun carriages and the ordnance examiner, gun and shell factory, Cossimbore, when deputed on duty to out-stations	3	8	0
(c) Ordnance artificer or second class civilian mechanic (European) when detached on duty to out-stations	3	0	0
Ditto ditto if serving in Burma	3	8	0
(d) (i) Master gunner when proceeding to Forts Fulta and Chingrikhal to inspect the armaments of the Hooghly defences and the master gunners at Peshawar, Rawalpindi, Jhansi, Ahmednagar, Delhi, Allahabad, and Trimulgherry when making their quarterly inspection of the ammunition and armament at the other inland forts in their respective divisions	1	8	0
(ii) Military armament artificer employed at coast defence stations when visiting the defences on duty	1	8	0
(iii) Military mechanics of the Calcutta Section, Indian Submarine Mining Corps, when proceeding to inspect the electric installations at Forts Fulta and Chingrikhal	1	8	0
(iv) Engineer store-keeper sergeant-major of the Calcutta Section, I. S. M. Corps, when detached individually on duty at Forts Fulta and Chingrikhal	1	8	0
NOTE.—The allowance includes any compensation in lieu of rations that may be admissible under rule, and covers all incidental expenses except conveyance by rail or road.			
(e) Men of the late Carnatic ordnance artificer Co. when detached on duty to other stations (without restriction as to period of absence)	1	0	0
NOTE.—Not applicable to men sent on field service or holding appointments in other commands.			
(f) N. C. O. or man of the I. S. M. Corps employed on M. W. duty, for every night's absence from his permanent station on such duty, the charge to be borne by the M. W. S.	1	0	0

For passing in the Oriental Languages.

Rewards for passing tests in Urdu.

636 Warrant and N. C. Os and soldiers and army schoolmistresses who have had the advantage of studying in a regimental or other

government school, will be granted the following rewards on passing the several tests in Hindustani :—

	Rs
L. S. test	60
H. S. test after passing the L. S.	40
On passing the H. S. test without passing the L. S.	100

637 The grant of a reward to warrant and N. C. Os. and soldiers regimentally employed, and army schoolmistresses, for passing in native languages is confined to the following languages and standards. The amount of the reward is the same as is admissible to a commissioned officer (para. 376) except as provided in para. 636, and its grant is subject to the same restrictions :—

Burmese.—Elementary, lower, and higher standards.

Hindustani.—Lower and higher standards.

Pushtu.—Elementary and higher standards.

Tamil and Telugu.—Higher standard.

Persian.—Lower and higher standards—only N. C. Os. of R. E. who wish to qualify for the Indo-European telegraph department.

Outfit Allowance for Children.

638. The following allowances are granted for the outfit and care of orphan children during the voyage home. They are also admissible for those children who (their fathers having left India) may be sent to England or the colonies from any recognised orphanage in India :—

	(a) Outfit allowance Rs.	(b) Care allowance. Rs.
For a boy	40	30
For a girl	50	40

NOTE.—The allowance is inadmissible for children going home direct from regts and who have not been in any recognised orphanage

639. The allowance at (a) above will be granted to step-children proceeding home with their step-father, should their mother be dead, and the allowance at (b) will also be granted if the children need to be placed in the charge of a woman, owing to their having neither mother nor step-mother, to take care of them.

Ration Allowance for Children.

640. A subsistence allowance of 6 annas p. d., or Rs 12 p. m., in lieu of rations, is admissible to the children of warrant and N. C. Os. and soldiers under the following circumstances :—

- to orphan children when taken to a recognised orphanage, or when quitting it to proceed out of India—until they reach the orphanage or port of embarkation;
- to children whose fathers have quitted India—when they quit the orphanage to proceed to England, until arrival at port of embarkation;
- to Government wards over 16 years of age proceeding to their homes, when their friends are willing to take charge of them

641. A daily allowance of 8 annas is granted as remuneration to the person in charge of children during the period and under the circumstances referred to in para. 640 (a) and (b)

Ration Money.

642. When under any circumstances rations cannot be issued in kind, the following allowance will be admissible in lieu :—

	Daily (broken periods) Rs. a p	Any month. Rs. a p
To a soldier or schoolmaster	0 4 6	8 9 3
Ditto ditto if drawing messing allowance	0 5 3	10 0 0

	Daily (broken periods). Rs. a. p.	Any month. Rs. a. p.
Parties of British troops (including military convicts, prisoners or soldiers undergoing detention) travelling by rail not exceeding per man (may be drawn in advance)	0 12 C*	
Military convicts, prisoners or soldiers undergoing detention, travelling by road	0 5 3	
To a N. C. O of R. R. whilst under instruction in the Telegraph department	2 0 0	

NOTE.—Married regimental warrant officers may elect to receive a money allowance in lieu of rations in kind, such allowance being based on the actual cost to government of the authorised ration

* In Burma Re 1

Admissible
in certain
special
cases.

643. Ration money in lieu of rations may be drawn in the following circumstances—

- During employment as mess waiters or in other situations with their units in which soldiers are supplied with food without charge.
- During the periods rest camps are open but only for the days actually passed in the trains.
- In special cases by the families of soldiers, on the authority of the C. M. A., if he is satisfied that the claimants were unavoidably prevented from drawing rations in kind

Stoppages.

Grocery Ration.

Grocery
stoppage

644. Except on field service (when grocery rations are issued free from the date regt or battery proceeds on service), the following stoppage is made from the pay of a soldier, but not an enlisted boy, who has not elected the messing allowance rules:—

If supplied with a grocery ration 9 pice p. d

Hospital.

Hospital
stoppages.

645. A soldier when in hospital is entitled to draw diets and medical comforts or ordinary rations, subject to a stoppage at the following daily rate:—

N. C. Os in receipt of consolidated rates of pay	8 annas inclusive
Soldiers of all grades and arms, and schoolmasters	*3 annas
Schoolmistress	2 "
Soldier's wife	1 anna.
Children	Nil.

Pensioners—rate fixed for each class, but the amount charged shall not exceed one-quarter of pension

The stoppage is made from the day after a man enters hospital, to the day he is discharged from it (inclusive)

*NOTE.—Five annas in the case of soldiers in receipt of quarterly clothing allowance, the refund of hospital stoppages, when admissible, being, however, made at three annas p. d. Stoppages at 2 annas a day are made from soldiers for the period they are in hospital while undergoing confinement in detention barracks or in military prisons.

Recovery
not effected
in certain
cases

646. Recovery of stoppages will not be made in the following circumstances—

- From men sick on the line of march and treated in non-dieted hospitals.
- From a soldier in hospital on field service or when injured at any obligatory military duty under circumstances beyond his own control.
- From a soldier detained in hospital after discharge or transfer to the army reserve.

In cases where it is considered that an injury, not sustained in the actual performance of military duty, has been received under circumstances which warrant a remission of stoppages, the particulars should be reported to Army Hd.-Qrs for special consideration by the G. of I.

647. A warrant or N. C. O. admitted, while on sick leave, to a military hospital in England as an in-patient, will be subjected to a stoppage of 7d. p. d. Hospital stoppage in England

Medals.

648. If a soldier is required to replace a medal wilfully made away with or lost, through carelessness or otherwise, he will be subjected to a stoppage of 7s. 6d. for the medal or bronze star and 1s. 6d. for the clasp. Recoveries on account of medal and clasps manufactured in India, when issued on payment, will be made at the following rates:— Stoppages for replacement of medals

	<i>Rs.</i>	<i>a.</i>	<i>p.</i>		<i>Rs.</i>	<i>a.</i>	<i>p.</i>
Silver medal	3	12	0	Bronze medal	0	10	6
Clasp	0	9	0	Clasp	0	3	6

649 When a soldier is put under stoppages for making away with a medal or decoration the amount shall be credited to the public, but the medal or decoration in question shall not be replaced except under special circumstances. Stoppages credited to Government.

Women and Children.

Married Establishment.

650. The authorised married establishment of British units in India is as follows. — Married establishment.

Warrant and N. C. Os. of and above the rank of sergeant, and R. E. soldiers of any rank of over 4 years' service serving with the S. and M. or military railway Co. } All.

All other N. C. Os. and men, including those serving with the I. S. M. Corps. } 40%

Clerks to lieutenant-colonels, R. A. below the rank of sergeant } 50%

NOTE. — No restrictive limit is prescribed for soldiers on the U. L.

Wives.

651. The following monthly rates of subsistence allowance are authorised for wives on the married roll of units (including the S. and M.) and for the wives of N. C. Os. and soldiers of the U. L., from the date of landing in India:— Rates of subsistence allowance.

	<i>Rs.</i>	<i>a.</i>	<i>p.</i>
Europeans, or women of European descent	8	0	0
Other women (natives of India and free blacks born in the West Indies or in St. Helena excepted)	6	8	0

652. The allowance is granted—

- (a) So long as the wife is present with, or permitted to be temporarily absent from her husband Subsistence allowance when granted.
- (b) While employed as an acting or assistant schoolmistress, in addition to salary, also while doing duty at summer homes for soldiers' children.
- (c) For a period not exceeding six months, if the wife on arrival in India finds she has no claim to the privileges of a soldier's family.

653. The allowance is continued—

- (a) If the wife is in excess of the married establishment of the corps to which her husband has been transferred on his old corps quitting India—until absorbed. When continued
- (b) To the wife of a N. C. O. on the U. L. absent on m. c. in England.
- (c) If the wife, owing to her husband having been reduced, is in excess of the married establishment
- (d) To the wife of a deserter—for so long as she would have been entitled had the deserter died (para. 878)
- (e) To a wife who quits her husband to return to England under due sanction [see para. 654 (e)], from date of quitting her husband to date of embarkation, but not exceeding six months; and again on return,—from the date of rejoining her husband.
- (f) To the wife of a soldier discharged with ignominy—until provided with passage if she desires to go to England, not otherwise, and provided she is well-conducted and takes proper care of her children.

- (g) To the wife of a soldier in confinement or sentenced to penal servitude, for a period not exceeding 12 months from date of confinement, or should the wife desire to return to England, to date of embarkation if within the 12 months.
- (h) To the divorced wife of a soldier permitted to remain in barracks—until the decree for the divorce is made absolute.
- (i) To the wife of an insane soldier, also to the insane wife of a soldier when confined in a lunatic asylum, but in the latter case for a period of two years only.
- (j) To the wife of a N. C. O. who has proceeded to England for an authorised course of instruction.
- (k) To the wife of a regimental N. C. O. when left in India during the latter's absence on leave in England. If she accompanies her husband, it is admissible to her to the anticipated date prior to embarkation.

When discontinued

654. The allowance is discontinued—

- (a) From the date the husband is discharged, except in cases specially provided for in para 653.
- (b) From the date the husband is promoted to departmental warrant rank.
- (c) When the husband is serving in the P. W. D.
- (d) When the husband's pay or consolidated pay (including staff pay but excluding any allowances) exceeds Rs. 100 p m *plus* the subsistence allowance otherwise admissible; but should the latter (*i. e.*, Rs. 100 *plus* subsistence allowance) exceed the pay (or consolidated pay), the difference may be drawn as subsistence allowance.
This clause is not applicable to—
 - (1) A warrant or N. C. O. employed regimentally or in the cavalry school, Saugor.
 - (2) A warrant or N. C. O. on the U L employed non-departmentally and drawing only pay of rank without any staff pay.
 - (3) A farrier N. C. O. employed in a station veterinary hospital or in the cavalry school, Saugor.
 - (4) A colour-sergeant, squadron or company sergeant-major instructor of volunteers, not in receipt of consolidated pay.
 - (5) A superintendent or assistant superintendent, military prison or detention barrack, when a sergeant.
 - (6) The clerk for mobilisation work in the Peshawar Divisional staff office if appointed before the 1st November 1908.
 - (7) A trained armourer-sergeant employed in the ordnance department.
 - (8) A store sergeant serving as an assistant overseer in an ordnance factory.
 - (9) Quartermaster-sergeant, assistant instructor and sergeant assistant instructor, school of cookery, Poona.
- (e) To a wife who is in private service, from date of leaving unit to date of return thereto, unless her husband is on field service or at a station where women are not allowed.
- (f) During absence from India, except as provided in para 653(1).
- (g) When the husband is employed as a clerk in an office on consolidated pay.

Allowance liable to be stopped

655. The subsistence allowance of a woman may be stopped under the orders of the O. C. for misconduct.

Children.

When allowed

656 A subsistence allowance of Rs. 2-8 p m is admissible :—

- (a) To each legitimate child of an effective soldier serving in India.
- (b) To the posthumous child of a deceased soldier.
- (c) To a soldier's step-child provided the father was a soldier.

NOTE.—The allowance is admissible whether the father served or died in India or not, and irrespective of whether the child was eligible for the allowance in its father's lifetime. If preferred, half rations are admissible in lieu

657. The allowance is inadmissible—

When inadmissible.

- (a) To an illegitimate child, an adopted child, or a child by a mother not on the married roll.
- (b) To the child of a soldier maintained in the Lawrence Asylum, Sanawar.

658. The allowance commences—

Commencement of subsistence allowance.

- (a) If the child is born in India—from date of birth.
- (b) For the child of a soldier arriving in India with his unit—from the date of landing, but if the mother is not on the married roll the allowance ceases after six months.
- (c) If a soldier's orphan whose subsistence allowance has been discontinued under rule, and whose mother has remarried a soldier and been brought on the married roll—from the date of remarriage if it takes place in India, otherwise from date the mother and child land in India.

659. If a mother is incapable of nursing her child, or if the mother of an unweaned infant dies, a monthly allowance of Rs 8 for a wet-nurse is paid in lieu of the subsistence allowance, provided it is certified that the father, if a N. C. O., cannot afford to pay for a wet-nurse

Allowance for wet-nurse

660. Subsistence allowance is continued to a child—

Continuance of subsistence allowance.

- (a) Of a N. C. O. on the U. L. absent on sick leave in England.
- (b) Of a soldier under the same circumstances, and for the same periods, as it would be admitted to the soldier's wife under para 653, clauses (g), and (i) to (k)
- (c) When (being an orphan) the mother marries out of the service.
- (d) When the mother has forfeited hers by misconduct.
- (e) Withdrawn from the control of its parents and placed in any educational institution, whether at the same station at which the parents are residing or not.
- (f) At either of the Martinière colleges at Lucknow or Calcutta provided it would be passed were the child not at either of these institutions

661. The subsistence allowance is discontinued—

Allowance discontinued.

- (a) When, after the age of five years, the child does not regularly attend school, except when prevented by illness or when the child is too delicate to undergo instruction away from home and there is no suitable school near enough for it to attend.
- (b) When the child is 16 years old; or on a boy obtaining employment under the G. of I., if he obtains such under that age.
- (c) When the mother is debarred from subsistence, not being on the married establishment.
- (d) When the father (or step-father) is struck off the rolls of his regt on discharge, or quits India; and also on the child's quitting India should it do so before its father, but see para. 660 (b) and 653 (i). If a child is not withdrawn from any recognised orphanage in time to accompany its father (or step father) the allowance ceases from the date of the father's embarkation.
- (e) Under the circumstances detailed in para 654 (c) and (d).

Separation Allowances for Families on the Married Establishment.

662. Separation allowance at the rates laid down in the W. O. Allowance Regulations is granted —

Separation allowance when granted

- (a) To the families of all British warrant and N. C. Os. (excluding warrant officers of Indian departments) and soldiers on the Indian establishment who may be invalided home

without their husbands; or who, being in England, are medically unfit to return to India with their husbands.

NOTE 1.—Separation allowances for families of Indian non-departmental warrant and N C Os on the U. L. are admissible for one year only from the date of commencement of a furlough which enables the warrant or N C O to rejoin his family.

NOTE 2.—If considered necessary by the Divl. Comdr., a soldier whose family is allowed separation allowance, will be required to contribute a portion of his pay towards the maintenance of his family as laid down in the R. W. for soldiers serving abroad. The money thus stopped is payable to the family in addition to separation allowance.

(b) To the family of an army schoolmaster when detained in England or sent thither, while the husband is serving in India.

(c) From date of landing in the United Kingdom to such of the families of warrant and N. C. Os. and men of the British inf. battalion placed under orders for duty at Aden as may elect to return to England instead of remaining with their husbands at Aden.

NOTE.—The allowance under (a) and (b) is paid by the home authorities. The allowance under (c), which is identical in regard to rates, etc., with that under (a) and (b), will be drawn in the regimental pay list on the responsibility of the O. C. who will remit it home through the regimental family remittance roll for payment to the families in England.

Families
invalided to
England

663. When the families of riding-masters, quartermasters, inspectors of schools and I. O. machinery are invalided to England and it becomes necessary for them to maintain a separate establishment, lodging, fuel and light allowances (as regulated by the allowance regulations) shall be issued in the first instance for periods not exceeding six months. When the case merits exceptional treatment the allowances may be issued for further short periods, but the maximum grant will not in any one case exceed a total limit of twelve months. The allowances will be issued by the India Office.

Working-pay.

When
granted.

664. Working-pay is granted for work performed for the military services required by army departments; also for works during active service in the field undertaken on the orders of the O. C.

Granted in
addition to
pay.

665. Working-pay is issued in addition to any other pay and allowances to which N. C. Os. and men may be entitled in respect of their regimental ranks.

Number of
hours in a
working
day.

666. The number of hours of actual labour in a working day is six and soldiers will be paid in proportion for any greater or less number of hours they may be employed on each day, but when a certain amount of work is allotted to each party as a fair quantum for any specified time, working-pay will be issued for that period, whether the execution of the work occupies more or less time. N. C. Os. superintending working parties employed on piece-work will be paid at the observers rate of 8 annas p d., or 1 anna and 4 pies an hour.

Rates

667. The following are the rates of working-pay for soldiers of Art., Cav., and Inf. :—

	Daily	Hourly
	a. p.	a. p.
N. C. Os. employed as observers	8 0	1 4
" " " employed as artificers	10 0*	1 8
Privates employed as labourers	6 0	1 0

Additional
for divers,
etc.

British soldiers working as divers receive Re 1 for each hour they are employed under water, and those attending on the diver's life-line and air-pipe receive three annas for each hour the diver is under water, in addition to their working (or engineer) pay.

Scale of
observer.

668. The number of N C Os to be detailed as observers, not exceeding one to every twenty men, will be fixed by the O. C., on the requisition of the officer requiring the working party. If the party is less than twenty men a N. C. O. may, when necessary, be employed as observer.

* When skilled British gunners are employed in assisting ordnance artificers at coast defence stations, this is the maximum rate of working pay allowed; a less sum may be granted at the discretion of the O. C. R. A.

669. N. C. Os and privates employed as army signallers in the field draw working-pay at eight and six annas, respectively, for each working day, or in proportion for a portion of a day. To army signallers in the field.

670. Working pay will not be issued to Art. soldiers engaged upon work connected with their duties as artillerymen, except:— To Art. soldiers

- (a) When removing guns and mountings weighing (separately or together) 12 tons and upwards, for a distance exceeding 300 yards to or from the emplacement, in any other manner than by water or by animals.
- (b) When removing heavy warlike stores or guns of under 12 tons, for a distance exceeding one mile, in the manner described at (a).
- (c) When removing guns, or heavy warlike stores, by animals—provided the distance, going and returning, is not less than 10 miles.
- (d) When making up ammunition for the ordnance department or for R. A. armaments, which is not required for practice or for salutes.
- (e) When examining guns in store.
- (f) When embarking or disembarking guns or heavy warlike stores which are not in Art. charge

671. The rates of working-pay granted for scraping, cleaning and painting ordnance are given in the A. T., Miscellaneous services. For cleaning and painting ordnance.

The allowances authorised for browning small arms regimentally are provided for in A. T

Engineer Pay.

672. Warrant and N. C. Os. and men of the R. E. receive, instead of working-pay, a special rate of engineer pay, which is admissible (except as provided in para. 676) for every day they are present and effective, at the under-mentioned rates.— Rates and conditions of grant.

	s.	d.		s.	d.
1st rate	2	0	p. d.	5th rate	0 8 p. d.
2nd „	1	8	„	6th „	0 6 „
3rd „	1	4	„	7th „	0 4 „
4th „	1	0	„		

NOTE.—N. C. Os. and men of R. E. employed on M. W. duty at their own stations continue to receive their engineer pay as a charge against the M. W. S.

673. The following are the conditions under which engineer pay is granted:— Modes of rating.

- (a) at the 1st rate—under the conditions defined in paras. 679 and 680 (a).
- (b) at the 2nd to the 5th rates—to men of approved trades (see para. 683) as follows:—

2nd rate to men classed as	“Very superior.”
3rd „ „	“Superior.”
4th „ „	“Skilled.”
5th „ „	“Fair.”

This classification may be varied at the discretion of the G. of I.

- (c) at the 6th rate—to soldiers who are superior labourers, and to soldiers trained in engineer duties; also temporarily to an artificer who, after the completion of his instruction in drill, shows zeal and attention while under instruction in field works or other equivalent engineer duties
- (d) at the 7th rate—to untrained men under instruction in field works or other equivalent duties.

674. Military mechanics of the I. S. M. Corps receive establishment pay at 1s. 6d. p. d. in lieu of engineer pay. Establishment pay

NOTE.—Establishment pay is pay and is issuable during furlough.

675. No allowance for overtime is permissible, except when an engine driver is employed as such in excess of the ordinary working hours for continuous periods, in which case he may be granted engineer pay at one-fourth of his daily rate for each two hours in excess if specially sanctioned by the O. O. Allowance for overtime to engine driver

When not
issuable

676. Engineer pay is not admissible for any day on which pay is forfeited, or when :—

- (a) In receipt of e. d. pay, except to a N. O. O. granted e. d. pay for acting in a higher rank.
- (b) Absent with or without leave, except when on privilege leave.
- (c) Sick in hospital or in quarters.
- (d) Under arrest, or awaiting disposal on a charge for a minor offence, or in confinement, unless subsequently acquitted.
- (e) Undergoing imprisonment, or confined to barracks (even though employed at their crafts when so confined).
- (f) On passage by sea unless on coastwise passage within Indian limits, or when doing the duties specified in para. 680.
- (g) Going through an authorised course of instruction, or a course of training to qualify as an acting schoolmaster or soldier assistant, unless a certificate is obtained.
- (h) Attached to a unit employed on military, public, or railway works, on the contract system, and while proceeding to or returning from such works.

Engineer pay may, however, be drawn by men not in receipt of service pay when—

- (i) on the sick list, in hospital, or in quarters, unless the sickness is the result of alcoholism or venereal disease,
- (ii) on boardship except when proceeding on, or returning from, furlough,
- (iii) absent with leave except when on furlough.

NOTE 1.—Soldiers in the I. S. M. Corps may draw engineer pay at the authorised rates, if they are borne on the Indian establishment and are present in India during leave and while on passage by sea.

NOTE 2.—When men of the I. S. M. Corps or of the balloon section are sick or injured, the O. C. can sanction engineer pay for the period of absence from duty, provided the medical officer or a board certifies that such absence is due to the effect of the climate, the nature of the occupation in which the soldier was engaged, or to an accident on duty.

NOTE 3.—Soldiers serving with the I. S. M. Corps prior to the 1st April 1902, may draw engineer pay at the rates authorised for them as long as they are borne on the strength of the submarine mining stations and are present in India, except when their pay is forfeited under para. 596.

Rating on
arrival in
India.
When ad-
missible
with work-
ing-pay.

677. The rating for engineer pay on arrival in India, is that held on leaving England.

678. Working-pay in addition to engineer-pay is granted under the following circumstances.—

(a) At 1*d.* per hour—

For work in water, or at night, or on tide work out of the regular working hours

(b) At 6*d.* per hour—

When employed in balloons in the air, for each hour actually and necessarily so employed.

Rates
temporarily
raised.

679. With the sanction of the G. O. C. a division, brigade, or field force, a R. E. soldier may receive engineer pay at any rate, as a temporary measure, either for every day he is present and effective, or otherwise.

How rating
to be deter-
mined

680. Soldiers in the following positions receive engineer pay at the rates below, or, if more advantageous to them, according to their corps rating :—

(a) At the 1st rate—

I. Regimental sergeant-majors and quartermaster-sergeants in the corps of S. and M. and in the I. S. M. Corps, provided they have passed subjects (a) and (b), L. S. Hindustani.

II Co. sergeant-majors, whether permanent or acting, of S. and M. and of the I. S. M. Corps, also the senior N. O. Os of Cos. of S. and M. away from Hd Qrs. provided they have passed subjects (a) and (b), L. S. Hindustani

NOTE.—The senior N. O. O. of the 15th (Burma) Co S. and M. is allowed engineer pay under this rule, irrespective of all Burmese language tests, with an addition of one shilling for each day he is present and effective in Burma.

III. Warrant and N. C. Os serving with engineer field and siege parks, including the time necessarily occupied (in the opinion of the C. R. E.) in travelling to join such parks and in returning from them to their stations

IV. Two N. C. Os. of the I. S. M. Corps at each submarine mining station; the men to be selected by the inspector of submarine defences. The number of N. C. Os. allowed the 1st rate under this clause will be correspondingly reduced when one or more military mechanists are borne on the strength of the station and are present and effective:—

(b) At the 2nd rate—

The senior N. C. O. of each Co. of S. and M. at corps Hd. Qrs and of the mounted detachment of S. and M., provided they have passed subjects (a) and (b), I. S. Hindustani.

(c) At the 3rd rate—

Soldiers in charge of the equipment of Cos. of the S. and M. and the junior N. C. O. with the mounted detachment of S. and M. provided they have passed the colloquial examination. The junior N. C. Os. of the 15th (Burma) Co of S and M. are allowed engineer pay under this rule, irrespective of all Burmese language tests, with the addition of 8d each for every day they are present and effective in Burma

N.B.—The language tests prescribed in clauses (a), (b) and (c) will not be enforced for six months after the date of the soldier's arrival in India

681. A Burma allowance (in addition to engineer pay) is granted at 10d. p. d. to each warrant officer, and N. C. O. of the rank of sergeant and upwards, at 8d. p. d. to each N. C. O. below that rank, and at 4d. p. d. to each sapper attached to the submarine mining detachment at Rangoon, for each day he is present and effective in Burma.

682. In the S. and M. the number of men on each rating shall, as a Number of men on each rating, S. and M.

2nd rating 25% } Of the number remaining, after deducting from the establishment of warrant and N. C. Os. those coming under para. 680.

3rd " 25% }

4th " 50% }

The proportion in the I. S. M. Corps taken collectively, will be.—

2nd rating 60% }

3rd " 40% }

Number of men on each rating, I. S. M. corps.

Advancement to 2nd and 3rd ratings can only be given in succession to vacancies on these scales: provided that in all cases soldiers actually on these ratings are to retain them until absorbed, or disgraced (see Vol. II).

683. No soldier, except as provided in paras. 679 and 680, can be advanced to the 2nd or 3rd rating until he has been reported by a regimental board as possessing "very superior" or "superior" qualifications in one of the following trades or occupations:— Rules for advancement to 2nd or 3rd rating

Balloonist.	Farrier	Rivetter
Boat-builder.	Fitter	Saddler
Boatman.	Instrument repairer.	Sawyer.
Bricklayer.	Joiner.	Shipwright.
Brick and tile maker	Lithographer.	Slater.
Cabinet maker.	Mason	Smith.
Carpenter.	Moulder.	Stone-cutter
Collar-maker.	Painter.	Submarine miner.
Cooper.	Paper hanger.	Surveyor.
Diver.	Pattern maker.	Telegraphist
Draughtsman.	Photographer.	Thatcher
Electrician.	Plasterer	Turner
Engine-driver.	Platelayer.	Well-sinker.
Engine-erector.	Plumber.	Wheeler.
Gas fitter	Printer.	

NOTE.—A soldier who under previous regulations has been rated for engineer pay as a clerk, will retain his rating, but will not be advanced therein as a clerk.

684. The necessary boards will be convened as required by the O. C. S and M., or by the inspector of submarine defences, as the case may be. Boards, by whom assembled.

Tests where laid down.

685. The tests for the several ratings are laid down in R. E. corps memoranda, issued from time to time by the W. O., and should be strictly adhered to.

Powers to advance from one rating to another.

686. Subject to the provisions contained in the two preceding paras, the O. R. E., the O. C. S. and M., or the O. C. submarine defences, as the case may be, has the power to advance soldiers permanently or temporarily from one rating to another.

Qualification for advancement

687. General zeal and activity while on work, as well as skill, will be considered as elements of qualification for advancement to any rating for engineer pay.

Ratings to be entered in small book.

688. Every soldier's rating for engineer pay, as well as every permanent change in his rating and the date from which it takes effect, shall be entered in his small book and attested by an officer's signature.

Balloonists.

Local rank in India.

689. Unless holding higher corps rank, balloonists, if qualified and recommended, receive local promotion (carrying with it the pay of the rank) as follows:—

On arrival in India they are promoted second corporals.
After 1 year's service " " corporals.
" 2½ years' " " sergeants

Overtime Pay.

Arsenals and Factories.

Rates of overtime pay.

690. Subject to the conditions laid down in A. R., I, Vol IV., the rates for overtime pay are:—

For day shifts.—An hour's pay for every hour's work in excess of eight hours a day.

For night shifts.—One and a half hour's pay for every hour's work in excess of eight hours a night.

NOTE 1.—An hour's pay is one-eighth of a day's pay.

NOTE 2.—No overtime pay is admissible to officers, warrant and N. C. Os., storekeepers, supervisors, foremen, clerks, overseers, and draughtsmen in receipt of a regular salary.

To military armament artificers.

691. Overtime pay, as above, is admissible to military armament artificers employed at coast defence stations, the working day being reckoned at six hours on Saturdays and at eight hours on other week days.

Non-effective Pay.

Officers.

FULL, HALF AND SHORT SERVICE PENSIONS.

Half pay not paid in India

692. Without authority from the W. O. or the G. of I. no payment of non-effective, or half-pay, will be made in India to an officer of the British service whose non-effective or half pay is debitable to imperial revenues.

Forfeiture of pension.

693. The G. of I. and the S. of S. in Council reserve to themselves the right of withholding or withdrawing, wholly or in part, the pension to which any officer has become entitled, if, after becoming so entitled, he be convicted of serious crime or be guilty of grave misconduct or if it be discovered that before becoming so entitled, he was so convicted or was guilty of such misconduct. The decision of the S. of S. in Council on any question of withholding or withdrawing the whole or any part of a pension under this para. shall be final and conclusive.

This rule applies to all officers of the I. A., commissioned officers with honorary rank and warrant officers including Asst Surgeons of the I. S. M. D. admitted to pension on or after the 22nd February 1904

Service for pension how calculated.

694. Service for pension is calculated as follows (subject to certain conditions as to periods of furlough in the case of officers who are under the Furlough Regulations of 1875)

(a) An officer admitted to the I. A. from the British Army by transfer or exchange reckons all service in India, and in

addition thereto service out of India before joining the I. A. to an extent not exceeding five years. Subject to the limit of five years as regards service out of India, service for pension comprises all full pay commissioned service, and also, in the case of an officer commissioned from a warrant grade or from the ranks, any period of service as a warrant officer and half of any period of service in the ranks, reckoned from the date of attestation. In the case of officers who were commissioned provisionally as sub-lieutenants during the years from 1873 to 1876, service previous to the date of permanent commission as lieutenant reckons towards pension so far as it was rendered in India, but not otherwise.

- (b) Officers appointed to the I. A. from the U. L. reckon towards pension all full pay service from the date of first commission in the army.

695. Time passed under suspension, whether by sentence of court-martial or by order of the G. of I., does not reckon as service for pension. Time under suspension. For periods on half pay see para 723.

696. When an officer's services are lent, either to H. M.'s Government in England, to a British colony, or to a foreign state or municipality, the officer shall make a contribution to the Indian exchequer towards his pension allowances in accordance with the rules in chapters XXXIX to XLI of the O. S. Regs. unless the contribution is, under general or special arrangements, borne by the borrowing authority Contribution to pension and leave pay

NOTE 1.—This rule does not apply to officers lent for employment under the War Office. The pensionary liability in respect of officers so lent is borne by Army Funds, and discharged, not by a pensionary contribution at the time of the employment, but by payment of a share of the pension after retirement.

NOTE 2.—The required contribution when borne by the officer himself must be remitted by him direct to the comptroller, India treasures, Calcutta. His fund subscriptions should be remitted direct to the Dy. C M. A. of the Division to which he belongs.

697. The following periods of absence out of India will count as service towards Indian pension:— service out of India.

- (a) When on duty with the sanction of the S. of S. for India
- (b) When on duty with troops on the voyage to and from India.
- (c) When placed on duty during furlough under any of the furlough rules prior to those of 1886; provided the government under which the officer may be serving shall at the time, or on his return from leave, make a specific recommendation on his behalf (has effect only from the 13th May 1886).

698. An officer who, after retiring on a pension (other than an invalid pension), obtains employment in a public capacity, is entitled to draw the pension in addition to the salary of the office to which he is appointed (but see O. S. Regs.). Employment after retiring

699. If a pensioner whose pension has been commuted, accepts public employment involving the withholding of pension (see O. S. Regs.), a deduction will be made from his salary equal to the amount which would have been abated from the pension had it not been commuted; and in the event of his becoming entitled to a pension in respect of such employment, the amount of such pension must not exceed the amount which he might have received had his pension not been so commuted. Employment when pension is commuted.

700. Officers who entered the Indian army on or after the 9th January 1892 are liable to be recalled to duty in India after retirement on pension. They will be treated, when recalled to service, as Indian army reserve officers, but they shall not draw their pensions during any period they are in receipt of full pay and allowances. Recall after retirement.

701. An officer on attaining the rank of major-general reckons the whole of his service on the effective list, whether employed or unemployed, as service for pension, whereever he may choose to reside. Major-generals.

Furlough
due to
wounds, etc.,
counting
towards
pension.

702. Furlough or leave taken, in or out of India, under the rules of 1868 or 1875, in consequence of wounds received in action or of illness contracted on field service, or of illness originally contracted on such service and aggravated or reproduced by subsequent field service, is allowed to count as service for pension under the rules laid down in A. R., I., Vol. I, Part I, edition of 1898.

Pension Rules of 1881.

Date from
which
applicable.

703. The following revised scale of pensions for officers of the Indian army and the late Indian forces took effect from the 1st July 1881.

Classes of
officers.

704. For the purposes of these pension rules, which will be known as those of 1881, officers are divided into four classes, *viz.*—

- (a) Officers who entered the late staff corps prior to or on the 12th September 1866.
- (b) Officers of the late Indian Cav. and Inf. who did not join the late staff corps, commonly known as officers of the local service.
- (c) Officers on the general list who entered the service under "new conditions of appointment," and who did not subsequently join the late staff corps.
- (d) Officers who have entered the Indian army (late staff corps) since the 12th September 1866.

Rates.

705. The pensions for classes (a) and (b) are laid down in A. R., I., Vol. I, Part I, edition of 1898.

Rates.

706. The pensions for officers in classes (c) and (d) are:—

1881. The positions for officers in classes (c) and (d) are:-							Per annum.
After 18 years' service for pension							£
" 19 "	" "	" "	" "	" "	" "	" "	200
" 20 "	" "	" "	" "	" "	" "	" "	225
" 21 "	" "	" "	" "	" "	" "	" "	250
" 22 "	" "	" "	" "	" "	" "	" "	275
" 23 "	" "	" "	" "	" "	" "	" "	300
" 24 "	" "	" "	" "	" "	" "	" "	330
" 25 "	" "	" "	" "	" "	" "	" "	365
" 26 "	" "	" "	" "	" "	" "	" "	400
" 27 "	" "	" "	" "	" "	" "	" "	432
" 28 "	" "	" "	" "	" "	" "	" "	465
" 29 "	" "	" "	" "	" "	" "	" "	500
" 30 "	" "	" "	" "	" "	" "	" "	550
" 31 "	" "	" "	" "	" "	" "	" "	600
" 32 "	" "	" "	" "	" "	" "	" "	650
" 33 "	" "	" "	" "	" "	" "	" "	700
" 38 "	" "	" "	" "	{ Not applicable to an officer who joined on probation on or after the 1st July 1881. }			750

Invalid
pensions.

707. An officer of the Indian army (including a continuous service officer of R. E.) permanently incapacitated for further service in India on account of unfitness caused by duty, may be granted an invalid pension according to the following scale.—

					Per annum.
After 15 years' pensionable service					£
" 16 "	"	"	"	"	150
" 17 "	"	"	"	"	170
" 18 "	"	"	"	"	190

Furlough
service

708. Time spent on furlough or leave is governed, as regards counting for pension, by the leave rules under which an officer is serving.

Commuting
pensions.

709. Officers may commute a portion, not exceeding one-third, of their pensions either on retirement or at any subsequent time under the rules in Appx IV

Retirement
may be
suspended

710. Full power is reserved to the S. of S for India to temporarily suspend or limit retirement, whenever it may appear to him necessary to do so in the interests of the public service.

Compulsory
retirement.

711. Officers who join the Indian army on or after the 1st July 1881, come under the compulsory retirement clauses of the R. W. for the time

being in force on attaining the age of 55 years in the rank of lieutenant-colonel, 57 years in the rank of colonel, 62 years in the rank of major-general, and 67 years in the rank of lieutenant-general. Up to the age of 55 there is no compulsory retirement on account of age for the Indian army. The rates of pension admissible to general officers are:—

Major-general	£800 per annum.
Lieut.-general	£900 " "
General, before 3 years from the date of promotion to lieutenant-general	£900 " "
General, after 3 years from the date of promotion to lieutenant-general	£1,000 " "

NOTE 1.—There is no compulsory retirement on account of non-employment, except as provided for in the exception under clause iv of para 163, para 713.

NOTE 2.—Majors of R. A. and R. E., who have elected for continuous Indian service are not liable to compulsory retirement on account of age, unless they should revert to the Home establishment, in which case they will come under the conditions of the R. W. for the time being in force.

712 An officer appointed to the Indian Army before the 1st July 1881, who has attained the rank of general officer may also elect to retire under the benefit of the rates of retiring pay laid down in para. 711, provided that he relinquishes his claim to succeed to the colonel's allowance, in which case he becomes subject to the same conditions as to removal from the effective list as apply to officers who entered the Indian Army after the 1st of July 1881.

NOTE.—The election between colonel's allowance or ordinary conditions of retirement on the one hand, and special pension (para. 711) with liability to compulsory retirement on the other, may be deferred in each case until the time comes for the officer's transfer to the U. S. L.

713 A general or a lieutenant-general who attained the latter rank before the 1st January 1901, and a major-general promoted to that rank before the same date, will be transferred to the U. S. L. after being unemployed continuously for 5 years since promotion to major-general, or after being unemployed continuously for 7 years from date of last employment as colonel. Other general officers will be transferred to the U. S. L.,* or retired,† as the case may be, after being unemployed continuously for 3 years.

Royal Engineer Officers who elected continuous Indian Service.

714. Officers of the R. E. who elected for continuous Indian service are eligible, except as provided for in paras 715 to 718, for pensions under the pension rules of 1881.

715. Service for Indian pension will be reckoned from the date of an officer's first arrival in India, and will include all periods thereafter during which he may receive pay from Indian revenues. The following periods will also count as Indian service for pension—three years' British service, and the prescribed period passed by a major or captain of R. E. under instruction at the school of military engineering at Chatham, also the periods passed on the voyage from and to England at the termination and commencement of any intermediate tour or tours of home service.

716. An officer serving on the Indian establishment on the 20th February 1886 who has served part of his time elsewhere than in India, or an officer serving on the British establishment on that date who may afterwards proceed to India, will, on retirement, receive a pension consisting of the retired pay to which he is entitled under the R. W. and in addition, such a portion of the difference between the said retired pay and the Indian army pension belonging to his total length of service as is represented by the proportion his Indian service bears to the minimum total service that would have qualified him for the Indian army pension. But in no case shall the total combined pensions exceed the pension admissible to an Indian army officer of the same total length of service. In calculating the Indian service any broken period of 15 days and upwards shall reckon as one month, and less than 15

* Officers appointed to the Indian army before 1st July 1881.

† Officers appointed after 1st July 1881.

days shall not be counted. An officer who joined the service after the 20th February 1886, draws his pension under the provisions of paras. 714 and 715.

Colonel's
appoint-
ments.

717. In the case of officers holding colonel's appointments for indefinite periods, a term of not less than three years shall be taken as the equivalent of the term of a "colonel's appointment" for the purpose of assessing the rate of pension under the R. W.

When ser-
vice insum-
ment for
Indian pen-
sion.

718. Should an officer retire before he has served a sufficient time to entitle him to a pension under the Indian regulations, he will be granted only such retired pay or gratuity as he would have received under the R. W. had he not elected for continuous Indian service.

R. E. Officers under the 1904 Conditions of Service.

Pension on
retirement

719. An officer who has completed not less than 20 years' Indian service for pension, reckoned as in para. 720, shall on retirement receive a pension consisting of the retired pay to which he would be entitled under the R. W. regulating the retired pay of the R. E. generally, and in addition such a portion of the difference between the said retired pay and the Indian army pension belonging to his total length of service as is represented by the proportion his Indian pension service bears to the minimum total service that would have qualified him for the before-mentioned Indian army pension.

In calculating the Indian pension service, any broken period of 15 days and upwards shall be reckoned as one month, and any broken period of less than 15 days shall not be counted.

An officer who has not less than 20 years' service for Indian pension, reckoned as in para. 720, and who has served upon the Indian establishment as a general officer, shall be eligible on retirement to receive the Indian army pension due to the rank he held while upon the Indian establishment (see para. 724A)

An officer who has the necessary service shall also be eligible for Indian invalid pension under the conditions applicable to the officers of the Indian army (para. 707)

Service
towards
Indian
pension

720. The following will reckon as service for Indian pension :—

- (a) Service on the British establishment not exceeding three years provided that such service has been rendered before the completion of 15 years' total service
- (b) All service in India—which need not be continuous—from the date of first arrival in India, except service in India on exchange with a continuous service officer under regulations in force previous to the date of these rules.
- (c) Time spent on leave, provided the officer is still borne on the Indian establishment except in the case of an officer under the furlough regulations of 1868, whose leave will reckon as service only to the extent provided for in those rules.
- (d) Time spent under the regulations in England under instruction at a school of military engineering, provided the officer is borne on the Indian establishment.
- (e) Time spent on duty out of India, provided the officer is borne on the Indian establishment, and provided that, if in "foreign service," as defined in the O. S. Regs, contribution for pension is duly paid, as laid down in those regulations.
- (f) Time spent by a continuous service officer on exchange out of India under regulations in force previous to the date of these rules.
- (g) Time spent on unemployed service on the half-pay list after completion of five years' service in the rank of regimental lieutenant-colonel, or on vacation of appointment in a higher rank, provided in either case that the officer at the date of being placed upon the half-pay or unemployed list was borne upon the Indian establishment, and had completed 20 years' service for Indian pension

Royal Artillery Officers selected for Continuous Service in the Ordnance Department.

721. Officers of the R. A. selected for continuous service in the ordnance department, must serve 15 years continuously in the department to entitle them, on retirement, to a pension consisting of the retired pay to which they would be entitled under the R. W. and, in addition, to such a portion of the difference between the said retired pay and the Indian army pension due to their total length of service as is represented by the proportion their Indian service bears to the minimum total service that would have qualified them for the before-mentioned Indian army pension. But in no case shall the total of the combined pensions exceed the pension admissible to an Indian army officer of the same total length of service. In calculating the period of Indian service for pension any broken period of 15 days and upwards shall reckon as one month, and less than 15 days shall not be counted and, further, three years' British service shall be reckoned as service in India. An officer who has attained the rank of a general officer shall be eligible on retirement to receive the Indian Army pension due to such rank, provided he had not less than 20 years' Indian service including not less than 15 years in the ordnance department. For unemployed pay of continuous service general officers of the R. A. see para. 724 A.

Period of service requisite for Indian pension.

NOTE 1.—Officers whose health may break down after their selection for continuous service in India will be eligible for the pension described above without completing fifteen years' departmental service, provided they have served at least ten years in the ordnance department.

NOTE 2.—Officers not fulfilling the above conditions will only be entitled to the ordinary pensions of officers of the R. A.

Half-pay (Indian Army).

722. An officer in England who is unable to return to India but who may not wish to retire, or an officer removed by command of the Sovereign from the effective list of the Indian army and who may not be entitled to retire on a pension, may, provided he has served three years in India in the Indian army, be placed on the half-pay list on the rates of pay allowed to officers of the same rank in the British service. Should, however, an officer, who has not qualified for permanent retention in the Indian Army, or who having so qualified has not completed three years' service in India in the Indian army, be rendered unfit for further service on account of medical unfitness caused by duty, he shall be eligible (in lieu of the gratuity admissible under para. 160 in the former case) for half-pay temporary or permanent at the rate laid down in the Royal Warrant for an officer of British Inf. of the same rank.

Temporary half-pay list.

723. Officers placed on temporary half-pay at the recommendation of the medical board of the India Office will be examined by the same board as to their fitness to return to duty every two years; if still reported unfit after being six years on the temporary half-pay list, they will be transferred to the retired list on permanent half-pay, or pension if entitled thereto. Those reported to be unfit after two years on half-pay, may be permitted to retire voluntarily on permanent half-pay. Those whose transfer to the half-pay list was due to medical unfitness caused by military duty (or by civil duty, in the case of officers of the I. A. or I. M. S. in civil employ) will, on restoration to full pay or on retiring direct from the half-pay list, be allowed to reckon up to one year of the time spent on half-pay for promotion and pension: those who may be invalided on account of insanity caused by duty (see A. R. I, Vol II) will be allowed to count as service for pension one year of the time spent on the half-pay list.

When retired on permanent half-pay.

NOTE 1.—An officer on temporary half-pay must not proceed beyond the limits of the United Kingdom without the special permission of the India Office.

NOTE 2.—An officer cannot be promoted, whilst on the half-pay list, but having been allowed the above concession, and having completed, while on half-pay, a period of service for promotion to the next higher rank, his promotion will bear the date on which, including this period, he completed the qualifying service required under regulations for such promotion. This ante-date will not carry any arrears of half-pay or full pay at the higher rate.

NOTE 3.—Officers unable to appear before the medical board at the stated times will be required to furnish a certificate, signed by two medical men, as to their inability to do so. An officer who is continuously unable to appear will be retired permanently after six years without further report.

NOTE 4.—Officers who, in order to be restored to the active list, may wish to appear before the board at other times than those specified, may be permitted to do so. Officers ordered periodically to appear before the board will receive their travelling expenses and lodging allowance on the home scale, but those voluntarily appearing at other times, must do so at their own expense.

Unemployed
pay of
general
officers

724. Unemployed general officers of the Indian army will receive pay (which is termed unemployed pay or half-pay according to whether they joined the Indian army before the 1st July 1881 or after that date) at the following rates:—

	Yearly.
Field-marshal	£ 1,800
General	900
Lieutenant-general	800
Major general	700

General
officer who
joined
Indian Army
before 1st
July 1881

The receipt of unemployed pay at the above rates by unemployed general officers who joined the Indian army before the 1st July 1881 will not involve the abandonment of their right to succession to colonel's allowance or liability to compulsory retirement, nor will it confer the right of retirement on the special rates of pension applicable to officers who joined the Indian army after the 1st July 1881 (*vide* para. 711).

724A. Officers in the undermentioned categories who attain general officers' rank will receive unemployed pay at the rates and under the conditions which apply to general officers of the Indian Army:—

(i) Continuous service officers of R. A. and R. E.

(ii) Officers of the R. E. who qualify for Indian pension under the regulations which came into effect on the 1st January 1904: subject, as regards category (ii), to the proviso that in order to be eligible for Indian general officers' unemployed pay, an officer must have served (i.e. have been actively employed) on the Indian establishment as a general officer, and that he will receive it only at the rate allowed for the rank which he held while serving on that establishment.

Half-pay (R. E. Officers who have elected for Continuous Indian Service).

On transfer
to half pay.

725. Officers of R. E. who have elected for continuous Indian service, come under the rules applicable to officers of the Indian army if transferred to the half-pay list on account of ill-health.

Indian Medical Service (Retired Full Pay).

Rates of
retired full
pay

726. The rates of retired full pay of officers of the I. M. S. are as follows:—

	Per annum.
After 17 years' service	£ 300
" 18 " "	320
" 19 " "	360
" 20 " "	400
" 21 " "	420
" 22 " "	440
" 23 " "	460
" 24 " "	480
" 25 " "	500
" 26 " "	540
" 27 " "	580
" 27½ " "	600
" 28 " "	620
" 29 " "	660
" 30 " "	700

Extra pen-
sions

734. Four extra pensions of £100 per annum each are allowed to lieutenant-colonels of the I. M. S. specially selected for increased pay (see para. 730), in the proportion of two for the Bengal and one each for the Madras and Bombay services, as compensation for the withdrawal of the rank and privileges of a colonel formerly conferred on officers of those services holding the appointments of sanitary commissioners. Three extra pensions will be offered yearly to those officers who (a) though otherwise fit for promotion to the administrative grade, are disqualified by age, (b) are disqualified for promotion by ill-health but who would otherwise have been promoted.

An extra pension will not be given to an officer who—

- (i) has been permitted to decline promotion;
- (ii) except through ill-health, is unfitted for promotion;
- (iii) accepts, after 30th November 1894, employment which disqualifies him for promotion by removing him from the regular pursuit of his profession.

Should the full number of pensions not be accepted in any one official year the balance will lapse and not be offered during the following year.

Applications for the above pensions should be submitted to the D. G., I. M. S., on the 1st day of the month of March preceding the beginning of the financial year in which the extra pensions will become admissible and before the termination of which the successful candidates must retire.

NOTE.—Officers who may be appointed to the service after the examination in August 1889 are ineligible for these pensions.

Indian Medical Service (Half-pay).

Temporary
half-pay
list

735. A medical officer not entitled to pension but who, at the expiration of two years' leave of absence on m. o. is unfit to return to duty, will be placed on temporary or permanent half-pay after examination by the medical board at the India Office—(as regards those under the furlough rules of 1868 and 1875, see rules in appx. I and II). The half-pay granted in such a case will be the British rate of half-pay as laid down in the R. W. The period passed on half-pay will not be reckoned as service for promotion or to pension on retirement, except provided in para. 723 and Note 3 thereto, the rules in which are applicable to officers of the I. M. S.

Queen Alexandra's Military Nursing Service.

Gratuities.

736. The following rates of gratuities will be paid to lady-nurses on completion of their Indian service:—

	Nursing Sister Rs.	Senior Nursing Sister.	Lady Superintendent.
For a completed term of 5 years	500	As nursing sister, with Rs. 70 additional for each complete year's service as senior nursing sister.	As nursing sister, with Rs. 70 additional for each complete year's service as senior nursing sister, and Rs. 140 additional for each complete year's service as lady superintendent.
For a completed term of 10 years.	1,500	As nursing sister, with Rs. 125 additional for each complete year's service as senior nursing sister.	As nursing sister, with Rs. 125 additional for each complete year's service as senior nursing sister, and Rs. 250 additional for each complete year's service as lady superintendent.
If compelled by sickness to leave India before completion of a 5 years' term, for each completed year's service.	75	Rs. 100	Rs. 200

	Nursing Sister Rs	Senior Nursing Sister Rs	Lady Superintendent. Rs
If compelled by sickness to leave India after completion of a term of 5 years' service, but before completing a second, for each complete year of the second term (in addition to the gratuity shown above, for the completed term of 5 years).	100	120	240

NOTE.—For any previous service in the Imperial nursing service a lady nurse, if appointed to the M. N. S. after the 3rd December 1904, will—on completion, or termination through sickness, of her service in the M. N. S. and without prejudice to any gratuity or pension earned under these rules—receive such gratuity or pension as may be admissible under the W. O. regulations, the amount admissible being in each case determined by the W. O. (see para 355) If appointed to the M. N. S. before the 3rd December 1904 she will receive—

- (a) *On retirement after 5 years' Indian service—*
 Additional gratuity. { Rs. 100 for each complete year's service under the War Office and Rs. 8 for each additional complete month's service under the War Office.
- (b) *On retirement after 10 years' Indian service—*
 Additional gratuity. { Rs. 150 for each complete year's service under the War Office and Rs. 12-8-0 for each additional complete month's service under the War Office.
- (c) *On retirement after 15 years' Indian service—*
 Additional pension. { £3 0s 8d a year for each complete year's service under the War Office and 5s. 6d. a year for each additional complete month's service under the War Office.
- (d) *On retirement after 20 years' Indian service—*
 Additional pension. { £3 a year for each complete year's service under the War Office and 5s. a year for each additional complete month's service under the War Office.

Officiating service in a higher grade does not reckon as service in that grade for the extra gratuity.

737. No gratuity is admissible except on termination of service either through sickness, or on completion of a term of service (see para. 738). If, however, it is found necessary to dispense with the services of a lady nurse at once a gratuity not exceeding six months' pay from the date she receives the official notice of her removal from the service may be sanctioned by the G. of I. Gratuities when not admissible.

738. If a lady nurse who has engaged for a second term of service resigns her appointment before the completion of 10 years' service, she will be placed in the same position as if she had left the service on completion of her 5 years' term of engagement. Resignation during second period of service

739. If a lady-nurse, who has left the service under circumstances, entitling her to a gratuity, dies in India before payment has been made the amount of gratuity will be credited to her estate. No gratuity is payable to the estate of a lady-nurse who dies while in the service. Death before gratuity is paid

740. Lady nurses retiring after completion of 15 or 20 years' total service will be entitled to pension at the following rates per annum (see note to para. 736):— Rates of pension.

	Nursing Sister £	Senior Nursing Sister. £	Lady Superintendent. £
After 15 years' service	50	80	120
If invalided, or retired on account of age. —			
After 16 years' service	52	84	124
" 17 " "	54	88	128
" 18 " "	56	92	132
" 19 " "	58	96	136
" 20 " "	60	100	140

with an addition of £10 for the Senior Lady Superintendent.*

* "Senior Lady Superintendent" is the Lady who at the time of retirement is drawing the local allowance of Rs 60 admissible under paragraph 155 (f), Note 1, and who is the recognised adviser of the P M O., His Majesty's Forces in India, in matters affecting the interior economy and welfare of the Nursing Service, and not necessarily the senior according to date of promotion to the rank of Lady Superintendent.

Officiating service in a higher grade does not reckon as service in that grade for the extra pension.

NOTE.—Nursing sisters who were originally engaged for plague duty and who have subsequently entered the M N S count the period of their plague service for gratuity or pension at the rates laid down in clauses (a) to (d) of Note to para 786

740A. Retirement is compulsory at the age of 55 years in the grade of lady superintendent, and 50 in either of the other two grades, except in the case of candidates on the selected list on the 4th September 1908, or lady nurses in the service on the 20th January 1908.

Invalid
pensions.

741. A lady-nurse compelled by ill-health to retire will be granted a pension as follows:—

After 10 but under 15 years' service—such rate of pension below that fixed for 15 years' service as may be determined by the S. of S. for India on the recommendation of the G. of I.

After 15 but under 20 years' service—£50 a year, with an addition of £2 for each complete year's service after 15, and of £4 for each complete year of service in the grade of senior nursing sister or lady superintendent.

Special
pension.

741A A special pension may at the discretion of the S. of S. be allowed to a lady nurse who may be invalided after more than 5 and less than 10 years' service when there is reason to believe that the disability has been caused or aggravated by Indian conditions of service, and that it is of such a nature as to incapacitate the nurse from resuming the practice of her profession in a temperate climate.

Special Allowances and Pensions.

Colonel's Allowance.

Rates.

742. The rates of the colonel's allowance are:—

IN INDIA.		Per mensem.
		Rs. a. p.
If drawn in addition to Indian pay	.	453 5 2
If drawn in addition to English pay at £1-5s. per diem	.	545 13 0
IN ENGLAND.		Per annum.
		£ s. d.
With furlough or English pay at £1-5s. per diem	.	668 12 5

NOTE 1.—An officer in receipt of colonel's allowances may draw that allowance with his English pay, at £1-5s. per diem wherever he may be residing, at the sterling rate from the home treasury, either personally or through an agent.

NOTE 2.—The higher rupee rate at Rs. 545-13 p m is not admissible, except with English sterling pay of rank, drawn in India at the prescribed rate of exchange without Indian allowances or staff pay.

NOTE 3.—An officer who has attained the colonel's allowance, if employed, continues to draw Indian pay with staff salary, or consolidated salary, in addition to the colonel's allowance, but if unemployed, and thus not required to reside in India, he receives Indian pay (including tentage in the case of an officer who has not been promoted to the rank of general officer) for a period of six months only from the date of entering on colonel's allowance, or for any shorter period he may be resident in India. If, being unemployed, he obtains furlough to England or to the colonies under the furlough regulations of 1868 or 1875 before he has received Indian pay for six months, while in receipt of colonel's allowance, he can draw, for such portion of that period as may be unexpired, the amount of pay allowed by the furlough regulations he is under, without reference to the rule fixing a maximum sum to be drawn while on furlough. After six months from the date of coming into receipt of colonel's allowance, or from the date of his vacating his appointment, if he is employed beyond six months, he ceases to have a claim to either Indian or furlough pay and receives English pay at £1-5s. per diem with the English rate of colonel's allowance.

Established
proportion
of colonel's
allowances.

743. The established proportion of colonel's allowances is as follows:—

I.—Royal (late Indian) Artillery	.	.	.	As laid down in A. R.
II.—Royal (late Indian) Engineers	.	.	.	I., Vol. I, Part I, edi-
III.—Local service	.	.	.	tion of 1898.
IV.—Officers on the General List [para. 704, clause (c)]	.	.	.	Amalgamated list for } 13 all commands.
V.—Indian army	{ Officers who entered the Indian army after the 12th September 1866 and before the 1st July 1881.			Bengal . . . 20
[para. 704 (d)]				Madras . . . 6
				Bombay . . . 7

These numbers of colonel's allowances will be maintained, officers succeeding to vacancies occurring therein in order of seniority, without reference to qualifying service, so long as there are any officers of each list remaining.

Good Service Pensions as Rewards for Distinguished or Meritorious Service.

744. Good service pensions amounting to £5,000 a year are distributed among the officers of the Indian army. The maximum pension admissible to any officer is £100 a year payable in England (or Rs. 1,000 a year in India, at the option of the recipient), but pensions of less amount may be granted in the first instance and increased at any time before retirement. Rate and number admissible.

745. Officers of all ranks, including R. A. officers selected for continuous Indian service, R. E. officers who have acquired a right to pension under Indian regulations, and officers of the I. M. S. are eligible for these pensions on the recommendation of the G. of I. Officers eligible

NOTE.—A R. E. officer on becoming eligible for an Indian good service pension ceases to be eligible for the British reward, on reversion to the Imperial establishment he again becomes eligible for the latter and ceases to be eligible for the Indian pension; but if in receipt of a pension he is not required to surrender it when transferred from the establishment he was on when it was granted to him.

746. Subject to the following exceptions, officers who joined the Indian army or the I. M. S. before the 1st July 1881, retain the good service pension if placed on half-pay and on retirement. It will be relinquished by Indian army officers on attaining colonel's allowances, and by Administrative Medical Officers who retire with additional pensions of £350 or £250 a year (para. 728). In the case of colonels of the I. M. S., who retire with additional pensions of £125 a year (para. 728) it is limited after retirement to £50 a year Retention of good service pension.

Officers who joined the Indian army or the I. M. S. after the 30th June 1881 will, subject to the following exceptions and limitations, retain this pension after retirement.—

(i) It will be relinquished by—

(a) generals and lieutenant-generals of the Indian army and of R. A. and R. E. retiring on Indian pensions;

(b) administrative officers of the I. M. S. who retire with additional pensions of £350 or £250 a year (para. 728).

(ii) It will be limited to £50 a year in the case of—

major-generals of the Indian army, or of R. A. or R. E. retiring on Indian pensions; and of colonels of the I. M. S. who retire with additional pensions of £125 a year (para. 728).

(iii) It will be limited to £60 a year in the case of all officers who retire on the highest ordinary Indian pension, i.e., £700 a year.

(iv) An officer retiring on a pension of less than £700 a year retains such amount of his good service pension as together with his retiring pension does not exceed £760 a year.

747. Ordinarily good service pensions will be conferred on officers of the effective list, but in very exceptional cases officers on half-pay and officers on the unemployed supernumerary list or the retired list will be considered eligible for them Non-effective officers.

Gratuities and Pensions for Wounds and Injuries.

748. An officer who has received in action bodily injury certified by the military medical board to be equivalent to the loss of a limb, may, in the first instance, be allowed a gratuity of twelve months' full pay* of the appointment held by him at the time of his injury. Injury equivalent to loss of a limb.

* The term "full pay of the appointment" refers only to the appointments and rates of pay mentioned in the R. W., and not to staff appointments or regimental appointments with native troops or their rates of pay specified in these regulations. In the case of officers of the R. E., the term "full pay of the appointment" includes engineer pay, and in the case of officers of R. G. A., armament pay.

Wound
equivalent
to loss of
a limb

749. An officer who has received a wound in action, which has occasioned the loss of an eye or a limb or the use of a limb, may, in the first instance, receive a gratuity of one year's full pay* of the appointment held by him at the time of his wound. An officer who has lost a limb in the above circumstances may also be granted such sum as the P. M. O, India, deems sufficient to defray the cost of an artificial limb.

Injury
not equivalent
to loss of
limb.

750. An officer who has received in action a bodily injury, certified by the military medical board to be very severe, though not equivalent to the loss of a limb, may be allowed a gratuity of from three to twelve months' full pay* of the appointment held by him at the time of the injury.

Rates of
gratuity.

751. For the award of gratuity under paras. 748 to 750 and 757 the full pay of the following appointments is fixed as follows:—

(a) Staff and Departmental.		Daily rates.		
		£	s.	d.
General, or other officer below that rank commanding-in-chief		10	15	0
General on the staff		8	0	0
Lieutenant-general on the staff		5	10	0
Major-generals on the staff				
Inspector-general of S and T.		3	0	0
Inspector-general of ordnance				
Brigadier-general		2	10	0
Deputy-adjutant and quartermaster-general		1	10	0
Military secretary				
Deputy judge advocate general				
General staff officer, 1st grade, and assistant adjutant and quartermaster general		1	5	0
Supply and transport officer, 1st to 4th class		1	5	0
After 5 years in the rank		1	10	0
Supply and transport officer (5th and 6th class)		0	12	6
After 3 years' service in the rank		0	15	0
1st class		1	10	0
2nd "		1	0	0
3rd "		0	12	6
4th class		0	15	0
General staff officer, 2nd grade, and deputy assistant adjutant and quartermaster-general		0	12	6
Brigade-major		1	1	0
Assistant military secretary				
Aide-de-camp to a general officer		0	18	0

(b) Regimental.

In the case of regimental officers, other than those of the Indian army, the gratuity is calculated on the English rate of pay† of rank in the arm of the service to which they belong (see R. W.). In the case of Indian army officers the calculation is based on the English regimental pay of rank authorised for British Inf., plus an allowance of 3s., 1s., and 5s. p d., for commandants, seconds-in-command and adjutants, respectively, whether permanent or officiating. In the case of officers of R. A. M. C. and of the I. M. S. the calculation is based on the English rate of pay of rank authorised in the R. W. and para. 155(e) respectively.

Conditions
for pensions.

752. From the expiration of one year from the date of the wound or injury, an officer referred to in paras 748 and 749 may, subject to the conditions laid down in the following paras., be granted a temporary pension, or, in the case of the loss of an eye or a limb in consequence of

* The term "full pay of the appointment" refer only to the appointments and rates of pay mentioned in the R. W., and not to staff appointments or regimental appointments with native troops or their rates of pay specified in these regulations. In the case of officers of the I. E., the term "full pay of the appointment" includes engineer pay and in the case of officers of R. G. A., armament pay.

† In the case of adjutants of British Cav. and Inf., this should include their extra pay as adjutant.

such wound or injury, a permanent pension, on the following scale according to his rank at the time of being wounded:—

Rank or Corresponding Rank of Officer.						Annual Pension.
Field-marshal	.	.	.	.	.	} Special.
General	.	.	.	.	.
Lieutenant-general commanding-in-chief	.	.	.	.	.
Lieutenant-general	.	.	.	.	.	£ 400
Major-general	.	.	.	.	.	} 350
Brigadier-general	.	.	.	.	.
Colonel	.	.	.	.	.	} 300
Lieutenant-colonel	.	.	.	.	.
Major	.	.	.	.	.	200
Captain	.	.	.	.	.	100
Lieutenant	.	.	.	.	.	70

753. If the wound or injury be reported by a military medical board to be equivalent to the loss of a limb the pension shall be granted temporarily, and be renewable from year to year according to subsequent reports of a military medical board. If the temporary pension be renewed for five years and the bodily disability continue, the pension may, at the discretion of the S. of S., be made permanent.

754. If on, or after, the expiration of the period for which a gratuity has been awarded to an officer under para. 750, the injury be certified by the military medical board as likely to be permanent in its effects, the officer may be granted a temporary pension at half the rates prescribed in para. 752; such pension shall be renewable from year to year, according to subsequent reports of the military medical board. If the temporary pension is renewed for five years and the bodily disability continues, the pension may be made permanent.

755. An officer may be recommended for a gratuity and a pension for each limb or eye, the loss of the use of which was caused by a wound received in action. Claims for each limb or eye lost.

756. If an officer of the regular forces or volunteers loses, through the performance of military duty, otherwise than in action, a limb, or an eye, or sustains any other injury reported by a military medical board as likely to be permanent and of a very serious nature, he may be recommended for a pension not exceeding that shown below. The rate of pension and the period of its continuance shall be determined by the merits of each case, special regard being had to the fact of the injured officer being or continuing to be disabled, or otherwise, from the performance of his duties, and to the degree of contributory negligence (if any) attributable to him. The pension shall be subject to the same conditions as are applicable to officers injured in action. Pensions for injuries sustained on military duty.

Rank at Time of Wound, etc.

						Maximum pension.
General officer	.	.	.	.	.	Special.
Colonel or lieutenant-colonel	.	.	.	.	.	£250 a year.
Major	.	.	.	.	.	" 150 "
Captain	.	.	.	.	.	" 75 "
Lieutenant or 2nd-lieutenant	.	.	.	.	.	" 50 "

In cases in which less than the maximum rate of pension has been granted to an officer while serving, the S. of S. may, under exceptional circumstances, increase such pension to a rate not exceeding the maximum, on the officer's retirement from the service. Rates may be increased on retirement

757. If an officer of the regular forces or volunteers sustains through the performance of military duties, otherwise than in action an injury reported by a military medical board as severe and likely to be permanent but not so severe as to entitle him to a pension under the preceding para., he may, at the discretion of the S. of S., be allowed a gratuity of from three to twelve months' pay of the appointment (see para 751) held by him at the date of his wound. Injury not sufficiently severe to warrant a pension.

NOTE.—Officers of volunteers shall, in such cases, be allowed gratuities at the same rate as those allowed to officers of the regular forces of corresponding substantive rank.

Currency in which gratuities and pensions are paid

758. The amounts awarded as wound gratuities to officers of the British and Indian armies will be issued in Indian or British currency, according as the officer may be resident in India or in England at the date of payment. A wound or injury pension may, in the case of an officer residing in India, be drawn at his option either in India or through an agent in England, but after election has once been made no change of place of payment will be permitted.

Pensions and gratuities reported to S. of S.

759. The grant or continuance of a wound or injury pension, and the grant of a wound or injury gratuity are reported by the G. of I. to the S. of S.

Claims barred by time.

NOTE.—Claims to pension or gratuity for wounds and injuries received by Indian officers while temporarily serving under the Foreign or Colonial offices of the Imperial Government are decided by the G. of I. those from officers serving in India in respect of wounds or injuries sustained while employed under the W. O. should be submitted with all required documents through the C. M. A. or Dy. C. M. A. for the addition of his report thereon, for transmission to the W. O. through the G. of I. and the S. of S.

Date from which delayed claims have effect.

760. No claim to a gratuity or pension shall be entertained unless the officer shall apply for it within five years after being wounded. Should a claim which is barred by lapse of time be submitted, the officer is not to be permitted to appear before a medical board without the special sanction of the G. of I.

Loss of sight must occur within five years. Officiating appointments.

761. In cases where considerable delay (not exceeding five years) has occurred in making application for a wound or injury pension, the pension, if granted, will have effect only from the date of the medical board's report. Any exceptional case will be dealt with specially.

762. A pension is not granted for the loss of an eye due to a wound received in action unless loss of vision occurs within five years from the date of the wound, and is solely attributable to such wound.

763. An officer who may be wounded when officiating in a staff appointment is eligible for a gratuity under the same rules as would be applicable to a permanent incumbent, or for a higher rate of pension if his officiating appointment carries with it a higher permanent rank, substantive, brevet or honorary, or the temporary and local rank of a brigadier-general.

Wound pensions held in addition to other emoluments.

764. A pension for a wound or injury may be held with any other pay and allowances to which an officer may be entitled, and may be granted to, and may continue to be held by, any officer after leaving the service.

Nature of pensions noted on l. p. c.

765. When an officer in receipt of a wound or injury pension proceeds to England his l. p. c. must show whether his pension is temporary or permanent, and if the former the date on which it is to cease, unless renewed, must be stated.

Gratuity payable to estate

766. If an officer's claim to wound or injury gratuity has been made and reported on by a medical board, and if there is sufficient evidence to show that it is valid, the gratuity will be paid to his estate in the event of his death before payment has been actually made.

Rates regulated by rules in force at the time.

767. The rate of a permanent wound or injury pension regulated by the rules in force at the time of the original grant, and is not subject to increase under any subsequent rule which gives a higher rate of pension.

Indian Army Reserve of Officers.

Wound pensions

768. Officers of the Indian army reserve are entitled, while on army service, to the same advantages as regards pensions for wounds as officers of the same rank of the regular forces.

Widows and Children.

(Late) Lord Clive's Fund and Compassionate Pensions and Gratuities (under the old conditions).

Rules where laid down

769. The rules regarding pensions to widows and children under the late Lord Clive's Fund, and for compassionate pensions and gratuities to families of officers under the old conditions, are laid down in A. R. I, Vol. I, Part I, edition of 1898.

Families of Officers.

770. The widow and family of an officer who enters the Indian army from the British army or the U. L., of a chaplain, and of a medical officer, may be granted pensions and gratuities by the G. of I. in accordance with the rules for the British service contained in the R. W. in force at the time being. A declaration of widowhood (I. A. F. A. 305) and a statement of the means of support (I. A. F. A. 307) must be attached to each application. The statement of the means of support is not, however, required in the case of pensions and gratuities to the family of an officer whose death was due to field service. Pensions and gratuities under the R. W.

Gratuities to the families of staff, regimental and departmental officers of the Indian army who are killed in action or die of wounds received in action within two years after having been wounded, are granted on the following scale, according to the rank by which the pension to the officer's widow is determined—

	£
For the widow of a Field-marshal	8,500
general	3,000
Lieutenant-general	2,000
Major-general	1,100
Brigadier-general	900
Colonel	600
Lieutenant-colonel	400
Major	300
Captain	250
Lieutenant	140
Second-lieutenant	100

For each child, one-third of the above amounts

Pensions and gratuities for the families of continuous service R. A. or R. E. officers are awarded by the W. O.

Families of Officers of the Indian Army Reserve.

771. The widows and children of officers who die while on army service are entitled to pensions and compassionate allowances as laid down in the R. W. for the widows and children of officers of the regular forces. Pensions, etc.

Indian Military Service Family Pension Regulations.

772. The rules relating to I. M. S. F. pensions will be found in Appendix III.

DEPARTMENTAL OFFICERS WITH HONORARY RANK AND WARRANT OFFICERS OF DEPARTMENTS AND ASSISTANT SURGEONS, INDIAN SUBORDINATE MEDICAL DEPARTMENT.

Combatant, and Indian Subordinate Medical Department.**Combatant.**

827. The following revised scale of pensions for departmental officers with honorary rank and warrant officers of H. M.'s Indian army has effect from the 1st April 1904. Those who were on the establishment on the 16th September 1881 are allowed the option of electing the scale of pension in force prior to the 1st September 1881 or the new scale of pensions at any time before retirement, and are permitted, on one occasion only, after retirement, the privilege of reconsidering their past decision on this point. Those compulsorily retired on attaining the age of 55 years will, if they decide to reside in India, be allowed the invalid rate of pension under the rules in force prior to 1st September 1881 without being invalidated by a medical board. Date from which applicable.

NOTE.—The distinction between the invalid pension, which can be drawn only in India, and the retiring pension is abolished.

828. A departmental officer with honorary rank or warrant officer is eligible for a retiring pension (para 829) after the completion of—

12 years' departmental service provided he has 28 years' service from date of attestation.	
14 " " " " " " " " " "	26
16 " " " " " " " " " "	24

NOTE 1.—Departmental service reckons from the date of joining the department as a soldier in either an officiating, temporary, or probationary appointment

NOTE 2.—Soldiers of the non-departmental U. L., who are subsequently transferred to the departmental U. L., shall reckon their 'departmental' service for pension from the date on which they joined the non-departmental U. L.

NOTE 3.—Except as provided in para. 882, no retiring pension is admissible till 24 years' total service has been rendered

Rates.

829. The retiring pensions are—

	During residence in Europe or the Colonies Per annum	While residing in India, Per mensem.
	£	Rs.
Commissary	216	216
Deputy commissary with over 3 years' service as such	180	180
Deputy commissary	160	160
Assistant commissary with over 3 years' service as such	140	140
Assistant commissary	125	125
Conductor	100	100
Sub-conductor	85	85

When
proceeding
out of India.

830. Retired departmental officers with honorary rank and warrant officers proceeding to England or the colonies will be paid the Indian rate of pension to the date preceding that of embarkation.

Leave due
to wounds
or sickness
on field
service.

831. A departmental officer with honorary rank or warrant officer subject to the furlough regulations of 1868 or 1875 is allowed to count as service towards pension, but to a maximum limit of one year only furlough or leave in or out of India necessitated by wounds received in action or by illness contracted by active service in the field

Retirement
after 21
years' service.

832. A departmental officer with honorary rank or a warrant officer of any grade, retiring after 21 years' total service, receives a pension of £65 a year in Europe or a colony, or Rs. 65 p. m in India

Service
with the
S. and M

833. A sergeant-major or N. C. O. of S. and M. promoted conductor for service with the field park of a corps of S. and M. counts service towards Indian pension from the date of such promotion, but may, on retiring, elect whether he will take (1) pension for himself, and contingent pension for his widow, under the Indian rules for departmental warrant officers or, (2) such benefits as he would have been entitled to under the R. W. had he continued to serve regimentally.

Retirement
due to sick-
ness.

834. A departmental officer with honorary rank or warrant officer declared by a medical board to be unfit for further service in India on account of sickness or other disability not due to irregular or intemperate habits, or compulsorily retired on superannuation, after completion of half the period of service (army and departmental) laid down in para 828, and provided he has served more than 14 years altogether, will receive—

	During residence in Europe or the Colonies Per annum	While residing in India, Per mensem.
	£	Rs.
Commissary	172	172
Deputy commissary with over 3 years' service as such	140	140
Deputy commissary	130	130
Assistant commissary with over 3 years' service as such	110	110
Assistant commissary	100	100
Conductor	80	80
Sub-conductor	70	70

If he has served less than half the prescribed periods, but more than 14 years altogether, he will receive—

	During residence in Europe or the Colonies Per annum	While read- ing in India Per mensem
	£	Rs.
Commissary	115	115
Deputy commissary with over 3 years' service as such	107	107
Deputy commissary	96	96
Assistant commissary with over 3 years' service as such	93	93
Assistant commissary	83	83
Conductor	65	65
Sub-conductor	51	51

If he has not served 14 years altogether, his case will be specially considered.

NOTE 1.—The pensions laid down in this para. are not claimable as a right, but are the maximum rates that may be granted as an indulgence if the G. of I. consider that the circumstances justify the grant of pension.

NOTE 2.—A sub-conductor invalided from the service at 50 years of age will receive £76 a year in Europe or Rs. 75 p m in India

835. A departmental officer with honorary rank or warrant officer whose disqualification for further service in India has been caused by intemperance or irregular habits, if he has served half the periods of service (army and departmental) laid down in para. 828, will receive—

	During residence in Europe or the Colonies. Per annum	While residing in India Per mensem
	£	Rs.
Commissary	120	120
Deputy commissary	86	85
Assistant commissary	65	60
Conductor	54	50
Sub-conductor	43	42

If he has served less than half the prescribed periods, but more than 14 years altogether, he will receive—

	During residence in Europe or the Colonies. Per annum	While residing in India Per mensem.
	£	Rs.
Commissary	86	85
Deputy commissary	65	60
Assistant commissary	54	50
Conductor	43	42
Sub-conductor	32	30

If he has not served 14 years altogether, his case will be specially considered. But see note 1 to para. 834.

836. A departmental officer with honorary rank or warrant officer under the furlough regulations of 1868, 1875 or the leave rules of 1889, will reckon leave as service for pension as laid down in those rules. Leave as service for pension.

837. Retirement is compulsory at the age of 55 years. The age given at attestation is to be taken as the correct age for the purpose of calculating the date of compulsory retirement. Retirement compulsory at age of 55

838. Warrant officers promoted from the Carnatic ordnance artificer Co., are permitted to retire upon the pension of their grade without completing three years' service therein, if otherwise entitled thereto under ordinary rules. They are allowed to count towards pension two-thirds of the period passed as ordnance artificers. Carnatic ordnance artificers.

839. Departmental officers with honorary rank and warrant officers of Indian army departments will be allowed to commute a portion of their pensions under the provisions of Appx. IV. Commution of pensions.

840. The provisions of para. 693 are also applicable to the pensions of departmental officers with honorary rank and warrant officers including assistant surgeons of the I. S. M. D. Withdrawal of pensions for misconduct, etc.

Indian Subordinate Medical Department.

Service for pension. 841. A senior assistant surgeon or medical warrant officer is entitled to the pension of his rank and class after 25 years' service, reckoning from date of appointment to the rank of assistant surgeon, 4th class.

Service for pension. 842. The rules in paras. 831 and 836 are applicable to members of the I. S. M. D.

Rates. 843. The rates of pension are as follows:—

	In India. Per mensem	In England or the Colonies. Per annum.
Senior assistant surgeon with honorary rank of captain, after 8 years' service as such	Rs 200	£ 200
Senior assistant surgeon with honorary rank of captain, after 2 years' service as such	195	105
Senior assistant surgeon with honorary rank of captain after 1 year's service as such	185	185
Senior assistant surgeon with honorary rank of captain	175	175
Senior assistant surgeon with honorary rank of lieutenant	150	150
Assistant surgeon, 1st class	100	100
Assistant surgeon, 2nd class	85	85
Assistant surgeon, 3rd class	60	60
Assistant surgeon, 4th class	40	40

Retirement after 21 years' service. 844. A senior assistant surgeon, or an assistant surgeon, 1st, 2nd or 3rd class, wishing to retire after 21 years' service, will receive a pension of £54 per annum during residence in England or the colonies, or Rs. 50 p. m. if residing in India

Retirement compulsory. 845. Retirement is compulsory at the age of 55 years.

Invalid pension. 846. After 15 years' service, a member of the I. S. M. D. who is declared by a medical board to be unfit for further duty on account of sickness or other disability not due to intemperate or irregular habits, is entitled to the pension of his rank or grade.

Early retirement due to wounds. 847. A medical warrant officer of under 15 years' service, if invalided in consequence of wounds or injuries received in, or of diseases contracted in and caused by the service, will have his claim to pension specially considered.

Retirement due to intemperate habits. 848. A senior assistant surgeon or medical warrant officer whose disqualification for further service is occasioned by intemperate or irregular habits will, if he has served for 15 years, be restricted to the following rates of pension:—

	In India Per mensem.	In England or the Colonies. Per annum
Senior assistant surgeon with honorary rank of captain	Rs 105	£ 105
Senior assistant surgeon with honorary rank of lieutenant	90	90
Assistant surgeon, 1st class	60	60
Assistant surgeon, 2nd class	51	51
Assistant surgeon, 3rd class	36	36
Assistant surgeon, 4th class	24	24

If he has served less than 15 years, his case will be specially considered (see note 1 to para 834)

Civil employ. 849. A member of the I. S. M. D. who has been in civil employ cannot claim more than the pension of his rank. The pension will be chargeable to that department (military or civil) in which he has spent the greater part of his service.

Previous rules applicable. 850. The rules in paras. 830 and 839 apply to members of the I. S. M. D.

Half-pay.

Transfer to temporary half-pay. 851. Departmental officers with honorary rank, members of the I. S. M. D., and departmental warrant officers when ineligible for further furlough but not permanently disabled, may, on the recommendation of a medical board, be placed on temporary half-pay either in India or in England. If unfit to return to duty after a total continuous absence on furlough and half-pay) of four years, they must be pensioned.

852. The rates of half-pay are —

	In India. Per mensem	In England or the Colonies. Per annum.
	<i>Rs.</i>	<i>£</i>
Commissary	120	120
Deputy commissary	80	80
Assistant commissary	60	60
Conductor	50	50
Sub-conductor	48	48
Senior assistant surgeon with honorary rank of captain	100	100
Senior assistant surgeon with honorary rank of lieutenant	65	65
Assistant surgeon, 1st class	52	52
Assistant surgeon, 2nd class	40	40
Assistant surgeon, 3rd or 4th class	26	26

853. No officer will count as service for Indian pension any period spent on half-pay, nor will he be eligible for promotion while on half pay. If replaced on the effective list from half-pay he will be re-employed at once, and be borne as a supernumerary in his grade until absorbed by the next vacancy Half-pay service.

854. A departmental officer with honorary rank or warrant officer, including the I. S. M. D., will be required to appear before a medical board at the expiration of one year on half-pay, and again, if retained on the half-pay list, at the end of the second year. On these occasions he will be allowed, if in England, his *bond fide* travelling expenses and lodging allowance at the rates noted below, under the conditions applicable to commissioned officers, but if appearing at other times and at his own wish, he must do so at his own expense :— Procedure when on half-pay.

	Per diem.
	<i>s.</i> <i>d.</i>
Commissary	2 8
Senior assistant surgeon with honorary rank of captain, after 3 years' service as such	2 0
Deputy commissary	
Assistant commissary	
Senior assistant surgeon with honorary rank of captain, with under 3 years' service as such	1 4
Senior assistant surgeon with honorary rank of lieutenant	
Conductor	
Sub-conductor	
Medical warrant officer	

855. If a warrant officer after serving on half-pay under these rules is remanded to a British corps and discharged under British rules, such period of half-pay will reckon as Indian service in regulating the charge to fall on Indian revenues on account of pension. When half-pay reckoned as Indian service.

856. Departmental officers with honorary rank or warrant officers, including those of the I. S. M. D., may elect to take any retiring pension to which they are entitled in preference to being placed on temporary half-pay. Pension in lieu of half-pay.

Gratuities and Pensions for Wounds and Injuries.

857. Gratuities and pensions for wounds received in action, and for injuries received in the performance of military duties otherwise than in action, are granted to all departmental officers with honorary rank and warrant officers (including those of the I. S. M. D.) under the same conditions as to commissioned officers (paras. 748 to 767), and can be drawn in addition to pay and allowances of rank or pension. Conditions of grant.

ANNUAL RATES OF WOUND PENSION.	<i>£</i>	Wound pensions rates.
Commissary, or senior assistant surgeon with the honorary rank of captain	100	
Deputy commissary, or senior assistant surgeon with the honorary rank of lieutenant	70	
Assistant commissary	50	
Conductor, or assistant surgeon, 1st or 2nd class	35	
Sub-conductor " " 3rd or 4th "	25	

858. Pensions for injuries received in the performance of military duty otherwise than in action will be regulated by the following scale:—

	Per annum
Commissary, or senior assistant surgeon with the honorary rank of captain	£ 75
Deputy commissary, or senior assistant surgeon with the honorary rank of lieutenant	50
Assistant commissary	36
Conductor, or assistant surgeon, 1st or 2nd class	25
Sub-conductor „ „ 3rd or 4th „	18

859. Gratuities for wounds and injuries are calculated on the English regimental pay of commissioned officers of Inf. in the following manner:—

Commissary		
Senior assistant surgeon with the honorary rank of captain, after 3 years' service as such	of	The pay of a captain.
Deputy commissary		
Senior assistant surgeon with the honorary rank of captain, with under 3 years' service as such	of	The pay of a lieutenant.
Assistant commissary		
Senior assistant surgeon with the honorary rank of lieutenant	of	The pay of a second-lieutenant.
Conductor		
Assistant surgeon, 1st or 2nd class		Half the pay of a lieutenant.
Sub-conductor		
Assistant surgeon, 3rd or 4th class		Half the pay of a second-lieutenant

Widows and Children.

Rates of pension

860. The rates of pension allowed to widows and children of departmental officers with honorary rank, senior assistant surgeons and departmental warrant officers (including the I. S. M. D.) are—

(i) Ordinary—

Rank of Officer or Warrant Officer	PENSION TO WIDOW.		EACH CHILD.	
	During residence in Europe.	During residence in India.	During residence in Europe.	During residence in India.
	Per annum.	Per mensem.	Per annum.	Per mensem.
	£	Rs.	£	Rs.
Officers after 10 years' commissioned service	50	50	12	12
Officers with less than 10 years' commissioned service	40	40	10	10
Conductor, sub-conductor or assistant surgeon	20	20	5	5

(ii) Intermediate—

Widow, 50 % more than the ordinary rate.

Each child, 25 % more than the ordinary rate.

(iii) Highest—

Widow, twice the ordinary rate.

Each child, 50 % more than the ordinary rate

NOTE 1.—Double rates of pension may be granted to the motherless children of deceased departmental officers with honorary rank and warrant officers subject to such limitation of the aggregate allowances to the family as may be determined in each case.

NOTE 2.—An orphan's pension is held in abeyance if the child is admitted into an orphanage to which the Government of India grants an allowance for the child's maintenance equal to, or greater than, the pension, but if such allowance be less than the pension the difference is paid to the mother, or guardian, for the child's benefit.

Ordinary pension when admissible.

861. The ordinary rate of pension is admissible to the family of a departmental officer with honorary rank or warrant officer who dies while in the service or on the pension establishment, provided the family is left in necessitous circumstances and that the widow married the deceased previous to his retirement or being invalided.

Intermediate pension, when admissible.

862. The intermediate rate of pension is granted to the family of a—

(a) departmental officer with honorary rank who dies—

(i) of wounds or injuries received in the execution of military duty, otherwise than in action, within two years of sustaining the wound or injury;

- (ii) of disease contracted on active service in the field within two years of removal from duty on account of such disease, provided the disease can be directly traced to fatigue, privation or exposure, and is certified to have commenced during such active service.
- (b) departmental warrant officer who—
 - (1) is killed in action, or dies from wounds received in action, within two years from the date of being wounded;
 - (ii) dies under the circumstances detailed in (a) (1) or (a) (ii) above.

863. The highest rate of pension, with a gratuity of one year's pay (para. 859) for the widow *plus* one-third of a year's pay for each child, is granted to the family of a departmental officer with honorary rank who is killed in action or who dies from wounds received in action within two years from the date of being wounded. Highest pension, when admissible

864. The pension to the widow will cease on re-marriage; but in the event of her again becoming a widow, her pension may be restored upon proof that she is in necessitous circumstances and otherwise deserving. The pensions to children will be continued to boys up to the age of 18; and to girls up to 21 or marriage, whichever may happen first. Pension ceases on re-marriage.

865. The rule in para. 830 is also applicable in the case of the pensions of widows and children. Previous rules applicable.

Warrant and Non-Commissioned Officers and Men.

Combatants.

866. N C Os. and soldiers of the local service, and those who on volunteering for general service, elected the Indian pension regulations, are entitled to the rates of pension laid down in A. R. I, Vol. I, Part I, edition of 1898. Soldiers of the local service, etc.

867. Soldiers of the R. E. who volunteer for Indian service and remain on the Indian establishment throughout the period of their engagement, are eligible for pension under the rules of the British army in the ranks they attain in the S. and M., or on the U. L. R. E. soldiers who volunteer for Indian service.

868. N C Os and men of the British service on the U. L. may be granted the rates of pension admissible under the R. W. in force at the time, according to the rank attained and held for a qualifying period at the date of discharge, provided that they have been remanded from the U. L. with a view to discharge. They have no claim to pension under Indian rules until they are promoted to departmental warrant rank. (For exceptions see para. 874.) Non-departmental warrant officers are pensioned by the W. O. under the R. W. in force at the time, and are compulsorily retired at the age of 50 years, except sergeant-majors of S. and M. and of the I. S. M. Corps who are retired at the age of 45 years. Soldiers of the British service on the U. L.

869. The authorities in England decide the pension admissible to an out-pensioner of Chelsea hospital permitted to reside in India, and the date from which it is payable. Chelsea out-pensioners.

870.

871. Provided they take their discharge from the army immediately after the expiration of one year from the date of their first appointment soldiers in civil employ, except clerks in offices under the military administration, are eligible for pension under the C. S. Regs. and count the whole of their departmental service towards civil pension. Soldiers in civil employ.

872.

873. Eight rupees (in the 4th, 5th and 6th Divisions, the actual charge at the lowest contract rate) is granted for the interment of an insolvent military pensioner. Burial fees.

NOTE.—A certificate must be furnished from the S. S. O. or civil functionary at the station where the pensioner died, proving his burial, and that he died a pauper.

Pensions to ordnance artificers. 874. A soldier mechanic employed in the ordnance department is allowed a retiring pension at the rates and under the rules below:—

Rates.		During resi- dence in England or the Colonies. Per annum, £	During resi- dence in India Per mensem, Rs.
		£	Rs.
	(a) After 24 years' total service in Europe and India, including 16 years' continuous service in the ordnance department	90	85
	(b) After 21 years' total service in Europe and India, including 14 years' continuous service in the ordnance department	72	70
	(c) When declared by a medical board to be unfit for further service in India:—		
	(1) After completing 12 years' total service in Europe and in India, including 8 years' continuous service in the ordnance department	72	68
	(2) After completing 10½ years' total service in Europe and in India, including 7 years' continuous service in the ordnance department	58	56
	(d) If he has served for less than these periods, and is declared by a medical board to be unfit for further service his case will be specially considered provided his disqualification has not been caused by intemperance or irregular habits. If the disqualification is certified to be the result of intemperance or irregular habits he will be remanded to military duty in the rank he held previous to joining the ordnance department with a view to his being invalided to England under the rules applicable to soldiers generally.		
	(e) Those appointed from store sergeant may count their continuous officiating and permanent service in that capacity towards the prescribed departmental service period.		

875.

Commuta-
tion of
pensions.

876. Soldiers holding appointments or positions mentioned in para. 874 are allowed to commute a portion of their pensions, not exceeding one-sixth, under the provisions of Appx. IV.

Special cam-
paign pen-
sions.

877. Special campaign pensions may be granted under the following conditions to soldiers discharged from the East India Company's forces or His Majesty's Indian army (European) who have given war service:—

- (a) The recipient must have received a war medal.
- (b) He must be adjudged to be in necessitous circumstances.
- (c) He must not be in possession of any other Government pension in respect of the same service.
- (d) He must be 65 years of age and upwards; or if below that age, he must have had not less than 10 years' service, and have served in a campaign before 1880.
- (e) The daily rates of pension shall be as follows:—

	s.	d.
14 years' service and upwards	1	0
Under 14 years' service	0	9
Over 70 years of age, whatever the length of service	1	0

Men who have been discharged as bad characters will not be eligible for special campaign pensions.

Widows and Orphans.

Subsistence Allowance and Gratuities.

To whom
and the
periods for
which ad-
missible.

878. Subsistence allowance (paras 651 and 656) is granted to the widow and each orphan of a deceased regimental warrant officer, trained army schoolmaster, N. C. O., or soldier in the following circumstances, irrespective of the pay the deceased was drawing at the time of his death:—

- (a) to the widow (provided she was on the married roll at the time of her husband's decease, that she does not re-marry or quit India before the expiration of the period specified, and that she is not engaged in private service) if the husband died,
 - (1) in India or on foreign service—for 12 months from the date she is made acquainted with his decease.

- (2) on the voyage to India — for 6 months from the date of her arrival in India. This period may be extended in the case of a well-conducted widow who is permitted to remain in India with her children, but not beyond the date she would have embarked had she accepted the passage home offered her.

NOTE.—A widow permitted to remain in India after the departure of the unit to which her late husband belonged, is entitled to the benefit of these rules.

- (b) To each orphan while in charge of its mother or guardian but not whilst in any recognised orphanage, — for so long as it remains in India, subject to the conditions in para. 661, clauses (a), (b) and (c).

879. A gratuity of Rs 50 is granted to the widow, and of Rs. 25 to each child, of a regimental warrant officer, N. C. O., or soldier who dies in the service, provided they are Europeans, and proceed to Europe or the colonies within one year of the deceased's death. These gratuities are also granted to families detained in India beyond that period by competent authority for a government passage. Gratuities on proceeding to England

880. Soldiers' orphans who accompany their step-father to England when the latter proceeds on furlough will, if still under 16 years of age, be allowed to resume their orphan allowance on returning to India on the expiration of the step-father's furlough, or within twelve months of his death should he die while on furlough. Allowance resumed.

881. A widow entitled to subsistence allowance but ceasing to draw it under the provisions of para. 878, will continue to draw subsistence allowance for her children under the usual conditions. Continued to children.

882. A soldier's widow residing at a station where rations cannot be issued may draw in lieu an allowance of Rs. 10 p. m. for the period she is entitled to subsistence allowance, provided she furnishes a certificate from the chaplain of the station, the senior civil officer, or a military officer, that she has not re-married, and that her children (if any) are properly cared for. Allowance in lieu of rations.

883. The orphan children of a deceased regimental warrant officer, N. C. O., or soldier, who was the husband of a trained schoolmistress, are granted subsistence allowance under the conditions applicable to orphan children generally (para. 878), and in the event of the mother's death this allowance is continued to them under the same conditions. Children of a trained schoolmistress.

884. When an orphan of a regimental warrant officer, N. C. O., or soldier, who died in the service, is bereft of its mother before reaching the age of 12, and is left without a proper guardian, the O. C. will arrange with a trusty person to take care of it on an allowance of Rs 10 p. m. This care allowance is limited to a period of six months (which can only be extended with the sanction of the G. of I.), and is intended to cover the entire cost of the child's maintenance. Child bereft of both parents.

885. Orphans who are entitled to subsistence allowance under para. 878, and destitute orphans of departmental warrant officers, are eligible for admission to a Lawrence asylum or any recognised orphanage (including a boarding school for Europeans certified as such by the Education Department of the Province concerned), and will be retained there till the age of 16 (in special cases sanction may be obtained for girls to remain after that age). Admission to an orphanage.

886. The monthly allowance for each orphan admitted into an orphanage or school (except the Lawrence asylum, Sanawar), under the preceding para. is Rs. 10 (Rs 7 at the Lawrence asylum, Ootacamund). This allowance is admissible irrespective of the child's age, but in the case of an orphan whose mother has re-married it is contingent on the submission of a certificate that the step-father is unwilling or unable to support the child. Allowance at orphanage.

887. No orphan possessed of property amounting to Rs. 1,000 (the interest on which is considered sufficient for its maintenance) is allowed subsistence allowance unless the amount is made over to Government or deposit on account of the child. If so made over the interest is Property limitation

applied towards the expenses incurred by the State in the child's maintenance and education.

c Female orphans on leaving orphanages.

888. Female orphans not especially retained at the Lawrence asylums, and whose allowances for maintenance and education have terminated, are, unless those institutions are willing to retain them without payment by the State, to be made over to any guardian or relative willing to receive them.

Widows' Pension.

Pensions under old rules.

889. The widows of soldiers of the local service, including the widows of those who volunteered for general service, are allowed pensions under the rules laid down in A. R. I, Vol. I, Part I (edition of 1898).

NOTE.—The daily rates of 2½d, 3d and 4½d admissible under the above quoted regulations have been increased, with effect from the 1st March 1909, to 4s 6d. a week, subject to the condition that should a widow be residing in a country in which old age pensions are granted, then the pension from Indian revenues will revert to the former rate of 2½d, 3d. or 4½d a day, as the case may be, from the date on which she attains the age at which old age pensions are granted.

Widow of soldier on U. L.

890. The widow of a soldier of the British army who served on the U. L. has no claim to pension under the Indian pension rules unless her husband held departmental warrant rank, but she retains her right to the year's subsistence allowance and gratuity on going home (para. 879) granted to the widow of a soldier dying with his regt.

Subsistence in lieu of pension.

891. A widow admitted to pension may be allowed to forego her pension for twelve months from the date of her husband's decease, and to receive instead subsistence allowance and rations for the same period.

Hospital Matrons.

Hospital matrons

891A. The following gratuities are admissible to hospital matrons on discharge after approved service —

	Rs
After 5 years' service	200
" 10 " "	500
" 15 " "	1,000

Those compelled on account of sickness to vacate their appointments at intermediate periods will be granted the following additional gratuities —

	Rs
Between 5 and 10 years, for each complete year	50
" 10 and 15 " " " "	00

Indian Combatants and Non-Combatants.

Rates of Pay, Batta, and E. d. Pay.

Indian mountain batteries and F. G. A.

892. The following tables give the monthly rates of pay, etc., of combatants and non-combatants of the Indian army, and of followers of British and Indian corps (for complements see A. T').

893. Indian Mountain Batteries and the Frontier Garrison Artillery.

Rank.	Pay.		Batta.	Appointment.	L. D. PAY.		Rate.
	Rs.	Rs. a.			No. per battery.	Rs. a.	
Indian Mountain Batteries.							
Subadar-major	100	15	0	Havildar-major	1	4	0
Subadar	100		Quartermaster-havildar	1	4	0	
Jemadar	50	7	8	Pay-havildar	1	4	0
Pay Havildar	20		Assistant pay-havildar	1	4	0	
Havildar	20	5	0	Drill naik	1	2	8
Naik	16		Trumpet-major	1	6	0	
Trumpeter and gunner	12	1	8	2nd Trumpet-major	1	4	0
Ward-orderly (F. G. A.)	12		Gunlayer	12	1	0	
Havildar-major	21	1	8	Assistant instructor in range-finding	1	p d	0 2
Havildar	18		Frontier Garrison Artillery.				
Naik	16	1	8	Havildar-major	1	7	0
Driver	11		Quartermaster-havildar	2	7	0	
Salutry	24	5	0	Drill naik	1	2	8
Shoeing-smith	16		Gunlayer	12	1	0	
Ward-orderly	11	1	8	Care of fire engine	...	2	0

Indian Artillery reserve

One, when the minimum number of reservists who are trained together amounts to 67

Rs. 5 per month.

NOTE.—N C Os and drivers are allowed Rs 4 p. m. each when absent from their own stations on duty with a B. A. officer purchasing mules for mountain batteries.

894. Artillery Driver and Lascar, and Coast Defence Establishments.

		Pay.	Batta.	R. A. driver and coast defence establishments.
<i>British Mountain Batteries.</i>		Rs.	Rs. a.	
Pay havildar		20	5 0	
Havildar*		18	5 0	
Naik		16	5 0	
Driver		11	1 8	
Salutri		20	5 0	
Shoeing-smith		16	1 8	

*NOTE—A pay-havildar on pay of rank with e. d. pay at Rs. 4 p. m. and an assistant pay-havildar with e. d. pay at Rs. 4 p. m. is allowed for each British Mountain Battery.

		Pay.	Batta.
<i>Heavy Batteries and partly horsed Heavy Batteries</i>		Rs.	Rs. a.
Havildar		18	5 0
" partly horsed heavy batteries		18	5 0
Naik		18	5 0
" horse draught partly horsed heavy batteries		16	5 0
Driver		10	1 0
" horse draught partly horsed heavy batteries		11	1 8
Salutri		18	5 0

		Pay.	Batta.
<i>Horse, Field, and Howitzer Batteries, and Ammunition Columns</i>		Rs.	Rs. a.
Havildar* (howitzer batteries and all ammunition columns)		18	5 0
Naik		16	5 0
Driver or gunner		11	1 8
Salutri		20	5 0
Shoeing-smith		16	1 8

NOTE I.—N. C. O. or drivers are allowed Rs. 4 p. m. each when absent from their own stations on duty with R. A. officers purchasing mules for mountain batteries.

NOTE II.—An Indian rough rider with e. d. pay of Rs. 2 p. m. is allowed to each R. H. A. and R. F. A. ammunition column.

		Pay.	Batta.
<i>Coast Defence Gunners.</i>		Rs.	Rs. a.
Havildar		18	5 0
Naik		16	5 0
Gunner		11	1 8
<i>Marine Lascares—Bombay Defences</i>		Pay.	Batta.
Tindal		22	...
Lascar		15	...

District Lascares—Aden.

The Aden district lascars receive a local allowance, in addition to their pay as coast defence lascars, of from Re. 0-8-0 to Re. 1-8-0 so that their emoluments may equal those formerly received by them. When they become entitled to g. c. pay their local allowance will be reduced by a corresponding amount or cease.

895. Bodyguards.

		VICEROY'S.		BOMBAY. (SILLADAR)		MADRAS.		Bodyguards.	
Ranks.		Consolidated pay.	Batta (See para. 970)	Consolidated pay.	Bodyguard allowance (a)	Pay.	Batta.		
		Rs.	Rs. a.	Rs.	Rs. a. p.	Rs. a. p.	Rs. a. p.		
Bisaldar		180	20 0	250	10	150 0 0	30 0 0		
Resaidar		120	20 0	150	10	...	...
Jemadar		70	8 0			60 0 0	8 0 0		
Dafadar		29	5 0	41	10	24 0 0	5 0 0		
Farmer dafadar			...			24 0 0	5 0 0		
Lance dafadar		24	4 0	40	10	20 0 0	4 0 0		
Farrier	Above 10 years' service	19	1 8	43 } (b)	10	20 10 4	4 10 10		
	Under 10 years' service	16							
	1st	...							
Trumpeter	2nd	...		38					
		24	4 0	37	10	20 0 0	4 0 0		
Sowar	Above 10 years' service	19	1 8	33+	10	13 0 0	1 8 0		
	Under 10 years' service	16							
Salutri		20	5 0	...	...	...	...

* The N. C. O. appointed havildar-major in a British Mountain Battery or R. F. A. ammunition column will receive e. d. pay at Rs. 3 p. m.

† Dismounted sowars receive pay as follows.—Pay Rs. 13 p. m., bodyguard allowance Rs. 10 p. m. and dismounted allowance Rs. 2 p. m.

Appointments.	EXTRA DUTY PAY.			
	No.	Viceroy's.	Bombay.	Madras.
		Rs.	Rs.	Rs. a. p.
Kot-dafadar	1	9	9	2 0 0
Drill „	1	...	...	5 0 0
Pay „	1	8	6	.
Quartermaster dafadar	1	5	...	.
Orderly dafadar	1	...	...	1 13 10
Rough-rider (c)	1	5	...	5 4 0
Farrier-major	1	5	...	.
Salutii	1	10	...	.
Assistant salutii (sowar)	1	5	...	.
CIVILIAN EDUCATIONAL ESTABLISHMENT				
Munshi	1	20	see	.
Civilian schoolmaster	1	...	para. 967.	15 0
(a) Additional pay allowed whilst serving with the bodyguard				
(b) The rates of pay of 1st and 2nd farriers include bodyguard allowance; the farriers are un-				
mounted men				
(c) In the Madras bodyguard a second rough-rider on Rs 3 8 0 c. d. pay is admissible				
896, Indian Cavalry.				

Indian Cav

Ranks	SILLADAR.		NON-SILLADAR	
	BENGAL AND PUNJAB	BOMBAY.	26TH TO 28TH CAV.	
	Consolidated pay †	Consolidated pay †	Pay	Batta.
	R a	R a	R a. p.	R a p
Risaldar-Major	300 0	300 0	150 0 0	30 0 0
Risaldar	250 0	250 0	150 0 0	30 0 0
Ressaidar	150 0	150 0	110 0 0	80 0 0
Jemadar	80 0	80 0	60 0 0	8 0 0
Farrier-major	45 0	45 0	24 0 0	5 0 0
Dafadar	45 0	45 0	24 0 0	5 0 0
Farrier-dafadar			24 0 0	5 0 0
Lance dafadar	10 0	10 0	20 0 0	4 0 0
Salutii	15 0	15 0	.	.
Trumpeter	11 0	11 0	20 0 0	4 0 0
Farrier pupil			16 0 0	2 5 10
Sowar	34 0	34 0	13 0 0	1 8 0
Camel-Sowar	34 0	34 0	13 0 0	1 8 0
Farrier	34 0	34 0	20 10 4	4 10 10
Ward orderly	16 6	16 6	13 0 0	1 8 0
Assistant salutii	34 0	34 0	..	..
Recruit	16 6	14 0	..	..

* Rupees 57 in the case of farrier-majors appointed before the 10th October 1909.

† Rising to Rs 70 by quadrennial increments of Rs 4

† Note.—This includes Rs 15 house allowance, except for ward orderlies and recruits.

EXTRA DUTY PAY.

Appointments.	Number.	Rate	Appointments.	Number.	Rate.
		Rs a p			Rs a p.
Non-silladar —			Silladar—contd —		
Woodie-major	1 per regt	17 8 0	Pay-dafadar	1 per	6 0 0
Kot-dafadar-major	1 „	10 0 0		1 squad.	
Kot-dafadar	1 per 1/2 squad.	2 0 0	Trumpet-major	1 per regt.	5 0 0
			Trumpet-major, 38th	1 „	6 0 0
Drill-dafadar	1 per regt	10 8 0	and 39th Cav.		
Orderly-dafadar	1 per 1/2 squad.	1 13 10	Trumpet-major,	1 „	7 0 0
			20th, 29th to 37th		
Farrier-major	1 per regt.	21 0 0	Cav		
Trumpet-major	1 „	14 0 0	Assistant salutii	1 per regt.	7 0 0
Drill-naik	1 „	7 0 0	Non-silladar and silladar —		
Rough-rider, 1st class	1 per 1/2 squad	5 4 0	Quartermaster-dafadar	1 per regt	5 0 0
Rough rider, 2nd class	1 „	3 8 0	Quartermaster-dafadar	1 „	10 0 0
Silladar —			81st to 37th Cav. if		
Woodie-major	1 per regt	40 0 0	appointed before 1st		
Kot-dafadar	1 per 1/2 squad.	9 0 0	April 1901		
			For care of each fire	..	2 0 0
			engine in charge.		

Instructional Staff, Indian Cav reserve.			Rs.	p.
Dafadar	One for every 25 reservists or fraction above that		5	0
Lance-dafadar or naik	number subject to a maximum of 8.	Ditto ditto	2	8
			0	0

EDUCATIONAL ESTABLISHMENT

All Indian Cav except 20th, 29th to 37th Cav (see para. 967).—as for Indian Inf [see para. 901 A (1) and C]

897. 42nd Deoli Regiment (Cavalry).
43rd Erinpura Regiment (Cavalry).

898. Aden (Silladar) Troop.

Ranks.	Consolidated Pay.	Ranks	Consolidated pay.
	Rs. a		Rs. p.
Risaldar	250 0	Risaldar	250 0
Jemadar	80 0	Jemadar	80 0
Dafadar	45 0	Kot-dafadar	68 0
Trumpeter	41 0	Pay-dafadar	68 0
Sowar	34 0	Dafadar	53 0
Camel sowar	34 0	Trumpeter	48 0
Recruit	18 6	Fairrier	48 0
		Sowar	43 0
		Jemadar	40 0
		Sowar } Arab guides {	25 0
Extra duty pay.			
Pay dafadar, one per half squad.	6 0		

Note.—An allowance of Rs. 15 per mensem is given to any member of the Troop appointed to act as interpreter

899. Indian Submarine Mining Corps.

Designation.

	Pay.	I S M
	Rs.	Corps.
Syiang	32	
Tindal	27	
Engine-driver, 1st class	51	
" " 2nd "	33	
Carpenter	27	
Blacksmith	27	
Telegraph linesman	17-1-32	
" " "	22-2-32	
" " "	32-8-17	
Lascar, 1st class	22	
" 2nd "	20	
" 3rd "	18	
" 4th "	16	
Bugler	14	
Clerk	32	

Extra duty pay

For the care of each fire engine in charge 2

Note.—Syriangs, tindals, mistris and lascars only receive batta when absent from their permanent stations on duty with the M. W. S., the rates admissible being 8 annas for each night they are absent if in receipt of pay over Rs. 25 per mensem and 4 annas if in receipt of Rs. 25 or less

900. Sappers and Miners.

EDUCATIONAL ESTABLISHMENT.

Ranks.	Pay(a)	Batta	Appointment	Soldier, Civilian, a. d. pay.	S and M.
	Rs.	Rs.		Rs.	Rs.
Subadar-major	100	15	1 English schoolmaster	20 (e)	24
Subadar	100	(o)	1 Vernacular do.	7 (e)	20
Jemadar	50	7½	or munshi.		
Havildar	18	5	Munshi, 2nd and 3rd S. and M.,		30
Naik	16		one each.		
Bugler			Schoolmaster quali-	1st class 20	
Trumpeter, Sapper	11		fied to teach	2nd do 12	3 in 2nd
Artisan, Mily. Ry. Co.	11	1½	English or two	3rd do. 8	S and M.,
Ward orderly	11		languages.		and 2 in
			Schoolmaster not	1st do 9	3rd S
			qualified as above.	2nd do 7	and M.
				3rd do. 5	
Recruit boy	3rd S and M	8½			
	2nd S and M.	5			
Pension by	Ditto	4			
Havildar	Driver estab-	18			
Naik	lishment.	16			
Driver		11	1½		
			Additional Establishment.		
			Moulvi	One of each in the 1st	8
			Pundit	S and M	8
			Grunthi		10
			1 English teacher in the 3rd S and M.		30
			Pupil teachers as for I. I. (see para. 901C.)		

EXTRA DUTY PAY.					
Appointments.	Number	Rate Rs. a	Appointments.	Number.	Rate. Rs. a.
Senior Indian instructor.	m-1 per corps.	50 0	Bugle major	1 per corps	5 0
			For care of each fire engine.		2 0
			Interpreter, 15th Burma Co	1 on	15 0
Junior Indian instructor.	m-1 do.	30 0	Ditto ditto	1 „	10 0
Indian adjutant	1 do	17 8	Ditto ditto	1 „	5 0
Indian Adjutant during the period of training of reservists.		17 8			
Havildar-major	1 do.	5 0			
Havildar instructor	11 do.	5 0	Experimental Balloon Section, 1st S. and M.		
Pay havildar 1 per Co. including Ry Ccs of S and M.		7 0	Havildar instructor 1 per section		5 0
Drill naik	1 per corps	2 8	Pay naik	1 do.	2 0

(a) Sapper pay.—Provided they have 2 years' service and have completed their course of training as sappers to the satisfaction of the O C the pay of N. C. Os. and sappers (except buglers) of the 1st and 8th S and M may be increased by Rs 1 p m

(b) The pay of sapper of the 15th Burma Co may after 7 and 12 years' approved service be increased by Rs 1 and Rs 2, respectively, by the O C the Co. These increases of pay are continued to the sappers whilst employed on contract work

(c) Batta at Rs. 14-3-8 p m in the 2nd S and M.

(d) Inclusive of working pay.

901. Indian Infantry.

Indian Infantry.

Ranks.	PAY.		BATTAs		LOCAL ALLOWANCES.		
	Infantry.	Corps of Guides Infantry.	Infantry including Guides Infantry		Burma	Assam	Sind
	Rs. a.	Rs. a p.	Rs. a		Rs. a	Rs. a.	
Subadar-major	100 0	109 9 2	15 0 (e)	50 0	...	...
Subadar	100 0	109 9 2	15 0 (a)	30 0	...	...
Jemadar	50 0	53 8 0	15 0 (a)	80 0	...	...
Havildar	18 0	20 0 0	7 8	15 0	...	...
Naik	16 0	17 11 6	7 8	15 0	...	...
Drummer and bugler	11 0	13 2 4	5 0	7 8	2 8	2 8	
Sepoy (a) and sepoy musician	11 0	12 0 0	5 0	0 0	2 8	2 8	
			1 8	2 0	2 8	2 8	
			1 8	2 0	2 8	2 8	

At rates for batta

RECRUIT BOYS.

1st, 2nd, 3rd, 4th, 6th, 7th, 8th, 9th and 10th Gurkhas.

	Pay. Rs. a
5 eldest between 10 and 18 years of age	4 0
5 next in age	3 8
5 next in age	3 0

EXTRA DUTY PAY

Appointment.	Rate. Rs. a p
Indian adjutant	17 8 0
Indian adjutant during period of training of reservists in the late Eastern, Northern, and Western circles.	17 8 0
Havildar-major	5 0 0
Ditto (c)	5 4 0
(e) Pay-havildar except in (c), (d)	5 0 0
N. C. Os. and sepoys of maxim gun sections of Indian Inf. Units	1 0 0 each
Orderly-havildar (c)	1 13 10
Quartermaster havildar	5 0 0
Ditto if appointed before 1st April 1901 (d)	14 0 0
Drill naik	2 8 0
Ditto (c)	3 8 0
Bugle, 2nd or assistant bugle, fife or drum-major (f)	5 0 0
For the care of each fire engine	2 0 0

(a) In pioneer regts four artificers receive artificer pay at Rs 10, four at Rs 7, and eight at Rs 4 8 0 each per mensem. The pay can only be drawn by men who are effective and not employed on contract work

(b) In the 101st to 106th, 107th to 110th, 112th to 114th, 116th, 117th and 119th to 120th regts only.

(c) In the 63rd, 73rd, 75th, 76th, 80th, 83rd, 86th and 88th regts The subadar-majors and subadars of these regts draw batta at Rs 11-3-8. The rates of extra duty pay, payable to the men of the 89th to 93rd Punjab and of the 1st-10th Gurkhas Rifles, are the same as those authorized for the Madras Inf regts mentioned in this note.

(d) Also admissible to pay havildars of companies of reservists

(e) When units out of India are required to submit separate accounts for their Hd Qrs. in addition to those for the depot, extra duty pay at Rs. 5 0 0 per mensem is admissible to two pay-havildars for the account work at the depot.

(f) This rate only applies to men appointed on or after the 30th March 1910 those appointed before that date will continue to receive the rates in force at the time of their appointment.

EDUCATIONAL ESTABLISHMENT.

	Soldier— E. d. pay.	Civilian— Pay.
A. (1) All Inf regts. except those in (2), below :—	Rs.	Rs.
1 English schoolmaster	20	25
1 Vernacular schoolmaster except in 72nd, 89th to 93rd regts. and the 1-10th Gurkha Rifles	7	20
(2) In the 61st, 63rd, 64th, 73rd, 75th, 79th to 81st, 83rd, 86th and 88th regts. —		
Schoolmaster qualified to teach { 1st class . 20 2nd „ . 12 3rd „ . 8	2 schoolmasters are allowed.	
English or two languages.		
Schoolmaster not qualified as { 1st class . 9 2nd „ . 7 3rd „ . 5		
above.		
A third schoolmaster on the lowest rate of pay may be allowed as a temporary measure in special cases with the previous sanction of the Divl Comdr		
B A moulvi, a pundit, or a grunthi is allowed in the following regts. but not more than two of the three for any one regt. and none is allowed in any regt. which has less than three cos of Mussalmans, or Hindus, or two companies of Sikhs respectively		

In the 1st to 48th, 51st to 59th, 62nd, 66th, 67th 69th, 74th, 76th, 82nd, 84th, 87th, 94th to 99th, 107th, 124th, 126th, 128th, Inf., 1st to 4th, 6th to 9th and 2nd-10th Gurkha Rifles, Corps of Guides, Inf.	Moulvi (e)	...	8
	Pundit	...	8
	Grunthi (f)	...	10

(e) In the 55th to 59th regts Rs 10.

(f) In the 51st to 54th regts Rs 15.

	Soldier— E. d. pay.	Civilian— Pay.
	Rs.	Rs.
In the 72nd, 89th to 93rd regts., and 1st-10th Gurkha Rifles	Moulvi . . .	15
	Pundit . . .	12
	Grunthi . . .	15

NOTE.—Regts composed entirely of one class are not entitled to more than one religious teacher.
 G. Pupil teachers—one per regt and an extra one for every 30 scholars over 100.

	E. d. pay.
	Rs.
If 16 years of age	1
„ 17 „ „	2
„ 18 „ „ or a soldier	3

902.

903. Nepal Escort.

	Consolidated pay.	Batta (see para 970).	Nepal Escort.
	Rs. a.	Rs. a.	
Subadar	100 0	30 0	
Jemadar	50 0	15 0	
Dafadar	30 0	6 0	
Havildar	23 0	10 0	
Naik (Inf.)	21 0	10 0	
Bugler	12 8	3 0	
Sepoy	12 8	3 0	
Lance-dafadar	26 0	6 0	
Sowar	16 0	3 0	
	E. d. pay.		
Pay-havildar, one	5 0		
Dill naik, one	2 0		

NOTE.—The head armourer (sepoy ranking as naik) will receive an allowance of Rs. 20 per mensem. The assistant armourer (sepoy) is eligible for an allowance of Rs. 10 per mensem, provided that he has obtained a 2nd class armourer's certificate.

Cavalry School	904. Cavalry School, Saugor.	Rate of pay p. m.	Staff pay p. m. Rs.
	Indian Cavalry officer (Ressaidar)	Non-silladar rate of pay of rank	30
	Indian Cavalry non-commissioned officer (dafadar)	"	20
	Indian Cavalry rough rider (dafadar)	"	20
	Trumpeter (Indian) Cavalry	"	4
	Shoeing-smith	15	
	Syca	7	
	Store lascar	6	
	Fireman	10	
	Hammerman	7	
	Fileman	8	
	Chowdri	11	
	Bhist	6	
	Sweeper	5	
	<i>Veterinary.</i>		
	Naik	9	
	Dresser	7	
	<i>Medical.</i>		
	Ward servant	7	
	Cook	6	

Miscellaneous o. d. pay.

905. Miscellaneous Appointments carrying Extra Duty Pay.

- (i) Charge of Government transport animals attached to corps if (except in the case of S. and M) a British officer is not available.

Risaldar, ressaidar, or subadar . . . p. d. 8 as
Jemudai . . . " 6 "

NOTE.—This e d pay is inadmissible in the cases detailed in note to para 1009.

- (ii) Indian gymnastic instructor attached to a central gymnasium (see Vol II) . . . p. m. Rs. 8-0-0

- (iii) Indian N. C. O. instructors in physical training:—

	Rs.	
Cavalry regts (except Guides)	60	per regt p. a.
Infantry " (including the 3 Corps of Sappers and Miners)	84	" "
Corps of Guides (Cavalry)	45	p. a.
Cavalry squadrons of the 42nd Deoli and 43rd Ehiupura regts.	15	each p. a.

NOTE.—To be distributed to all or any of the instructors under the orders of the O C

- (iv) Indian officer instructors, Musketry Schools and authorised musketry classes . . . p. m. Rs. 25-0-0
Indian N. C. O. instructors, Musketry Schools and authorised musketry classes . . . " " 10-0-0

NOTE.—The above allowances are admissible during the time the classes are held

Unattached list.

906. Indian Unattached List, Government Grass Farms.

	Grads	Pay.
Farm assistant, 1st class		Rs. 100
" " 2nd "		" 80
" " 3rd "		" 60
" " 4th "		" 45
" " 5th "		" 30

NOTE.—Probationers receive an allowance of Rs. 5 p. m. each in addition to regimental pay

Indian Subordinate Medical Department.

907. Indian Subordinate Medical Department.—Sub-assistant surgeon's Branch.

	Designation.	Pay.	Extra pay.*	Field allowance(e).
	<i>Senior Sub-Assistant Surgeons (a)</i>	Rs	Rs.	Rs.
1st class		70	30	15
2nd "		55	25	15
	<i>Indian Warrant Officers (a).</i>			
Sub-assistant surgeons, 1st grade		40	20	10
" " 2nd "		30	10	5
" " 3rd " (e)		20	5	5
	<i>Indian Military Medical Pupils (b) (d).</i>			
1st year		6	2	...
2nd "		7	2	...
3rd "		8	2	...

* For English qualification, vide para. 5, Appx II, A. B., I., Vol. VI.

All pupils entering the medical schools on or after the 1st April 1906 will receive during the 4 years of their instruction stipends at Rs. 7 p. m. plus Rs. 2 p. m for English qualification.

- (a) For compensation in lieu of quarters, see Vol. III. Only 75 % of salary is allowed on leave (see Vol. II) in excess of 60 days' full pay leave (salary includes pay, extra pay for English qualification and compensation for quarters when the sub-assistant surgeon elects not to retain his quarters)
- (b) Each Indian military medical pupil (including ward-orderlies) when not provided with quarters will receive a hutting allowance at annas 6 p. m
- (c) Field allowance is admitted—
- (1) When travelling on duty, on field or foreign service, and while in camp on account of sickness amongst troops or followers
 - (2) The allowance is inadmissible while at or moving to and from camps of instruction
 - (3) When serving at Port Blair, Aden and Burma (except at the medical store depot, Rangoon, where Burma local allowance at 50 % on pay is allowed in lieu).
 - (4) When attached to the Viceroy's bodyguard, the Governor's bodyguard, Madras, or to the 2nd S. and M.
- (d) A ward orderly admitted to a medical school receives regimental pay and allowances
- (e) A local allowance of Rs. 6 p. m is authorised for the sub-assistant surgeon in charge of the Poof Department Dispensary at Chandipur.

908. Army Remount Department.—Indian Officers.

RANK.	2ND CLASS		2ND CLASS		1st CLASS		Army Remount Department.
	Pay	E. d.	Pay.	E. d.	Pay	E. d.	
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
Risaldar	200	25	250	25	300	25	
Reissider	120	20	135	20	150	20	
Jemadar	60	15	70	15	80	15	

The pay of a risaldar-major is that of a risaldar, 1st class; and the pay of a N.-C. O on probation is that of a jemadar, 3rd class.

908A. Indian Survey Instructors, Roorkee.

Chief instructor	50—10—150	} rising by biennial increments.	Survey instructors
Assistant do	20—5—50		

909. Army Hospital Corps.

Designation.	Grade.	Pay	Late Western command except Belgaum, Jhansi and Jubbulpore brigades	Pay (e)	Batta (a)	Queita division except Karachi brigade and Jacobabad.	Pay	A. H. Corps.
Ward servant (d)	1st . . .	9	10	1	18			
	2nd . . .	8	9	1	16			
	3rd . . .	7	8	1	14			
Cook	1st . . .	9	12	1	18			
	2nd . . .	8	11	1	16			
	3rd . . .	7	10	1	14			
Dhobi	1st . . .	8 (o)	9	1	14			
	2nd . . .	7 (o)	8	1	12			
Water carrier	1st . . .	7	9	1	14			
	2nd . . .	6	8	1	12			
Ward-sweeper (d) (e)	1st . . .	7 (o)	8	1	14			
	2nd . . .	6 (o)	7	1	12			

(a) Batta in addition to pay in Lower Burma and Port Blair, Rs. 1-8 p. m.; in Upper Burma 50% on pay if sent there before the 20th February 1903 and 35% if sent subsequently. Batta is admissible while serving in the hills in the late Eastern, Western, and Northern commands and at Wellington (see para 972). In the late Western command, excluding the Belgaum, Jhansi, and Jubbulpore brigades, men enrolled before 12th January 1901, receive batta at Rs. 2 p. m.

(b) Dhobis and ward sweepers in the Secunderabad and Burma divisions receive the late Western command rates

(c) Batta pay and allowances—

Barber allowance to the senior qualified ward-servant in each hospital including the section hospital at Oratoi, Aden, Rs. 2 p. m.

Extra pay while in attendance on contagious and infectious cases, and while employed in working steam disinfectors in station hospitals, annas 2 p. d.

Laboratory attendant (ward servants if available otherwise ward orderlies) in each divisional and brigade bacteriological laboratory, annas 2 p. d.

(e) Local allowance—

To ward sweepers serving in the presidency brigade except Dinapore Rs. 1 p. m

To all classes while serving at Bombay and Deolali Rs. 2 p. m.

NOTE.—Batta at 50 per cent on pay is allowed on field service under the rules in para. 972

910. Army Bearer Corps.

		Pay.	E. d.	Batta.	
		Rs.	Rs.	Rs.	
Pay havildar	} Regi- mental.	10	5	...	
Pay naik		15	...	1	
Head sirdars (a) (b)		11	...	1	
Sirdars (a) (b)		10	...	1	
Mates, senior (a) (b)		9	...	1	
Do. junior (a) (b)					

A. B. Corps.

	Pay.	E d.	Batta.
	Rs.	Pay Rs.	Rs.
Choribardars (a) (b)	8	.	1
Bearers (a) (b) (c)	7	.	1
(a) Local allowances—			
To head sirdars, sirdars, senior mates, junior mates, choribardars and bearers	Rs a		
While serving at Colaba (Bombay)	2 0		
Ditto in the Aden brigade	1 8		
Ditto in the Assam brigade (except at Kohima and Mampur)	25% on pay.		
Ditto in Burma, the Quetta division (except the Karachi brigade and Jacobabad), Sikkim beyond Darjeeling			
(b) Batta is admissible while serving in the hills in the late Eastern and Northern commands and at Wellington (see para 972)			
(c) One bearer clerk is allowed per company receiving Rs. 18 s d pay			
911. British Troops.—Pay of Indian Educational Establishments.		(a) Pay.	
Munshi, British Cav. and Inf.		Rs. 30	
A munshi may be appointed to a hill sanitarium in the 1st, 2nd, 3rd 7th and 8th Divns. when the details aggregate over 500, to a wing of British Inf permanently detached from regimental Hd. Qrs, or to R. A. (except British mountain batteries) when two or more batteries are at the same station. The pay admissible to the munshi is—			
(i) When the number of the men under instruction in the Hindustani class averages 10, or less during the temporary reduction in the strength of the wing or two batteries			20
(ii) When the number of men under instruction averages 15 and over			30
NOTE 1.—Except when in hospital a soldier must attend the Hindustani class twice a week for an hour each time before he can be considered as having been under instruction.			
NOTE 2.—A munshi is specially authorised for the R. A. at Belgaum, provided the number at- tending the school does not fall below 10. The munshi allowed for the R. F. A. at Kirkee receives Rs. 30 per mensem irrespective of the number of men attending the Urdu class.			
(a) With an increase of pay of Rs. 5 p m after 10 years' service, and of Rs 5 p m more after 20 years' service			
<i>Extra Duty Pay for instructing Hindustani Class.</i>			Rs.
Munshi, British Cav. and Inf.			10
912. Followers of British Troops serving in the late Eastern and Northern Commands, Jhansi and Jubbulpore Brigades.			
	Pay.	Batta.	
	Rs. a.	Rs. a.	
Bhisti*	5 0	1 0	
Do, of R. A. at Mooltan and of units at Feozepore	6 0	1 0	
Do, conservancy establishment	Nerrick rate.		
Bulldoz	Nerrick rate.		
Bullock-driver	5 0	1 0	
Carpenter, if pensionable	10 0	2 0	
Do, if non-pensionable	12 0	2 0	
Do, mistry, if pensionable	14 0	3 0	
Do, do, if non-pensionable	16 0	3 0	
Do, R. H. A. and R. F. A, ammunition cols and moun- tain and heavy batteries	15 0	2 0(2)	
Do, Mistry, R. H. A. and R. F. A, ammunition cols, and batteries and mountain batteries	24 0	3 0(2)	
Chowdhy	11 0	1 8(2)	
Cook, mountain batteries	5 0	1 0(2)	
Fileman (partly horsed heavy batteries)	one at 8 0	2 0	
Do, (heavy batteries)	7 0	2 0	
Filth cart with driver additional for station conservancy at Cherat Nerrick			
Fireman (R. H. A., R. F. A. and partly horsed heavy battery, R. G. A.)	10 0	2 0	
Do, heavy batteries (Bullock Draught)	7 0	2 0	
Hammerman (R. H. A., R. F. A. and partly horsed heavy battery, R. G. A.)	7 0	2 0	
Do, heavy batteries (bullock draught)	6 0	2 0	
Langri, ammunition column	5 0	1 0	
Lascar	5 12	1 0	
Do, late Northern command	6 12	1 0	
Moochi, Art.	one at 10 0	2 0	
Do, do.	7 0	2 0	
Pakhali*	9 0	3 0	
Saddle (mountain batteries) (1)	10 0	2 8(2)	
Shoeing-smith, or nalbund	9 0	1 8(2)	
Do, heavy and partly horsed heavy batteries	15 0	1 8(2)	
Smith, mountain battery	16 0	1 8(2)	
Do, R. F. A. ammunition col	14 0	1 8(2)	
Do, mistry, R. F. A. ammunition col. and heavy batteries	17 8	3 0(2)	
Do, mistry	12 0	3 0	
Storeman	7 0	2 0	

British
troops—
Educational
establish-
ment.Followers,
B. T.
late East-
ern and
Northern
commands.

	Pay.	Batta
	Rs. a.	Rs. a.
Sweeper, late Northern command, and at Barrackpore, Dum Dum and Fort William	0 0	1 0
Do, Dargeeling (inclusive of hill batta and compensation for dearness of food)	9 0	
Do., other stations, late Eastern command, and other units	4 0	1 0
Do., conservancy establishment	Nerick rate.	
Syce*	7 0	1 0
Syce, naik	8 0	2 0
Tindal, Art.	9 0	3 0
Do, Cav. and Inf.	9 8	2 0
Weighman	4 0	1 0 (2)

* Bhitties, pakhails, and sweepers (also syces of the mountain art staff at Muzee and Jutogh) receive batta when serving in the hills.

(1) Rs. 12 to one saddler in each mountain battery holding a certificate of proficiency from the superintendent of a harness and saddlery factory.

(2) Admissible only when on field service.

913. Followers of British Troops serving in the Secunderabad and Burma Divisions and Belgaum.

	Pay	Batta.	Followers B. T., Se- cunderabad and Burma Divisions.
	Rs. a. p.	Rs. a.	
Bhisti	7 0 0	1 0 (4)	
Do, Upper Burma (1)	7 8 0		
Do conservancy establishment	Nerick rate.		
Bildar	Nerick rate.		
Bullock-driver	5 12 0	1 0 (2) (4)	
Carpenter	12 0 0	2 0 (3)	
Do., if pensionable	10 0 0	2 0 (3)	
Do., R. H. A. and R. F. A. ammunition cols. and mountain and heavy batteries	15 0 0	2 0 (2)	
Do., mistry, R. H. A. and A. F. A. ammunition cols. and batteries and mountain batteries	24 0 0	3 0 (2)	
Do., mistry	16 0 0	3 0 (3)	
Do., do., if pensionable	14 0 0	3 0 (3)	
Chowdry (7)	14 0 0	1 8	
Fileman	one at 8 0 0	2 0 (3)	
Do.	7 0 0	2 0 (3)	
Fifth cart (Secunderabad and Burma Divisions)	Nerick.		
Fueman	12 8 0	2 0 (3)	
Grass-cutter	4 0 0	1 0 (4)	
Hammerman	7 0 0	2 0 (3)	
Lascari, ammunition column	5 0 0	1 0	
Lascar (7)	6 5 1	1 0 (4)	
Moochi	one at 10 0 0	2 0 (3)	
Do.	7 0 0	2 0 (3)	
Pakhali (7)	10 11 10	3 0 (3) (4)	
Shoeing-smith (Cav.)	14 0 0	1 8 (2)	
Smith, mountain battery	16 0 0	1 8 (2)	
Do., R. F. A. ammunition col.	14 0 0	1 8 (2)	
Do., mistry	17 8 0	3 0 (3)	
Do., do, R. F. A. ammunition col. and heavy batteries	17 8 0	3 0 (2)	
Storeman	7 0 0	2 0	
Sweeper (7)	5 0 0	1 0 (2)	
Do, Secunderabad	5 2 3	1 0 (2)	
Do., Belgaum, Calicut and Cannanore	6 0 0	1 0 (2)	
Do, Bangoon	8 0 0	1 0 (2)	
Do, Bhamo, Mandalay, Maymyo, Meiktila, Shwebo, Thayetmyo	7 0 0	1 0 (2)	
Do., conservancy establishment	Nerick rate		
Syce (6)	7 0 0	1 0 (4)	
Do, naik	9 0 0	2 0 (4)	
Tindal (Art.)	9 0 0	3 0	
Tindal (7)	8 12 0	2 0 (4)	
Toty	Nerick rate.		
Weighman (peon) (7)	6 0 0	1 0 (4)	

(1) Plus Burma allowance 25 % on pay.

(2) On field service only.

(3) Entitled to double these rates of batta when on foreign service or beyond sea

(4) If enrolled on or before the 11th January 1901—bhitti Rs. 1-8, bullock driver Rs. 1-8, grass-cutter Rs. 1-8, tent lascar Rs. 1-8, tindal of tent lascar Rs. 1-8, pakhali Rs. 1-8, weighman or peon Rs. 1-8, syce Rs. 1-8, naik of syces Rs. 1-8

(5) Rs. d pay at Rs. 1 p. in each to 8 syces of a R. H. A. battery, 2 syces in a R. F. A. battery and to 2 syces per squad of British Cav., who may be appointed chowdries of grass-cutters.

(7) Plus batta at 25% on pay while serving in Upper Burma and not engaged on special rates of pay

Followers, 914. Followers of British Troops serving in the late Western Command except
B. T., Belgaum, Jhansi, and Jubbulpore Brigades.
late Western command

	Pay Rs. a	Batta Rs. a
Bhisti (1)	7 8	1 0 (4)
Do, Hyderabad	8 0	1 0 (4)
Do, Quetta	9 0	1 0 (4)
Do, conservancy, at Quetta	Norrick rate.	
Buldar	Norrick rate	
Bullock-driver	6 0	1 0 (4)
Carpenter	15 0	2 0 (4)
Do, if pensionable	12 8	2 0 (4)
Do, R H. A. and R. F. A. ammunition cols and mountain and heavy batteries	15 0	2 0 (5)
Do, mistry	20 0	3 0 (4)
Do, do, if pensionable	17 8	3 0 (4)
Do, do, R H. A. and R. F. A. ammunition cols, and batteries and mountain batteries	24 0	3 0 (5)
Chowdry	16 0	1 8 (4)
Cook (British mountain battery)	5 0	1 0 (5)
Fileman	9 6	2 0 (4)
Filth cart	Norrick rate.	
Fireman	12 8	2 0 (4)
Hammerman	9 6	2 0 (4)
Langri, ammunition column	5 0	1 0
Lascar, 1st class, after 10 years' service	7 0	1 0 (4)
Do, 2nd, „ under 10 „	6 0	1 0 (4)
Moochi	10 8	2 0 (4)
Mussal (Sassoon dock, Bombay)	6 0	
Pakhali (2)	Norrick rate.	3 0 (5)
Do, Quetta . { with government animals	12 0	3 0 (5)
Do, „ { without „	30 0	3 0 (5)
Saddler (British mountain battery) (3)	10 8	2 8 (1)
Smith, mistry	17 8	3 0 (4)
Do, mountain battery	16 0	1 8 (5)
Do, B F A. ammunition col	14 0	1 8 (5)
Do, mistry, R. F. A. ammunition col. and heavy bat- teries	17 8	3 0 (5)
Shoeing-smith, on nalbund	15 0	1 8 (5)
Storeman	7 0	2 0
Sweeper	Norrick rate.	1 0 (5)
Syce	7 0	1 0 (4)
Do, nak	9 0	2 0 (4)
Tindal, Art.	9 0	3 0
Tindal	9 8	2 0
Weighman	5 0	1 0 (4)

(1) Norrick rates at Ahmedabad, Amargarh, Baroda, Bombay, Indore, Kukee, Khandalla, Kanachi, Neemuch, Poona, Satara, and Deolali.

(2) Pakhals who were serving on 28th June 1897 at Ahmednagar, Deesa and Kamptee and who elected to receive fixed rates of pay, receive pay at Rs 10 and batta at Rs 3.

(3) Rs 12 to one saddler holding a certificate of proficiency from the superintendent of a harness and saddlery factory.

(4) If enrolled on or before the 11th January 1901—bhusti Rs 2 8, bullock driver Rs 2 0, carpenter Rs 3-8, carpenter mistry Rs 5-0, chowdry Rs 5 0, fileman Rs 3 0, fireman Rs 3-8, hammerman Rs 3-0, tent lascar, 1st class, Rs 1-8, tent lascar, 2nd class, Rs 1-8, moochi Rs 3-0, saddler Rs 3, smith mistry Rs 5, syce Rs 3, nak of syces, B. A., Rs 2, weighman or peon Rs 2.

(5) Admissible only when on field service.

915. Hospital Establishment—British Troops.

Station Family Hospitals.

	Pay. Rs.
Ayah, (1) . . . . .	...
Female waid servant, Bangalore, one at	7
Do do. do do one at	5
Do do do do Secunderabad	7
Sweeper, female (2) . . . . .	...

(1) One ayah on local norrick rate of pay is authorised for each station family hospital.

(2) Civil hospital rate at stations where such institutions exist, and a similar class of servants is employed, and the norrick rate at all other stations.

916. Hospital Establishment—British Troops

Hospitals of British Mountain Batteries

	Pay Rs.	Batta Rs.
Ward servant	5	1 (a)
Water carrier	5	1 (a)
Sweeper	5	1 (a)

(a) Batta is admissible while serving in the hills.

Station Staff Dispensary, Mussoorie.

Ward servant	10	1
Water carrier, an allowance of	4	..
Ward sweeper, an allowance of	2	...

Hospital
establish-
ment, B. T.,
late East-
ern and
Northern
commands.

Hospital
establish-
ment, B. T.,
Secundera-
bad and
Burma
divisions.

917.

918. Followers, Indian Troops.

(1) *Bengal and Punjab Troops and Local Corps.*Followers,
Indian
Troops.

NOTE.—These rates also apply to the reconstituted Madras Inf and the late Hyderabad Contingent. Inf Bhitties and cooks, however, in the reconstituted Madras Inf receive Rs 7 and Rs 6 p. m. respectively, while serving in the Secunderabad division and Belgaum. Sweepers of reconstituted Madras Inf. draw nerrick rates while serving in the Secunderabad Division.

	Pay Rs. a.	Batta Rs. a.
Bhisti* (regtl and hospital) (8)	5 0	1 0
Do, Assam district (5)	7 0	...
Do, 1st to 19th, 21st to 23rd, 25th, 28th, 30th Cav.; I S M.		
Corps, Calcutta	4 8	1 0
Do, Guides Cav.	4 0	1 0
Do, Nepal escort and Indian troops at Fort William, Alipore and Barrackpore	6 0	1 0
Do, hospital (Kohat Bde)	6 0	
Do, Railway Coy, S & M (Sialkote)	Nerrick rate.	
Bildar (2)	8 8	1 0
Do, Viceroy's bodyguard, Nepal escort	5 0	1 0
Carpenter, Indian mountain battery (8)	15 0	1 0 (1)
Do, mistry, Indian mountain battery	24 0	1 8 (1)
Chowdry (5) (8)	11 0	1 8 (1)
Cook (regtl. and hospital), Indian mountain batteries and experimental balloon section, S. and M. (8)	5 0	1 0
Cook, hospital (Kohat Bde)	6 0	
Do, Railway Coy., S. and M. (Sialkote)	Nerrick rate.	
Grass-cutter (8)	4 8	...
Do, jorawallah	9 0	...
Langli, or cook (regtl and hospital) (8)	5 0	1 0 (1)
Do, reconstituted Madras Inf. and Indian troops at Fort William, Alipore and Barrackpore (8)	6 0	1 0 (1)
Do, Assam brigade (5)	7 0	...
Lascar, S and M.	5 12	1 0
Do, Viceroy's bodyguard, Nepal escort, and the Guides Cav.	6 12	1 0
Do, Silladar Cav.	6 0	1 0
Moochi (Nepal escort only)	10 8	1 0 (1)
Mutsuddi	5 0	1 0 (1)
Pakhali (8)	9 0	3 0
Do, Viceroy's bodyguard	12 0	3 0
Do, when pakhsals and animals are supplied by Government	6 0	3 0
Saddler (3) (8)	10 0	2 8 (1)
Do, head (Indian mountain battery) (8)	18 0	2 8 (1)
Smith, Indian mountain battery (8)	16 0	1 4 (1)
Sweeper (regtl. and hospital), late Northern command, Viceroy's bodyguard and Nepal escort	5 0	1 0
Do, saluting battery, Simla	7 0	1 0
Do, I. S. M. Corps, Calcutta	7 0	1 0
Do, Assam brigade (5)	7 0	...
Do, Indian troops at Fort William, Alipore and Barrackpore	6 0	1 0
Do, two out of three sweepers in each company of the 1st S. and M.	3 8	1 0
Do, other stations, etc., late Eastern command and other units (8)	4 0 (7)	1 0
Do, hospital (Kohat Bde)	6 0	...
Do, Railway Coy., S and M. (Sialkote)	5 8	...
Syee, mountain battery (8)	7 0	1 8 (1)
Do, Viceroy's bodyguard	7 0	1 8 (1)
Do, jemadar, Viceroy's bodyguard	8 0	...
Do, Nepal escort	6 0	
Ward servant, Viceroy's bodyguard	5 0	1 0
Weighman	4 0	1 0 (1)
White, Nipal escort, an allowance of	10 0	...
Do. (civilian), depot of 1st to 19th, 21st to 23rd, 25th, 28th, 30th Cav., while on field service	40 0	...

(1) Batta is admissible only on field service.

(2) Assam brigade nerrick rates.

(3) One saddler in each Indian mountain battery holding a certificate of proficiency from the superintendent of a harness and saddlery factory receives Rs 12 p. m.

(5) Rupee 18 Assam local allowance in addition to pay while serving in the Assam brigade.

(7) Sweepers of Inf. regts of the late Hyderabad Contingent serving at Bolaur, Aurangabad, and Ellichpore are allowed pay at Rs 6-8 p. m. each.

(8) Plus batta at 25% on pay while serving in Upper Burma and not engaged on special rates of pay.

* Bhitties and sweepers and the ward servant of the Viceroy's bodyguard receive batta when serving in the hills.

(II) *Madras Troops, except reconstituted Madras Inf., late Hyderabad Contingent Inf., and Burma Battalions.*

	Pay			Batta.		
	Rs.	a	p	Rs.	a	p.
Bellows-boy (Cav.)	3	8	0	1	2	11
Do (bodyguard)	3	0	0	1	2	11
Bhisti (regtl and hospi.)	7	0	0	1	0	0 (4)
Do, Upper Burma (2)	7	8	0			
Do, I S M Corps at Rangoon	10	0	0			
Camel attendant (Cavalry)	6	8	0			
Chowdry (7)	14	0	0	1	8	0
Chuckler (bodyguard and Cav)	8	0	0	1	8	0
Do, mistry (Cav.)	12	0	0	1	8	0
Cook (7)	6	0	0	1	0	0
Hammerman (bodyguard and Cav)	7	0	0	1	8	0
Lascar	6	5	1	1	0	0 (3)
Pakhali (7)	10	11	10	8	0	0 (3)
Smith (Cav)	13	0	0	1	4	0 (3)
Do, (bodyguard)	15	0	0	1	4	0 (3)
Do, mistry (Cav)	15	0	0	3	0	0 (3)
Superintendent of artificers (Cav)	25	0	0	...		
Do, do (bodyguard)	20	0	0	...		
Sweeper (regtl. and hospital)	Nerrick			...		(5)
Do, I. S. M. Corps at Rangoon	10	0	0	...		
Syee (bodyguard)	7	0	0	1	0	0 (3)
Do, (Cav.)	7	0	0	1	0	0
Do, jemadar (bodyguard)	9	0	0	2	0	0 (3)
Tindal	8	12	0	2	0	0 (3)
Toty (regtl and hospiti.) (6)	Nerrick			...		
Do, S. M Corps at Rangoon	10	0	0	...		
Weighman (peon) (2nd S and M.)	6	0	0	1	0	0 (3)

Burma Battalions of Madras Inf (1).

Bhisti (regtl. and hospiti.)	10	0	0	1	0	0 (4)
Sweeper (regtl and hospiti.)	9	8	0	1	0	0 (4)
Chowdry	14	0	0	1	8	0 (4)
Cook (regtl. and hospiti.)	10	0	0	1	0	0 (4)

No 15 (Burma) Company Sappers and Miners.

Bhisti (regtl and hospiti.)	9	0	0	...		
Cook (regtl. and hospiti.)	12	0	0	...		
Lascar	6	5	4	1	0	0 (4)
Sweeper (regtl and hospiti.)	9	0	0	...		

(1) Followers enrolled in India for service with these regts are entitled to subsistence allowance at the rate of 2 annas p d from the date of enrolment to the date of joining their appointments.

(2) Plus Burma allowance at 25 % on pay.

(3) If entertained on or before the 11th January 1901 — bhisti Re 18, grass-cutter Re 18, lascar Re 1-8, pakhali Re 1-8 smith (Cav and bodyguard) Re 1-8, smith mistry (Cav) Re 1-8, syee Re 1-8, jemadar Re 1-8, tindal Re 1-8, weighman or peon Re 1-8.

(4) Admissible only when on field service.

(5) Hospital sweepers draw the same rate of pay as regtl sweepers serving with the unit concerned.

(6) Hospital toties attached to Madras regts are entitled to batta at R1 a month when on foreign service.

(7) Plus batta at 25% on pay while serving in Upper Burma and not engaged on special rates of pay

(III) *Bombay Troops.*

Notes — These rates also apply to the 87th Inf while serving in the late Western command except at Belgium

	Pay.			Batta.		
	Rs.	a	p	Rs.	a	p.
Armourer (Aden troop)	50	0	0	...		
Bellows-boy (Aden troop)	15	0	0	...		
Bhisti (regtl and hospiti.) (4)	7	8	0	1	0	(1)
Do (Cav)	6	0	0	...		
Do (bodyguard)	9	0	0	...		
Do, Aden troop and submarine mining section, Butcher's Island, Bombay	15	0	(2)	...		
Do, (Karachi)	14	0	0	...		
Do, Railway Coy., S. and M (Quetta)	Nerrick rate.			...		
Chowdry (Cav only)	15	0	0	1	8	(3)
Cook (regtl.) (4)	6	0	0	1	0	(3)
Do Railway Coy, S and M (Quetta)	Nerrick rate.			...		
Flagman (bodyguard)	7	0	0	...		
Hammerman (Aden troop)	20	0	0	...		
Halalcoore	Nerrick rate			...		
Lascar (S. and M.) { after 10 years' service	7	0	0	1	0	(1)
Do. (Cav) { under 10 years' service	6	0	0	1	0	(1)
Do. Store (Aden troop)	7	0	0	...		
	10	0	0	...		

	Pay. Rs. a.	Batta. Rs. a.
Mutsuddy (Cav)	8 0	1 0 (8)
Pakhali (bodyguard)	15 0	...
Do. (submarine mining Co. at Bombay)	30 0	...
Sweeper (regtl. and hosptl.)	Nerrick rate	1 0 (8)
Do., Aden troop	10 0	..
Do., Peim	11 0	1 0 (8)
Do., Bombay } I. S. M. Corps	11 8	1 0 (8)
Do., Karachi }	10 0	1 0 (8)
Do., Railway Coy, S. and M. (Quetta)	Nerrick rate.	
Tindal	9 8	2 0
Ward servant, Aden Troop	6 0	1 0 (1)
Weighman (peon)	5 0	1 0

(1) If entertained on or before the 11th January 1901 —bhisti Re. 1-8, lascar Re. 1-8, weighman Rs 2, and ward servant, Aden Troop, Rs 3

(2) The bhisties of the submarine mining section, Butcher's Island, Bombay, are not entitled to pension.

(3) Admissible only when on field service.

(4) Plus batta at 25% on pay while serving in Upper Burma and not engaged on special rates of pay

919. Departmental Followers' Hospitals.

Late Northern, Eastern and Western commands,
Secunderabad and Burma Divisions
and Belgaum.

Deptl fol-
lowers' hos-
pitals.

	Pay. Rs. 7 (a)
Ward servant	
Bhisti (water carrier)	The same rates of pay as are authorised for similar classes of regimental followers in the particular command.
Cook	
Sweeper	
(a) Rates: 8 at Bombay, Rs. 9 at Rangoon and Aden, Rs. 10 at Bhamo, Meiktila, Shwebo, Mandalay and Quetta	
Notes (a) —In the late Eastern command, ward servants serving at Shillong receive Assam local allowance at Re 1-8 a month	
Notes (aa) —In the late Western command, except Belgaum, ward servants, if enlisted after 11th January 1901, receive batta, when admissible, at Re. 1 a month, if enlisted on or before 11th January 1901 at Rs 2 a month.	

920. Followers of Mounted Infantry, Burma.

	Pay. Rs.	Followers, mounted Inf, Burma.
Salutari	45	
Mochi	15	
Cook	12	
Bhisti	9	
Sweeper	9	
Sycc	9	
Interpreter	50	

921. Followers of Station Veterinary Hospitals.

	Pay, as laid down in paras 912 to 914. The sycc appointed temporary naik of syces in a station veterinary hospital will receive e. d. pay at Rs 2 p m	Followers' Vet. hos- pitals
Sycc	See Vol VIII {	
Bhisti		
Sweeper		

Notes.—The unit to which the syce belongs will disburse the ordinary pay and the hospital the e. d. pay of the temporary naik of syces

922.**923. School of Cookery, Poona.**

	Grades.	Pay. Rs.	Followers, school of cookery.
Indian fire boy		10 } Nerrick	
Sweeper		9 } rates.	

923A. The following amounts are authorised for Conservancy and Quartermaster's establishments at Schools of Musketry and authorised classes of Musketry :—

- (1) *Changla Gals*.—Conservancy and Quartermaster's establishment for the four months during which classes are held 68 p. m.
Conservancy and Quartermaster's establishment for 16 days before the 1st class and for the interval between the 1st and 2nd classes 32 p. m.
- (2) *Pachmarhi*.—Conservancy allowance *182 p. a.

* Explanation — Rupees 10 per mensem for 3 classes for 2 months per class plus Rs 11 per mensem for Indian students attending first class for 2 months plus Rs. 100 additional per annum.

- (3) *Rawal Pindi*.—Conservancy establishment 22 p. m.
- (4) *Satara*.—Conservancy establishment, for period classes are held nerrick rates for the establishment laid and when no classes are held down in A T. Miscellaneous services.
Two chowkidars on barracks at Rs. 7 p m. each for 6 months when no classes are held.

Fort
armament.

924. Fort Armaments.

Grades	Late Eastern and Northern commands, Jhansi and Jubbulpore brigades			Secunderabad and Burma divisions, and Belgaum.			Late Western command, except Belgaum, Jhansi, and Jubbulpore brigades		
	Pay		Batta.	Pay		Batta.	Pay		Batta.
	Rs.	a.	Rs.	Rs.	a.	Rs.	Rs.	a.	Rs.
Tindal, 1st class	12		3	12		...	(a) 10		..
Do. 2nd class*	9		3	9		..	9		..
Lascar, 1st class*	7		2	7		2	7		(b) 2
Do. 2nd class	6		2	6		2	6		(b) 2
Sikligar	5					..	...		..
Do. at Fort William	6					..	...		..
Bhisti	4	8		(c) 7		...	(a) 9		...
Do. at Agra, Delhi, Ferozepore, Fort William and Lucknow	5			...		..	...		..
Do. at Bannu	6		...			..	...		..
Do. at Belgaum . . . . .	...			Nerick rate		..	..		..
Do. at Chingri Khal and Fort Fulta	8		...			..	..		..
Sweeper	(d) 5	8	...	5	8	...	(d) 5	8	...
Trolley Cooly, Karachi . . . . .	..			...		...	12		..
(a) At Quetta.									
(b) Only on field service.									
(c) At the Rangoon defences									
(d) An additional allowance of Rs. 1 p. m. is granted to sweepers serving in Assam, Baluchistan, Karachi and Bombay									

Transport
Corps and
cadres

925. Transport Corps and Cadres

(i) Mule Corps and Cadres and Pony Cart Train Cadres

	Pay. Rs.
Indian adjutant if ressaidar (7) (11)	60
Do. do jemadani (7) (11)	40
Quartemaster-dafadar (7)	19
Kot-dafadar (7)	19
Naik (and jemadar of old establishment) (1) (8)	12
Dafadar (2) (3)	10
Lance-naik (1) (8)	8
Driver (1) (8)	7
Sycc (8) (9)	6
Clerk (10)	30
Shoering-smith (4) (7)	15
Saddler (4) (7)	12
Carpenter (4) (7)	15
Blacksmith (4) (7)	15
Hammerman (4) (7)	7
Bellows-boy (4) (7)	5

(ii) Silladar Camel Corps and Permanent Staff of Grantee Camel Corps.

	Rs
Risaldar	60
Ressaidar	40
Quartemaster dafadar	19
Kot dafadar	19
Naik (6)	12
Silladar suivan { For each employed camel (5)	9
{ For each unemployed camel	3
Clerk	30
Clerk, permanent, of Grantee Camel Corps	30
Palanmaker and palantree maker	12
Bhisti	6
Cooly	6
Grantee Camels when embodied for training, per camel	7
Extra duty pay—	
I Os.	15
N. C. Os.	4
Surwans appointed lance-naiks	1

(1) Plus 8 annas local allowance and compensation in lieu of rations at Quetta. This local allowance is continued to men on detached duty in Sind.

(2) This rank and rate of pay will cease to exist when the present incumbents are discharged or absorbed.

(3) Dafadars of Mule corps at Quetta draw compensation in lieu of rations but not local allowance.

(4) For the rates of pay at Quetta and in the late Western command, and of blacksmiths in the Secunderabad division, see para. 926.

* Those in receipt of higher rates of pay will continue to do so until pensioned.

- (5) Rs 8 p m only is deducted from the employed pay of a surwan for each camel which dies from accident or disease, provided there is no contributory negligence on the attendant's part, the deduction having effect from the date the camel is struck off the rolls to that prior to replacement. When it is necessary to enroll men with only one or two camels each, in anticipation of the remaining animals being bought for them by the commandant a similar deduction of Rs. 3 p. m. will be made from the full pay of Rs. 27 for each camel short of the complement.
- (6) This rate of pay will also be admitted to the locally appointed nakhs during the period of annual training of the grantee camel corps.
- (7) Plus 25% and free rations in Burma.
- (8) Plus 8 a p m local allowance and free rations in Burma.
- (9) Plus 25 per cent local allowance in Quetta.
- (10) Plus 25 per cent local allowance and compensation in lieu of rations at Quetta. In Burma the nakhs are allowed pay at the rate of Rs. 50 plus 25 per cent local allowance and free rations.
- (11) Plus batta while on recruiting duty at the following rates.—
- | | | | |
|-----------|-----|---|---------|
| | Rs. | a | p. |
| Ressaidar | 15 | 0 | 0 p. m. |
| Jemadar | 7 | 8 | 0 „ |

NOTE.—For marching, command, and hill batta, see Vol. V

Miscellaneous allowances, etc.

- (a) All grades (except coolies) of the permanent Indian establishment of a grantee camel corps receive an allowance at the rate of Rs. 4 p. m as compensation for extra expense when absent from their permanent abodes as certified by the registration officer, Lyallpur.
- (b) Until arrangements are made in veterinary colleges for the training of transport veterinary dafadars in the treatment of camels, a "camel saluti" on Rs. 15 p. m. may be employed in each grantee camel corps in the place of a transport veterinary dafadar.
- (c) One anna p. d is granted to attendants when they provide fodder free of charge to camels, mules, or bullocks (see A. T. Transport - for attendants of elephants).
- (d) Each organised unit of mule and pony transport is allowed—
- (1) a monthly allowance of Rs. 5 as assistance towards the payment of a sweeper for the lines; and
 - (2) a daily allowance of 8 annas for the conservancy of each detachment of 48 or more animals on command when other arrangements do not exist for carrying out the work.

926. Transport Establishments

	Late Eastern and Northern commands, Jhansi and Jubbulpore brigades.	Recen. derahad division and Belgaum.	Late Western command except Belgaum, Jhansi, and Jubbulpore brigades	Lower Burma	Upper Burma	Assam brigade.	Quetta division, except the Karachi brigade and Jacobabad	Aden brigade
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
I. Siege train and army transport bullocks—								
Naik	12	12	12	12 (f) (g)	12 (f) (g)	12	12 (f) (h)	...
Lance-naik	8	8	8 (e)	8 (f) (g)	8 (f) (g)	8 (f)	8 (f) (h)	...
Driver	7	7	7 (e)	7 (f) (g)	7 (f) (g)	7 (f)	7 (f) (h)	...
II. Elephants—								
Naik	10	...	...	20	10 (b) (g)	10 (d)	...	...
Mahout	8	...	...	12	8 (b) (g)	8 (d)	...	...
Cooly	5	...	...	9	5 (b) (g)	5 (d)	...	...
III. Mules and ponies—								
Naik	12	12	12	...	...	12	12 (f) (h)	...
Lance-naik	10	10	10	...	...	10	10 (h)	9 (g)
" Mount Abu	...	...	7	...	...	...	...	...
Driver	7	7	7	...	...	7 (h)	7 (f) (h)	7 1/2 (g)
" Mount Abu	...	...	6	...	...	...	...	...
IV. Government camels—								
Naik	12	...	12	...	...	...	...	11 (g)
Lance-naik	10	...	10	...	...	...	...	10 (g)
Surwan	7	...	7	...	...	...	...	7 1/2 (g)
V. Artificers—								
Bellows-boy	6	6	6	6 (a)	6 (b) (g)	6 (b)	6 (b) (h)	8 (g)
D. Wellington	...	7	...	...	...	...	...	...
Blacksmith	15	12	25	12 (a)	12 (b) (g)	12 (b)	14 (b) (h)	40
D. Thayetmyo	...	...	...	25	...	...	...	...
D. Kamptee	...	...	15	...	...	...	...	...
D. Bangalore	...	15	...	...	...	...	...	...
D. Wellington, Secunderabad	...	18	...	...	...	...	...	...

	Late Eastern and Northern commands, Jhansi and Jubbulpore brigades.	Secunderabad division and Belgaum.	Late Western command except Belgaum, Jhansi and Jubbulpore brigades.	Lower Burma	Upper Burma	Assam brigade.	Quetta division, except the Karachi brigade and Jacobabad.	Aden brigade.
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Carpenter	15	10	25	10(a)	10(b) (g)	10(b)	12(b) (h)	30
Do. Thayetmyo . . . . .	..	..	..	25	..	..	..	..
Do. Kamptee . . . . .	..	..	15	..	..	..	..	..
Do Bangalore, Madras, Wellington, Secunderabad . . . . .	..	15	..	..	..	..	..	..
Hammerman	7	7	10	7(a)	7(b) (g)	7(b)	8(b) (h)	12(g)
Do Thayetmyo . . . . .	..	..	..	10(a)	..	..	..	..
Do. Kamptee . . . . .	..	..	8	..	..	..	..	..
Do Wellington . . . . .	..	10	..	..	..	..	..	..
Saddler and palan-maker	12	12	15	12(z)	12(b) (g)	10(b)	11*(b) (h)	10(g) (a)
Saddler, Thayetmyo . . . . .	..	..	..	15(a)	..	..	..	..
Shoemg-smith	15	15	20	15(a)	15(b) (g)	15(b)	18(b) (h)	..
Do Wellington . . . . .	..	22½	..	..	..	..	..	..
VI. Miscellaneous —								
Peon	6	6	6	6(a)	6(b) (g)	6(b)	6(b) (h)	..
Weirzman	5	5	6	5(a)	5(b) (g)	5(b)	6(b) (h)	..
VII. Veterinary Establishment—								
Transport } 1st class	50	50	50	50(a)	50(b) (g)	50(b)	50(b) (h)	50
veterinary } 2nd "	40	40	40	40(a)	40(b) (g)	40(b)	40(b) (h)	40
daffadar } 3rd "	30	30	30	30(a)	30(b) (g)	30(b)	30(b) (h)	30
Salutry . . . . .	..	..	..	..	..	..	..	30(a)

* Palanmakers at Quetta Rs 10 (b) (h)

(a) Plus 50% local allowance

(b) Plus 25% do do

(c) Plus local allowance Rs 5 p m

(d) Plus local allowance Rs 1 8 0 p m

(e) Plus local allowance Rs 1 0 0 p m

(f) Plus local allowance of As 8 p m

(g) Plus free rations

(h) Plus compensation in lieu of rations

(i) Plus local allowance of As 8 p m in } in Sind

(j) Plus local allowance of Rs 1 p m } in Sind

(k) Plus a local allowance of As 8 p m except in Cachar

NOTE 1.—The Quetta local allowance (but not compensation in lieu of rations) is continued to lance-naiaks and drivers in I (a), and to naiaks and drivers in III when on detached duty in Sind.

NOTE 2.—For marching, command and hill batts, see Vol V, Appx III.

927.

General Rules.

Pay and allowances

928. The following rules govern the issue of pay and allowances to combatants and non-combatants of the Indian army, and followers of British troops.

Commencement of Pay.

Direct commission
I. Os

929. I. Combatants:—

(a) I Os on probation receive pay from the date of joining for duty or subsequent date from which it may become available.

Other combatants

(b) Other combatants receive pay from the date of final approval by a recruiting or assistant recruiting officer, or from the date of enrolment at the Hd. Qrs. of their corps in the case of recruits not recruited through a recruiting officer

NOTE.—Compensation for dearth of food, or, in the case of recruits for Burma battalions, a money allowance in lieu of rations at Rs 3-8 per mensem, while in India, is admissible from the date a recruit is finally accepted by a R. S. O

II. Non-combatants:—

Hospital Assistants

(a) Sub-assistant surgeons receive pay from the date of appointment.

Medical pupils

(b) Indian military medical pupils receive pay from the date of passing the entrance examination

(c) Men of the driver establishment of the S. and T. Corps, S. and T., of the A. H. Corps, and of the A. B. Corps receive pay A. H. and from the date of joining a recruiting party. A. B. Corps

(d) All other non-combatants receive pay from the date they take up their duties. Other non-combatants.

930. Recruits for the combatant ranks receive subsistence allowance at 4 annas a day from the date they join a recruiting party up to the date on which they are finally approved or rejected by a recruiting or assistant recruiting officer.

931. Non-combatants recruited through a Recruiting Officer but rejected, receive the pay of the branch of the service for which recruited from the date they joined a recruiting party to that of rejection. Non-combatants rejected.

932.

Pay on Promotion.

933. On promotion of a combatant or non-combatant the higher rate of pay commences from the day following the casualty causing the promotion, but if the promotion is from one regt. or battalion to another, from the date of being struck off the old regt. or battalion (see para. 934). Combatants and non-combatants.

934. The promotion of a hospital assistant takes effect from the date notified in the *Gazette of India*. Hospital assistants.

Pay, etc., on Transfer.

935. Followers transferred from the area of one late command to another (whether singly or with a unit) receive pay, batta, and compensation for dearness of food as follows — Followers transferred from the area of one late command to another.

Of British Corps.—As laid down for the area of the late command to which they are transferred.

Of Indian Corps.—As fixed for the regts. to which they belong.

Extra Duty Pay.

936. E. d. pay may be continued during authorised absence and sickness, or be granted to the individual performing the absentee's duty, at the discretion of the O. O. It is continued to a schoolmaster when the school is temporarily closed. Continuance of extra duty pay.

937. A N. C. O. promoted to I. O. ceases to draw o. d. pay from the date of promotion. Cases on promotion.

Working Pay

938. Working pay, in addition to all other pay and allowances, is admissible to the combatant ranks of the Indian Army (for S. and M., see para. 941 *et seq*) under the conditions in para. 664. Working pay, Indian troops

939. The rates p. d. of working pay are,—risaldar, risaldar, subadar, 8 annas; jemadar, 6 annas; N. C. Os. and men, 2 annas; with an additional 25 % for work in water. Rates of working pay.

940. The working day is reckoned at 8 hours: the claim is made up for all the men employed in each rank or rating; of the aggregate number of hours worked, each full hour carries pay at one-eighth of the daily rate. Calculation of claim

Sappers and Miners.

941. When admissible under paras. 942 to 946, S. and M. receive working pay at the following rates p. d. in addition to pay and allowances. S. and M. Rates.

		Rates.	
		Full.	Lower.
		Annas.	Annas.
Subadar	.	8	6
Jemadar	.	6	4½
All other Indian ranks.	Sapper artificers	A. 12	9
		B. 9	0½
		C. 6	4½
	Sapper, No. 15 Burma Co.	1st 4	3
		1st 4	3
	All other S. and M. including buglers	2nd 3	2½
Recruit boys		3rd 2	1½
		2nd 3	2½
		3rd 2	1½
N. C. O. employed as chowdry at the Hd. Qrs. of the 3rd S. and M.		3	3

	Rates.	
	Full. Annas.	Lower. Annas.
Recruits,—Sapper artificers	1st 4	3
Other S. and M. recruits	{ 2nd 3	2½
	{ 3rd 2	1½

NOTE 1.—For work in water 25% in addition to the above rates

2.—The number of days and broken periods are calculated as in para 940

3.—A fourth rate at 1 anna p. d. is admissible for beginners in No 25 (Railway) Co. S and M

Cases in which inadmissible.

942. An I. O., N. C. O., sapper, or sapper artificer is not entitled to working pay if he is:—(1) employed on fatigue duty, (2) in receipt of regimental transport charge allowance, (3) on the educational establishment of the 1st S and M. and in receipt of e. d. pay, (4) employed as a Co, adjutant's, or quartermaster's writer, (5) absent, on leave or owing to sickness, (6) under arrest, in confinement pending trial, or in prison. See note to para. 947.

Certain special cases

943. Bugle-majors, drill-havildars, drill-naicks, color-havildars, pay-havildars, havildar-instructors, and the N. C. O. employed as chowdry at the Hd Qrs. of the 3rd S. and M. receive working pay at the full rates of their ratings for every day they are present and fit for duty.

Circumstances under which admissible

944. (A) I. Os, N. C. Os, sappers, and sapper artificers receive working pay in the following circumstances for every day they are present and fit for duty (including Sundays and authorised holidays).—

- (1) On field service including the journey from the station in India and back again.
- (2) While employed on the trade or occupation for which they have been rated, or when undergoing instruction in their own trade with a view to advancement to a higher rating.
- (3) While employed as a schoolmaster or pupil teacher in the 2nd and 3rd S. and M.
- (4) While undergoing any prescribed course of professional instruction.
- (5) When employed on instructional or experimental works sanctioned by competent financial authority, outside the prescribed course of instruction, or on the manufacture or repair of authorised engineering equipment.
- (6) When employed on work for any department of the army, unless working pay is admissible under (4) or (5) above, or a contract rate covering working pay has been accepted.

Rates admissible.

(B) Sapper artificers on the A. B. C. ratings receive:—

- (i) The full rate in cases falling under A (1) or (2).
- (ii) The lower rate in cases falling under A (3) to A (6), but the full rate is admissible if employed on the trade or occupation for which rated.

(C) I. Os., as well as N. C. Os. and sappers on the 1st, 2nd, and 3rd ratings, receive:—

- (i) The full rate under A (1), excluding the journeys to and from field service, if specially sanctioned by the G. O. C. the field force
- (ii) The full rate under A (2) provided working pay is not drawn under A (1) or A (3) to (6)
- (iii) The full rate under A (5) if the competent financial authority sanctioning the work sanctions also the issue of full rates of working pay.
- (iv) The lower rate under A (1) to (6) except when full rates are drawn under (i), (ii) and (iii) above.

NOTE.—Men of No. 25 (Railway) Co S and M. receive working pay at the full rate of their rating on all occasions when employed.

Buglers and recruit boys
Recruits.

945. Buglers (except bugle-majors) and recruit boys draw working pay under paras 941-944 when employed as sappers.

946. Sapper artificer recruits receive full rates while undergoing training as recruits. Other recruits while undergoing instruction in engineer duties (except drill and musketry) receive the 3rd rate, but may be advanced to the 2nd rate by the O. C. for zeal and attention.

Forfeiture of Pay and Allowances.

947. A person subject to the Indian Army Act shall forfeit his pay and allowances for every day (as defined in section 50 of that Act) of— Forfeiture of pay.

- (a) desertion;
- (b) absence without leave;
- (c) absence as a prisoner of war;
- (d) imprisonment awarded by a criminal court, a court-martial, or an officer exercising authority under section 20 of the Indian Army Act;
- (e) confinement on a charge for an offence for which he is afterwards convicted by a criminal court or court-martial, or on a charge of absence without leave for which he is afterwards awarded imprisonment by an officer exercising authority under section 20 of the Indian Army Act.

The forfeitures referred to in (b) and (c) above may be remitted under the circumstances and by the authorities specified in Rule 163 of the Indian Army Act Rules.

NOTE.—(i) A person will for and from the day he is reduced or dismissed receive the lower rate of pay and allowances.

NOTE.—(ii) An Indian officer, warrant officer or non-commissioned officer, in arrest (not confinement) incurs no forfeiture of pay and allowances under clause (e) above. [Nevertheless the following allowances shall, in such cases, be liable to forfeiture at the discretion of divisional and independent brigade commanders in the case of Indian officers and senior sub-assistant surgeons and brigade commanders in the case of warrant and non commissioned officers :—

Medical charge allowance
Extra duty pay]

948. A person subject to the Indian Army Act shall forfeit his pay and allowances for every day in hospital on account of sickness duly certified to be caused by an offence under that Act committed by him Period of absence, how calculated.

949. The actual cost of the subsistence of a person in military custody is (unless rations are issued in kind) admissible for each day— Pay while under arrest.

- (a) for which pay and allowances are forfeited under paragraph 947 (d) or (e);
- (b) for which pay and allowances are forfeited under section 43 (b) (iii) of the Indian Army Act;
- (c) of detention in military custody pending transfer to a civil prison.

NOTE.—Cost of detention in civil prison is a civil charge.

949A.—When a person who has been in confinement on a charge is acquitted, pay and allowances *minus* the cost of subsistence (maximum Rs. 3-8-0 p. m. for a combatant and Rs. 2-8-0 p. m. for a follower) is admissible.

Silladar Cavalry.

950. The amount of pay which a bargir receives monthly from his silladar is fixed by the O. C. the regt. Bargirs.

950A. The sum of Rs. 13-8-0 p. m. *plus* compensation for dearness of forage is admissible to the O. C. the corps for a maximum period of three months for the upkeep of each horse without a rider which is within the authorised complement. Riderless horses.

NOTE.—In the event of the casualty of an absentee the three months reckon from the date of receipt at regimental Hd. Qrs. of intimation thereof.

950B. When a silladar is in confinement or under suspension from rank, pay, and allowances he receives Rs. 20 p. m. *plus* compensation for dearness of forage for a period not exceeding three months, for the upkeep of his horse and share of pony, and payment of regimental subscriptions. During forfeiture of pay.

950C. When a silladar is without a horse he receives full consolidated pay less Rs. 15 p. m., *plus* half cost of keep of pony and half pay of syce. Silladar without a horse.

950D. A silladar whose equipment, saddlery, etc., is lent to a reservist receives an allowance of Rs. 5 per training to cover the cost of petty repairs, wear and tear, etc. Allowance for loan of equipment.

Aden Troop.

Riderless horses.

951. The sum of Rs. 26-10-8 p. m. *plus* compensation for dearness of forage, is admissible to the O. C. for a maximum period of three months for the upkeep of each horse without a rider which is within the authorised complement.

NOTE.—In the event of the casualty of an absentee the three months reckon from the date of receipt of H. Qrs. of intimation thereof.

During forfeiture of pay

951A. When a silladar is in confinement or under suspension from rank, pay, and allowances he receives Rs. 26-10-8 p. m. *plus* compensation for dearness of forage for the upkeep of his horse and share of pony and payment of regimental subscriptions.

Silladar without a horse.

951B. When a silladar is without a horse he receives full pay for a period not exceeding two months.

Allowances and Prizes.

Detention Allowance.

951C. Detention allowance at Re. 1 per diem is admissible to all Indian regimental officers, irrespective of rank, whenever they are detached from their stations on any of the duties enumerated in para. 254A., and on the same conditions and limitations mentioned therein.

951D. Indian officers of Silladar camel corps, when employed on remount purchasing duty, receive detention allowance at Re. 1 a day for not more than 50 days in any one year.

951E. Indian officers of the mule and camel corps, when employed on "inspection or other duty," receive detention allowance at Re. 1 a day, limited in the case of the former to 8 days and in that of the latter to 10 days in any one year.

Horse Allowance.

Sub-assistant surgeon

952. A sub-assistant surgeon serving with a silladar Cav. regt. receives horse allowance at Rs. 15 p. m. (Rs. 20 at Quetta and Loralai) in addition to pay.

Silladar and grantee camel corps.

952A. Horse allowance at Rs. 15 p. m. (Rs. 20 in Baluchistan) in addition to pay is admissible to risaldars, ressaidars, quartermaster-dafadars and kot-dafadars of silladar and grantee camel corps, and to one permanent transport veterinary-dafadar in each grantee camel corps.

Sub-assistant surgeon, field service.

952B. Unless serving with a Indian Cav. regt., a sub-assistant surgeon on field service receives horse allowance at Rs. 12 p. m. in addition to pay under the conditions in paras 267 and 276. This allowance is also admissible from date of leaving station to return thereto when attending a camp of instruction, manoeuvres, or concentration of troops.

Local Allowances.

When admissible

953. With the exceptions noted below, local allowances are admissible only while actually serving in the localities for which rates are prescribed (see pay tables and para 1017).

Assam.

954. The Assam local allowance is admissible to N. C. Os. and men of the 8th Gurkha Rifles wherever serving, except when on leave.

Burma

955. I. Os., N. C. Os. and men of the Burma battalions only, are entitled to the Burma local allowance which is admissible wherever they may be serving and while on leave. It commences from the date of landing at Rangoon *en route* to join.

Sind

956. The Sind local allowance is continued to men enrolled in the 127th, 129th and 130th Inf. before the 1st January 1895 wherever they may be serving.

Medical Charge Allowance.

Extra medical charge allowances.

957. The extra allowances as below are admissible in addition to pay and allowances (but see para 102, A. R., I., Vol VI).—

(1) When owing to the absence of the medical officer, a sub-assistant surgeon (civil or military) is placed in sole medical charge of a regt., etc.; and the charge is clearly in addition to his proper work, which is to perform the duties of his class in subordination to a medical officer.

- (2) When a sub-assistant surgeon (civil or military) is placed in charge of, or does duty with, another regt., detachment, etc., in addition to his own ordinary work, whether the extra work is performed independently or in subordination to a medical commissioned or warrant officer.

Extra charge—

Rs.

Of a regt.; or of reservists attached to a regimental centre for the period or training, if their strength amounts to that of a regt. of I L. 20 p. m.

Of the wing of a regt.; of a cantonment hospital; of a follower's hospital; of reservists attached to a regimental centre for the period of training if their strength equals that of a wing; of departmental followers and others attached for treatment to the I L. hospital, Bombay 15 "

Of a detachment of 25 men or more, but less than a wing; of an engineer field park 10 "

Of daily labourers employed by the M. W. S. at places where there is no civil or cantonment hospital—

Charge of—

25 to 399 (No allowance is admissible for less than 25) 10 "

400 to 599 15 "

600 or over 20 "

- (3) A sub-assistant surgeon employed in a medical store depot will receive an extra monthly allowance at the rate of 25 per cent. on his grade pay

- (4) A sub-assistant surgeon placed in subordinate charge of X-ray equipment will receive an extra allowance of Rs. 15 a month.

NOTE.—A sub-assistant surgeon who acts in addition to his own duties for a sub-assistant surgeon of another regt., detachment or hospital absent on 60 days' leave will receive the extra allowance under (2) above

Monthly Allowance.

957A. The allowances below, which are intended to cover actual travelling expenses, halting and all other expenses connected with movements within the limits of their respective circle, are admissible, in addition to pay, to the Indian officers and subordinates of the horse breeding circles of the army remount department, who are required to travel constantly :—

	Rs.
Officers of all ranks	60 p. m.
Veterinary Inspectors	45 "
Zilladars and District Vety Asstls.	12 "

Musketry Allowances and Prizes.

958. All Indian corps (excluding Indian Mountain Batteries—see para. 252) armed with the 303 rifle or carbine receive an allowance of 4 annas for each officer and man who completes the annual course of musketry. Corps armed with 303

959. Cav. (except the Aden troop), S. and M., Inf., and the Nepal Escort receive 10 annas for each trained soldier exercised through the first period range practices (where no range exists, exercised through the field practices) of the annual course. Each battalion of Inf., all the Cos of which have been fully exercised, receives in addition Rs. 20 annually. The best shot in the Aden troop receives an annual prize of Rs. 10. Musketry allowance.

Outstation Allowance.

959A. When required to travel on duty otherwise than by rail, the allowances below are admissible, in addition to pay, to the subordinates of the horse breeding circles of the army remount department, whether halting or marching any distance. These allowances are intended to cover actual travelling expenses, halting and other expenses connected with movements

	Rs. a.
Military Veterinary Overseer, Babugarh	2 8(*) p. d.
Civilian Veterinary Overseer, Rawal Pindi	1 8 "

* Rupees 4 while in presidency towns.

Hd. Qr Vety. Asstt. clerks and munshis drawing	Rs. a.	
Rs. 50 or over	1 0	p. d.
Hd. Qr Vety Asstt. clerks and munshis drawing		
under Rs 50, Stand Vety. Asstts and Stand Jemadars	0 8	"
Stable Jemadars, syces, riders, nalbands, brandeis, peons		
and khalaasis	0 2	"

Personal Allowances.

960. The following personal allowances are, subject to the rules below, admissible in addition to pay and allowances :—

Indian A. D. C. to the Viceroy, Governors and Army	Rs.
Comdrs. (see paras 68 and 1011)	150 p. m.
Indian A. D. C. to the C-in C. (seconded)	150 "
Do. do. (unseconded)	50 "
Risaldar major (of non silladar Cav. only) and	
subadar-major	50 "
Color havildar (one per Co., and one per balloon section)	Inf. 2 "
and By. Co, S. and M.)	S. and M. 3 "

961. The personal allowances referred to in para. 960 commence from the date of appointment, and are continuous so long as the rank is retained on the active list, or the appointment is held.

962. A personal allowance of Rs. 50 p. m. in addition to pay and allowances or pension is granted to Indian A. D. Cs (except to the seconded A. D. C. to the C-in-C.) on vacating their appointment and on the recommendation of the G. O. C., to all risaldar-majors, and to subadar-majors of Art. and Inf., on transfer to the pension establishment.

NOTE—This applies to subadar-majors of the Northern and Southern Waziristan Militia, and to those of the Burma military police whose services reckon towards pension under military rules, the political agent concerned, the I. G. police, Burma, or the military secretary to the Viceroy (in the case of the Viceroy's bodyguard) taking the place of the G. O. C.

963. On the recommendation of the director general, a similar allowance is granted to risaldar-majors of the army remount department on their transfer to the pension establishment, provided they have three years' approved service in that rank.

Prizes for Skill-at-arms.

964. The following amounts are allowed as prizes for gunnery to each Indian battery :—

	Rs. a. p.
One 1st prize	12 0 0
One 2nd "	7 0 0
One 3rd "	3 8 0

965. Annual prizes to Indian drivers for skill in driving, etc., are allowed as follows :—

UNIT	NUMBER OF PRIZES PER UNIT AT			
	Rs. 10.	Rs. 7-8.	Rs. 5.	Rs. 4.
R. H. A or R F A battery	...	...	1	...
Heavy battery (partly hoised)	...	...	...	3
Ammunition column	{ R H A.	1	1	...
	{ R. F A (Q F).	1	2	...
Mountain battery	...	2	2	...
S. and M. Co.	1	2	1	...
	...	...	...	1

966. The following annual allowances are granted for sword and lance prizes :—

	Rs.
To silladar and 26th to 28th Cav., each regt.	165
„ Deoli and Eripura Cav. (each)	35
„ 26th to 28th Cav. in addition, to meet the cost of materials, each regt.	15

Sword and lance prizes.

School Allowances, Prizes, etc.

967. The following allowances are authorised in connection with regional schools.—

<i>(i) Consolidated school allowance:—</i>		Rs.	
Governor's bodyguard, Bombay		15	p. m.
Cav. 20th, 29th to 37th		40	"
Aden troop		10	"
<i>(ii) For the purchase of prizes, books, stationery, etc.:—</i>			Stationery, etc.
Cav, S. and M., and Inf, except corps in (i), the Viceroy's and Madras Governor's bodyguards, local corps, and the Nepal escort		15	p. m.
Indian mountain batteries		10	"
Local corps		36	per annum
Madras Governor's bodyguard		57	"
<i>(iii) For the maintenance of a school room:—</i>			School room.
Per corps, except those enumerated in (i), the Viceroy's and Madras Governor's bodyguards, and those provided with a school room by the State		5	p. m.

NOTE 1.—This allowance may be drawn in advance, if required to build a school room.

NOTE 2.—The Corps of Guides, the 42nd Deoli and the 48rd Erinpura regts are each considered as one corps for the purpose of drawing the allowances in (ii) and (iii).

(iv) For the pyall school of the following corps:—

	Rs.
S. and M., 2nd;—Inf., 61st, 63rd, 64th, 73rd, 75th, 79th to 81st, 83rd, 86th and 88th	10 p. m.

Pyall school.

Signalling Allowances

968. Signalling allowances are admissible as below—

	Rs.	
Assistant instructor (one per regt., battalion, or battery and one for the Aden Troop)	4	0 p. m.
Junior assistant instructor (do except Indian batteries)	2	8 "
Signaller (Cav. and Inf. 16; Guides Cav. 12; batteries 5)	1	0 "

Signalling allowances.

NOTE.—The allowance of Rs. 4 or Rs. 2-8 is admissible to signallers temporarily appointed in place of assistant instructors deputed to special classes of instruction.

Survey Allowances.

NOTE.—For the allowances admissible to I. Os. and soldiers admitted to Roorkee before 1st October 1905, see Appx. XI.

969. Indian soldiers attending the military survey class, Roorkee, During receive an allowance of Rs. 5 p. m. each, and on completion of the course those who qualify receive the following gratuities:—1st in order of merit—Rs. 105; 2nd—Rs. 55; 3rd—Rs. 45; remainder—Rs. 25 each.

969A. A trained Indian surveyor employed under the orders of the Q. M. G.'s department receives an allowance of Rs. 10 p. m. when within the administrative borders of India, and of Rs. 25 p. m. when beyond those borders.

Batta.

NOTE.—For the rates of batta see pay tables, and for rules relating to men enrolled before certain dates, see Appx. VII.

Combatants

970. Batta is drawn under all circumstances by the following troops:—

- (i) in addition to pay—
 - (a) The Governor's bodyguard, Madras, except when moving by road (but see Vol. X)
 - (b) The 2nd S. and M. except while on leave.
- (ii) included in consolidated pay—
 - (a) Viceroy's bodyguard, deducted while on leave.
 - (b) Nepal escort, half batta deducted while on leave.
 - (c) Silladar Cav.

NOTE.—The driver establishment of the 2nd S and M. do not receive batta at all times and are eligible for it only under the conditions of para. 971.

* Indian assistant instructors in the Central Signalling Schools at Amballa, Allahabad, and Poona receive Rs. 5 p. m.

Field and
foreign
service

971. All Indian troops (except those who continue to draw batta and local allowances, under paras 970 and 954 to 956 respectively) and N C Os. and men of coast defences are entitled to batta when on field or foreign (including colonial) service (see definitions) from the date they quit their station to that of return to cantonments.

NOTE 1—In the event of corps or individuals being detained *en route* batta is only admissible provided they subsequently proceed on such service, and then only for the actual period spent on such service plus the time occupied by the direct journey from their original station and back to the cantonment where quartered on return to India.

NOTE 2—Individuals sent back to India on medical grounds receive batta up to and for the date of arrival at their station, those returning on leave on p. a. up to and for the date they quit their corps.

Non-combatants.

When
admissible

972. Those non-combatants who are eligible for batta (see pay tables) receive it under the following circumstances, but in no case can more than one rate be drawn:—

- (i) On field or foreign service, under the rules in para. 971, provided that if granted leave pay is admissible during their absence (see Vol. II).
- (ii) When proceeding by road on permanent or temporary duty, for period of the march unless provided with free carriage (for exceptions see pay tables).
- (iii) When employed in the hills (certain classes only, see pay tables)
- (iv) When detached on temporary duty by rail (tent lascars only).
- (v) Under the circumstances laid down for inferior servants in Vol V, Appx. III (A. B. Corps only).

NOTE 1—Temporary duty does not include movements in the vicinity of cantonments.

NOTE 2—Temporary establishments entertained for field service who are eligible for batta receive it from the date of entertainment to date of discharge

Rates how
fixed and
published.

Compensation for Dearness of Forage and Food.

973. The G. O. C., with the assistance of a board of Os. O. corps, the chief S and T officer and the senior veterinary officer, will select and seal annually (half-yearly in the case of attas) samples of each article of the standard forage (excluding fodder) and food rations (see paras. 975 and 979) on which compensation may fairly be claimed, the quality for food to be that usually consumed by Indians of the class of life to which the men belong; the samples will be sent to the civil authorities who will intimate to the pay examiner monthly, through the local military authorities, the average retail prices of articles of the same description and quality (and also of the next lower quality for articles composing the food ration, when such quality exists) in the nearest civil station. The rates of compensation based on these prices (the lower quality for followers) and when necessary on the particulars in para. 977 for fodder, will be calculated by the examiner and published monthly in C. Os.

NOTE 1—Compensation while on the march and to temporary detachments is based on actual prices paid.

NOTE 2—Recruiting parties and recruits receive compensation at the rate in force at the Hd. Qrs. of the R. S. O. under whom they are serving

Rate payable
to men on
discharge.

974. Compensation for dearness of forage and food due to reservists and to men on discharge will be paid at the latest published rates.

Compensation for Dearness of Forage.

When ad-
missible to
silladar
Gav

975. Compensation for dearness of forage is admissible to all combatant ranks of the silladar Gav and to Indian officers employed in the Army Remount Department in receipt of consolidated pay of less than Rs. 200 p. m. whose horses are present with the corps, and for riderless horses within the complement, when the cost of the maintenance of a horse calculated on the standard ration and other items enumerated below exceeds Rs. 13-8-0 p. m., except that in the Aden Troop (other than the camel section in which no compensation is admissible) compensation is drawn for horses and ponies when the cost of the standard ration exceeds Rs. 15 and Rs. 7-8-0, respectively.

		STANDARD DAILY RATION.		Additional items
		Gram	Dry. grass	
<i>Indian officer.</i>		lbs	lbs	
Horse		8	20	1½ annas for crushing every 80 lbs of gram, and Rs 4 p.m. for wages of a grasscutter
Pony		4	10	
<i>Non-commissioned officer or man.</i>				
Horse		8	20	1½ annas for crushing every 80 lbs of gram, and Rs 3-4 0 p m, half wages of a grasscutter
Half-pony		2	5	
<i>Aden troop—all ranks (except camel section)</i>				
Horse		8	30	} Nil.
Half-pony		2	7½	

NOTE 1.—The description and the quantity of forage to be issued to the animals is left entirely to the discretion of the O. C.

NOTE 2.—Bunnish's fees, on the cost of grain only, at the rate prescribed in Note 3 to para 979, may be added in Bengal and Punjab regiments when purchases are made by the silladar himself through a bunnish.

976. Compensation for dearthness of gram is allowed for all employed camels of silladar camel corps, when the cost of a daily ration of four pounds of gram exceeds Rs. 3 p m. calculated at the average retail price at the nearest civil station. Silladar camel corps.

NOTE.—No claim on account of fodder is admissible

977. The fodder ration will not be included as an item towards compensation when a regt is supplied with grass lands, or with grass from a Government grass farm, unless the grass crop is insufficient to meet requirements. In the latter case, and at any station where the above arrangements do not exist and the grass-cutters are unable to obtain a sufficient supply of grass free, the G. O. C. or O. C. the station will, in communication with the director of farms, decide whether grass should (i) be supplied from a Government grass farm at another station or (ii) be purchased, by contract or otherwise: the regt will bear the cost of carriage or of purchase, and will inform the pay examiner of the quantity procured, the cost per 100 lbs., and the date on which the issue of the supply so obtained commences, to enable him to fix the rate of compensation, if due. Fodder when included.

NOTE.—Contracts for the supply of grass to regts. require the previous sanction of the Army Comdrs.

Compensation for Dearthness of Food.

NOTE.—For special rules applicable to men entertained before certain dates, see Appx. VI.

978. Compensation for dearthness of food is admissible to the classes detailed in Appx. V, except when on leave, in receipt of free rations or ration money, or when dieted in hospital at the public expense, if the cost of— Food compensation, when and to whom admissible.

- (i) the standard combatant's ration exceeds Rs. 3-8-0 p. m. (in Madras regts.* and for Indian combatant driver establishment† of R A in the Secunderabad division and Belgaum Re 1-12-0 p m.);
- (ii) the standard follower's ration exceeds Rs. 2-8-0 p. m. (except in Madras regts.* and for followers with British troops in the Secunderabad division and Belgaum),
- (iii) 12 Madras measures of rice (13½ for men of the Governor's band, Madras) exceeds Re 1-5-0 in the case of followers of Madras regts.* and of British troops in the Secunderabad division and Belgaum.

* The Governor's bodyguard, Madras, 26th to 28th Cav. (except Jats, Rajputs and Punjab Musalmans), 2nd S. and M., 61st, 63rd, 64th, 73rd, 75th, 77th to 81st, 83rd, 86th, 88th Inf.

† Men of No. 7 ammunition column at Bangalore who are not rice eaters draw compensation under para. 979 (i).

Standard-
ration.

979. The standard daily ration is :—

(i) For all troops and followers except those in (ii) below :—

	Combatants	Followers.	Recruit boys.
Atta or Rice	2 lbs.	1½ lbs.	(The follower's scale
Dhall	4 oz.	4 oz.	of rations, of the
Ghi	2 oz.	1 oz.	quality fixed for
Salt	¾ oz.	¾ oz.	combatants.)

NOTE 1.—Combatants of the 8th Gurkha Rifles draw compensation on rice, those (including recruit boys) of other Gurkha and Gharwal regts., draw compensation on rice for three years after enrolment and thereafter on half rice and half atta. All others (including followers) if stationed above Benares draw compensation on atta and below Benares on rice or atta; in the latter case the number using rice and atta should be separately stated on the claim.

NOTE 2.—Bunniah's fees at 6 pies per rupee may be included in the claims of Bengal and Punjab troops, reconstituted regiments of Madras Inf., and local corps, driver establishment of British mountain and heavy batteries and Indian mountain batteries and in those of the public followers of Bengal and Punjab troops and of British and Indian mountain batteries. On the line of march the O. C. may sanction fees up to 9 pies per rupee, and on the north-western and north-eastern frontiers, and elsewhere on good cause being shown, the G. O. C. may sanction fees up to 1 anna per rupee. Bunniah's fees are not admissible in addition to free rations or to a money allowance in lieu thereof.

(ii) For combatants and followers in Madras regts.* and for Indian combatant driver establishment† of R. A. and followers of British troops in the Secunderabad division and Belgaum :—

	Combatants and followers.	Governor's band, Madras.
Rice, Madras measures	1½	2½

NOTE 1.—Compensation is not admissible under this clause (except to combatants of the 2nd S. and M.) when in receipt of batts; it may, however, be drawn in lieu thereof.

NOTE 2.—A Madras measure = 3 lbs.

Special
cases.

980. When compensation under para. 979 (ii) exceeds Rs. 3 p. m., a report will be made to the G. O. C. who may order the issue of the standard ration of rice by the S and T. Corps, in which case Re. 1-12-0 and Re. 1-5-0 p. m. will be recovered from combatants and followers respectively. (See Appx. VI.)

Carriage of
ration
articles.

981. The actual cost of carriage of articles of the standard ration may be charged as a separate item at Lansdowne and Baksaduar (from the nearest civil station, i.e., Kotdwara and Jالpaiguri respectively) and when troops are moving in Assam.

Combatants
of Burma
Inf.

982. Combatants of Burma battalions on duty in India draw Rs. 3-8-0 p. m. in lieu of rations.

Good Conduct and Meritorious Service Rewards.

Good Conduct Pay.

Rates

983. Good conduct pay is granted to the undermentioned classes as a reward for exemplary behaviour. It is admissible at the monthly rates and under the rules noted below :—

RANKS.	2	3	4	6	9	10	12
				After			
				years' service			
Farriers of the Governor's Body-guard, Madras, and the 26th to 28th Cav.	Rs. 1	Rs. ...	Rs. 2	Rs. ..	Rs. .	Rs. .	Rs. ...
Farriers and trumpeters of the Viceroy's Body-guard	...	1	..	2	...	3	...
Privates (except those of the Governor's Bodyguard, Bombay and trumpeters of alladar Cav)	..	1	...	2	...	3	...
Ward servants and cooks of the A. H. Corps	...	1	...	2	..	3	...

* The Governor's bodyguard, Madras, 26th to 28th Cav (except Jats, Rajputs and Punjabi Musalmans), 2nd S. and M., 61st, 68th, 64th, 78th, 75th, 77th to 81st, 83rd, 86th, 88th Inf.

† Men of No. 7 ammunition column at Bangalore who are not rice eaters draw compensation under para. 979 (i).

RANKS.	After					
	2	3	4	6	9	10 12
	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>
Water carriers, sweepers, and dhobis of the A. H. Corps	..	½	...	1	1½	...
Non-combatant Indian establishments of the A. B. Corps	..	1	...	1½	..	2½
Lance-naicks, drivers and syces of mule and pony transport	...	1	...	1½	...	2½

NOTE. Good conduct pay admissible to followers is reckoned as part of their pay proper for the purpose of regulating the leave allowances to be granted to them while on leave on m. c.

984. Service for g. c. pay commences from the date of enrolment (excluding boy service, i.e., service under 16 years of age) and ceases on death, discharge, or during absence without leave. Service for.

NOTE 1.—Military or quasi-military service under another Government counts towards g. c. pay on rejoining the Indian Army.

NOTE 2.—A soldier (except of the late Hong Kong regt. or Asiatic battalion of R. A.) re-enrolling after being pensioned, invalided, or allowed to take his discharge will count his previous service towards g. c. pay, on completing three years' approved service after re-enrolment, provided that at the time of re-enrolment he declared his former service and cause of discharge, and that he refunds at any time during the three years any bonus or gratuity he may have received. If discharged on public grounds, all previous service counts towards g. c. pay from date of re-enrolment, provided any gratuity previously drawn is refunded within three years from date of re-enrolment; and no payment of g. c. pay should be made to the soldier until this is done. The g. c. pay otherwise admissible from date of re-enrolment may, however, be credited in completion of the refund. Lance-naicks, drivers and syces of mule and pony transport, who after completion of six years' service receive a gratuity and prolong their service on the active list for a year at a time up to a maximum of ten years in lieu of passing to the reserve count their former service towards g. c. pay without being required to refund the gratuity.

NOTE 3.—A soldier rejoining the colours from the reserve counts all former colour service towards g. c. pay.

NOTE 4.—Followers who become combatants reckon service for g. c. pay from the date their status is changed.

NOTE 5.—G. c. pay is admissible to transport driver reservists, when called up for training or for active service, at the rates they were drawing when they left the active list.

985. To entitle an individual to the first rate of g. c. pay, he must not, during the two years preceding the claim, have incurred more than one red ink entry in his default sheet. Before he can be advanced to a higher rate, he must be clear of a red ink entry for one year preceding the claim. Conditions for.

986. Good conduct pay is forfeited as follows:—

(One rate.—(a) By specific award of the U. C. Forfeiture.

(b) *Ipsa facto* as a result of a court-martial conviction.

One or more rates.—(c) By specific sentence of court-martial.

All rates.—(d) On conviction by a court-martial of an offence under Sections 31 (a), (b), (d), (e), (f), (g), (h), (i) and 36 (c), (d), I. A. A., or by the civil power of a corresponding offence.

987. Good conduct pay may be restored as follows:—

One rate.—After the soldier has served without a red ink entry in his default sheet for one year. Restoration.

A further rate.—After an additional year's service, without a red ink entry.

NOTE 1.—A N. C. O. reduced to the ranks for simple inefficiency will receive the g. c. pay to which he would have been entitled had he not been promoted, but if reduced for misconduct without being sentenced to loss of former service under Section 43 (h) (i) (ii), I. A. A., he will receive the g. c. pay due on such service less one rate forfeited under para 986 (b).

NOTE 2.—The period of approved service required for the restoration of g. c. pay counts from the execution or termination of the sentence, if corporal punishment or imprisonment was awarded, otherwise from the date of sentence.

987A. The period during which a person subject to the Indian Army Act is absent as a prisoner of war shall, or shall not, be reckoned as service for good conduct pay according as the forfeiture of pay and allowances entailed by such absence is, or is not, remitted by one of the authorities specified in Rule 163 (c) of the Indian Army Act rules.

Good Service Pay.

Rates

988. Good service pay is granted to the undermentioned classes of N. C. Os. as a reward for efficiency combined with zeal and good conduct. It is admissible at the monthly rates, and under the rules, noted below :—

RANKS.	After						REMARKS.
	2	3	4	6	8	10	
	years' service in the rank.						
	<i>Rs</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs.</i>	<i>Rs</i>	
Dafadars (except those of the Governor's body-guard, Bombay, and those serving with transport corps).	1	...	2	3	4	...	* The qualifying period of service reckons in the case of these salutaries from 8th November 1897 or date of enrolment, if after that date † The qualifying period of service reckons in the case of these N. C. Os from date of enrolment.
Salutaries of art (other than heavy batteries), silladar cav, and the Viceroy's bodyguard .	1	...	2	3	4	.	
*Salutaries of heavy batteries .	...	1	...	2	...	3
Farrier dafadars of the Governor's bodyguard, Madras, and the 26th to 28th Cav	1	...	2	3	4	...	
Havildars (except those of the bullock establishment of heavy batteries and those serving with transport corps)	1	.	2	3	4	...	
†Havildars of bullock establishment of heavy batteries	..	1	.	2	.	3	
†Drum, fife, bugle, assistant bugle and trumpet-majors (except trumpet-majors of silladar Cav.)	...	1	...	2	...	3	
Lance-dafadars and naiks (except those of the bullock establishment of heavy batteries and those serving with transport corps)	1	..	2	...	..	...
†Naiks of bullock establishment of heavy batteries	...	1	...	2	.	3	

Service for—

989. Except in the special cases above noted, service for g. s. pay commences from date of promotion and ceases on discharge, or absence without leave

Conditions.

990. To entitle a N. C. O. to g. s. pay, he must, during the two years preceding the claim, have satisfied the O. C. as to his zeal and efficiency, and must not have incurred more than one red ink entry in his defaulter sheet. Before he can be advanced to a higher rate, he must, besides satisfying the O. C. as to his zeal and efficiency, be clear of a red ink entry for one year preceding the claim

Forfeiture.

991. Good service pay is forfeited as follows.—

One rate.—(a) For lack of zeal, inefficiency, or misconduct, by specific award of the O. C.

(b) *Ipsa facto* as a result of a court-martial conviction or of reduction to a lower grade under Section 19 (i), I. A. A.

All rates.—(c) On conviction by a court-martial of an offence under Sections 31 (a) (b) (d) (e) (f) (g) (h) (i) and 36 (c) (d), I. A. A., or by the civil power of a corresponding offence.

NOTE.—The case of a N. C. O. reduced to the ranks will be dealt with under para 987, note 1.

Restoration.

992. Good service pay may be restored as follows :—

One rate.—After the N. C. O. has, in the opinion of the O. C., zealously and efficiently performed the duties of his rank, without a red ink entry in his defaulter sheet, for one year

A further rate.—After an additional year of zealous and efficient service without a red ink entry.

NOTE 1.—A N. O. O. reduced to a lower rank, *e.g.*, a havildar reduced to naik, will, unless sentenced to loss of service under Section 43 (b) (i) (ii), I. A. A., receive the *g s* pay to which he would have been entitled had he not been promoted, less one rate forfeited under para. 991 (b).

NOTE 2.—The period of approved service required for the restoration of *g s* pay counts from the execution or termination of the sentence, if imprisonment was awarded, otherwise from the date of sentence or award.

992A.—The period during which a person subject to the Indian Army Act is absent as a prisoner of war shall, or shall not, be reckoned as service for good service pay according as the forfeiture of pay and allowances entailed by such absence is, or is not, remitted by one of the authorities specified in Rule 168 (c) of the Indian Army Act Rules.

Meritorious Service and Good Conduct Medals.

993. Silver medals are granted on the scale and under the rules prescribed below. (For individuals of European parentage see para. 609 and Vol. II.)

- (i) "For meritorious service" carrying an annuity of Rs. 25.
- (ii) "For long service and good conduct" with a gratuity of Rs. 25
- (iii) "For long service and good conduct" without a gratuity.

CORPS.	Medals for meritorious service; issued as vacancies occur.	Medals for long service and good conduct; issued annually.		REMARKS.
		With gratuity.	Without gratuity.	
Cav. regts, Guides Cav each.	1	2	1	
Inf. battalions, Guides Inf.				
42nd Deoli regt (Cav. and Inf.)				
43rd Bhopura regt. (Cav and Inf.)	1	2	1	
44th Merwara Inf and Meywar Bhil Corps, each.				
Malwa Bhil Corps		1		
Nepal escort	1 (a)	1	1 (a)	(a) One between the two corps, vacancies being filled by each corps in succession.
S. and M., each corps	1	2	1	
6 Railway and Divisional Signal Companies.	1 (f)	1 (f)	1 (f)	(f) One between the five corps, vacancies being filled by each corps in succession.
Viceroy's bodyguard		1 (c)	1 (d)	
Aden troop		1 (e)	1 (d)	
Governor's bodyguard, Madras		1 (d)	1 (d)	
Governor's band, Madras		1 (d)	1 (d)	
Governor's bodyguard, Bombay.		1 (d)	1 (d)	
I. S. M. Corps	1	1 (e)	1 (e)	(e) One every third year.
Transport Branch (S. and T corps).	10	<i>Nil.</i>	<i>Nil.</i>	(d) One every fourth year.
I. S. M. D.	21	<i>Nil.</i>	<i>Nil.</i>	(e) Biennial.
A. B. Corps	1	<i>Nil.</i>	<i>Nil.</i>	(f) The medals to be issued to the six units generally and not to any particular corps.
Coast Defence establishment for all India.	1	2	<i>Nil.</i>	
Artillery units (Indian and British Mountain batteries, Horse and Field batteries and ammunition columns, Heavy batteries and F G A)	8	22	11	

994. Soldiers, including Indian warrant officers, who distinguish themselves in the field after committing any offence rendering them ineligible, may, on explanation of such services, be recommended for these medals if otherwise qualified. (See paras. 995 and 1000)

Distinguish
ed conduct
in the field.

Meritorious Service Medals.

Individuals eligible 995. The following are eligible for meritorious service medals provided they have 18 years' service free from conviction by court-martial, and have not had more than 5 red ink entries in their defaulter sheets.

NOTE.—Service includes all service counting for g. c. pay, g. s. pay, and pension or gratuity except any rendered (a) in civil employ other than of a merely temporary character by warrant officers of the I. S. M. D. and (b) as followers by men of the harbour and coast defence establishment.

(i) Transport Branch, S and T Corps—quartermaster, kot and veterinary, dafadars.

(ii) I. S. M. D.—Indian warrant officers not in or seconded for civil employ.

(iii) Dafadars and havildars (including drum, trumpet, bugle and fife-majors).

(iv) I. S. M. Corps—serangs, tindals, and 1st class engine drivers.

Vacancies how caused. 996. A vacancy occurs on the death, promotion, reduction, discharge (except as provided in para. 998) or (in the A. B. Corps) on reversion to a regt of the annuitant, or on the annuity being forfeited.

Payment of annuity 997. On the death of an annuitant the amount due to date is paid to his estate, otherwise annuities are paid in arrears on the 1st of April.

Medal and annuity, retention. 998. The medal is retained, but the annuity surrendered, on promotion, on reversion to a regt. (from the A. B. Corps), or on transfer to the pension establishment; in the last case, however, the annuity may be continued (except to annuitants belonging to the S and T. Corps, the I. S. M. D., any of the bodyguards, Governor's band, Madras, or the Aden troop) on the recommendation of the O. C. (and with the approval of the C.-in-C in the case of annuitants belonging to the artillery and Railway and Divisional Signal Companies), and subject to future good conduct.

Forfeiture. 999. An annuitant loses both medal and annuity on reduction to the ranks or on being sentenced to forfeit the medal by a court-martial.

Long Service and Good Conduct Medals with Gratuity.

Individuals eligible. 1000. The following are eligible for good conduct medals with gratuity provided they fulfil the conditions in para. 995 and if eligible for g. s. and g. c. pay, have three g. s. or g. c. badges including any in their possession as privates:—

(i) N. C. Os. below the rank of dafadar or havildar, and privates.

(ii) Combatants of the I. S. M. Corps, except serangs, tindals, and 1st class engine drivers.

N. C. O. reduced to the ranks. 1001. A soldier otherwise qualified, who has been tried as a N. C. O. and reduced to the ranks for an offence which would not necessarily have involved trial as a private, may be recommended for the medal if his defaulter sheet shows five years' continuous good conduct since reduction.

Medal, forfeiture. 1002. The medal will be surrendered on receipt of a meritorious service medal and forfeited on deprivation of a g. s. or g. c. badge (see paras 991 and 986).

Medal, restoration. 1003. Subject to the following conditions the Bde. Comdr. can restore a g. c. medal without affecting the scale in para. 993:—

(i) Freedom from court-martial conviction.

(ii) Limit of five red ink entries in the defaulter sheet.

(iii) Possession of three g. s. or g. c. badges (if eligible for g. s. or g. c. pay).

(iv) The conduct of the soldier must still be meritorious despite the offence which led to the deprivation.

Long Service and Good Conduct Medals without Gratuity.

Individuals eligible. 1004. These medals may be granted to those who are eligible for, but have not received, the medal with gratuity (para. 1000) and are under transfer to the pension establishment, or have been transferred thereto since the last issue.

Transport allowance

1009. The following allowance, which includes veterinary attendance and is distributed as the O. C sees fit, is granted to each Indian regt, battery, or co. of S. and M. having charge of Government transport.—

For the charge of less than 100 animals . . . Rs. 10 p. m.
 „ „ „ „ 100 or more . . . „ 20

NOTE.—This allowance is not admissible for the charge of maxim gun mules or of equipment mules of Pioneer regiments or of hired transport, nor to co's of S. and M. for the 13 mules for the 1st line of engineer equipment, it is also inadmissible (except on field service) to mountain batteries and sildadar cav. regts. for either battery mules or mules attached for grass duty.

Chobe for elephants.

1010. The charge per prescription for chobe for elephants must not exceed Re. 1-15-0 (Rs. 2-4-0 in Burma).

Presidency house rent.

1011. An Indian A. D. C. to the Viceroy who, while at Calcutta, is not provided with free quarters, is allowed presidency house rent at Rs. 75 p. m.

Deferred pay.

1012. Muleteers attached to sildadar Cav. receive deferred pay from the State, in lieu of pension, at 8 as p. m., the accumulated amount being payable at the end of each period of 3 years' service or previously on discharge.

1013. During the absence on leave or from sickness of a muleteer, his pay will be charged to the State, the sowar providing an efficient substitute at his own cost.

Reward for apprehension of deserter

1014. Any person who apprehends a combatant (including a reservist) of the Indian army, a hospital assistant, a transport follower (including attendants of Government mules attached to Sildadar Cavalry regiments), or reservist while a deserter, except in the case of voluntary surrender, will receive a reward of Rs. 5.

Indian Army Reservists.

Commencement of reserve pay.

1015. Reserve pay is admissible at the rates below, and subject to the following rules, from the date of transfer to or enrolment in the reserve (see Vol. II):—

Rates.

(i) Art., Cav., S. and M. (in addition to civil pay if in the telegraph department), and Inf. . . . p. m. Rs. 2 0 0

Exceptions—

Havildar	} transferred in, or promoted to, these	.	„	„	4	0	0
Naik		.	„	„	3	8	0
Private who entered the reserve before the 16th May 1904		.	„	„	3	0	0
Sapper specially enrolled before the 1st May 1904 for 3 years' colour service with a view to transfer to the telegraph reserve		.	„	„	3	0	0

(ii) Mily. Ry Co.—

Station master	. Rs. 5 p. m.	Fireman	} Rs. 2 p. m.*
Guard, assistant	„ 4 „	Signaller	
station master,		Pointsman	
yard foreman,		Platelayer	
and signaller in charge.			
Shunting jemadar	. „ 2 „		

(iii) S. and T. Corps.—

Shoeing-smith	} Rs. 2 p. m.	Jemadar	} Re. 1 8 0 p. m.
Saddler		Dafadar	
Carpenter		Driver	
Blacksmith		Hammerman	
Bellows-boy	Re. 1 0 0 p. m.		

* Rs. 3 p. m. if transferred to the reserve before 1st May 1905.

1016. When embodied, reserve pay lapses and the rates admissible Rates during
embodiment.
are :—

- (i) Art., Cav., S. and M., and Inf.—full pay (non-silladar rate for Cav.—see pay tables and para. 1021) plus any g. c. pay the reservists were drawing when they left the colours and compensation for dearness of food (see para. 978).

NOTE 1—A N. C. O. enrolled in the reserve receives the g. c. pay to which his character and service, viewed as those of a private, would have entitled him on transfer. This rule also applies to a transport N. C. O., transferred to the reserve as a driver.

NOTE 2—Men transferred as, or promoted N. C. Os in the reserve receive the pay (see pay tables) of the rank they held with the colours.

NOTE 3—S. and M. also receive working pay under para. 941 *et seq.*, according to the rating for which they are qualified but at the lower rate.

- (ii) S. and M. reservists in the telegraph department :—if embodied for (a) training, as in cl. (i) and in addition any leave pay they are entitled to from that department; (b) service, the same salary and allowances as if on duty with the department during peace plus field service concessions (see F. S. Regs.), or military pay and allowances of rank whichever is greater.
- (iii) Mily. Ry. Co. :—the pay and allowances of their permanent appointment plus 50%.
- (iv) S. and T. Corps :—the same as men in active employment (see pay table) plus compensation for dearness of food, if admissible under rule.

Men whose period of embodiment for training is prolonged owing to sickness will receive the full pay, etc., named above during the whole period up to a maximum limit of double the length of the ordinary training period. For any period in excess of this reserve pay plus compensation for dearness of food (in Burma free rations) will be admissible only.

1017. Burma and Sind local allowances (see pay tables) are admissible to reservists of the 72nd, 89th to 93rd regts. and the 1st-10th Gurkha Rifles and to those enrolled in the Baluch battalions before the 1st of January 1895 when embodied for service, or for training in Burma and Sind, respectively. Local allowances.

NOTE.—Those who joined the reserve from the above regts. or the 2nd-10th Gurkha Rifles before the 1st of April 1904, receive these allowances irrespective of the locality in which trained.

1018. Reserve pay is issued in arrears by the O. C. under the following rules :— Date and mode of payment

- (i) To reservists for whom an annual training is prescribed,—one-half on joining, and the balance, with all sums due for the period of training, at the end of the course or on discharge.
- (ii) To reservists for whom a biennial training is proscribed :—
(a) for the year in which called up for training—as in (i);
(b) for the year in which they are not called up for training—as in (v); or, if living beyond the frontier by the O. C. the reserve centre, either at Peshawar, Kohat, or Mardan as he may direct.
- (iii) To reservists who are mustered only,—the whole amount due on the date they are mustered.
- (iv) To reservists of the Mily. Ry. Co.—on the 1st of January.
- (v) If training is suspended—by money order annually, the commission being recovered through the general state.
- (vi) If a reservist completes his service or dies between two trainings—balance due will be paid to him or his heir.

1019.

1020. A reservist is liable to the same forfeitures of pay and allowances as are applicable to other persons subject to the Indian Army Act, Pay, when forfeited.

1911, and, in addition, to forfeiture of pay and allowances under the Indian Reserve Forces Rules, 1912.

(For these rules see Vol. II.)

Status when embodied for service.

1021. Reservists embodied for service are eligible for all the advantages including pensions (or gratuities) enjoyed by men serving with the colours.

1021A. Reservists, who may be granted leave for the purpose of residing beyond the limits of British India or Ceylon, will be treated as supernumeraries and their reserve pay will cease during the period they are so absent.

Field Service.

E. d. pay.

1022. The following monthly rates of e. d. pay are admissible for duties in connection with field service:—

(i) Transport duties:—

Transport duties.

When detached from their corps on general transport duty, either in the field or in India connected with a force engaged on field service or under mobilisation for such service.

N. C. Os.	E. s.	a.
Sowars and sepoy	4	0
	3	0

NOTE.—One N. C. O. and two sowars are allowed on these rates of e. d. pay for the charge of mobilisation grass mules detached from silladar cav. regts. on the above duty.

When, on field service, regts., batteries of Art., and cos and pontoon sections of S. and M. are supplied with transport from transport corps, or when the grass mules of silladar cav. regts. become the transport of the corps—

	2 N. C. Os., each	E. s.	a.
		5	
Base depôt.	(ii) Indian military base depôt—	E. s.	a.
	Indian adjutant	17	8
	Pay havildar	5	0
	Colour „ (personal allowance)	2	0
Pay duties in the field.	(iii) Establishment, per unit, for pay duties in the field (in addition to pay dafadars and pay havildars left behind with the regimental depot):—	E. s.	
	Cav.—8 assistant pay sowars (Guides Cav., 6) each	6	
	Inf.—8 „ „ havildars, each	5	
	Art.—1 „ „ gunner clerk, „	5	
Reserves.	(iv) Reserve battalions and cos. :—		
	Battalion of Inf.—		
	Pay havildars, 8, each	5	
	Company of S. and M. —		
	Colour havildar (personal allowance)	3	
	Instructor-havildar	5	
	Pay-havildar	7	
Cav.	(v) Depôt squad. of Indian Cav.—		
	2 Kot-dafadars, each	9	

NOTE 1.—Acting trumpeters and acting farriers appointed under the F. S. Regs. receive pay from the date of mobilisation to that of return of the regt.

Field hospital.

(vi) Indian field hospital—
Pack store havildar 10

Silladar surwan.

1023. The field service rate of pay at Rs. 18 p. m. for each employed camel is admissible to a silladar surwan from the date the silladar camel arrives at the base and is continued to the date the camel reaches the base on return from field service. If camels of a silladar camel corps die on field service from causes beyond the control of the owner, the barghir, or the attendant, the owner will be allowed Rs. 6 p. m. for each such camel from the day following its death to the day before it is replaced in the field or at the depôt of the corps.

Dressers.

1024. Transport drivers appointed dressers on field service receive e. d. pay at the rate of Rs. 2 p. m.

1025. All I. Os., N. O. Os and men employed with Indian mounted ^{Mounted} inf. will be paid at the rates laid down for non-silladar cav. from date of mobilisation to date of demobilisation. Assistant armourers will receive Pay at Rs. 20 p. m. Farriers when appointed will be paid either as farrier dafadars or farriers of non-silladar Cav (*vide* para. 896).

1026. Base remount depôt establishments not available from regi. ^{Base} mental depôts are specially entertained at the expense of the State. The ^{remount} pay of the clerk is fixed at Rs. 30 p. m. The Indian officer with the ^{depôt} Indian service section receives regimental pay and allowances.

1027. Bhistis, bildars, khalasis and sweepers with British or Indian ^{Followers} base depôt, if permanent servants, receive ordinary rates of pay plus 50%. ^{at base} If temporary they are engaged on special rates of pay. ^{depôt.}

1028. The maximum rate of pay admissible to cooks with engineer ^{Cooks with} field parks is Rs. 35 p. m inclusive of batta. ^{engineer} ^{field parks.}

Pensions and Gratuities.

General Rules.

NOTE.—For special rules relating only to men entertained before certain dates, see Appx. VIII.

1029. A person subject to the Indian Army Act who is dismissed ^{For forfeiture} under the provisions of that Act forfeits all claim to pension or gratuity ^{of pension.} in respect of service rendered previous to his dismissal. A person subject to the Indian Army Act who is discharged under the provisions of that Act and the Rules made thereunder, will receive any pension or gratuity to which he may be entitled under the regulations applicable to his case.

1029A. All service in a class eligible for military pension or gra- ^{Service} tuity, from date of appointment or enrolment to date of discharge reckons ^{reckoning} towards such pension or gratuity except any period— ^{for pension.}

- (i) of service under sixteen years of age,
- (ii) during which a I. O. is under suspension from rank, pay, and allowances by sentence of court-martial,
- (iii) of imprisonment by sentence of a civil court, or of a court-martial,
- (iv) of absence as a prisoner of war unless pay and allowances for the period of absence have been restored by one of the authorities specified in Rule 163 (c) of the Indian Army Act Rules.
- (v) of service on a temporary establishment, or for which a special rate of pay is granted on the understanding that no pension is admissible (see pay tables),
- (vi) of unauthorised absence,
- (vii) of service as a ward orderly or Indian military medical pupil in the case of a sub-assistant surgeon.

1029-B.—Where a person subject to the I. A. A. has been guilty of ^{Forfeiture} any of the following offences :— ^{of former} ^{service.}

- (a) desertion,
- (b) an offence under section 30 (c) of the Indian Army Act,

then either upon his conviction by court martial of the offence, or (if, having confessed the offence, he is liable to be tried) upon his trial being dispensed with, the whole of his prior service towards pension or gratuity shall be forfeited. Service so forfeited may be subsequently restored [see para. 1031 (ii)].

1030. Claims to reckon former service are governed by the rules in ^{Former} paras. 1031 to 1034 : they will be submitted to the C. M. A or Dy. C. M. ^{service.} A. for sanction.

1031. The whole period of former service reckons towards pension or ^{Cases in} gratuity in the following cases :— ^{which all} ^{former} ^{service} ^{reckons.}

- (i) Combatants (including those of the late Hong Kong Regt. and Asiatic battalions of R. A.) who are re-enrolled as such after [•] having taken their discharge voluntarily or after being invalided, provided they (a) have three years' service

since re-enrolment, within which they must not have been convicted by court-martial or have received two red ink entries in their defaulter sheet, (b) declared their former service and cause of discharge on re-enrolment, and (c) have refunded in full any gratuity they received on discharge.

NOTE.—This rule is also applicable to (a) combatants enrolled in the 72nd, 89th to 98rd Inf. and the 10th Gurkha Rifles after discharge from the Burma military police, (b) drivers of Art., combatants of the I. S. M. Corps, and men of the A. B. and A. H. Corps, who re-enrol in their old corps.

- (ii) Persons who have forfeited service under the provisions of para. 1029B., but have not been dismissed, provided they have five years' exemplary conduct since return to duty.
- (iii) Ward servants on the regimental hospital establishment subsequently enrolled (within the complement) as soldier ward orderlies.
- (iv) Combatants re-enrolled after having been discharged by order on public grounds (such as reconstitution, or reduction of establishment)—provided any bonus or gratuity received on discharge is refunded.
- (v) Reservists retransferred to the active list (former colour service only reckons) and men enrolled in the reserve after taking their discharge voluntarily from the active list.
- (vi) Drivers of Art. enrolled on or after the 27th February 1889, and ammunition column lascars, who have ten years' service as such—if promoted from either jemadar syce, syce, or bullock driver (former service in these positions only).
- (vii) Transfers from the Burma military police as combatants to reconstituted or newly raised corps on first formation.
- (viii) Munshis of British and Indian mountain batteries and civilian schoolmasters of Indian Mountain Batteries attested as pay-havildars can count, towards pension as combatants, previous service rendered by them which would have qualified for pension under civil rules.

Cases in which half of former service reckons.

1032. Half the period of former service reckons in the following cases:—

- (i) Combatants enrolled in the Indian army after having served as such in the Malwa and Maywar Bhil Corps, Nepal Escort or military police [see note to para. 1031 (i)] subject to the conditions in para. 1031 (i).
- (ii) Direct transfers from the above corps or military police (see Appx. VIII) to the Indian army.
- (iii) Baggage muleteers promoted drivers in mountain batteries (see Appx. VIII) and muleteers transferred from the S. and T. Corps to be drivers in the S. and M.—half of service as baggage muleteers and muleteers respectively, after ten years' service as drivers.

Combined military and militia service.

1033. Combined military and militia or levy service reckons towards pension or gratuity under military rules in cases of—

- (i) soldiers temporarily transferred to frontier levies—on return to the Indian army;
- (ii) risaldar and subadar-majors, jemadar adjutants and woordie-majors of the militia corps on the N. W. F., including the Zhob and Mekran Levy corps (for the pension of the rank they hold on retirement)

Workmen of the Cossipore gun and shell factory.

1034. The men of the Cossipore gun and shell factory mentioned in para. 1050 are allowed to reckon their service on the temporary establishment of those classes less two years, for pension under that para.

1035. No individual, unless disabled on active service, is entitled to the invalid or retiring pension of his rank, or grade, until he has served three years in such rank; the rate of pension for the next lower rank is admissible provided his aggregate service in the two ranks, or grades amounts to three years. The G. of I. may, however, condone a deficiency of service in a particular rank, not exceeding three months, except on voluntary retirement. Minimum service in rank

1036. Wound, injury, and family pensions are granted according to the rank held on the date of the casualty, irrespective of subsequent promotion. Wound, injury or family pension.

1037. The G. of I. will decide the pension of any follower who has served in two or more commands where the rates of pension of his class or grade differ. Follower service in two or more commands.

1038. Any person invalided in consequence of any disorder (including insanity) resulting from indulgence in drugs or drink, is ineligible for the invalid pension, and will be restricted to three-quarters of the gratuity, otherwise admissible; but, in special cases, the full gratuity may be sanctioned by the G. O. C. the division. A sub-assistant surgeon receives three-fourths of the pension otherwise admissible. Invalided through drugs or drink.

1039. Any person who aggravates, or retards the cure of, his wound or injury in the hope of obtaining a pension or gratuity will be dismissed the service, without reference to his claims. Aggravation of wound, etc.

1040. A pensioner imprisoned for an offence for which he is removed from the pension list forfeits pension during confinement even if re-admitted to the pension establishment on the expiration of his sentence. In any other case pension is paid on release, less subsistence allowance—but in full for any period of imprisonment for debt or pending trial on a criminal charge of which subsequently acquitted. Pension during imprisonment.

1041. Except as provided for in the C.S. Regs., pension is admissible in addition to the salary of any civil appointment, but the pension of a soldier or follower who re-enrols or is re-employed in a military appointment, will be held in abeyance during his re-employment. A pensioner who, on re-enrolment, or re-employment, conceals the fact that he is a pensioner or that he is in receipt of other pay from Government in addition to his pension, will render himself liable to forfeiture of pension. Pensioners in civil employ.

NOTE.—Officers employing pensioners should communicate the fact to the audit officer concerned, and, in the case of pensioners re-enlisted, should take possession of their pension papers, noting thereon the period during which the pensioner was re-employed.

1042. No individual (except a combatant I. O. who may draw a retiring or invalid pension in addition to a wound or injury pension) is permitted to draw more than one pension, the inferior pension lapses. Plurality of pensions prohibited.

1043. Combatants (except the I. S. M. Corps) and men of the A. H. and A. B. Corps invalided for leprosy who by length of service are not entitled to a pension or gratuity may be granted such gratuity as the G. O. C. Dn. or Indt. Bde. may decide. Lepers.

1043A. The G. of I. can grant pensions up to a limit of Rs. 10 a month or gratuities not exceeding the equivalent value of that amount in any case, even where no pension or gratuity is admissible under rule, provided that the general spirit of the Regulations is observed.

1043B.—The G. of I. may condone a deficiency of service not exceeding six months in cases of I. Os., N. C. Os. or soldiers, except on voluntary retirement or on invaliding before the completion of 15 years' service.

Retiring and Invalid Pensions and Gratuities.

Rates of pension and scales of gratuities.

1044. Retiring and invalid pensions and gratuities are granted at the following rates, subject to the rules below:—

(a) *Combatants and I. S. M. D.*

RANK.	Pension and gratuity for which eligible.	MONTHLY RATES OF PENSION.			
		Ordinary.	Superior.	Local corps.	
		Rs. a. p.	Rs.	Cav.	Inf.
(i) Cav., Art., S. and M.,* and Inf.					
Risaldar-major, subadar-major, risaldar, subadar .		80 0 0	50	25	18
Bessaidar		80 0 0	50	18	..
Jemadar		15 0 0	25	10	10
Havildar, kot-dafadar-major; dafadar (including farrier-major and salutri of silladar cav.); lance-dafadar of Viceroy's body-guard; drum, trumpet, fife-or bugle-major, havildar-majors of inf and of drivers of artillery; havildar and naik of coast defence establishment .	I.—Of 42nd to 44th Regts:— <i>Retiring pension—</i> after 21 years' service <i>Invalid gratuities—</i> on scale B. II.—Of any other unit:—	7 0 0	12	6	6
Lance-dafadar or naik .	<i>Retiring pension—</i> ordinary after 21 years' service	7 0 0	12	..	5
Trumpeter of Indian Cav. .	superior after 32 years' service.	7 0 0	12	4	..
Drummer, bugler, trumpeter of Indian Art., gunner, sepoy, sowar (including assistant salutri and farrier of silladar cav.), and gunner of coast defence establishment .	<i>Invalid gratuities—</i> on scale A.	4 0 0	7	3½	3½
Havildar of drivers and salutri of Art		7 0 0	10	..	..
Naik of drivers of Art .		7 0 0	8	..	..
Combatant driver of Art. and shoeing-smith with Indian mountain battery .		4 0 0	6	..	..
Farrier-dafadar and farrier of 26th to 28th Cav. .	<i>Retiring pension—</i> ordinary after 21 years' service. <i>Invalid gratuities—</i> on scale A.	9 6 11	..	..	..

RANK.	Pension and gratuity for which eligible.	MONTHLY RATES OF PENSION.	
I. S. M. D. (ii) I. S. M. D.			
Senior sub-assistant surgeon and sub-assistant surgeon.			
After 30 years' service .	Retiring pension	£8	} of average pay (including extra pay for English qualification) of preceding 3 years
" 25 " "	Invalid "	£8	
After 10 and below 25 years' service.	" "	£5 for each completed year of service.	

*NOTE.—Sappers of the Burma Co of the 2nd S. and M are non-pensionable. But a sapper promoted to n c. or comsd. rank may count his service as a sapper towards pension under the condition applicable in the Indian Army. Soldiers transferred to the Burma Co from the Indian Army retain their pension privileges as soldiers of the Indian Army.

(a) *Combatants and I. S. M. D.*—contd.

RANK.	Pension and gratuity for which eligible.	MONTHLY RATES OF PENSION.	
Under 10 years' service	Invalid gratuity	1 month's emoluments for each completed year of service.	calculated on the pay and extra pay for English qualification received immediately previous to retirement.

NOTE 1.—Retirement is compulsory at the age of 55 years

NOTE 2.—The date of decision of the medical board will be the date of termination of service, for calculating average pay during preceding 3 years

RANK.	Pension and gratuity for which eligible.	MONTHLY RATES OF PENSION.	
		Ordinary.	Superior.
(iii) <i>Supply and Transport Corps</i> (a) <i>Those transferred from the Indian Army.</i>		Rs.	Rs.
Risaldar in Silladar and grantee camel corps and ressaidar in mule corps and cadre.	<i>Retiring pension—</i> ordinary after 21 years' combined regimental and departmental service, and superior after 32 years' combined regimental and departmental service.	30	50
Ressaidar in Silladar and grantee camel corps, and jemadar in mule corps and cadre.		20	38
Quartermaster-dafadar and kot-dafadar in any of the above corps or units.	<i>Invalid gratuities—</i> on scale A calculated on combined regimental and departmental service.	7	12
(b) <i>Those appointed by direct commission, and those advanced from the ranks of the transport service</i>			
Risaldar in Silladar* and grantee camel corps, and ressaidar in mule corps and cadre.	<i>Retiring pension—</i> after 21 years' service, half the former service of those promoted from the ranks counting for pension.	18	...
Ressaidar in Silladar* and grantee camel corps, and jemadar in mule corps and cadre	<i>Invalid and retiring gratuities—</i> on scale B.	10	...
(iv) <i>Indian Submarine Mining Corps.</i>			
After 20 years' service	<i>Pension—</i> on discharge.	half pay.	I. S. M. Corps.
Under 20 years' service	<i>Gratuities—</i> on discharge on scale C.		
(v) <i>Unattached List.</i>			
Of 15 and under 20 years' service	Invalid pension	4 (With at least 2 years' service on the U. L.)	Unattached list.

*NOTE.—I. Os appointed by direct commission in Silladar camel corps receive pensions and gratuities on the scale allowed for those transferred from the Indian Army, vide clause (iii) (a) above.

RANK.	Pension and gratuity for which eligible.	MONTHLY RATES OF PENSION	
		Ordinary.	Superior.
Of 20 and under 24 years' service	Invalid pension	Rs. 7 (With at least 5 years' service on the U. L.)	
" 24 " " 28 " "	" "	15 (With at least 7 years' service on the U. L.)	
" 28 " " 32 " "	" "	30 (With at least 10 years' service on the U. L.)	
" 32 years' service	Retiring pension	80 (With at least 10 years' service on the U. L.)	
" 32 " " with unblemished character, if specially recommended.	" "	50 (With at least 15 years' service on the U. L.)	

NOTE I—Ordinary military pensions only are admissible in those cases in which the periods of service on the U. L. fall short of those prescribed above.

NOTE II—The above rule is only applicable to men transferred to the U. L. on and after 6th September 1911. Men transferred previous to that date are eligible to receive pensions under the old rules

Indian Army
reservists

(vi) *Indian Army Reservists*

Ait and S and W.	{ Gunner Driver Sapper
Cav. and Inf. all ranks	{ Station master Guard, assistant station master, yard foreman, and signaller in charge. Others
Mily. Ry. Co., traffic and locomotive section.	

Retiring pension—after 25 years' service including 5 years' colour and embodied service, which latter does not include any period during which reservists are attached to units for training

NOTE—The condition of 5 years' colour and embodied service is not applicable to men enrolled in the reserve before 1st May 1904, nor to reservists of the Mily. Ry. Co.	• . . 3½
	• . . 3½
	• . . 3½
	• . . 3
	• . . 5
	• . . 4
	• . . 3

Gratuities—on discharge for inefficiency, or on being invalided—on scale F.

NOTE—Time spent on leave which may be granted to reservists for the purpose of residing beyond the limits of British India or Ceylon, will not be reckoned as service towards pension or gratuity

(b) Followers—

GRADE OR CLASS.	Pension and gratuity for which eligible.	MONTHLY RATES OF PENSION.		
		*Bengal, Punjab troops,† local corps and Nepal escort.	Madras troops.‡	Bombay troops.§
		Rs. a. p.	Rs. a. p.	Rs. a. p.
(i) <i>With British and Indian Corps</i> Shooting-smith with heavy batteries of R. G. A.	<i>Invalid pension—</i> after 15 years' service with Bengal* and Punjab troops† and 20 years' service with Madras‡ and Bombay troops§ and local corps.	4 0 0	4 0 0	4 0 0
Tindal, Art Storeman and fort arma-ment lascar.	<i>Exception —</i> Bhatis with Bombay (av. and inf regts after 15 years' service.	7 0 0 8 0 0	4 6 0 3 0 0	7 0 0 3 0 0
Tindal . } Lascar . }	With British and Indian corps and sanitaria	7 0 0|| 3 0 0	4 6 0 3 2 8	4 12 0 3 0 0
Pakhal . } Bhisti . }	With British and Indian corps	3 0 0 3 0 0	3 8 0 3 8 0	3 8 0 3 8 0
Passage mule, establishment of British and Indian mountain batteries transferred to the S and T. Corps		Half of average monthly pay for 3 years preceding discharge.		
(ii) <i>A. H. and A. B. Corps, all grades</i>	<i>Invalid pension—</i> after 20 years' service.	One-third of average monthly pay for 3 years preceding discharge.		
(iii) <i>With Departmental Followers' Hospital, and Regimental Hospitals of Indian Troops</i>	<i>Invalid gratuities—</i> —on scale B for local corps and on scale A for others.			
Ward servant				
Cook				
Water carrier				
Sweeper				
NOTE.—Men of the A. H. Corps are allowed the retiring or invalid scale on attaining 55 years of age.				
(iv) <i>With Arsenal and Depots of the Ordnance Department.</i>	<i>Compensation and invalid pension—</i> after 20 years' service.	} half pay.		
Sidar				
Tindal				
Lascar				
(v) <i>With the S. and T. Corps.</i>	<i>Compensation and invalid gratuities—</i> —on scale C.			
Transport attendants and reservists, enrolled and attested.				
Kot-dafadar of mule corps promoted from the transport establishment.				
Drivers of equipment mules in Pioneer regiments				
Attested clerks of organized transport units ¶				
		<i>Gratuities—</i> on scale E on discharge after completion of service, or on being invalided. NOTE.—Gratuities for men of the transport establishment who, having enlisted for one class, are subsequently transferred to another class in the transport establishment, will be calculated, at the termination of their service, according to the period served in each class.		

NOTE.—To qualify for gratuity men in the reserve must have undergone all trainings or attended all musters, unless exempted by competent authority.

*† Followers belonging to Infantry regiments of the late Hyderabad Contingent are eligible to receive pensions under the same rules as those for Bengal and Punjab troops.

† Late Eastern and Northern commands, Jhansi and Jubbulpore brigades, in the case of followers serving with British troops

‡ Secunderabad and Burma divisions and Belgaum in the case of followers serving with British troops

§ Late Western command except Belgaum, Jhansi, and Jubbulpore brigades, in the case of followers serving with British troops

¶ Tindal of 46th regt at Rs 4 p. m.

¶ If transferred to the general clerical list of the S and T. Corps a clerk may either draw the gratuity for past attested service or count the latter towards pension under the O. S. Regs., any excess of age being condoned.

1044A. The following revised scales of pension came into force for the Indian army with effect from the 1st June 1907:—

Ordinary Pensions.

RANK.	Service.	Rate of pension
		p. m. <i>Rs. a. p.</i>
Sowars, sepoy, others ranking as such, shoeing-smiths of horse and field artillery and of mountain batteries, and farriers of 26th, 27th and 28th Light Cav.	After 18 years.	4 0 0
Lance-dafadars, naiks, others ranking as such, and trumpeters of Indian Cav.	" 21 "	5 0 0
Dafadars, § havildars, § others ranking as such, farrier-majors and salutris* of silladar cav., drum-, trumpet-, fife-, and bugle-majors, salutris of art. and farrier-dafadars of 26th, 27th and 28th Light Cav.	" 18 "	7 0 0
	" 21 "	7 0 0
	" 24 "	8 0 0
Jemadars	" 24 "	9 0 0
	" 20 "	16 0 0
	" 24 "	20 0 0
	" 21 "	20 0 0
Risaldar-majors, subadar-majors, risaldars, ressaidars or subadars.	" 24 "	35 0 0
	" 28 "	40 0 0
	" 32 "	50 0 0

* With effect from the 10th October 1909, salutris of silladar cav. receive a pension of Rs. 20 p. m. after 32 years' service.

NOTE 1.—In the case of risaldar-majors and subadar-majors, the rates of pension mentioned are exclusive of the personal allowance of Rs. 50 p. m. referred to in para. 962, which will still be continued, or granted, to them after they are pensioned.

† NOTE 2.—Indian officers on completion of 18 years' service are entitled, on voluntary retirement, to the maximum pension of the next lower rank to that held at the time of retirement, provided that the combined service in the two ranks amounts to three years.

‡ Havildar-majors belonging to native driver establishment of British mountain batteries, with 3 years' service in that rank and 24 years' total service, may on retirement, if granted the honorary rank of jemadar, be awarded a pension of Rs. 15 p. m.

§ Dafadars and havildars with 32 years' service who have served as English schoolmasters or orderly room clerks in Indian regiments, may, on retirement, if granted the honorary rank of jemadar, be awarded a pension of Rs. 15 p. m.

Special Pensions.

2. Special pensions will be granted to individuals of 15 years' service and upwards who are not eligible for "ordinary" pensions and who are ordered to be discharged, on the recommendation of a medical board, or otherwise on account of physical or mental unfitness attributable to causes beyond their control, and not to malingering or indulgence in drink or drugs. Such pensions will be admissible at the following rates:—

RANK.	Service	Rate of pension	REMARKS.
		p. m. <i>Rs. a. p.</i>	
Sowar, sepoy, others ranking as such, shoeing-smiths of horse and field artillery and of mountain batteries, and farriers of 26th, 27th and 28th Light Cav.	After 15 years.	8 0 0	...
Lance-dafadars, naiks, others ranking as such, and trumpeters of Indian Cav.	After 15 years.	4 0 0	...
Dafadars, havildars, others ranking as such, farrier-majors and salutris of silladar cav., drum-, trumpet-, fife-, and bugle-majors, salutris of art. and farrier-dafadars of 26th, 27th and 28th Light Cav.	After 15 years.	5 0 0	...
Jemadars	After 15 years.	12 0 0	..
Risaldar-majors, subadar-majors, risaldars, ressaidars or subadars.	After 15 years.	24 0 0	...

The superior rate of pension is abolished, but I. Os., N. C. Os., and men enlisted before the 1st June 1907, are entitled to the option of remaining wholly under the pension rules previously in force.

† NOTE 3.—The provisions of para. 1035 are applicable to the revised pension rules.

‡ NOTE.—Have effect only from the 21st November 1909.

3. Individuals who are discharged under items (iii), (iv), (v), (vi), (xiv), (xvii) or (xviii) of the table annexed to Rule 13 of the Indian Army Act Rules, if qualified for "ordinary" pension under clause 1 above will receive the same.

Individuals of 15 years' service and upwards, not entitled to "ordinary" pension, who are so discharged, and whose cases do not fall under clause 2 above, will be granted $\frac{1}{2}$ of the special rate of pension, but the full amount may be sanctioned for Indian officers by the G. O. C. the division or independent brigade and for other ranks by the O. C.

Gratuities.

4. The gratuities admissible to men discharged with less than 15 years' service will be continued at the rates prescribed in scale A, para. 1045.

Individuals of less than 15 years' service, discharged as in clause 3, will be granted $\frac{1}{2}$ of the gratuity applicable to them, but the full amount may be sanctioned for Indian officers by G. O. C. the division or independent brigade, and for other ranks by the O. C.

NOTE 4.—Individuals who have elected to remain under the old rates of pension, if discharged as in clause 3 above, will be granted the old "retiring" rate of pension, if qualified, if not qualified they will be granted $\frac{1}{2}$ of the gratuity applicable to them, but the full amount may be sanctioned for Indian officers by the G. O. C. the division or independent brigade, and for other ranks by the O. C.

1045. The scales of gratuities referred to in para. 1044 are—

Scale A.

Between 5 and 10 years' service	3	} months' pay and g. s. or g. c. pay.
" 10 " 15 " "	6	
" 15 " 21 " "	12	

NOTE.—The twelve months' gratuity above referred to is applicable solely to Indian combatants enlisted after 30th November 1886, the maximum amount of gratuity admissible to a follower being six months' pay and g. s., or g. c. pay.

Scale B.

Between 7 and 15 years' service	3	} months' pay and g. s. or g. c. pay.
" 15 " 20 " "	6	

Scale C.

Between 5 and 10 years' service	3	} months' pay.
" 10 " 20 " "	6	

Scale D.

Between 6 and 20 years' service	1	month's pay and g. o. pay for every 2 years' service.
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Scale E.

One month's pay and good-conduct pay for every year of embodied reserve or service on the active list. One month's reserve pay for every year's reserve service. For service of less than one complete year either on the active list or on the reserve, gratuity calculated proportionately on the scale allowed for such service, subject to the condition that broken periods of less than one month are not taken into account.

Scale F.

Between 5 and 10 years' combined colour and reserve service	3	} months' pay and g. c. pay.
" 10 " 15 " " " " " "	6	
" 15 " 20 " " " " " "	9	
" 20 " 25 " " " " " "	12	
After 25 years if colour service is less than 5 years, vide para. 1044 (a) (vi)	12	

Scale G.

Between 5 and 10 years' service	3	} months' pay.
" 10 " 15 " "	4	
" 15 " 20 " "	5	
" 20 " 30 " "	6	

Scale H.

Between 5 and 10 years' service	3	} months' pay.
" 10 " 15 " "	6	
" 15 " 20 " "	12	

Gratuities
how calcu-
lated.

Calculation
for
gratuities

1046. Gratuities are calculated on pay (see pay tables), except in the following cases where they are calculated on the monthly rates shown below (see para 1053):—

(i) Silladar Cav.:—

	Rs. a.
Bisaldar	90 0
Revsaidar	60 0
Jemadar	30 0
Farrier-major (20th, 29th to 37th Cav)	22 0
Dafadar and trumpeter	20 2
Lance-dafadar (20th, 29th to 37th Cav)	20 2
Farrier-major and saluti (1st to 19th, 21st to 25th, 38th and 39th Cav.)	20 2
Sowar, camel sowar, ward orderly	18 6
Farrier and assistant saluti (1st to 19th, 21st to 25th, 38th and 39th Cav)	18 6

(ii) Naik, lance-naik, and surwan, of silladar camel corps—
at Rs. 12, Rs. 9, and Rs. 8 respectively.

(iii) Pakhal—on the pay of a bhisti.

(iv) Indian army reservists—at the rates for gunner, driver, sapper, or sepoy with the colours (see pay tables)

1047.

Non-entitled
followers

1048. Followers not enumerated in para 1044 (b) (except mule attendants of the government grass mules attached to silladar cav., see para. 1012) who have rendered exemplary or meritorious service and are invalided in consequence of such service, may in special cases, be granted invalid gratuities on scale G, or after 30 years' service a compassionate allowance of half pay not exceeding Rs 4 p m, each case being decided on its merits by the G. O. C. the division. Gratuities or compassionate allowances under this rule are admissible only when there is something exceptional in the service rendered by the follower or the cause of his invaliding

Pensions and Gratuities under the C. S. Regs.

Classes pen-
sionable
under C S.
Regs.

1049. The following are entitled to pensions and gratuities under the C S. Regs. (see Appx. viii):—

(a) *As Superior Servants*—

Veterinary assistants of the S. and T. Corps, munshis employed with British units and civilian munshis and schoolmasters of Indian units whose pay is met from army estimates.

(b) *As Inferior Servants*—

- (i) Shoeing-smiths of station veterinary hospitals, class 1.
- (ii) Marine tindals and lascars of the Bombay defences.
- (iii) Sirdars, tindals, and lascars, in ordnance factories.
- (iv) Mistries, artificers, and other unattested followers in the ordnance department

NOTE.—Artificers drawing more than Rs 10 p. m. are pensionable under the rule for dockyard and military artificers in the C S Regs

Cossipore
gun and
shell
factory.

1050. The men of the Cossipore gun and shell factory enumerated below are allowed invalid pensions under the C. S. Regs. at three-fourths of the rates to which they would be entitled if their services were considered as superior, subject to a minimum of Rs. 6 and Rs. 3 p. m. after 20 and 10 years' service respectively (see para. 1034).

Cartridge metal melters, annealers, and ingotmen; steel ingotmen and melters; and gas producer workmen.

S. and M.
reservists
in telegraph
department.

1051. Reservists of the S and M. employed in the telegraph department are entitled to pensions and gratuities on the superior service scale under the C S. Regs. or under para 1044, whichever may be the greater. Service in the S. and M. counts towards pension under the C. S. Regs., and reserve pay is included in calculating average emoluments.

Wound and Injury Pensions and Gratuities.

Wound and Injury Pensions and Gratuities.
1052. Wound and injury pensions, when admissible under the rules below, are granted at the following monthly rates:—

below, are granted at the following monetary rates:		Wound	Injury.
(a) <i>I. Os.</i>		<i>Rs.</i>	<i>Rs.</i>
Bisaldar-major, subadar-major, risaldar, (including camel corps of S. and T. units), subadar, and ressaidar (including mule corps of S. and T. units).—		25	18*
		12	9*
Bessaidar in camel corps of S and T. units, and jemadar (including mule corps of S and T. units)			
(b) <i>I. S. M. D.</i>			
Senior sub-assistant surgeon and sub-assistant surgeon			
After 25 years' service	Full amount	} of average pay during the preceding 5 years.	} Three-fourths of the rates for wound pensions.
" 15 " "	One-half		
" 5 " "	One-third		
Under 5 " "	One-fourth		
		during service.	
) <i>N. C. Os. and Soldiers (except I. S. M. Corps):—</i>			

RANK.	Degree	OF 32 YEARS' SERVICE AND UNBLEMISHED CHARACTER.						OF 15 YEARS' SERVICE						UNDER 15 YEARS' SERVICE.					
		Wound			Injury.			Wound.			Injury.			Wound.			Injury.		
		Indian Army and local corps.			Indian Army only			Indian Army and local corps.			Indian Army only.			Indian Army and local corps			Indian Army only		
		<i>Rs.</i>	<i>a.</i>	<i>p.</i>	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	<i>Rs.</i>	<i>a.</i>	<i>p.</i>
Havildar, dafadar, f. rrier-major, havildar (including havildar major) of drivers, saluts of Art., and havildar of coast defence establishment	1st	19	0	0	15	8	0	16	0	0	10	8	0	14	0	0	9	8	0
	2nd	17	4	0	14	8	0	11	4	0	9	3	0	12	8	0	6	9	0
	3rd	17	4	0	14	8	0	18	0	0	9	3	0	11	6	0	5	4	0
	4th	14	15	3	12	7	6	12	0	0	7	7	6	10	8	0	4	4	3
Naik, lance-dafadar, naik of drivers of Art., and naik of coast defence establishment.	1st	16	0	0	13	0	0	14	0	0	9	0	0	12	4	0	7	14	0
	2nd	14	8	0	11	14	0	12	4	0	7	14	0	10	12	0	5	10	0
	3rd	14	8	0	11	14	0	11	0	0	7	14	0	9	10	0	4	8	0
	4th	12	8	6	10	0	5	10	0	0	7	0	0	8	12	0	3	10	6
Sowar, sepoy, farmer, farmer-dafadar of 26th to 28th Cav., trumpeter, driver (not transport driver) of Art., gunner of coast defence establishment, and shoeing-smith of horse, field and mountain artillery.	1st	11	0	0	9	0	0	9	0	0	6	0	0	7	14	0	5	4	0
	2nd	10	0	0	8	1	0	8	0	0	5	4	0	7	0	0	3	12	0
	3rd	10	0	0	8	1	0	7	4	0	5	4	0	6	6	0	3	0	0
	4th	8	11	0	7	4	3	6	12	0	4	4	3	5	14	0	2	7	0
Drum, trumpet, fife, or bugle-major.	1st	16	0	0	13	0	0	12	0	0	9	0	0	10	8	0	7	14	0
	2nd	14	8	0	11	14	0	10	8	0	7	14	0	7	8	0	5	10	0
	3rd	14	8	0	11	14	0	10	8	0	7	14	0	6	0	0	4	8	0
	4th	12	8	6	10	6	5	8	8	6	7	0	0	4	14	0	3	10	6
Drummer, bugler, trumpeter	1st	11	0	0	9	0	0	8	0	0	6	0	0	7	0	0	5	4	0
	2nd	10	0	0	8	4	0	7	0	0	5	4	0	5	0	0	3	12	0
	3rd	10	0	0	8	4	0	7	0	0	5	4	0	4	0	0	3	0	0
	4th	8	11	0	7	4	3	5	11	0	4	4	3	3	4	0	2	7	0

* These rates are discretionary maxima.

(d) Local Corps—Injury Pensions—

	Degree.	Havildar, drum and bugle-major.			Dafadar naik.			Trumpeter			Sowar, sepoy, drummer and bugler.		
		<i>Rs.</i>	<i>a.</i>	<i>p.</i>	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	<i>Rs.</i>	<i>a.</i>	<i>p.</i>
Of 40 years' service and unblemished character, 42nd and 48th regts. Cav. only.	1st				9	0	0	8	0	0	5	10	0
	2nd				8	4	0	7	4	0	5	1	9
	3rd				8	4	0	7	4	0	5	1	9
	4th				7	4	8	6	4	3	4	7	0
Of 20 years' service, Cav. and Inf.	1st	7	8	0	6	0	0	6	0	0	4	2	0
	2nd	6	9	0	5	4	0	5	4	0	3	9	9
	3rd	6	9	0	5	4	0	5	4	0	3	9	9
	4th	6	0	0	5	0	0	4	4	3	3	8	0
Under 20 years' service, Cav. and Inf.	1st	6	9	0	5	4	0	5	4	0	3	9	9
	2nd	4	11	0	3	12	0	3	12	0	2	9	3
	3rd	3	12	0	3	0	0	3	0	0	2	1	0
	4th	3	0	9	2	7	0	2	7	0	1	10	10

(c) *Public Followers of British, Indian, and Local Corps, Ordnance Department, and Men of the A. H. and A. B. Corps:—*

	Degree.	Pay of Art Cav and in private employ of staff and field officers Cook boys of British troops			Grass-cutting			Tindal of quartermaster's establishments, of arsenals and depots of the ordnance department and fort armaments			Tent and store lascar and bhutia of quartermaster's establishments, and lascars of arsenals and depots of ordnance department and of fort armaments			Sirdar in arsenals and depots of the ordnance department			Men of the A. H. and A. B. Corps (a)		
		Rs.	a.	p.	Rs.	a.	p.	Rs.	a.	p.	Rs.	a.	p.	Rs.	a.	p.	Rs.	a.	p.
Wound Pensions. Of 15 years' service; 20 years in local corps and the A. H. and A. B. Corps.	1st	4	0	0	3	8	0	9	8	0	5	0	0	13	9	0	5	0	0
	2nd	3	8	0	3	6	0	8	8	0	4	6	0	11	14	0	4	8	0
	3rd	3	8	0	3	4	0	8	5	0	4	6	0	11	14	0	4	8	0
	4th	3	4	0	3	2	0	7	8	0	3	11	0	10	11	0	3	9	0
Under 15 years' service, 20 years in local corps and the A. H. and A. B. Corps.	1st	3	8	0	3	1	0	8	8	0	4	6	0	11	14	0	4	8	0
	2nd	2	8	0	2	8	0	5	15	0	3	2	0	8	8	0	3	2	0
	3rd	2	0	0	1	12	0	4	12	0	2	8	0	6	13	0	2	8	0
	4th	1	10	0	1	6	9	3	13	9	2	0	6	5	8	0	2	1	0
Injury Pensions. Of 15 years' service; 20 years in local corps and the A. H. and A. B. Corps.	1st	3	0	0	3	0	0	7	2	0	3	12	0	10	3	0	3	12	0
	2nd	3	0	0	3	0	0	7	0	0	3	4	6	10	0	0	3	5	0
	3rd	3	0	0	3	0	0	7	0	0	3	4	6	10	0	0	3	5	0
	4th	3	0	0	3	0	0	7	0	0	3	0	0	10	0	0	3	0	0
Under 15 years' service; 20 years in local corps and A. H. and A. B. Corps.	1st	2	10	0	2	4	9	6	3	9	3	4	6	8	15	0	3	5	0
	2nd	1	14	0	1	10	3	4	7	3	2	5	6	6	6	0	2	6	0
	3rd	1	8	0	1	5	0	3	9	0	1	14	0	5	1	0	1	14	0
	4th	1	8	6	1	1	1	2	14	4	1	8	5	4	2	0	1	8	0

(a) Men of the A. H. and A. B. Corps over 80 years' service { Wound . . . 7 8 0 0 0 9 0 0 6 9 0 0 5 9 0 0 4 8 0 0
Injury . . . 5 10 0 0 4 15 0 0 4 15 0 0 4 15 0 0 4 8 0 0

1053. Wound and injury gratuities granted to I. Os. (see para. 1054) are calculated on the following monthly rates:—

	Viceroy's body guard	Madras body-guard	Silladar Cav	26th Cav	Art. M., inf.	Nepal Escort.
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Risaldar	160	120	90	120	...	...
Ressaidar	100	...	60	80	...	...
Subadar . . . . .	...	...	...	...	85	70
Jemadar	62	52	30	52	42½	35

ii Risaldars and ressaidars of silladar and grantee camel corps, and temporary commissioned risaldars and ressaidars of bullock trains and hired camel corps raised on mobilisation—at the rates laid down in para. 925.

1054. I. Os. including temporary commissioned I. Os. of transport corps but not senior sub-assistant surgeons, receive wound and injury pensions and gratuities of the rank held on the date of the wound or injury under the conditions applicable to British officers para. 748 *et seq.* the rates are given in para. 1053.

1055. Wound pensions are granted to sub-assistant surgeons, N. O. Os., privates, and followers detailed in para 1052 who become unfit for further service through wounds received in action or caused by a person from whom, in the performance of military duty, a risk is encountered equal to that arising on active service.

1056. Injury pensions are granted to sub-assistant surgeons, N. O. Os., privates, and the classes of followers detailed in para. 1052, who become unfit for further service—

- through injuries received in the performance of military duty except as in para. 1055;
- through illness contracted on, and solely attributable to, field service;
- owing to incurable disorders brought on by performing particular duties, or serving in unhealthy situations.

Conditions for British officers applicable to I. Os.

Wound pensions when admissible.

Injury pensions when admissible.

Pensions under (d), which are exceptional, are granted to short service men who have not qualified for invalid pensions on the recommendation of the G. O. C. the division, (the D. G., I. M. S., in the case of hospital assistants in civil employ) doubtful cases being submitted for the orders of the G. of I.

1057. Wound and injury pensions are inadmissible to men (other than I. Os) who serve for any considerable period after receipt of a wound or injury. Inadmissible to men who continue to serve

1058. Pensions are inadmissible for injuries due to a mere accident, not caused by duty, and the rate of pension or gratuity may be reduced if the injury was due to awkwardness or want of reasonable care. Reduced for carelessness

1059. Wound and injury pensions are determined by the rank or grade held when injured, length of service, and the degree of injury received which is classed as follows:— Rates how determined.

1st degree—Loss of two limbs, or eyes; or incapacitated from earning a living and requiring the care of another person.

2nd degree—Loss of one limb, or eye; or incapacitated from earning a living but not requiring the care of another person.

3rd degree—Wound or injury equal to the loss of a limb, or preventing the recipient from contributing, except in a small degree, towards his livelihood.

4th degree—Wound or injury rendering the recipient unfit for the service, but not preventing him from contributing materially towards his livelihood.

1060. The G. of I. will decide whether the wound or the injury rate shall be granted for an injury caused by an accident during action with an enemy. Accident during action.

1061. The G. O. C. the division, on the advice of the C. M. A., or Dy. C. M. A., may grant extraordinary pensions or gratuities (see Vol. III) to men of the I. S. M. Corps, and permanent or temporary followers (whether paid by the State or not) other than those enumerated in para. 1052 (e) who may be incapacitated from earning a living through wounds, injuries, or disease, received on and distinctly traceable to field service (or in special cases, on other duty attended with extraordinary bodily risk). Each case will be considered with reference to— Extraordinary wound and injury pensions and gratuities.

(i) the character, service, and pecuniary circumstances and prospects of the claimant;

(ii) the risk undergone and the man's conduct in accepting it, and

(iii) the degree of injury received [see para. 1059].

NOTE.—Gratuities of limited amount may be granted under this rule in deserving special cases in which the injury does not amount to incapacity to earn a living, or the duty on which injured was not attended with extraordinary bodily risk.

Family Pensions and Gratuities.

1062. Provided [as regards (iii) and (iv)] that death was not due to their own imprudence and unconnected with the climate or service, nor due to suicide while sane, the following monthly rates of family pension are admissible to the heirs of the individuals enumerated below who— When admissible.

(i) are killed in action;

(ii) die from wounds received in action within six months of being wounded;

(iii) die from sickness or accident on foreign service, or after return therefrom before being discharged from hospital (see I. A. F. E 923), or,

(iv) die while on sick leave after return from foreign service (see I. A. F. E 923 and Vol. II).

NOTE.—A man killed, or dying from wounds caused, by persons from whom (in the performance of his duty) a risk was incurred equal to that encountered on active service, is considered to have been killed in action.

(a) *Heirs of I Os., including temporary* commissioned I. Os. with transport corps.**Scale A.*

	<i>Rs</i>	<i>a</i>	<i>p.</i>
Risaldar; reasaidar, subadar; senior sub-assistant surgeon, 1st class	36	0	0
Risaldar, reasaidar, and subadar, of local corps	20	12	0
Jemadar, senior sub assistant surgeon, 2nd class	13	18	0
Jemadar of local corps	12	3	0

Scale B.

	<i>Rs</i>	<i>a</i>	<i>p.</i>
Risaldar, reasaidar; subadar; senior sub assistant surgeon, 1st class	26	0	0
Risaldar, reasaidar, subadar, of local corps	15	0	0
Jemadar, senior sub-assistant surgeon, 2nd class	8	8	0
Jemadar of local corps	7	8	0

Scale A, plus a gratuity of one year's pay (para. 1046) is admissible under the circumstances in (i) and (ii) above; in cases (iii) and (iv) pension is granted on scale B.

(b) *Heirs of combatants below the rank of I O. (including local corps and sub-assistant surgeons).*

	<i>Rs</i>	<i>a</i>	<i>p.</i>
Havildar, salutri with Art., sub-assistant surgeon, dafadar (26th to 29th Cav.)	4	8	0
Dafadar (silladar Cav.) lance-dafadar, naik	3	8	0
Drummer, bugler, trumpeter, sepoy, sowar, driver, and gunner of coast defence establishment	2	12	0
Men of the I. S. M. Corps	2	6	0

(c) *Heirs of followers (except those belonging to local corps).*

	<i>Rs.</i>	<i>a</i>	<i>p.</i>
Sindar of arsenals and depôts of the ordnance department	8	8	0
Regimental tindal; 1st class tindal of arsenals and depôts of the ordnance department and of fort armaments	3	8	0
Regimental nalbund; 2nd class tindal of arsenals and depôts of the ordnance department and of fort armaments	2	12	0
Regimental bhistis (but not those attached to British troops in the Secunderabad and Burma divisions and Belgaum), pakhalis, and men of the A. H. and A. B. Corps	2	8	0
Regimental lascar or artillery storeman, lascar of arsenals and depôts of the ordnance department, and of fort armaments	2	6	0
Syce (a)	2	0	0
Grass-cutter	1	12	0
Cooks of European regts, Punjab and Bengal	2	0	0

(a) The heirs of Art. syces killed in action receive Rs 2 6 0 p m

1062A. Family pensions are admissible under the conditions in para. 1062 to the heirs of I Os., N O Os, and men of the Burma Co of the 2nd S and M, with the restriction that, in the cases described at clauses (iii) and (iv) of that para the service must have been active foreign service beyond the limits of Indian territory including Burma. The heirs of soldiers of all ranks who joined the Burma Co as transfers from the Indian Army retain however the full family pension concession ordinarily admissible in the Indian Army.

Degree of
relationship
necessary.

1063. An heir is not entitled to a pension unless related to the deceased in one of the following degrees —

- 1st — Son, actual and legitimate
- 2nd — Widow, lawfully married by a valid ceremony.
- 3rd — Daughter, actual and legitimate.
- 4th — Father
- 5th. — Mother.

The classes enumerated in para 1062 are allowed to nominate any one of the above. The next-of-kin in the above order of succession becomes the heir if no nomination was made, or if the nominated heir is already in receipt of a pension or dies before being brought on the pension establishment. The pension of a widow disallowed for unfaithfulness during her husband's life may be granted to a legitimate son or daughter.

When next-of-kin becomes heir.

1064. Family pension merges in the pay of any appointment under Government; but if such pension exceeds such pay, the heir will receive the half of such pension in addition to pay. On discharge, except for misconduct, the pension becomes admissible (see para. 1042).

Merges in pay of Govt. appt.

NOTE.—Officers employing pensioners should communicate the fact to the audit officer concerned.

1065. Extraordinary family pensions (para 1062, scale B for I. Os. and senior hospital assistants) or gratuities not exceeding twelve months' pay (para. 1046) may be granted by the G. of I. to the heirs of individuals specified in para. 1062 whose death occurs—

Extraordinary family pensions and gratuities granted by G. of I.

- (i) otherwise than in action, but is directly attributable to the performance of military duty,
- (ii) on, or on return from, field service from an accident or disease distinctly traceable to such service;
- (iii) within twelve months of transfer to the pension establishment from disease contracted on, and distinctly traceable to, foreign service.

1066. Extraordinary family pensions or gratuities may be granted by the G. O. C. the division (see Vol. III) on the advice of the O. M. A. or Dy. C. M. A. to the heirs of followers, regimental or departmental, whether paid by the State or not, who are not detailed in para. 1062 and who—

Extraordinary family pensions and gratuities granted by the G. O. C.

- (i) may be killed on active service or in the performance of duty attended with extraordinary bodily risk (in deserving special cases a gratuity of limited amount may be granted even if the duty was not attended with extraordinary bodily risk);
- (ii) die on active or foreign service, or on return therefrom, from wounds or injuries received in the execution of duty, or from disease distinctly traced to such service.

NOTE.—The rate of pension granted under this para. to the heir of a cook serving with native troops and paid by the State, is Rs 2 p. m

1067. Each application for the grant of an extraordinary family pension or gratuity will be considered on its merits, with reference to the rank, character, and service of the deceased, the nature of the risk undergone, the man's conduct in accepting it, and the pecuniary circumstances and prospects of the claimant. There must have been no contributory negligence on the part of the deceased. No application will be entertained on behalf of the heir of a follower whose death results from an ordinary accident, or who received a higher rate of pay on the understanding that his family would have no claim to pension, or who had no legitimate child, wife, father, or mother dependent on him.

Conditions for grant of extraordinary pension or gratuity.

1068. Family pensions are granted for the following periods:—

Periods for which granted.

- To males under 6 years of age—till the age of 18.
 „ „ over 6 and under 50 years of age—for 12 years.
 „ „ „ 50 years of age—for life
 „ females of any age—for life.

Reception.—An extraordinary family pension granted to the female heir of a follower continues till marriage (when five years' pension may be given as a dowry), or if already married till she attains sixteen years of age or leaves her own family to cohabit with her husband whichever happens first.

1069. A family pension cannot be transferred. It ceases on the death of the pensioner.

Not transferable, ceases on death

Appendix I. Furlough Rules of 1868.

(Referred to in para. 357.)

The rules previously in force will be designated, as heretofore, the Furlough Rules of 1796 and 1854.

2. These rules are applicable to all officers who, on the 1st July 1868, belonged to the Indian staff corps, or to the late Indian army, and who elected to adopt them : officers of the British army who entered the staff corps after that date, and prior to the 1st January 1876, are subject to them.

3. In regard to the periods of leave of absence during which appointments may be held and in regard to the increased allowances, they are also applicable to officers of the R. A. and R. E., late of the Indian army, holding permanent staff appointments not of a regimental nature, and to such R. E. officers of the imperial establishment as may be permanently employed on the staff in India, or who are receiving a staff salary as on the fixed establishment of the S and M.

4. Should an officer of the British service holding such permanent staff appointment proceed on leave under circumstances which, by these rules, would involve loss of appointment, he cannot take leave under them, but simply as a British officer holding no appointment. Such leave will, however, reckon as a portion of the aggregate eight years of furlough on pay to which an officer is restricted during his service by Rule XVI, should he again become permanently employed and resume his right of obtaining furlough under these rules.

5. These rules are not applicable to officers on the invalid or invalid pension establishment, even if previous to their transfer they should have elected them, being intended solely for officers on the effective list.

6. They are not applicable to regimental officers generally of the British service whether formerly belonging to the late Indian army and now in the R. A., R. E., and new line regiments, or on the old line establishment ; or to officers of the British army holding staff appointments, the tenure of which is limited to five years.

7. Officers of the R. E. on the imperial list in permanent staff employ and those who receive a staff salary as on the fixed establishment of the S. and M. (see para. 350) will be entitled to a furlough of two years on p. a after eight years' service in India from date of arrival, or at the expiration of such service in India from the date of their return (for a second tour of service) on the completion of the prescribed home service after the first period of seven years' service in India, as will entitle them to furlough under Rule IX of these regulations.

NOTE.—Officers of the royal (imperial) engineers proceeding to England on furlough and reverting to home duty after three months of the commencement of such furlough, but again returning to India for further service, must complete three years' service from date of such return before becoming eligible for any furlough earned by length of service. But officers reverting to home duty after qualifying for furlough under these rules and again returning to India for service must serve one year before they can avail themselves of the furlough at credit.

8. Such an officer's claim to furlough pay and passage will be regulated under paras. 740 to 742, A. R. I., Vol. I, Part I (1898).

9. Officers of British regiments who have joined the staff corps can count as service towards furlough all their military service in India, provided that half of it (in no case less than four years) has been passed in the staff corps, but any leave to England, otherwise than on m. c., they may have taken during service so counted, will be reckoned as furlough already taken. Officers of the British service who formerly belonged to the Indian armies are exempted from the above proviso.

10. These rules apply also to all departmental officers with honorary rank and warrant officers holding veteran commissions who may elect them, the period of service qualifying for furlough being calculated from the date of the attainment of a commission. They will receive during furlough half their total receipts calculated as laid down in Rule V, but without any reference to a minimum or maximum rate.

11. Warrant officers can obtain furlough under these rules only on m. c. Such furlough may be for two years (one year only or less being granted in the first instance), with retention of appointment and half of the aggregate allowances, but any extension of such leave (which will not be granted for more than one year in excess of the two years), or any leave taken within three years from the date of last return to duty, will be on "English furlough pay." [See Note (1) to para. 14.]

12. Every departmental officer with honorary rank or warrant officer who attained warrant rank before the 19th February 1869, and who has not made his election, will be required, on the first occasion of his applying for furlough out of India, to state whether he desires to take the furlough under these rules, or under those previously in force applicable to warrant officers, *viz.*, G. G. Os. Nos. 518 and 531 of 1854, G. G. O. No. 1559 of 1857, and subsequent orders. That election will be considered final.

13. Departmental officers with honorary rank and warrant officers who attained Warrant rank between the 19th February 1869 and 1st January 1876 are subject to these rules and cannot elect any previous rules.

NOTE.—These rules respecting departmental officers with honorary rank and warrant officers apply to officers of the I. E. M. D.

14. The term "furlough pay" having now a changed and two-fold significance in all future orders and references, "furlough pay" will be understood as the half Indian salary within the prescribed limits specified in Rule V of these regulations, converted at *1s. 6d.* the rupee, the privileged rate of exchange, whilst "English furlough pay" will represent the rates heretofore allowed to the several grades as English pay under the rules of 1796 and 1854.

NOTE (1)—Where in these rules English furlough pay is mentioned as that to which a departmental officer with honorary rank or a warrant officer is to be restricted, the rates laid down in paras 906-F, and 906-D., A. B. I., Vol. I., Part I (1898), are to be understood as intended.

NOTE (2)—Officers who elected these rules prior to 1st July 1871, or before G. G. O. No. 588 of 1871 reached their stations, will receive pay during furlough at the exchange of 2 shillings the rupee. This rule does not apply to officers who were admitted to the staff corps on and after the 1st July 1868.

Rules.

I.—The distinction, with respect to allowances, which has been hitherto drawn between furlough on p. a. and sick leave is abolished, both kinds of leave being included under the general term furlough, provision, however, being made for the obtainment of furlough under m. c. without all the restrictions applicable to furlough when taken without m. c.

2.—Leave under these rules will not involve forfeiture of appointment, except in the cases herein specially provided for.

II.—All military and medical officers taking furlough or leave under these regulations retain their appointments during all leave of absence granted by competent authority; but their pay during such absence will be the same as they would obtain under these rules had this exemption from forfeiture of appointment not been granted.

III.—The rules now prescribed do not affect the provisions of Act XXXIII of George III, Chapter 52, Section 70 quoted below; but an absentee cannot retain his appointment and draw absentee allowances, except under the rules herein prescribed. Nor do they affect the regulations by which officers holding five-year appointments can only obtain limited periods of leave without forfeiting their appointments.

Section 70—"And be it further enacted that no persons who shall have held any civil or military situation whatever in *India*, in the service of the said Indian Company, being under the rank or degree of a Member of Council or C-in-C. of the Forces, and who, having departed from *India* by leave of the G. G. in Council, shall not return to *India* within the space of five years next after such departure shall be entitled to any rank or restoration of office, or be capable of again serving in *India* either in the *European* or Native Corps of Troops, or in the Civil line of the Company's service, unless, in the case of any Civil Servant of the Company, it shall be proved to the satisfaction of the Court of Directors that such absence was occasioned by sickness or infirmity, or unless such person be permitted to return with his rank to *India* by a vote or resolution passed by way of ballot by three parts in four of the proprietors assembled in General Court specially convened for that purpose, whereof eight days' previous notice of the time and purpose of such meeting shall be given in the *London Gazette*, or unless, in the case of any military officer, it shall be proved to the satisfaction of the said Court of Directors and the Board of Commissioners for the Affairs of *India* that such absence was occasioned by sickness or infirmity, or some inevitable accident."

IV.—Leave of absence will in future be of three kinds, *viz.*—

- (i) furlough in or out of India;
- (ii) general leave on p. a. or m. c. in India or short leave to sea;
- (iii) privilege leave.

CHAPTER I.

Furlough.

V.—An officer drawing staff pay in addition to pay of rank proceeding on furlough will be allowed pay at the rate of 50 per cent. of the salary of his substantive office.

2. But an officer in civil employ, and drawing consolidated salary, will be allowed 50 per cent. of the average salary drawn by him during the three years prior to his proceeding on furlough, or during his actual service in India, should that be less than three years; and the time spent and the allowances drawn during any leave other than "privilege leave" will be omitted in the calculation of average salary.

3. No absentee shall in any case draw more than £1,000 or less than £250 per annum.

NOTE (1)—Should the furlough pay of an officer in civil employ be less than the furlough pay of his substantive military rank, the difference will be passed to him as a charge of the department from which he draws his pay.

NOTE (2)—When the Indian furlough pay of a military officer, combatant or medical, is less than his English furlough pay, he is entitled to the latter.

NOTE (3)—The maximum furlough allowance, if paid in India, is the equivalent of £1,000 at the official rate of exchange.

4. The term "salary" will signify the total amount drawn by an officer whether as consolidated pay or staff allowances in addition to pay, but will not include any extra or special allowances. But in the case of a military officer in civil employ, his acting allowances shall be taken into account as a part of his salary in calculating his furlough pay.

NOTE—The personal allowance drawn by military officers in the police under the orders in Finance Department, No. 398, dated the 19th May 1883, is included in the term "salary."

5. An officer absent on furlough, who may be transferred to another office during his absence, shall be entitled, for the entire period of his furlough, to pay at the rate

sanctioned to him when leaving India, whatever the salary of the office to which he may be transferred may be. This pay will be continued to an officer in military employ after his return to India, until he rejoins his appointment, provided it is not less than the military pay or pay and allowances of his rank.

NOTE.—An officer promoted whilst on furlough to a higher grade in his own department is entitled, from the date of his return to India to that on which he takes up the duties of his appointment, to the pay and Indian allowances of his rank plus the half staff he was in receipt of when he proceeded on furlough.

6. But an officer whose term of office shall lapse, who shall vacate his appointment, or whose appointment shall be abolished during his furlough, will revert at once to the furlough pay which he would draw in virtue of his rank, as laid down in clause 3 of this rule. Any case of sudden abolition of appointment may, however, be specially considered in the department of the Government under which the officer may have been employed. An officer will also be entitled to the benefit of his promotion to a higher staff corps, or regimental rank whilst on furlough, subject to the maximum limit.

NOTE.—A staff officer seconded in his regiment may, on the expiry of the tenure of his staff appointment whilst on furlough, fall back upon the furlough pay of his regimental appointment.

7. Officers holding regimental medical charges will be allowed to retain such charge during the authorised periods of furlough as if they were medical staff appointments. And the difference between the grade pay of the officer holding the substantive charge, and the consolidated salary of the charge will be considered the staff salary divisible between the absentee and the officer officiating for him.

8. Officers not in staff employ will receive half the Indian pay of their rank, provided that an officer entitled to furlough shall in no case receive less than the minimum of £250 per annum.

NOTE.—Officers who may be entitled to income allowance from the military fund during absence in Europe will draw their half salary or minimum absentee allowance under the foregoing clause, subject to a deduction equivalent to the amount of such income allowance.

VI.—All grants of furlough on p. a. are subject to the exigencies of the public service (of which exigencies the Government is to be exclusively the judge), and to any regulations that may be found necessary for limiting the number of absentees.

NOTE.—It is, therefore, within the competency of forwarding authorities to decline to transmit the application of any officer whose absence would, in their opinion, be detrimental to the interests of the public service until such time as arrangements can be made for removing the difficulty, any doubtful case of a departmental officer being referred for the orders of the G. O. I.

VII.—The maximum amount of furlough on p. a. to be taken at any one time carrying pay and retention of appointment will be two years; any extension of such furlough will be without pay, unless it is on m. c. (See Rule XIII and Notes 4 and 5, Rule IX.) And no extension on p. a. beyond two years will be granted, though without pay, except upon satisfactory evidence of very urgent necessity.

VIII.—A period of at least three years' service after return from last furlough (except furlough for a period not exceeding six months, under rule XI, and in the case of an officer in civil employ, furlough in India not exceeding three months, or special leave under civil rules) must be completed before furlough can again be taken, unless obtained under m. c. (See Rule XIII, Rule XIV, clause 1, and Rule IX, Note 4.) This three years' rule will not apply when combined leave is taken, if the officer has furlough at his credit.

NOTE.—Although special leave under civil leave rules and furlough not exceeding three months taken by officers in civil employ are not considered as furlough requiring an interval of three years' duty, such absence will not be reckoned as part of three years' service required between two furloughs.

2. An officer who, while on furlough, may be ordered out for special duty or on account of the exigencies of the service, may take the balance of such furlough at any time after the termination of the duty for which he was recalled.

NOTE (1).—Officers ordered out for special duty, or on account of the exigencies of the service, are allowed a free passage out, but not a return passage home, and furlough pay for the period of the voyage to India and the voyage home, in the event of their returning to England to avail themselves of the residue of their furlough, as also the privilege of counting both periods as service for pension, and as exclusive of the residue of furlough due.

NOTE (2).—Residue furlough is obtainable at any time either on m. c. or on p. a., provided the original furlough was earned by service. (See Note 3 to Rule XVII.)

IX.—An officer will be eligible for two years' furlough on the completion of eight years' actual service in India (see para. 9), for a third year after a further period of six years' actual service, and for a fourth and fifth year after similar intervals of six years, and so on up to the maximum prescribed in Rule XVI. The grant of furlough to an officer eligible for it will be subject only to the conditions specified in Rules VI and VII. But see notes to this rule.

(1) Furlough granted under these rules without "furlough pay" will not reckon as furlough already taken, in calculating the balance at an officer's credit, or as part of the total of eight years allowed, as shown in Rule XVI, but all furlough with "furlough pay," whether on p. a. or on m. c. taken under these rules, will so reckon.

(2) Furlough and leave previously taken under the rules of 1796 or 1854 will count, as respects officers who have elected these rules, as follows—

(a) Furlough on p. a. with pay, taken under the rules of 1796 or 1854, counts in all respects as furlough.

(b) Furlough on m. c. under the rules of 1796 does not count in any respect as furlough.

(c) Furlough on m.c., with pay, under the rules of 1854, counts as part of the maximum of eight years allowed under these rules; but until the maximum thus made up be reached, this furlough will not count as furlough already taken in determining the amount of furlough to which an officer is entitled.

(d) Furlough without pay under the rules either of 1796 or 1854 does not count in any respect as furlough.

NOTE B—Furlough on m.c. with "furlough pay" obtained by officers under Rule IX, Note (1) of these regulations, between the publication of G & O No 171 of the 25th February 1874 and No 187 of the 1st March 1877, will not be reckoned as "furlough already taken" in computing the amount of furlough at the credit of such officers, but it will form part of the aggregate of eight years allowed to officers.

NOTE (1)—An officer of less than eight years' service in India may obtain furlough, not exceeding two years, on m.c., with furlough pay and retention of appointment, provided he has been three years in the staff corps or—in the case of a R. B. officer holding a permanent staff appointment, or an officer not in the staff corps—has served for three years in India, but such furlough will, in the first instance, be restricted to one year.

NOTE (2)—If the officer has not been three years in the staff corps, or served three years in India, as the case may be, he will receive "English furlough pay," only.

NOTE (3)—The rule in Note 2 and the proviso in Note 1 are not applicable to officers of the late Indian army who entered the new line regiments or R. A. and subsequently the staff corps.

NOTE (4)—Unemployed general officers of the staff corps or local service can be granted furlough without serving the interval of three years prescribed in Rule VIII, and they can remain in Europe after they have exhausted the full period of furlough allowed during an officer's service by Rule XVI (eight years on the whole), on the English furlough pay of their rank.

NOTE (5a)—Officers reading out of India, if subject to the furlough regulations of 1868 and entitled to furlough pay at two shillings per rupee, are allowed the benefit of that rate of exchange for any period of furlough standing at their credit without the interval of three years' service in India ordinarily required between two furloughs.

NOTE (5)—A major-general of the staff corps, who proceeds to England on promotion to that rank or on ceasing to be employed, can receive half his Indian pay for the period of furlough at his credit, but not exceeding the three years during which he would have been entitled to draw his full Indian army pay if he were in India.

NOTE (6)—A general officer of the late Indian artillery or engineers who may have never volunteered for general service, nor benefited by its rules, and who may have furlough at his credit under the regulations of 1868, when becoming unemployed, is eligible for furlough as a general officer of the late Indian army (See above note).

NOTE (7)—If an officer appointed to any duty in England draws his pay and Indian allowances with or without any portion of his staff salary, he can count the period of such employment as service towards furlough, but if he is appointed to an office in England to which a fixed consolidated salary is attached, he cannot reckon the time of such employment as service towards furlough.

X.—An officer eligible for furlough need not take the whole amount to which his service entitles him, but may apply for any portion thereof as an instalment; and in that case the balance will remain at his credit in any future computation of the amount of furlough for which he may be eligible.

Illustrations.

1. An officer who has served nine years in India is entitled to two years' furlough. He takes only one year, and after his return remains in India for five years. He is then eligible for two years' furlough as follows:—

Total service in India	14 years.
Furlough due on that service	3 "
Furlough already taken	1 year.
Balance for which he is eligible	2 years.

2. An officer who has served 20 years in India without taking furlough is entitled to four years' furlough. He can only take, however, two years at one time carrying pay, the balance remaining at his credit in any future computation of furlough to which he may be entitled. He can take that balance after completing three years' service from the date of his return from the first instalment.

NOTE—An officer is said to have furlough at his credit, even though he may not be able to obtain it owing to the number of absentees or other causes, when the calculation of his service, as in illustration 1 above, shows "a balance for which he is eligible."

XI.—Furlough on urgent p. a. for six months on pay equivalent to the British regimental pay of his rank may be granted when the officer has less than six months' furlough at his credit, or when, from other causes,—e.g., the number of absentees, or his not having served three years since his last return to duty, etc.,—he is not able to take it. The said period may form part of the periods of either eight or six years referred to in Rule IX, and of the three years which are required to intervene between two periods of furlough by Rule VIII.

2 This furlough cannot be given in extension of any furlough, neither can it be extended beyond the six months, except on m.c., in which case the whole of the absence will be considered as furlough taken under Rule XIV, clause 1.

NOTE (1)—Furlough under this rule is not admissible to officers in civil employ. They are, however, eligible for "special leave" under the C. S. Regs. (See Note 2 to Rule X, XIII, Chapter III.)

NOTE (2)—Ill-health is not considered as warranting furlough under this rule to an officer who, under the provisions of these regulations, can obtain furlough on m.c.

XII.—Subject to State considerations, there will be no restriction as to the place to which an officer may resort during furlough. But if he desires to spend out of India any portion of a furlough taken in India, or *vice versa*, he must obtain permission to do so from the authority in India who granted his furlough, or from the S. of S. for India, as the case may be; and on landing in either country, he must report his arrival accordingly to the authority in this country who granted his furlough or to the India office, forwarding a copy of the permission granted him to change his destination. He must also communicate

his address. An officer who, on his return to India, reports his debarkation without forwarding at once a copy of the permission granted him to change his destination, or submitting an application for such permission, will be considered to have returned to his duty.

XIII.—Furlough on m. c. is obtainable under Notes (1) and (2) of Rule IX. and Rule XIV to the extent of two years. Such furlough may, however, be extended on a fresh m. c. up to a third year on "English furlough pay"; and an officer on furlough on p. a. who may be obliged to obtain an extension on m. c. will be thenceforward entitled to the same advantages, and subjected to the same disadvantages as to retention of appointment, pay, etc., as if he had originally obtained furlough on m. c.

2. In the event of an officer not being able to return to his duty after an absence of three years, it will rest with the S. of S. for India in Council to order him to appear before a medical board, with a view to placing him on the retired list, if entitled to pension, or on the half pay list.

3. Should the circumstances of the case, however, warrant a further extension of furlough, it can only be granted without pay.

NOTE.—All officers, however employed, and whatever the amount of furlough granted them may be, who leave India on m. c., are required to produce a certificate of fitness for duty before they can be allowed to return.

XIV.—An officer whose health may necessitate his taking furlough within three years from the date of last return from any furlough, except that taken for a period not exceeding six months under Rule XI (and excepting also, in the case of an officer in civil employ, ordinary furlough not exceeding three months or special leave not exceeding six months under civil rules), may obtain, under the usual m. c., such amount as may be duly certified to be necessary for the restoration of his health, not however exceeding one year in the first instance, but he will receive only "English furlough pay."

2. If, however, he shall have served three years since the date of his last return to duty, although there may be no balance of furlough at his credit, he will be entitled, on obtaining furlough on m. c., to receive "furlough pay" as laid down in Rule V for the entire period not exceeding two years. Should the latter period be exceeded, he will come under the provisions of Rule XIII.

XV.—An officer entitled to furlough whose health may necessitate his absence from India must take the leave as furlough under Rule IX, but without forfeiting any passage-money to which he may be entitled under military fund rules, or if a subaltern, by regulation, when proceeding on m. c.

2. Should such an officer, however, be declared fit for duty before the expiration of two years, he may be granted an extension on p. a. up to that limit, provided he has so much furlough at his credit, and that if he remains he will not be in excess of the established proportion of absentees.

3. Any extension on m. c., of furlough taken under this rule beyond two years, must be on "English furlough pay" under Rule XIII, and without pay if on p. a.

NOTE.—All officers, in military or civil employ, on furlough in Europe, requiring extension on p. a., must themselves obtain and attach to their applications to the India office a letter from the authority who granted them furlough, showing that there are no objections to the grant of the extension.

XVI.—The aggregate amount of furlough, with pay and retention of appointment, on p. a. and on m. c., that may be granted to an officer during his service, will be limited to eight years.

NOTE (1).—This aggregate is calculated agreeably to clauses 1 and 2 of Rule IX. (See also Rule XXVI.)

NOTE (2).—Furlough allowed by proper authority to reckon as service for pension under the provisions of G. G. O. Nos. 1113 of 1857 and 95 of 1866, or in consequence of an officer's employment on any duty during his furlough, will not reckon as part of the aggregate period of eight years.

XVII.—If taken in India, furlough is reckoned from the date of the absentee's quitting his station to that of his return thereto. If taken out of India, furlough commences from the date on which the vessel on which the officer embarks quits her moorings or anchorage, whether she leaves the limits of the port or not, and terminates on the day immediately preceding that on which the vessel on which he returns to India drops her anchor or is moored at any Indian port. An officer's furlough begins on the vessel's departure from any Indian port at which he first joins her, and ends on the day before her arrival at the port where he last quits her.

NOTE (1).—Furlough out of India taken before the 17th November 1853, is reckoned from the date of the sailing of the vessel on which an officer embarked, or (if from Calcutta) the date on which she left the Sandheads to the date of disembarkation, the latter being considered as a day of duty. [But see exception in Note (2).]

NOTE (2).—From the 4th April 1870 to the 14th September 1874, inclusive, the date of disembarkation was reckoned as a day of furlough, and not of duty.

NOTE (3).—The furlough of an officer ordered to India before its expiration for special duty, or on account of the exigencies of the service, terminates on the day previous to that of his embarkation for India from any port in England or the Continent of Europe. When the officer avails himself of the balance of his furlough, it commences on the day of his first landing either in England or on the Continent of Europe.

XVIII.—Subsidiary leave to embark for Europe or elsewhere on furlough will be granted for any period deemed necessary, not ordinarily exceeding thirty days. Leave up to the same limit, to enable him to rejoin on his return from furlough, will be granted from the date of his disembarkation in India. This applies equally to furloughs taken under Rule

XI. The authority which has power to grant subsidiary leave can, on due cause being shown, grant any necessary extension of it; but this can be done only on very sufficient reasons.

NOTE (1)—The grant of furlough and leave out of India holds good only for three months from the date of the order notifying it, officers must therefore embark within that period or take up the first portion in India, otherwise the furlough or leave out of India will lapse, and a fresh application must be submitted, which will be dealt with in all respects as the original application. Officers are forbidden to embark after the expiry of the three months, except with the special sanction of the authority granting the furlough or leave. This period of three months is inclusive of all subsidiary leave. The only exception to this ruling is in the case of an officer detained on public grounds, who, in reporting his departure, should attach a certificate signed by the head of his department, or other authority, to that effect, but officers whose furlough or leave out of India has appeared in order, are not, if it can be avoided, to be placed on duties which are likely to cause their detention in India beyond the above-mentioned time.

NOTE (2)—The amount of subsidiary leave admissible, and the allowances of military officers in civil employ during such leave, will be adjusted according to civil rules.

NOTE (3)—Leave preparatory to retirement from the service does not reckon as service towards pension.

NOTE (4)—An officer unavoidably detained at the presidency for passage in a troop-ship beyond the usual subsidiary leave, shall count the period of such detention as subsidiary leave.

NOTE (5)—An officer proceeding on furlough while on general leave, without rejoining, is not entitled to subsidiary leave.

XIX.—Furlough allowances are payable monthly in India and in England.

XX.—Advances of furlough pay will continue to be made in India to those officers who desire it for three months from date of embarkation. Payments in continuation will be made in England on the expiration of four months from that date. (See rules on the subject—A. R. I., Vol. III.)

XXI.—The l. p. c. issued to each officer who may be granted furlough, whether on p. a. or on m. c. will specify the rate of the pay and staff salary of his last substantive appointment, and the rate to which he will be entitled in Europe in virtue of Rule V.

NOTE—For rules regarding the obtaining of l. p. c. by officers quitting India, see clause 40, I. A. C., for May 1880.

XXII.—An officer acting in India for an absentee on furlough will be restricted for the entire period that he may so act to the half staff salary of the appointment in which he may be acting, in addition to the full pay of his rank and the half staff salary of his own appointment, if he possess one. The aggregate staff salary granted to the acting officer in such cases will not be less than Rs. 100 per mensem unless the full staff salary of the post in which he is officiating is less than that sum.

NOTE—The indulgence granted by the above rule is only allowed to one directly officiating in the place of the officer absent on furlough, not to one acting in the room of an officer who is himself acting for an absentee on furlough.

2. A departmental officer with honorary rank or warrant officer acting for one of a higher grade on furlough receives half of the aggregate allowance of the absentee, added to half of the aggregate of his own allowances.

XXIII.—Military and medical officers under the regulations of 1854 and 1868 count the following proportion of leave taken under those regulations as service for pension, subject (in the case of officers under the rules of 1796) to the condition laid down in clause 4 of Rule XXXIV.—

MILITARY.			MEDICAL.		
Yrs.		Yrs.	Yrs.		Yrs.
2	in	20	1½	in	17
3	"	25	3	"	20
4	"	30	4	"	25
5	"	35	5	"	30
6	"	38			

NOTE (1)—The following proportion of leave taken under the regulations of 1854 and 1868 reckons for pension with effect from the 1st July 1881:—

MILITARY.			MEDICAL.		
Yrs.		Yrs.	Yrs.		Yrs.
2	in	20	2	in	17
3	"	24	3	"	20
4	"	28	4	"	25
5	"	32	5	"	30
6	"	38			

NOTE (2).—Officers of the old Indian cadres of R. A. and engineers, and of the 12 new line regiments of cavalry and infantry, who are serving under Indian pension rules, are allowed to count full pay service, past or future, towards pension on retirement.

2. Departmental officers with honorary rank and warrant officers obtaining warrant rank after the 24th August 1872 can only reckon as service towards pension the following periods of leave, whether taken in or out of India:—

15 months in 12 years' departmental service	...	} irrespective of whether taken in the non-commissioned or warrant grade.
20 " 14 " " "	...	
24 " 16 " " "	...	

3. Those who were promoted to warrant rank before that date are allowed to

continue, if they prefer it, on the old rule, and reckon all leave in India as service, all out of India being deducted from their service for pension.

Illustration of the mode of computing service for pension in any case.

Total service from date of arrival in India, say	...	...	Yrs.	30
Leave—				
In Europe, say	...	Yrs.	Ms.	
In India	...	6	7	
		8	5	
		10	0	
Of which he can reckon	...	4	0	
Remaining to be deducted	...	6	0	6
Service counting for pension	...			24

XXIV.—In computing the furlough on p. a. to which an officer who has already enjoyed some portion of such furlough will be entitled under these rules, it will be necessary to deduct the total amount of the furlough with "furlough pay" of which he may have availed himself during the service, from the total periods to which, under Rule IX, he can lay claim. The balance (within the limit of eight years' total furlough on p. a. and m. c. laid down in Rule XVI) will represent the leave to which he will be entitled on the expiration of not less than three years from his last return to duty. (See sections 1 and 2 and the N. B. to Rule IX.)

Illustrations

(1) An officer who had obtained, under the existing rules, two years' furlough after ten years' service, returns to India on the date on which this order is promulgated. He accepts its conditions and serves four years longer in India. On the expiration of that term, he can take one year's furlough, thus—

Total service in India	...	...	14 years.
Leave to which that service entitles him	...	...	8 "
Already enjoyed	...	...	2 "
Balance	...	...	1 year.

(2) An officer of four years' service has proceeded on sick certificate to England for 20 months, extended afterwards to two years. He returns, serves six years in India, takes two years' furlough, and returns to India about the time of the promulgation of these rules, which he accepts. He must serve four years before he can take an additional year's furlough, thus—

Total service up to return from furlough	...	...	14 years.
Total service in India	...	...	10 "
Furlough enjoyed on that service	...	...	2 "
Further period of service to entitle him to one year's furlough	...	...	4 "

CHAPTER II.

General Leave on Private Affairs and Medical Certificate in India.

XXV.—An officer will be eligible, as at present, to take leave on p. a. or m. c. anywhere in India for any period not exceeding six months, at the discretion of the sanctioning authority. During the entire period of his absence on this account the officer will be entitled, as at present, to his full pay and a moiety of his staff salary. Leave taken under this rule will form no part of the eight years' aggregate furlough. If this indulgence should be taken advantage of for a third year consecutively, the officer will lose his staff appointment, unless entitled to retain it under Rule II.

NOTE.—See Note 4 to Rule XXXIII.

XXVI.—Leave on m. c. for a period exceeding six months, capable of extension under renewed m. c. to a limit of one year, may be granted to any officer who, in the opinion of a medical board, may require it. Leave of this nature, taken after the promulgation of these rules, will be held to constitute a part of the maximum period of eight years' leave of absence to which an officer is entitled in his entire period of service, but will not be regarded as furlough, nor will it affect the intervals entitling to furlough laid down in Rule IX.

During this leave the absentee will draw a moiety of his staff salary in addition to the pay of his rank. But if the twelve months be exceeded, the whole leave must be reckoned as furlough, and allowances adjusted accordingly.

XXVII.—Short leave, not exceeding three months, on p. p. or m. c. may also be taken to sea on the above condition; but absence from India for any longer period will be treated, as furlough.

NOTE—This leave is reckoned from the date of embarkation to that of disembarkation, but an officer is not permitted to visit Europe on such leave.

XXVIII.—All general leave taken in India counts as part of the leave reckoning against service for pension

CHAPTER III.

Privilege Leave.

XXIX.—Privilege leave may be granted, as at present, for sixty days in each year to all officers in military employ without deduction from the salaries and emoluments drawn by them. General leave in extension of privilege leave can only be granted on the ground of sickness or some other serious emergency which could not have been foreseen when the officer proceeded on privilege leave. Privilege leave may, however, be converted into general leave with the sanction of the authority empowered to grant such leave.

NOTE (1)—Privilege leave for ninety days, after thirty three months' duty which may be spent anywhere in or out of India, is admissible to commissioned officers, departmental officers with honorary rank and warrant officers under these rules, but to obtain the privilege it shall be necessary for an officer to show that he has had no privilege leave for thirty three months previous to the date of his application, and that he has made satisfactory arrangements for the performance of his duties during his absence at no additional cost to the State. If leave for a shorter period than ninety days is taken, the balance is forfeited.

NOTE (2)—Officers are not required to report themselves to the India office should they go to England but it will be incumbent on them to keep their departmental superiors in India acquainted with their address.

NOTE (3)—No furlough or leave out of India, if exceeding six months, can be counted as part of the required thirty-three months' duty, but an officer who may have thirty-three months' service at credit before proceeding on such furlough or leave in excess of six months may be allowed to take accumulated privilege leave on his return, if he can be spared.

NOTE (4)—Departmental officers with honorary rank and warrant officers proceeding out of India on privilege leave under Note (1) must deposit the amount of their return passage-money, or give security for the payment of the same.

NOTE (5)—General officers commanding divisions or brigades are not eligible for the ninety days' privilege leave referred to in the above Note (1)

XXX.—

XXXI.—An officer is at liberty to proceed wherever he may desire on privilege leave provided he can ensure his return before the expiration of his leave.

XXXII.—Except as provided in para 341 privilege leave cannot be taken in continuation of furlough, nor can furlough be obtained in continuation of privilege leave. If furlough be obtained by an officer while absent on privilege leave, the privilege leave will be converted into general leave, the officer for that period sacrificing a moiety of his staff salary.

Military Officers in Civil Employ.

XXXIII.—Military officers (including departmental officers with honorary rank as also warrant officers who held veteran or unattached commissions) in civil or political employ, who are subject to these rules when they take leave in India, come, as respects periods of leave obtainable and amount of pay to be granted, under the civil leave rules. When they take leave out of India, they come under the military leave rules. (But see the notes following.)

NOTE (1)—Furlough in and out of India under these rules, and privilege, subsidiary and examination leave and also special leave out of India, under civil leave rules, are allowed to a military officer in civil employ by the government to which he is subordinate.

NOTE (2)—An officer who has had furlough under Rule XI of these regulations must complete six years' service from date of return therefrom before becoming eligible for special leave. The special leave is not admissible in extension of any furlough, neither can it be extended beyond the six months. If, however, an officer continues absent on m. c. beyond the six months, the whole period of his absence will be considered as furlough on m. c. under these regulations.

NOTE (3)—When furlough is required by a military officer in civil employ, he must obtain from the C. M. A. or Dy. C. M. A. in charge of his record of service, and submit to the accountant general a "furlough certificate."

NOTE (4)—No officer in civil employ except those employed in the police, and all such as have previously been refused permission to revert to military duty, is eligible for leave under Chapter II.

NOTE (5)—A continuous service B. E. officer who, at the time of coming under civil leave rules, was subject to these regulations, may, if he desires it, take with him to the civil department such furlough as may have accrued to him, less any already taken, to be added to the furlough that may be earned in the civil department. The amount of furlough accrued shall in that case be calculated proportionately on the whole service qualifying for furlough without reference to the minimum periods of eight or six years' service laid down in Rule IX.

Subsidiary Rules.

XXXIV.—Officers of the Indian military and medical services will be required generally to notify their intention to accept these rules, or to adhere to those now existing, on the first occasion of their taking furlough or general leave after the publication of this order. Such election must be considered final, and under no plea whatever will an officer be subsequently relieved from the choice thus made.

2. Officers going home under these rules will pay English rates of subscription only to the military fund.

3. Officers who may determine to abide by existing rules will be allowed to proceed on furlough on the condition laid down in Rules VII, VIII and XIII to the extent to which

they may be entitled under the furlough regulations of 1854 or of 1796, whichever of the two they may have elected, and on the rates of pay contemplated in those regulations, but retaining their appointments. The principle laid down in Rule XV must, however, be applied in those cases.

4. If an officer, under the furlough rules of 1796, elects the present rules, his service for pension will be reckoned under the former rules up to 1st July 1868, and thenceforward under the rules of 1868; and the fact of the officer having been on furlough on 1st July 1868, and not then having elected the rules of 1868, will not affect the case. All periods of leave out of Indian limits taken previous to 1st July 1868 will be wholly excluded from his service for pension; but he may reckon towards pension periods of leave taken subsequent to that date, according to the length of his service counting for pension, as shown in Rule XXIII.

5 His election of these furlough rules in no way affects his right to retire under the pension rules of 1796.

Appendix II.

Furlough Rules of 1875.

(Referred to in para. 357.)

Under instructions from Her Majesty's government, the right honourable the G. G. in Council is pleased to publish the following revised furlough and leave rules applicable to the staff corps and late Indian local and medical services.

NOTE.—These rules are not applicable to officers of the royal artillery or engineers, whether of the late Indian army or not.

Furlough and Leave Rules.

1. Officers included in schedule A may receive, after five years' service in India or under the G. of I., from the date of coming under these rules, one year's furlough and an additional year for each subsequent five years' service. Furlough not taken at the time it becomes due is not lost, and can, subject to these rules, be taken later.

NOTE.—Service for furlough under these rules, in the case of an officer electing them, is reckoned from the date of his election (See also Notes 2, 3 and 4 to schedule A)

2. An officer may receive at any time any portion of the furlough to which he is entitled, but, except under Rule 8, he may not be absent from duty on any ground for more than three years consecutively; nor on return from furlough may he receive, except under Rule 6, any further portion of the furlough to which he is entitled, until after the interval of two years. This two years' rule will not apply when combined leave is taken if the officer has furlough at his credit.

3. It must be distinctly understood that furlough is subject to the exigencies of the public service. Officers commanding regiments and heads of departments will forward no application for furlough, unless able to satisfy the superior authorities that the officer's services can be spared without any inconvenience to the public service.

4. Furlough does not involve forfeiture of appointment, may be spent anywhere and counts as service for pension. (See Rule 8.)

NOTE.—All furlough necessitated by wounds or illness contracted by active service on the field is treated as "extraordinary furlough" to the extent of two years reckoning as service for pension, and as not subject to repayment irrespective of whether it is earned by length of service or not.

5. A commissioned officer on furlough receives (up to but not beyond the sum of £1,000 a year) half the emoluments of his office, computed at 1s. 6d. to the rupee, the privileged rate of exchange at which furlough allowances are payable from the Home Treasury; but in any case, he does not receive less than £250 a year. The emoluments of his office include all pay, Indian army pay, staff salary, and Indian allowances he would receive in respect to it if he were on duty; and for the purpose of each payment, his office is the office he fills on the day when that payment becomes due. (See note 2 to Rule 6 and Rule 8)

NOTE (1).—The equivalent in Indian money of £1,000 and £250 at the official rate of exchange should be held to be the maximum and minimum rates, respectively, of furlough pay issued in India on account of furlough taken out of India under these rules.

NOTE (2).—An officer may receive furlough pay for three consecutive years if he is entitled to and is allowed so much furlough at one time, and is also entitled to increased pay if promoted during furlough from date of promotion.

NOTE (3).—When the Indian furlough pay of a military officer, combatant or medical, is less than his English furlough pay, he is entitled to the latter.

NOTE (4).—An officer granted combined leave will on return from such leave receive the pay of his rank and the half staff pay of the appointment held by him, from the date the ship in which he travels drops her anchor in an Indian port to the date preceding that on which he rejoins for duty [See Subsidiary Rule III (1)]

(1) A departmental officer with honorary rank or warrant officer, a senior assistant surgeon or assistant surgeon receives half the emoluments of his office, calculated in the same manner as those of commissioned officers, no such officer, however, receiving as furlough pay less than the English furlough pay of his rank.

NOTE.—For rules regarding advances to officers proceeding on or returning from furlough out of India, see A. B. I., Vol III

6. Upon certificate of a medical board, an officer not entitled to furlough, if he has served not less than two years in India, may receive it for any period not exceeding two years, but such furlough will be deducted from his next accruing furlough until it is paid off. An officer will not be allowed to anticipate furlough under this rule to an aggregate amount of more than two years. (See Note 2 to this rule.)

NOTE (1).—The grant of furlough on m. c. is restricted to a maximum period of one year in the first instance.

NOTE (2).—An officer of less than two years' service from date of coming under the new rules, falling sick, will be sent to England on m. c. without the period of his furlough being fixed "on English furlough pay," subject to the decision of His Majesty's government as to his ultimate disposal, a special report on each case being submitted to His Majesty's government by the G. of I. (See Notes 2 and 3 to schedule A.)

NOTE (3).—Furlough to the extent of two years in all may be anticipated a second time under Rule 6 when the first anticipation was rendered necessary by wounds or illness contracted by active service in the field. (See Note to Rule 4.)

7. An officer who has exhausted the furlough obtainable under these rules, and who may be certified by a medical board to be still unfit for duty, will be placed temporarily or permanently on half-pay, according to the circumstances of the case.

NOTE.—An officer anticipating furlough a second time will be placed on half-pay at once, and be allowed to proceed to England in the same manner as under Note 2 to Rule 6. But see Note 3 to Rule 6.

8. Under very urgent circumstances, special furlough may be granted for p. a., which need not be paid back; but it will be in all cases without any kind of pay, and will not count for pension.

NOTE.—The amount of leave which may be granted under this rule will be restricted to such periods as the government granting it is satisfied to be actually necessary with reference to the urgency of the case.

9. Advances for passage-money, on need shown, will be granted to officers on furlough, to be covered in the manner specified at the time of the grant: in India at the discretion of government; and in England, at the discretion of the S. of S.

10. Leave may be granted for any period not exceeding six months at a time, and may not, except for very urgent reasons, to be specially reported to the G. of I., be renewed till after six months have elapsed from its expiration. It must be spent at some place east of the 40th degree of east longitude. Subject to these conditions it may be granted or refused entirely at the discretion of the local authorities, who, in granting it, shall fix its duration, and may fix the limits within which it shall be spent, and whether during its continuance half-pay and allowances are to be deducted for the payment of a substitute; and they may grant it as preparatory or subsidiary to furlough, or for the purpose of a medical examination. Leave counts as service for pension and furlough. The local authorities shall be defined for the purpose of this rule by the G. of I. (See subsidiary Rules II and III.)

NOTE (1).—If a departmental officer with honorary rank or warrant officer, a senior assistant surgeon or an assistant surgeon under these rules, has had no leave on full Indian pay and allowances for thirty-three months, he can draw full staff salary for the first ninety days of any leave allowed under Rule 10. (See Note 1 to clause 2, subsidiary Rule III.)

NOTE (2).—If an officer exceeds the six months' leave admissible at one time under the above rule, the entire period will be converted to furlough, and his allowances adjusted accordingly.

NOTE (3).—An officer cannot take leave under Rule 10 piecemeal. (But see clause 2 to subsidiary Rule III.)

11. Leave and furlough are reckoned from and to the close of the days named in the orders granting them. (But see Rule XVII, Note 3 to Rule XVII, and Notes 1 and 2, clause 2, Rule VIII, Appendix I.)

12. The position of officers not included in schedule A will be unchanged as respects leave or furlough.

13. Officers now in the service placing themselves from a given date under these rules shall count service for pension up to that date under the rules to which they were then subject.

NOTE (1).—An officer who elects the regulations of 1876 takes with him so much service for pension as he had become entitled to under former rules. Under the rules of 1854 and 1868, two years' leave in twenty years' service counts for pension, but in periods of less than twenty years no leave counts. Therefore, if an officer, now under the rules of 1854 or 1868, of twenty years' service, with two years' leave, elects the present rules, his service for pension will be twenty years. If an officer of nineteen years' service, with the same amount of leave, elects these rules, his service for pension will be seventeen years only.

NOTE (2).—When, however, officers joining the Indian army and coming compulsorily under these rules have joined with less than 20 years' service under the rules of 1854 or 1868, they shall, after completing 20 years' service in all, be permitted to count as service for pension a proportion of any leave they may have taken under earlier rules, at the rate of two years' leave for 20 years' service or one-tenth. Thus an officer who, before coming under the rules of 1876, had a service of 14 years and 90 days, of which 2 years, 142 days were on leave under the rules of 1868, would count 1 year and 158 days' leave and would have 13 years and 113 days' total service for pension.

Schedule A.

Officers entering the Indian Army or Indian medical service, and warrant officers attaining that rank, after the 31st December 1875, and

2. Any other officers, commissioned, departmental with honorary rank or warrant officers belonging to the late Indian army or medical service, or officers of the Indian army who, after the 31st December 1875, shall, before asking for leave or furlough, apply in writing to the G. of I. to be placed definitely upon this schedule; but their service for furlough under Rule I shall commence from the date of such entry or such application respectively.

NOTE (1).—The date of entry into the Indian army is that of entry for choice of furlough rules, *viz.*, the date on which the officer was originally appointed on probation. An officer, therefore, whose date of admission to the Indian army is not after the 31st December 1875, will have the choice of rules. But an officer whose date of admission is after that date will have no option.

NOTE (2).—Officers compulsorily placed under these regulations on entering the Indian army will be allowed to count their previous military service in India towards furlough provided and only if they shall have served five years in India, of which not less than half shall have been in the Indian army, but any leave out of India on p. a. taken by them during service so counted will be reckoned as furlough taken under Rule I, and any leave taken on m. c. will be reckoned as taken under Rule 6.

NOTE (3).—Should therefore an officer, who took leave out of India on m. c. whilst in the British service, again require furlough on m. c. on his admission to the Indian army, and proceed under Rule 6, he will be granted, in the first instance, only so much furlough as will complete the period admissible under that rule. This furlough may be extended to two years on "English furlough pay," but it will rest with His Majesty's government to determine whether any, and, if so, what extension shall be granted.

NOTE (3)—Senior assistant surgeons, assistant surgeons, departmental officers with honorary rank and warrant officers promoted to the warrant grade after the 31st December 1875, and thus compulsorily brought under these rules, will be allowed to count their previous service for furlough under Rule 6, but furlough is not to be granted under this rule until a warrant officer has completed two years' service since his last return to duty from furlough as a N C O, otherwise he can only be granted leave under Note 2 to Rule 6.

NOTE (4)—An officer electing these regulations, and having furlough to his credit under previous rules, forfeits such furlough absolutely, he being required to serve five years from date of such election to entitle him to one year's furlough, unless it be furlough on m c under Rule 6. An officer similarly circumstanced, but having furlough to his debit, is, equally with the others, entitled to take one year's furlough five years after electing the new rules.

3. Any officer in civil employment declared by the G. of I. to be under civil leave rules shall not be under these rules.

NOTE—These regulations are not applicable to commissioned officers employed in the P. W. D., but they are applicable to departmental officers with honorary rank and warrant officers so employed.

4. The l. p. c. issued to an officer to whom furlough or leave has been granted shall state the pay to which, under Rule 5, he is at that date entitled in respect to the office he is holding, noticing the date, if any, fixed at which he will vacate it.

Subsidiary Rules.

I.—No "extra or special allowances" drawn by an officer which are now excluded from the account in calculating furlough pay under the rules of 1868 can be reckoned in calculating furlough pay under these rules (Rule 5).

II.—The G. of I. or His Excellency the C.-in-C. in India or Army or Divl. Comdr. in regard to officers serving directly under them, shall be held to be the "local authorities" named in Rule 10.

III.—Pending further orders, a staff officer granted leave under Rule 10 shall receive, as heretofore, the pay or Indian army pay of his rank and half the staff salary of his appointment during such leave, but full staff salary may be allowed him for the first sixty days (as now during privilege leave) when he makes approved arrangements for the performance of his duties during that period. In such cases the order granting the leave must state that the first sixty days are to be on full staff pay.

(1) Leave under rule 10 may also be granted to an officer on return from furlough to enable him to rejoin his appointment. During such leave he will receive the pay of his rank and the half staff pay of the appointment held by him or to which he may have been transferred or promoted while on furlough, the officer acting in the appointment being restricted to the half staff pay thereof.

(2) The leave up to sixty days in each year on full staff pay, under the foregoing rule, may be taken either for the full time or by instalments, in the same way as privilege leave under other furlough rules is taken, the condition that six months must elapse between the return of an officer to duty and the grant of a fresh period of leave not being enforced in respect of such leave of absence (See note following.)

NOTE (1)—Privilege leave for ninety days, after thirty-three months' duty which may be spent anywhere in or out of India, is admissible to commissioned officers, senior assistant surgeons, assistant surgeons, and departmental officers with honorary rank or warrant officers under these rules; but to claim the privilege it shall be necessary for an officer to show that he has had no leave on full Indian pay and allowances for thirty-three months previous to the date of his application, and that he has made satisfactory arrangements for the performance of his duties during his absence, at no additional cost to the State. If leave for a shorter period than ninety days is taken, the balance is forfeited.

NOTE (2)—Officers are not required to report themselves to the India office should they go to England, but it will be incumbent on them to keep their departmental superiors in India acquainted with their address.

NOTE (3)—No furlough or leave out of India, if exceeding six months, can be counted as part of the required thirty-three months' duty, but an officer who may have thirty-three months' service at credit before proceeding on such furlough or leave (in excess of six months) may be allowed to take accumulated privilege leave on his return, if he can be spared.

NOTE (4)—Departmental officers with honorary rank or warrant officers, senior assistant surgeons or assistant surgeons proceeding out of India on privilege leave under Note (1) above must deposit the amount of their return passage-money, or give security for the payment of the same.

NOTE (5)—General officers commanding divisions or brigades are not eligible for the ninety days' privilege leave referred to in the above Note (1).

NOTE (6)—The "staff officers" referred to in Rule I apply to regimental as well as departmental staff.

N.B.—It is distinctly to be understood that the rule regarding the pay to be drawn on leave under Rule 10 is liable to be modified at any time in any way that the G. of I. may deem expedient.

Supplementary Regulations for Military Commissioned Officers in Civil Employ.

I.—Any officer now in civil employ, who is subject to the military furlough regulations of 1854 or 1868, shall remain so subject.

II.—Any military officer who may hereafter enter civil employ who is not already subject to the military furlough and leave rules of 1875, shall remain subject to the rules applicable to him when he enters civil employ.

NOTE—An officer referred to in Rules I and II cannot elect the military furlough and leave rules of 1875, so long as he continues in civil employ.

III.—Any officer who may enter civil employ who is already subject to the military furlough and leave rules of 1875 shall be subject to the rules in the O S Regs. applicable to covenanted civil servants, both as regards furlough and leave taken out of India and in India.

NOTE (1)—An officer counts his service for furlough in the civil department from the date of his substantive employment in that Department.

NOTE (2)—An officer takes with him to the civil department furlough to the extent of one-fifth of his furlough service in the military department, less any already taken, to be added to the furlough that may be earned in the civil department.

NOTE (3).—An officer does not come under civil rules by reason of being transferred to a civil department the tenure of which is limited to a definite period nor by officiating for less than three years in the civil department.

IV.—If an officer who has been subject to the rules in the C. S. Regs under the third of these rules is again employed in the military department, and so again becomes subject to the military furlough and leave rules of 1875, any furlough or special leave taken by him under the C. S. Regs will be treated in calculating the furlough admissible to him under the said military rules, as if it had been furlough taken under the said military rule. Privilege leave taken under the C S Regs. will be treated as if it had been leave taken under the tenth military rule. Subsidiary or examination leave taken under the C S. Regs. will not affect the claims of such an officer under the military furlough and leave rules.

APPENDIX III.

Rules for I. M. S. F. P.

The following regulations are designed to secure suitable provision for the widows and orphans of officers of the Indian Army, officers of the Indian Medical Service, and Chaplains on the Indian Establishment, not being subscribers to the late Military and Medical Funds, also officers and engineers of the Royal Indian Marine, and continuous service Royal Artillery and Royal Engineer officers, as well as Royal Engineer officers under the 1904 conditions of service, who elect to subscribe.

Such pensions and compassionate allowances as are, by Royal Warrant, granted to the widows and families of British military officers, are already granted from Indian revenues, to the widows and families of military officers in the service of the G. of I., who are excluded from the advantages of the late Military and Medical Funds; and it is to be clearly understood that the G. of I. does not intend by these present supplementary regulations to sanction any further expenditure for this object from the Indian revenues. On the other hand, the G. of I. does not, of course, wish that the Indian revenues should in any way profit by these regulations.

The S. of S. for India in Council has reserved to himself the absolute right to regulate from time to time the contributions to be required from officers, in accordance with these principles, under these regulations, and to make any alterations in the regulations themselves that may appear to him equitable: provided always, that the scale of pensions fixed thereby shall not be reduced in the case of actual incumbents. The S. of S. in Council will endeavour to adjust the contributions to be levied from officers exactly, so that they shall neither be too large nor too small to supply the pensions provided for by these regulations. But if it should appear on experience that they have been fixed too low, the government will not require any supplementary retrospective payments; and if they are found to have been fixed too high, no claim to refund will be admitted.

No insurance fund is established by these regulations. The contributions will be credited and the pensions charged directly to the Indian revenues as military receipts and charges. But in order to adjust the rates of contribution from time to time to what is necessary to supply the pensions provided for by these regulations and no more, a separate *pro forma* account will be kept of all contributions levied and all payments made under these regulations, and of the interest which would have been allowed upon such contributions if a mutual insurance fund had actually been established.

In accordance with the principle announced in this notification, that the government does not intend that the pensions provided by these regulations shall be any charge to the Indian revenues, the rates of interest and of exchange with England, to be allowed in this *pro forma* account, will be the rates which may be fixed from time to time by the S. of S. in Council, upon a consideration of the market rates of the day.

All needful statistics of ages, births, deaths and marriages will be carefully registered, and these statistics, with the *pro forma* accounts will be submitted at such periods as may be determined by the S. of S. in Council to such actuary or actuaries as he may select, with instructions to investigate and ascertain whether the rates of contribution are such as will, at the rate of interest and exchange then to be reconsidered and refixed, supply the pensions payable under these regulations, and no more. The expense of such actuarial inquiries and reports shall be debited in the *pro forma* accounts reported upon.

Upon the report of the actuary or actuaries, the S. of S. in Council will order any necessary alterations in the rates of contribution.

The report of the actuary or actuaries, with the orders of the S. of S. in Council thereupon, shall be published in the *Gazette of India*, and any alteration ordered in the rates of contribution will take effect from the beginning of the month following the date of such publication. No retrospective adjustments will be made.

Regulations for the Provision of Pensions for the Widows and Orphans of Military, Medical, Marine, and Ecclesiastical Officers in the Service of the G. of I.

1. Pensions will be provided under these regulations for the widows and orphans of the following officers on the Indian Establishment, not being entitled to the benefits of any of the late Military and Medical Funds:—

Officers of the Indian Army *

Officers of the Indian Medical Service, including Indians† who avail themselves of the option given to them of becoming subscribers.

Chaplains, including probationary Chaplains ‡

2. Any officer who has entered the service before the 1st of January 1873 may provide pensions for his family under these regulations, or not, at his option. (*See Appendix Form A*).†

3. Every officer who enters the service on and after the 1st January 1873 must, as a condition of his appointment, provide pensions for his family under these regulations.

4. Any officer with whom, by Regulation 2, it is optional to provide pensions for his family under these regulations, but who does not, before the 1st of July 1873, intimate his intention to make such provision, will thereafter be allowed to do so only on production of a medical certificate of sound bodily health. An officer who does not, before the 1st of July 1874, announce his intention to provide pensions for his family under these regulations, will not be allowed to do so save under the special order of the Governor-General in Council.

5. For the purposes of these regulations officers are *classed* as follows (for Marine officers *see 5B*):—

Class I.—Lieutenant-colonels in receipt of colonels' allowances and surgeon-generals (*See also Article 9*.)

„ II.—Officers of the Indian Army, Royal Artillery, and Royal Engineers of 26 years' service,* Archdeacons,§ and officers of the Medical Service of 20 years' service.

„ III.—Officers of the Indian Army, Royal Artillery, and Royal Engineers of 18 years' service,|| Senior Chaplains and officers of the Medical Service of 12 years' service.

„ IV.—Officers of the Indian Army, Royal Artillery, and Royal Engineers of nine years' service,|| Junior and probationary Chaplains, and officers of the Medical Service of 6 years' service

„ V.—Officers of the Indian Army, Royal Artillery, and Royal Engineers under nine years' service,|| and officers of the Medical Service of less than 6 years' service.

NOTE.—No officer of the Indian Army, Royal Artillery, Royal Engineers or Medical Service will be compelled to subscribe in Class II, III, or IV, who has not attained the rank of lieutenant colonel, major, or captain as the case may be. Such an officer must elect, within three months from the date of completing the qualifying service, whether he will (i) subscribe in the class in which his length of service places him, or (ii) continue to subscribe in the lower class. If he elects (i) he will be charged the donation and increased subscription from the date of completing the prescribed service, if (ii) he will, in the event of subsequent promotion, be charged the donation and increased subscription from the date of such promotion.

An officer cannot enter a higher class unless he has previously subscribed in the class immediately below it.

5A. Royal Artillery and Royal Engineer officers who have been selected, or who have elected, for continuous service in India have the option of subscribing under these regulations, in accordance with the conditions laid down in the Appendix (*see* pages 231 and 232).

Royal Engineer officers under the 1904 conditions of service must elect within three months of their arrival in India, whether they desire to subscribe for benefits under these Regulations, and they must submit a satisfactory medical certificate. On payment of the prescribed donations, (*see also* Appendix, pages 231 and 232), according to their rank at the time of their application, they will be allowed to subscribe for so long as they remain on the Indian Establishment. On reversion to the Imperial Establishment, such officers cannot continue subscribers; but they will be entitled to receive back such portion of their contributions as may be in excess of the risk borne during the term of their membership. In the event of an officer retiring while subscribing, he may continue to subscribe, provided

* Officers of the Indian Army become subscribers from the date of the *Gazette of India* announcing their admission to that army. Medical officers and Chaplains from the date of their arrival in India, or, in the case of a Chaplain resident in India, from the date of his appointment.

† A probationary Chaplain is required to subscribe, but in the event of his not being appointed a junior Chaplain on completion of probation, or of his resigning while on probation, he will be granted a refund, if married, under the provisions of Regulation 26, and, if unmarried, of the amount of his contributions, without interest.

‡ Officers who elect to become subscribers must pay their subscriptions and donations from the date of the establishment of the fund, with interest.

§ It is optional for the Archdeacon of Rangoon, Lucknow and Nagpur to subscribe in class I or class III, as they may desire. But the option must be exercised within three months of the date of appointment as Archdeacon. The receipt by an Archdeacon of an allowance as Commissary during the absence of his Bishop should not be regarded as affecting his position as a subscriber in class III.

|| Reckoned from the date of first commission.

that he has not less than 20 years' service for Indian pension, reckoned as in paragraph 720, at the date of his retirement, or provided that he retires on an Indian invalid pension; or he may withdraw, receiving back such portion of his contributions as may be in excess of the risk borne during the term of his membership

5b. Officers and engineers who entered the Royal Indian Marine prior to the 1st January 1893 were allowed the option of subscribing under these regulations from that date. Those who elected to do so will not be permitted to discontinue their subscription so long as they remain in the service, neither will those who declined to subscribe be allowed at any future time to become subscribers

Officers and engineers admitted to the Royal Indian Marine subsequently to the 1st January 1893 must subscribe under these regulations as a condition of their appointment to the service

Classification.

Class III.—First Grade Commanders.

„ IV.—Second and Third Grade Commanders and Chief Engineers.

„ V.—Lieutenants, Engineers, Sub-Lieutenants, and Assistant Engineers.

Any officer holding a first-class port appointment, or the appointment of Deputy Director of the Royal Indian Marine, may at his option subscribe in the next higher class to that in which he is placed according to his grade as Commander, provided that such option is exercised within three months from the date on which the officer could first avail himself of it, and that arrears of subscription from that date, with interest, if any, are paid by him.

An officer who has elected to subscribe in a superior class will not subsequently be allowed to revert to a lower class.

6. The pensions provided under these regulations are payable monthly in India, and quarterly in England, and to date of death.

7. The amounts of the pensions provided are as follow, in addition to any pensions or compassionate allowances granted under Royal Warrant.

TABLE I.—Pension to a Widow during Widowhood according to the Class of her Husband at the time of his death.

	CLASS OF HUSBAND AT DEATH.				
	I	II.	III	IV.	V.
	£	£	£	£	£
Amount of pension to widow per annum.	160	180	100	70	40

TABLE II.—Pensions to the Orphan Children of all Classes alike.

	From birth till age of 6 years.	From age of 6 till age of 12 years	From age of 12 till age of 21 years	To females only from age of 21 years for life, or till marriage.
	£	£	£	£
Amount of pension to each orphan per annum	10	20	30	45

NOTE.—Annuitants residing in India may either receive their pensions in Indian currency at the official rate of exchange, or in England in sterling, but having once exercised the option any subsequent change can only be permitted at the commencement of the official year.

8 The pension of a minor orphan will be paid to his or her mother, or other duly appointed or recognized guardian

Contributions.

9 The contributions for pensions under these regulations, and the pensions of widows will be regulated by the class of the contributing officer. An officer cannot secure a higher pension for his widow by contributing as if he belonged to a higher class.

As an exception to this rule, the option of subscribing in class I is allowed as follows :—

- (i) To an officer of the Indian Army, also to an officer of the Royal Artillery or Royal Engineers who is a subscriber under these Regulations, at the time of completing 31 years' service on full pay from date of first commission, provided he has previously subscribed in Class II
- (ii) To a medical officer at the time of completing 25 years' full pay service, provided he has not previously been promoted to the rank of Surgeon-General, but has previously subscribed in Class II.
- (iii) To an Archdeacon* at the time of completing five years' service as such (excluding any officiating period) provided he has attained the age of 49 years.

To secure these benefits without medical examination the decision of the officer must be notified within three months of the date of completing the qualifying service, but the option can be exercised at any subsequent period during active service on the production of a certificate of health signed by two qualified medical practitioners.

* An Archdeacon of five years' standing, who has hitherto subscribed in Class III, wishing to enter Class I, must pay the donations prescribed for entry into Class II and Class I

10 Contributions will be deducted by paymasters or other disbursing officers from the pay abstracts of officers contributing.

10A. The circumstance that an officer is not in receipt of pay does not relieve him from the necessity of paying his contributions.

11 *Donations* may be paid in one sum, or in 12 equal monthly instalments as per Tables III, IIIA, and V The balance of any contribution due at an officer's death will be recovered rateably, without interest, from the pensions of his widow and orphans, in 12 monthly instalments.

12. The following are the rates of donations and monthly contributions prescribed for the present :—

TABLE III.—Donations of married Officers.

Class of Contributor.		ON ENTERING THE SERVICE OF THE GOVERNMENT OF INDIA MARRIED OR ON MARRIAGE, OR RE-MARRIAGE.			
		FIXED STERLING RATES.		REDUCED TEMPORARILY 20 PER CENT.	
		Donation	Or in 12 monthly instalments of	Donation.	Or in 12 monthly instalments of
		£	£ s. d.	£ s. d.	£ s. d.
Class I	.	384	32 13 4	307 4 0	26 2 3
" II	.	192	16 6 8	153 12 0	13 1 1
" III	.	96	8 3 4	76 16 0	6 10 7
" IV	.	48	4 1 8	38 8 0	3 5 3
" V	.	24	2 0 10	19 4 0	1 12 8
		ON PROMOTION TO THE CLASS SPECIFIED.			
Class					
I	.	72*	6 2 6†	57 12 0‡	4 18 0§
" II	.	36	3 1 3	28 16 0	2 9 0
" III	.	24	2 0 10	19 4 0	1 12 8
" IV	.	12	1 0 5	9 12 0	0 16 4

* Up to the age of 56, increasing by 8£ for every year or fraction of a year beyond that age

† Up to the age of 56, increasing by 5s 1d for every year or fraction of a year beyond that age

‡ Up to the age of 56, increasing by 2£ 8s for every year or fraction of a year beyond that age

§ Up to the age of 56, increasing by 4s 1d, for every year or fraction of a year beyond that age.

TABLE IIIA.—Excess Age Donations.

In addition to the marriage donations payable under Table III, the following "Excess Age" donations will be chargeable according to the officer's age in each class:—

Class of Contributor.		FIXED STERLING RATES		REDUCED TEMPORARILY 20 PER CENT.		
		Donation	Or in 12 monthly instalments of	Donation	Or in 12 monthly instalments of	
		£ s d	£ s d	£ s d	£ s. d.	
Class I	For each year of age ex- ceeding	58	12 0 0	1 0 5	9 12 0	0 16 4
„ II		48	9 0 0	0 15 4	7 4 0	0 12 3
„ III		42	6 0 0	0 10 3	4 16 0	0 8 2
„ IV		35	3 0 0	0 5 1	2 8 0	0 4 1
„ V		30	1 10 0	0 2 7	1 4 0	0 2 0

Disparity of Age.

If the age of the husband exceed that of the wife by 12 or more years, a disparity donation in addition will be required as shown in Table IV, a copy of which can be obtained on application to the Director of Funds, India Office, or to either of the Fund Offices in India

TABLE V.—Donation, payable by all classes alike, on the Birth of a Child, and, on entering the service of the Government of India, for each child then living.

	FIXED STERLING RATES.		REDUCED TEMPORARILY 20 PER CENT.	
	Donation	Or in 12 monthly instalments of	Donation.	Or in 12 monthly instalments of
	£ s d	£ s d	£ s. d.	£ s. d.
For a son	15 0 0	1 5 6	12 0 0	1 0 5
For a daughter	24 0 0	2 0 10	19 4 0	1 12 8

All officers who, on admission as subscribers, bring on liabilities for daughters exceeding the age of one year, are required to pay an extra donation as specified below:—

	FIXED STERLING RATES		REDUCED TEMPORARILY 20 PER CENT.	
	Donation	Or in 12 monthly instalments of	Donation.	Or in 12 monthly instalments of
	£ s d	£ s. d.	£ s. d	£ s. d.
1 and 2	4 10 0	0 7 8	3 12 0	0 6 1
2 and 3	6 15 0	0 11 6	5 8 0	0 9 2
3 and 4	8 5 0	0 14 0	6 12 0	0 11 3
4 and 5	9 5 0	0 15 9	7 8 0	0 12 7
5 and 6	10 0 0	0 17 0	8 0 0	0 13 7
6 and 7	10 5 0	0 17 5	8 4 0	0 13 11
7 and 8	10 10 0	0 17 10	8 8 0	0 14 3
8 and 9	10 15 0	0 18 3	8 12 0	0 14 7
9 and 10	10 15 0	0 18 3	8 12 0	0 14 7
10 and 11	10 15 0	0 18 3	8 12 0	0 14 7
11 and 12	10 15 0	0 18 3	8 12 0	0 14 7

TABLE VI—Monthly Contribution by every Officer according to his Class

Class of Contributor.	BY EACH MARRIED OFFICER		BY EACH OFFICER WHO IS UNMARRIED OR A WIDOWEE.	
	Full Rates.	Half Rates.	Full Rates	Half Rates.
Class I . . .	£ s. d. 4 15 10 3 18 8*	£ s. d. 2 7 11 1 18 4*	£ s. d. 2 8 0 1 18 4*	£ s. d. 1 4 0 0 19 2*
„ II . . .	3 16 8 3 1 4*	1 18 4 1 10 8*	1 10 8 1 4 6*	0 15 4 0 12 3*
„ III . . .	2 17 6 2 6 0*	1 8 9 1 3 0*	1 8 0 0 18 4*	0 11 6 0 9 2*
„ IV . . .	1 18 4 1 10 8*	0 19 2 0 15 4*	0 13 4 0 10 8*	0 6 8 0 5 4*
„ V . . .	0 19 2 0 15 4*	0 9 7 0 7 8*	0 7 8 0 6 2*	0 3 10 0 3 1*

* Temporary reduction of 20 per cent

NOTE.—Half rates are payable by officers on leave, excepting privilege leave, in or out of India; officers in receipt of Colonel's pay and allowances at the English rate, and officers permitted to reside out of India who have attained the age of 51 years. For half-pay officers, see Regulation 27, and for retired officers, see Regulation 28.

TABLE VII—Additional Monthly Contribution, payable by all Classes alike, for each Child living on the First Day of the Month.

	Fixed sterling Rates.	Reduced temporarily 20 per cent.
	s. d.	s. d.
For a son, until age of 21†	1 11	1 6
For a daughter, until marriage	4 10	3 10

† See Regulations 20 and 20A.

Arrears.

13. Interest at the rate of 4 per cent. per annum will be charged on arrears. Donations will become due from the date on which the liability is incurred, viz, on marriage, on promotion,† or on the birth of a child; but interest will not be charged on sums paid within one month from the date on which they become due.

Reports of Marriages, Births, and Deaths.

14. An officer who is married at the date of his admission into the service must report the fact of his marriage at the time, and the names and dates of birth of his children, if any have been born to him. A member in the service must report his marriage, or the birth of a child born in wedlock, or the death of a wife or child within one month of the occurrence. These reports must be made in accordance with the instructions given in the Appendix.

15. The birth of every child born alive must be reported; but if a child die before it is 30 days old, no payment in respect to it will be required.

16. If the report of a marriage, or of the birth of a child, be not made within one month of the occurrence, the donation payable in each case will be increased 2½ per cent. and interest thereon charged from the date of marriage or birth of the child. After six months' delay, donations will be increased 5 per cent, and interest charged as above. After 12 months' delay, medical evidence as to the state of the subscriber's health must be furnished.

17. In the event of the report of a marriage, or the birth of a child, not being made by a subscriber during his lifetime, in accordance with the rules, the widow or child will not be entitled to any benefits.

Posthumous Child

18. A pension will be granted to a posthumous child on payment of the donation prescribed in Table V, which may be recovered by 12 monthly instalments without interest

† Except when promotion is uncertain. In such cases the date on which the liability is incurred will be the date of the *Gazette of India* in which the promotion is notified, or when a Royal Artillery or Royal Engineer officer is in England, the date of the *London Gazette*.

The report of the birth of a posthumous child must be made in Form D, the last sentence being omitted, and a certificate of the child's birth furnished.

Duration of Pensions.

19. If a widow re-marry, her pension will cease during coverture, but if she again become a widow she will be entitled to revert to her pension as widow of her first husband, or, if her last husband have been a contributor, to receive a pension at her option as the widow of her last husband. A widow can only receive one pension.

20. The pension of a male orphan is payable until he attains the age of 21 years.

20A. Subscribers can make special provision for pension to sons under the age of 21 years who may become permanently incapacitated from earning a livelihood.

The pensions so provided for will commence at the age of 21, if the son be then fatherless, or, after that age, on his becoming fatherless, and as regards the amount of such pensions, and the subscriptions to be paid to secure them, each case will be considered and determined on its merits.

21. The mother or guardian of a male orphan who has completed the age of 16 may, with the sanction of the Secretary of State for India in Council, at any time thereafter (on application in Forms F to H annexed to these regulations), have the residue of his pension commuted into a single payment, for the due application of which the mother or guardian will be held responsible. When the pension is being drawn in India from a Government Treasury there, it will rest with the Government of India to give the required sanction. The following table gives the commuted value of such pensions.—

TABLE VIII.—Showing the present Value of the Pension of a Male Orphan according to his age.

Years.	16	17	18	19	20
Months.	£	£	£	£	£
0 . . .	134	110	84	56	28
3 . . .	128	103	77	49	21
6 . . .	122	97	70	42	14
9 . . .	116	90	63	35	7

22. The pension of a female orphan continues until her marriage, and then ceases absolutely. It does not revive on widowhood.

Good Conduct.

23. The pensions provided under these regulations shall, in all cases, be held during good behaviour only, and will be withheld if any pensioner is found to be leading an immoral life or on proof of any gross misconduct. The order of the Secretary of State for India in Council, or when the pension is being drawn in India from a Government Treasury there, the order of the Government of India in any such case shall be final and conclusive.

Alienation of Pension.

24. A pension paid under these regulations may not be transferred or assigned, or in any way alienated from the pensioner to whom or for whose benefit it is payable.

Passage Money.

25. An officer may, by a special contribution, provide passage money from India for his widow and orphans. The amount so secured will be paid to the widow, or to any children of the deceased officer, for the provision of their passage money and contingent expenses. If, however, the surviving members of the deceased officer's family are not in India, or do not wish to leave India for any other country, the money will be credited to the deceased officer's estate, and payment can be made in India in rupees, or in England at the official rate of exchange, according to the election of the person or persons entitled to receive the money. The amount secured must not exceed Rs. 3,000, and a health certificate must in every case be furnished by the subscriber.

25A. This insurance may be effected by an immediate payment in one sum, or, if the subscriber so desires it, by instalments extending over four years subject to interest on arrears at the rate of 3½ per cent per annum, and in the event of a subscriber dying before completion of the payment, the balance due at the date of his death will be deducted from the sum assured.

25B. On the permanent departure of a subscriber from India with his family, or at any time thereafter, he may take the surrender value of his insurance.

25C. The following are the tables of premia and of surrender values—

Interest $3\frac{1}{2}$ per cent.

PREMIA required at the under-mentioned Ages to secure Rs. 1,000 at Death.

Age (nearest)	Single premium.	Age (nearest).	Single premium.	Age (nearest).	Single premium.
	Rs.		Rs.		Rs.
20	859	34	419	48	535
21	860	35	426	49	545
22	860	36	433	50	555
23	861	37	440	51	564
24	863	38	448	52	575
25	866	39	455	53	585
26	370	40	463	54	595
27	375	41	471	55	606
28	381	42	480	56	617
29	387	43	488	57	627
30	393	44	497	58	638
31	399	45	507	59	650
32	406	46	516	60	661
33	412	47	525		

The following sums per Rs. 1,000 assured may be paid to officers at the ages specified, subject to deduction of any portion of Premium remaining unpaid on account of Rs. 1,000 assured.

Age (nearest).	Rs.	Age (nearest)	Rs.	Age (nearest).	Rs.
21	351	38	487	55	591
22	351	39	444	56	602
23	352	40	452	57	612
24	354	41	460	58	623
25	357	42	468	59	634
26	362	43	477	60	645
27	366	44	485	61	656
28	372	45	494	62	668
29	377	46	503	63	679
30	384	47	512	64	690
31	390	48	522	65	701
32	395	49	531	66	712
33	402	50	541	67	723
34	100	51	551	68	734
35	415	52	561	69	745
36	422	53	571	70	755
37	429	54	581		

Officers transferred to the British Army and Officers who resign

26. Officers who may be transferred from the Indian Army to the British Army, officers of the Indian Medical Service who may be transferred to the Royal Army Medical Corps, officers of the Royal Artillery and the Royal Engineers who revert to the Imperial Establishment, and officers who resign the service, will be entitled, if married and with or without children, or on account of their children, if widowers, to receive back such portion of their contributions as may be in excess of the risk borne during their membership, but no refund will be made in respect of unmarried subscriptions, nor for risks that have terminated by death or otherwise. None of the above officers can continue subscribers.

As an exception to this rule, an officer who is granted a compassionate allowance on resigning the service may continue to subscribe at the half rate of subscription.

Half-pay.

27. Married officers on temporary half-pay must continue to subscribe for full benefits, but while in receipt of half-pay they will have the option of paying only half rates for their wives. In the latter case, however, they will, on retirement, or reversion to full pay, be required to pay arrears, with interest, and in the event of the death of a subscriber while on temporary half-pay or before the arrears have been paid, the amount due will be recovered

from the pension granted to the widow Unmarried officers must continue to subscribe at the half rate of subscription *

Retired Officers.

28 Married officers who retire from the service on a pension may continue to subscribe at the half rate of subscription, or they may withdraw, receiving back such portion of their contribution as is in excess of the risk borne during the term of their membership; but the usual subscription will be deducted from the pension of all such officers until they shall have intimated in writing their intention of withdrawing. The refund of the excess risk applies also to children, whether officers are married or widowers. Unmarried officers may continue their subscription on the same terms as married officers, but will not be entitled to any refund in the event of their withdrawal.

No refund is made in any case in respect of risks that have terminated by death or otherwise.

Dismissed Officers.

29. An officer who is dismissed the service by sentence of a court-martial, or by other competent authority, will cease, *ipso facto*, to be a contributor under these regulations, and will have no claim to any refund. His family will not be entitled to any pensions under these regulations.

Certificates.

30 Declarations as to continued widowhood and the survival of children must be furnished to the Accountant General, India Office, by whom pensions in Europe are paid under the authority of the Director of Funds. When pensions are paid in India similar declarations must be furnished there.

Appendix.

Royal Artillery and Royal Engineer Officers who have been selected, or who have elected for continuous service in India have the option of subscribing under these Regulations in accordance with the following conditions, namely:—

Married Officers.

On payment of the following sums according to their class at time of election in addition to the prescribed ordinary donations† and subscriptions laid down in these regulations:—

Class	"Rate in aid" towards pension of children	Additional payment towards pension of wife	Total
	£	£	£
V	80	...	80
IV	80	17	97
III	80	33	113
II.	80	78	158

Unmarried Officers.

On payment of unmarried rates of subscription as laid down in these regulations. On marriage the amount paid as unmarried subscription during bachelorhood, with $4\frac{1}{2}$ per cent. interest per annum, will be allowed and deducted from the extra donation of 80% to be then paid towards pension of children, together with the extra donation on account of their wives' contingent pensions.

Widowers with children and married officers who, having made other provision for their wives, are allowed to subscribe for children only.

On payment of the extra donation of 80% towards pension of children in addition to unmarried rates of subscription and the ordinary donations† at full† rates and subscriptions laid down in the rules for children.

* This regulation applies also to officers and engineers of the Royal Indian Marine who are temporarily transferred to the Retired List

† In the case of sons, full donations, viz., 15% † will be paid up to the age of ten and then as follows:—

Between 10 and 11 years of age	12
" 11 and 12 years of age	10
" 12 and 13 years of age	7
" 13 and 14 years of age	5
" 14 and 15 years of age	2
15 years and over	0

The subscription, however, will be paid up to the age 21

† Reduced temporarily 20 per cent

N.B.—The extra donations specified above, which are also payable by Royal Engineer officers under the 1904 conditions of Service, are subject to a temporary reduction of 20 per cent. The rate of interest allowed and levied has been reduced from $4\frac{1}{2}$ to 4 per cent. per annum with effect from the 1st May 1911.

These extra donations may be paid in one sum or in twenty-four equal monthly instalments, the period during which they may be paid being limited to two years from the date on which the officers elect to subscribe. If payment be made by instalments, interest on the unpaid portion will be levied at the rate of 4½ per cent. per annum. The balance of any contribution due at an officer's death will be recovered rateably, without interest, from the pensions of his widow and orphans in twenty-four monthly instalments in India, or eight quarterly instalments in England.

Royal Artillery officers who may be selected, or Royal Engineer officers who elected, for continuous service in India are required to exercise the option of subscribing for their families under these regulations within three months from the date of their election for continuous service. After the expiration of three months they will be required to produce a medical certificate of good health before they can be permitted to do so.

Continuous service officers of Royal Artillery or Royal Engineers will be called upon by the authorities in India to say whether they desire to become subscribers. In the event of their electing to do so, their subscriptions and donations will be due from the date on which they became continuous service officers.

Officers who did not exercise the option of subscribing within three months from the date of their electing for continuous service will not be allowed the advantages in regard to the date of commencing to pay interest, given by Article 13. They will be charged interest from the date on which their donations became due.

Reports and applications under these Regulations should be made:—

1 To the Controller of Military Accounts, Eastern Circle, Lucknow, when the subscriber (except Royal Indian Marine) is drawing pay or pension in India or at a colonial station (including China) where a unit of the Indian Army is stationed.

2 To the Examiner* of Marine Accounts, Calcutta, in the case of officers of the Royal Indian Marine drawing pay or pension in India.

* Controller.

3 To the Director of Funds, India Office, Whitehall, London, S. W., if the subscriber is drawing his pay or pension elsewhere than above, or if the subscriber, after receiving in India or at a colonial station in advance the pay for the privilege leave portion of combined leave, proposes to draw his fullough pay elsewhere.

FORM (A.) of a letter from an Officer with whom it is optional under regulation 2 to contribute under these Regulations, announcing his intention to do so

SIR,

I have the honour to announce my intention of contributing for pensions for my family under the regulations published with the Notification by the Government of India, in the Military Department, No. 1315, dated 28th December 1872.

I agree to be bound in every respect by the said regulations, and by any orders in modification thereof that may be hereafter passed by the Secretary of State for India in Council.

I was born on the

My wife was born on the

We were married on the

A certified copy of the register of our marriage is herewith transmitted.

The names and birthdays of my children are as follow:—

FORM (B) of a Letter from an Officer, reporting his having joined the service of the Government of India, married. (*See Regulation 14.*)

SIR,

With reference to the Family Pension Regulations published with the Notification by the Government of India, in the Military Department, No. 1315, dated 28th December

1872, I have the honour to report that I was admitted to the service of the Government of India, married, on the
19 .

I was born on the

My wife was born on the

We were married on the

A certified copy of the Register of our marriage is herewith submitted.

The names and birthdays of my children are as follow.—

FORM (C.) of a Letter reporting Marriage.

(See Regulation 14.)

SIR,

I have the honour to report my marriage on the
19 , to

A certified copy of the register of our marriage is herewith transmitted.

I was born on the
was born on the

. My wife

I wish to pay the donation for which I have become liable in
one sum

12 monthly instalments including interest.

FORM (D.) of a Letter reporting the birth of a Child.

(See Regulations 14 and 15.)

SIR,

I have the honour to report the birth to me of a male (female) child on the
and I request that the name may be
entered in the pension register kept under the Military Family Pension Regulations

I wish to pay the donation for which I have become liable in
one sum

12 monthly instalments including interest

FORM (E.)—Report of Death. (See Regulation 14.)

SIR,

I have the honour to report the decease on the
of my son (daughter) born on the
(or of my wife).

FORM (F.)—of Application for the commuted Value of the Pension of a Male Orphan
over 16 years of age (See Regulation 21)

Sir,—I, A. B., being the mother (or guardian) of C. D., son of E. F., late a
in the service of the Government of India, having now an opportunity* of placing
my son (or ward) in a suitable position, request that the commuted value of the remaining
portion of his pension may be granted to me under my guarantee for its proper application
to his use.

The age of my son (or ward) is now year months, and I submit
herewith a certificate of his health.

FORM (G.)—Medical Certificate to be furnished by mother or guardian applying for
commutation of a Male Orphan's Pension. (See Regulation 21.)

We do hereby certify that we have carefully and personally examined into the state of
the health of C. D., son of the late E. F., and that we consider him free from any disease
likely to prevent his attaining the age of 21 years.

(Sd.) G. H. }
 I K. } M. D.

* Particulars should be given in an accompanying letter.

FORM (H.).—Mother's or Guardian's Receipt for commuted Value of a Male Orphan's Pension. (See Regulation 21.)

I, *A. B.*, mother (or guardian) of *C. D.*, son of the late *E. F.*, in consideration of the payment to me of the sum of _____ being the commuted value of the pension receivable by the said *C. D.*, from till he attains the age of 21 years, do hereby bind myself to account, if called on by the Secretary of State for India in Council, for the due application of the said sum for the use and benefit of the said *C. D.*

Appendix IV(a).

Regulations for the commutation of pensions of officers of the Indian Service.

1. These regulations shall be applicable only to officers retired on or after the 1st July 1881.

2. An officer may be allowed to commute a portion, not exceeding one-third, of his pension, which commutation may take place on retirement, or at any time subsequent thereto.

3. An officer in Europe desirous of commuting must make application, in writing, to the Under-Secretary of State for India, stating his desire so to commute, and furnishing information as to his age, rank, and the amount of his pension.

4. If the Secretary of State for India in Council shall approve the commutation, the officer will be so informed, and his application will be forwarded to the Standing Medical Board at the India Office.

5. The Board will require the officer to give such information as to his health and habits as is usual in the case of persons proposing to assure their lives in assurance companies, and he will be required to submit himself for personal examination by the Board at the India Office.

6. An officer in India desirous of commuting, must address the authorities in that country. He will be required to go through similar forms. He may appear before a Medical Board at any station in India that may be convenient, such board being assembled by Divisional and Independent Brigade Commanders, in direct communication with the Civil Administrative Medical Officer.* These boards should be presided over by the Chief Civil Administrative Medical Officer of the province when practicable.

An officer residing in a Colony and desirous of commuting will be required to go through forms similar to those in the case of an officer residing in Europe except that he will apply to the Under-Secretary of State for India through the official from whom he draws his pension. If the application is approved the officer will be informed accordingly, and a special civil medical board will be assembled under the orders of the Local Colonial Government

The Medical Board will report in the following form:—

"We have carefully examined _____ and are of opinion that he is (or is not) in good bodily health and has (or has not) the prospect of an average duration of life. We therefore (or do not) recommend compliance with his application to be allowed to capitalise a portion of his pension"

In the case of impaired lives in which compliance with the officer's application is recommended, but with an addition of years of age, the following should be added:—"but as he is suffering _____ his age, for purposes of commutation, should be taken to be _____ years"

* NOTE.—The Civil Administrative Medical Officers for this purpose are:—

1st (Peshawar) Division	} Inspector General of Civil Hospitals, Punjab, Lahore.
Kohat Brigade	
Bannu Brigade	
Derajat Brigade	
2nd (Rawal Pindi) Division	
3rd (Lahore) Division	} Surgeon-General with the Government of Bombay, Poona.
4th (Quetta) Division	
5th (Mhow) Division	
6th (Poona) Division	
Aden Brigade	
7th (Mysore) Division	Inspector General of Civil Hospitals, United Provinces, Lucknow.

8th (Lucknow) Division . . .	Inspector-General of Civil Hospitals, United Provinces, Lucknow Inspector-General of Civil Hospitals, Bengal, Calcutta Inspector-General of Civil Hospitals, Eastern Bengal and Assam, Shillong.
9th (Secunderabad) Division . . .	Surgeon-General with the Government of Madras, Madras
Burma Division . . .	Inspector-General of Civil Hospitals, Burma, Rangoon

7. The basis of commutation, subject to an addition of years of age in the case of impaired lives, shall be the following table, the age of the officer being reckoned at the age he will attain on the birthday next succeeding the date upon which the capitalised sum will become payable:—

Age next birthday.	Number of years' purchase.	Present value of the annuity of £100	Age next birthday.	Number of years' purchase	Present value of the annuity of £100.
		£ s d.			£ s d.
21	15 00258	1,500 5 2	51	11-21856	1,121 7 1
22	14 98111	1,496 2 3	52	10 98145	1,098 2 11
23	14 92519	1,492 10 5	53	10 75138	1,075 2 8
24	14 88969	1,488 19 5	54	10 52560	1,052 11 3
25	14 85191	1,485 3 10	55	10 30851	1,030 7 0
26	14 80890	1,480 17 10	56	10 08963	1,008 7 3
27	14 74746	1,474 14 11	57	9 86670	986 13 5
28	14 67951	1,467 19 0	58	9 64896	964 17 11
29	14 60351	1,460 11 0	59	9 42649	942 13 0
30	14 52581	1,452 11 8	60	9 19800	919 16 0
31	14 44054	1,444 1 1	61	8 96668	895 13 4
32	14 35005	1,435 0 1	62	8 70132	870 2 8
33	14 25257	1,425 5 2	63	8 43435	848 8 8
34	14 14731	1,414 14 8	64	8 16571	816 11 5
35	14 03442	1,403 8 10	65	7 89583	789 11 8
36	13 91473	1,391 9 7	66	7 62437	762 8 9
37	13 79016	1,379 0 4	67	7 37082	737 1 8
38	13 66080	1,366 1 2	68	7 11881	711 17 8
39	13 52738	1,352 14 9	69	6 86850	686 17 0
40	13 38854	1,338 17 1	70	6 62170	662 3 5
41	13 24313	1,324 6 3	71	6 38068	638 1 4
42	13 08508	1,308 11 4	72	6 14443	614 8 11
43	12 92010	1,292 1 0	73	5 90561	590 11 3
44	12 74183	1,274 9 8	74	5 66540	565 10 10
45	12 55831	1,255 16 8	75	5 39538	539 10 9
46	12 36091	1,236 1 11	76	5 12568	512 11 4
47	12 14990	1,214 18 10	77	4 81532	481 10 8
48	11 92139	1,192 6 9	78	4 50563	450 11 3
49	11 69128	1,169 2 7	79	4 20762	420 15 3
50	11 45362	1,145 7 3	80	3 91477	391 9 6

8. The commutation having been sanctioned by the Government of India in cases in which the applicant is residing there and by the Secretary of State in all other cases, the officer will be informed accordingly and will have the option of withdrawing his application within one week after receiving notice.

9. If the applicant shall not withdraw his application within that period, the decision will be considered final, and commutation of pension will take place absolutely.

10. The capitalised sum will be payable in India if the commutation is effected there, the sterling amount being converted at the rate of £1=Rs. 15, in all other cases it will be payable in England. Payment will be made at the expiration of one week from the date of the commutation being sanctioned. In each case the officer's pension will be issued in full up to the date of payment unless any delay has been caused by the officer's own fault or that of his agents. When the capitalised value of a commuted pension becomes payable under regulation on a Sunday or on an authorised holiday, payment shall be made on the last business day preceding the Sunday or holiday and the payment of the commuted portion of pension will cease from the same date.

11. In any case in which a pensioner shall accept public employment, involving the withholding of pension, a deduction will be made from the salary payable to him equal to the amount which would have been abated from the pension if it had not been commuted, and in the event of his becoming entitled to a pension in respect of such employment, the amount of such pension granted to him shall not exceed the amount which he might have received had his pension not been so commuted.

APPENDIX IV (b).

[I. A. ORDER No. 298 OF 1907.]

Regulations for the commutation of pensions of Departmental officers with honorary rank and Warrant Officers of Indian Army Departments.

A retired departmental officer with honorary rank, or warrant officer, may be allowed to commute a portion, not exceeding one-sixth of his pension. The commutation may take place on retirement, or at any time subsequent thereto.

Commutation effected in India will be calculated upon the Indian rate of pension.

2. A pensioner who is desirous of commuting must apply in writing to the Under Secretary of State, India Office, or the Controller or Deputy Controller of Military Accounts in India from whom he draws his pension, or in the Colonies to the official from whom he draws his pension, enclosing I. A. Form A-355, giving full particulars of his financial circumstances, and stating the purpose for which he wishes to commute.

3. If the pensioner is married the written consent of his wife to the commutation must be furnished, and her signature must be witnessed by a magistrate, clergyman or other responsible person.

4. The application must be accompanied by letters from persons of good standing, and preferably of official position, stating why, in their opinion, commutation would be to the distinct and permanent advantage of the pensioner, and no application to commute will be approved until the Secretary of State for India in Council or the Government of India is satisfied of this.

5. If the application is approved, the pensioner will be informed accordingly, and will, if residing in Europe, be required to attend at the India Office for examination by the Medical Board as to the condition of his health. If residing in India he may appear before a Medical Board at any station that may be convenient, such board being assembled by Divisional and Independent Brigade Commanders, in direct communication with the Civil Administrative Medical Officer.* These boards should be presided over by the Chief Civil Administrative Medical Officer of the province when practicable. If residing elsewhere the pensioner should apply to the official from whom he draws his pension for the assembly of a Medical Board.

In India the Medical Board will report in the following form:—

"We have carefully examined and are of opinion that he is (or is not) in good bodily health and has (or has not) the prospect of an average duration of life. We therefore (or do not) recommend compliance with his application to be allowed to capitalise a portion of his pension."

*NOTE.—The Civil Administrative Medical Officers for this purpose are shown in the Note to rule 6, Appendix IV (a).

6. No travelling or other expenses in connection with this examination are chargeable against the public.

7. No commutation shall be sanctioned unless the Medical Board consider that the pensioner is in a state of health which affords an average expectation of life.

8. The basis of commutation shall be the table in Appendix IV(a), the age of the pensioner being reckoned at the age he will attain on the birthday next succeeding the date on which the capitalised sum will become payable.

9. The commutation having been sanctioned, the applicant will be informed, and will have the option of withdrawing his application within one week after receiving notice.

10. If the applicant does not withdraw his application within that period, the decision will be considered final, and the commutation of pension will take place. In the event, however, of the money not being applied for the purpose mentioned in the application and being refunded to the Secretary of State in Council, or other competent authority, in accordance with the undertaking to that effect signed by the applicant, the commutation will be cancelled.

11. The capitalised sum will be payable in India, if the commutation is effected there, otherwise it will be payable in England. Payment will be made at the expiration of one week from the date of the commutation being sanctioned. In each case the pension will be issued in full up to the date of payment unless any delay has been caused by the pensioner's own fault or that of his agents.

12. In any case in which a pensioner shall accept public employment involving the withholding of pension, a deduction will be made from the salary payable to him equal to the amount which would have been abated from the pension if it had not been commuted, and, in the event of his becoming entitled to a pension in respect of such employment, the amount of such pension granted to him shall not exceed the amount which he might have received had his pension not been so commuted.

13. If a pensioner commutes a portion of his pension in India, the pension issuable to him during his residence in Europe or the Colonies, after such commutation, will be calculated by deducting from the full rate of pension a fraction corresponding to the fraction of the Indian pension which has been commuted.

Appendix V.

Classes entitled to Compensation for Dearness of Food.

I. As Combatants—

Regimental.

<i>All Inds.</i>	<i>Late Western Command—contd.</i>	<i>Secunderabad division and Belgaum.</i>
Combatants except those with I. S. M. Corps.	Lascar } with I. I. and Tindal } S. and M.	
Indian Army reservists (when embodied).	(b) If enrolled before 24th October 1888—	
Storeman { with R. A. Tindal { units.	Bhisti (not hospital), with I. I., S. and M., and Indian Cav. (including Governor's bodyguard and Aden troop).	Bhisti Pakhal { With British and Indian troops, if enrolled before the 6th August 1889.
<i>Late Western Command except Belgaum, Jhansi and Jubbulpore brigades.</i>		
(a) If enrolled before 1st April 1892—		
Lascar, Tindal { with British troops.		

Departmental.

(I) I. S. M. D.	<i>Silladar camel corps—contd.</i>	(III) Indian unattached Ist. Government grass farms.
Sub-assistant surgeons in military employ only.	Silladar surwan on employed pay.	Indian farm assistants.
	Risaldar.	(iv) Ordnance department.
(II) S. and T. Corps.	<i>Grantee camel corps.</i>	<i>Late Western Command except Belgaum.</i>
Veterinary dafadar.	Quartermaster dafadar.	Lascar { If enrolled before 1st April 1892.
	Risaldar.	Sirdar {
<i>Silladar camel corps.</i>	<i>Mule corps and cadre and pony cart train cadre.</i>	Tindal {
Clerk.	Kot-dafadar.	
Kot-dafadar.	Naik.	(v) Army Remount Department.
Lance-naik.	Quartermaster dafadar.	N. C. officer. | Ressaidar
Naik.	<i>Siege train and army transport bullocks.</i>	Jemadar. | Risaldar.
Quartermaster dafadar.	Naik.	
Ressaidar.		

Miscellaneous.

	<i>Secunderabad division and Belgaum.</i>	
<i>Fort armaments.</i>	<i>Garrison, depot, or station staff.</i>	<i>Late Western Command except Belgaum, Jhansi and Jubbulpore brigades.</i>
Store lascar.		<i>District staff office.</i>
Tindal of store lascars.	Bhisti { If enrolled before the 6th August 1889.	Lascar if enrolled before the 1st April 1892.
	Pakhal {	

II. As followers provided—

- (a) They are on the permanent authorised establishment, are in receipt of a fixed, not variable, rate of pay directly from Government and are liable to be moved from one station to another.

NOTE—As an exception, food compensation is granted to hospital store-keepers' establishment at sanatoria discharged during the winter, but who on reappointment during the summer do not receive local rates of pay, but draw the same wages as men of the permanent establishment.

- (b) Their monthly pay, exclusive of all additional pay or allowances, is less than Rs. 10 in the late Eastern and Northern Commands and the Jhansi and Jubbulpore brigades (except chowdri and sweepers of the 8th Gurkha Rifles and the moochi with the Nepal Escort who are not barred by this limit) and Rs. 30 in the late Western Command except Belgaum, Jhansi and Jubbulpore brigades (Rs. 16 in the case of permanent establishment of transport, store depot, victualling and flour mills of the S. and T. Corps).

Exceptions.

- (c) In the Quetta division (except the Karachi brigade and Jacobabad) followers entitled to compensation for dearness of food receive money allowance in lieu of rations.

(ii) Followers (except artificers) who are entitled to compensation for dearness of food receive free rations in lieu when serving at Aden except the following who receive a local allowance of Rs. 4-8 p. m. each :—Bhisti, with Indian troops; sweeper and ward servant with the Aden Troop, sweeper with the ordnance depot.

(iii) In the Burma Division, dhobies of the A. H. Corps receive free rations in addition to pay and allowances.

Regimental.

(a) Late Eastern and Northern commands, Jhansi and Jubulpore brigades.

With British and Indian troops :—

Bhisti (regimental and hospital) (including those with I. S. M. Corps).

Bildar.

Bearer (88th and 89th C. I. H.).

Bullock driver (not of heavy batteries with bullock draught).

Chowdry.

Cook (regimental and hospital).

Fileman.

Fireman.

Grass-cutter.

Granthi.

Hammerman.

Jemadar syce.

Lascar.

Langri (regimental and hospital).

Moulvi.

Moochi.

Muleteer.

Mutsuddy.

Pakhali.

Pundit.

Recruit boys with I. I.

Shoeing-smith with British Cav.

Syce.

Sweeper (regimental and hospital) except of I. S. M. Corps at Calcutta.

Tindal.

Weighman.

Ward servant of hospital establishment of British Mountain Battery and Viceroy's body-guard.

(b) Late Western command, except Belgaum, Jhansi and Jubulpore brigades.

(I) *With British troops.*

Bullock driver

*Carpenter.

Chowdry.

Cook.

Dafadar of muleteers.

(b) Late Western command, except Belgaum, Jhansi and Jubulpore brigades—*contd.*

(I) *With British troops* —*contd.*

Fileman.

Fireman.

Hammerman.

Hand bhisti.

Head carpenter.

Head smith.

Jemadar of muleteers.

Jemadar syce.

Lascar.

*Mistry carpenter.

*Mistry smith.

Moochi.

Muleteer.

Indian shoeing-smith with cavalry.

Pakhali.

Saddler.

Shoeing-smith.

*Smith.

Syce.

Tindal.

Ward servant.

Water carrier of hospital establishment in

mountain batteries

Weighman.

(II) *With Indian troops.*

Cavalry—

Armourer.

Bellows-boy with Aden troop.

Bhisti, regimental, if enrolled after 23rd October 1888.

Chowdry.

Cook.

Flagman (bodyguard).

Hammerman (Aden troop).

Lascar.

Mutsuddy.

Pakhali (with Governor's bodyguard only).

Ward servant, Aden

Troop.

Weighman or peon.

(b) Late Western command, except Belgaum, Jhansi and Jubulpore brigades—*conold.*

(II) *With Indian troops* —*contd.*

Inf. and S. and M

Bhisti (hospital).

Bhisti (regimental).

Cook, hospital (with 42nd to 44th Inf.

Cook, regimental (not in 42nd to 44th Inf. or 124th and 126th Baluch Regts.)

Lascar.

Tindal.

Weighman or peon.

(c) Secunderabad division and Belgaum.

British and Indian troops :—

Bellows-boy (Indian Cav.)

Bhisti.

Bullock driver (R. H. A. and R. F. A.).

Camel attendant (Non-Silladar Cavy).

*Carpenter.

Chowdry.

Chuckler (Indian Cav.).

Chuckler mistry (Indian Cav.).

Fileman.

Fireman.

Grass-cutter.

Hammerman.

Jemadar syce.

Langri.

Lascar.

*Mistry carpenter.

*Mistry smith.

Moochi.

Pakhali.

Peon.

*Smith (Indian Cav.).

Superintendent of artificers (Indian Cav.).

Syce.

Tindal.

* Note.—Compensation for dearness of food is not admissible to carpenters, mistry carpenters, smiths and mistry smiths employed in R. H. A. and R. F. A. ammunition columns and batteries, and to carpenters, mistry carpenters and smiths in British and Indian mountain batteries.

Departmental.

(I) SUPPLY AND TRANSPORT CORPS.

(a) All India.
Silladar camel corps.
 Bhisti.
 Palanmaki.
Grantee camel corps.
 Clerk.
 Cooly.
Mule corps and cadre and pony cart train cadre
 Bellows-boy.
 Clerk.
 Driver.
 Hammerman
 Lance-naik.
 Syce.
Transport reservists.
 Bellows-boys,
 Driver Establish- } when
 ment, } embodied
 Hammerman,
 (b) Late Eastern and Northern commands, Jhansi and Jubbulpore brigades only.
Godown establishment.
 Bhisti (late Eastern only)
 Carpenter (late Eastern only).
 Chowkidar.
 Churrundur.
 Cooly.
 Cooper (late Eastern only).
 Dafadar (late Eastern only)
 Packerman.
 Peon.
 Store lascar, 3rd class
 Sweeper.
 Weighman.
Victualling establishment.
 Chowkidar.
 Cooly
 Peon (late Eastern command only)
 Weighman.
Hospital storekeeper's establishments.
 Chowkidar.
 Head washerman.
 Hospital store-keeper's assistants, 1st and 2nd grade.
 Peon.
 Tailor.
 Washerman.
Establishment to weigh out grain for horses from stock, late Northern command only
 Cooly.
 Weighman.
Mill house establishment, late Northern command only.
 Chowkidar.
 Cooly.
 Fireman.
 Sweeper.
 Weighman.

(I) SUPPLY AND TRANSPORT CORPS--*contd.*

(b) Late Eastern and Northern commands, Jhansi and Jubbulpore brigades.
—contd.
Camp establishment of the Commander-in-Chief.
 Lascar.
 Tindal.
Bullock attendants
 Driver.
 Lance-naik
Elephant attendants (late Eastern only).
 Cooly.
 Mahout.
 Naik at Dibrugarh irrespective of whether drawing over Rs. 10 p. m.
Pony attendants
 Dafadar driver
Mule attendants.
 Driver.
 Lance-naik.
Camel attendants.
 Lance-naik and surwan.
Artificers.
 Bellows-boy.
 Hammerman.
 Peon (late Northern).
 Weighman (late Northern).
 (c) Late Western command except Belgaum, Jhansi and Jubbulpore brigades.
Godown establishment.
 Chowkidars (not at Mhow, Karachi, Ahmednagar, Kirkee and Poona)
 Cooly (not at Deolali, Kirkee and Poona).
 Cooper (not in the 5th or 6th divisions, except the Bombay brigade, or in the Karachi brigade).
 Packerman.
 Peon (not at Bombay, Deolali, Kirkee and Poona).
 Store lascars (except those serving in the Quetta Division.)
 Watchman.
 Weighman (not at Bombay, Deolali, Kirkee and Poona).
Victualling establishment.
 Cooly (not at Deolali, Kirkee, Poona and Purandhar).
 Peon (not at Khandala).
 Watchman (not at Hyderabad).
 Weighman (not at Bombay, Deolali, Khandala, Kirkee, Poona and Purandhar).

(I) SUPPLY AND TRANSPORT CORPS--*contd.*

(c) Late Western command, except Belgaum, Jhansi and Jubbulpore brigades
—contd.
Hospital storekeeper's establishment.
 Chowkidar (not in the 5th or 6th divisions, except the Bombay brigade).
 Head washerman.
 Hospital storekeeper's assistants, 1st and 2nd grade (not in Bombay brigade).
 Pakhali.
 Peon.
 Tailor (not at Karachi, or Mount Abu).
 Washerman.
Quartermaster's establishment.
 Weighmar.
Garden establishment.
 Head mallee { not at
 Mallee. { Deesa and
 Nasirabad.
Bullock attendants.
 Driver.
 Lance-naik.
Mule attendants.
 Driver.
 Lance-naik.
 Naik.
Artificers.
 Bellows-boy.
 Blacksmith of bullock establishment (not at Deesa).
 Blacksmith of mule establishment (not at Mhow and Poona).
 Bildar.
 Carpenter of bullock establishment (not at Deesa).
 Carpenter of mule establishment (not at Mhow and Poona).
 Hammerman.
 Nalbund of bullock establishment (not at Kamptee).
 Peon.
 Saddler.
 Shoeing-smith of bullock establishment (not at Deesa and Poona).
 Shoeing-smith of mule establishment (not at Mhow and Poona).
 Weighman.

Departmental.

(I) SUPPLY AND TRANSPORT CORPS—*contd.*

(e) Late Western command, except Belgaum, Jhansi and Jubbulpore brigades—*contd.*

Artificer reservists (when embodied).

Blacksmith.
Carpenter.
Saddler.
Shoering-smith.

(d) Secunderabad division and Belgaum.

Godown establishment.

Chowkidar, engaged and drawing compensation before 21st May 1888.

Bullock establishment

Bellows-boy.
Driver.
Hammerman.
Lance-naiik.
Peon.
Weighman.

(II) ORDNANCE DEPARTMENT

(a) All India.

Arsenals, depôts and factories.

Bhisti.*
Carpenter*

Lascar.

Sweeper* (not in Secunderabad division and Belgaum)

Tindal.

*In late Western command at Poona depot only.

(b) Late Eastern and Northern commands, Jhansi and Jubbulpore brigades.

Brazier.

Bullock-driver (late Northern command only).

(II) ORDNANCE DEPARTMENT—*contd.*

(b) Late Eastern and Northern commands, Jhansi and Jubbulpore brigades—*contd.*

Chuckler.
Fileman.
Fireman.
Hammerman.
Mahout.
Mahout cooly.
Painter.
Sailmaker.
Sawyer.
Sikligar.
Stoker.
Turner.

Viceroy's camp establishment

Lascar.
Tindal

(c) Late Western command except Belgaum, Jhansi and Jubbulpore brigades.

Bullock-driver.
Sirdar of lascars.

(d) Secunderabad division and Belgaum.

Armourer.
Hammerman.
Leather worker.
Polisher.
Polisher mistry
Sirdar of lascars.
Smith

(III) MEDICAL DEPARTMENT.

(a) All India

Army hospital corps.

Cook.
Dhobi.
Ward servant.
Ward sweeper.
Water carrier.

Army bearer corps.

Bearer.
Choribardar.
Mate, junior.
Mate, senior.
Sirdar.
Head sirdar.

(III) MEDICAL DEPARTMENT—*contd.*

(a) All India—*contd.*

Departmental followers' hospital.

Bhisti. } Except Se-
Cook. } cunderabad
Sweeper } division and
Water } Belgaum.
carrier. }
Ward servant.

(b) Late Eastern and Northern commands, Jhansi and Jubbulpore brigades.

Station hospitals and station family hospitals, British troops.

Sweeper.

Medical store depôts.

Bhisti. }
Cooly. } Late North-
Hammerman. } ern com-
Packer. } mand only.
Sweeper. }
Tinsmith.

(c) Late Eastern and Western commands, except Belgaum.

Station veterinary hospital
Nalbund.

Miscellaneous.

(I) FORT ARMAMENT.

Late Eastern and Northern commands, Jhansi and Jubbulpore brigades.

Bhisti.
Sikligar.
Sweeper.

(II) HILL SANITARIA.

Late Eastern command and Pachmarhi.

Bhisti.
Lascar.
Mutsuddy.

(I) HILL SANITARIA—*contd.*

Late Eastern command and Pachmarhi—*contd.*

Pakhali
Sweeper.
Tindal.
Weighman.

Late Northern command.

Bhisti.
Lascar.
Sweeper.
Tindal.

(II) ESTABLISHMENT UNDER THE GARRISON QUARTER-MASTER.

Fort William.

Banghywalla.
Bearer
Bhisti.
Chaprassi.
Cooly.
Dog killer.
Engine cooly
Gardener.
Sweeper.
Weighman

Miscellaneous.

(IV) DIVISION OR BRIGADE STAFF OFFICE.
late Western command.Lascar if enrolled after 31st March
1892(V) GARRISON, DEPOT, AND STATION STAFF
Secunderabad division and Belgaum.

Bhisti	} If enrolled after 5th August 1889.
Pakhali	
Tent lascars.	
Tindal of tent lascars.	

Appendix VI.

Rules regarding Compensation for Dearness of Food which affect only
men enrolled before certain dates.

[Referred to in para. 978.]

1. Combatants of the 8th Gurkha Rifles, enrolled before the 19th June 1883, are entitled to compensation on atta or rice.

2. The following special concessions are allowed to troops and followers of the old Madras Army and followers of British troops in the late Madras command who were enrolled before the dates specified :—

- (a) If enrolled before the 1st April 1902, compensation for dearness of food is admissible when the cost of the quantities named in para. 979 exceeds Rs. 1 p. m. and if rice is issued by the S. and T. Corps under para. 980, one rupee only will be recovered.
- (b) Men of the I. S. M. D. and combatants (except farriers and veterinary pupils) of Cav., Art., and Inf. enrolled before 1st November 1889, and pakhalis and bhistis with British and Indian troops enrolled before 5th August 1889, while serving in Belgaum, the Nizam's territories, the Central Provinces, Orissa or outside the late Madras command are entitled to compensation calculated on a daily ration of $1\frac{1}{2}$ Madras measures of rice per man, when the price of rice exceeds one rupee for $20\frac{1}{2}$ Madras measures.

NOTE.—The report referred to in para. 980 will be made if compensation under this rule, calculated on half the above ration, exceeds Rs. 3 per man p. m. and rice may be issued to that extent (one rupee per man being recovered), the men receiving compensation on the other half.

- (c) Combatants and non-combatants enrolled before 1st October 1889 are allowed compensation while on leave calculated on the rates prevailing at the stations where their corps are located and the standard ration laid down in para. 979.
- (d) The following pensioners, if enrolled before 1st September 1888, receive compensation wherever residing when the price of rice at the Hd. Qrs. station of the civil district in which they are living exceeds one rupee for $12\frac{1}{2}$ Madras measures :—

- | | |
|---|---|
| (i) Combatants in receipt of invalid, wound, or injury pensions, or who may be compulsorily retired under sections 13, 14, 16, I A A and I A. rule 13 and table (see also para. 1029) after 21 years' service, or who voluntarily retire after 32 years' service, tindals, store lascars, pakhalis and bhistis. | Calculated on a daily ration of $\frac{1}{2}$ Madras measure of rice per man. |
| (ii) Madras Governor's band; and drum, bugle and fife-majors of European parentage in receipt of the higher rate of pension (Appx. IX). | Calculated on a daily ration of $\frac{3}{4}$ Madras measure of rice per man. |

NOTE (1) — Pensioned men of the Governor's band, Madras, and pensioned tindals, store lascars, pakhalis and bhistis residing outside the late Madras command for their own convenience are not entitled to compensation for dearness of food under this rule.

NOTE (2).—Pensioners employed in a civil capacity will not receive rice money.

- (e) Holders of family certificates on account of the men enumerated below who were enrolled before 1st September 1888 are entitled to compensation wherever residing, calculated on a daily ration of $\frac{1}{2}$ Madras measure of rice per man, when the price of rice at the Hd. Qrs. station of the civil district in which they live exceeds one rupee for 12 Madras measures.—

Combatants, store lascars with batteries of R. A. and fort armaments, pakhalis and bhistis.

NOTE.—Holders of family certificates on account of store lascars with batteries of R. A., pakhalis, and bhistis residing outside the late Madras command for their own convenience are not entitled to compensation for dearness of food.

Appendix VII.

Batta Rules applicable to men enrolled before certain dates.

[Referred to in para 970.]

1. The following rules apply to combatants enrolled or re-enrolled (or transferred from a corps in which they were eligible for batta) before—

- (a) the 1st April 1904 in the 61st,* 64th, 79th, 86th,* 101st to 108rd, 105th, 108th, 109th, 112th, 114th, 116th, 120th, 122nd, 123rd, 125th, 127th Inf., and N. C. Os. and lascars of coast defences in the late Western command;
- (b) the 1st October 1890 in the 1st to 4th, 11th, 18th to 15th Inf., 1st battalion, 2nd Gurkha Rifles, heavy batteries of Art. except in the 71st and 90th Co.,
- (c) the 26th April 1902 in the 28th Cav; the 28th March 1903 in the 27th Cav. and the 9th January 1904 in the 26th Cav.

* I Os. and N. C. Os. only

2. Troops moving by road at their own expense, whether on permanent or temporary duty are entitled to batta (see pay tables) for the period of the journey, and, if they change their station in course of relief, for three days previous to departure and three days after arrival at their destination, provided that—

- (i) they do not elect to use Government transport in lieu;
- (ii) if transferred from one corps to another, it is not at their own request;
- (iii) they are not proceeding to appear before an invaliding board, or returning therefrom,
- (iv) they are not entitled to travelling allowances under Vol. X.

3. The period of the journey is calculated according to the authorised route, one day's halt being ordinarily allowed in every seven days. If forced marches are ordered, the period is calculated according to the route book; and in cases of prolonged halts batta is continued if it is necessary to retain carriage.

4. Individuals absent on leave when a corps marches receive batta from the day following that on which they rejoin.

Appendix VIII.

Pension and Gratuity Rules applicable to men entertained before certain date.

[Referred to in para. 1029.]

General Rules.

1. The whole of former service reckons towards pension or gratuity of the rank or grade held at the time of discharge, in the following cases.—

NOTE.—Those marked with an asterisk * also reckon such service towards g. & p.

- (i) Drivers of Art., saltries of mountain and heavy batteries, shoemongers of Indian mountain batteries, and gunners of ammunition columns and of the coast defence establishment who were serving as such on the date these classes received status as combatants.
- (ii) Combatants* transferred to, or enrolled in the 72nd, 89th to 93rd Inf. and 10th Gurkha Rifles at the time of their formation (including any service in local corps and civil or military police).
- (iii) Baggage muleteers entertained on or before the 7th December 1883 and promoted drivers of mountain batteries—service in the former grade on completion of 10 years' service as drivers.
- (iv) Permanent mustered followers who were in the service before 27th February 1889, in a grade eligible for military pension and were discharged on reduction of establishment and subsequently re-enrolled in such a grade—provided the cause of discharge was declared, and the whole of any gratuity received refunded, immediately on re-enrolment. Sirdars, tindals, and lascars attached to arsenals and depôts of the ordnance department are permitted to refund the gratuity by monthly instalments.
- (v) Combatants who before the 1st January 1889 joined the Burma military police and have since returned to the Indian army.
- (vi) Members of the A. B. Corps;—previous continuous service as kahars.
- (vii) Men of the A. B. Corps,* who were transferred thereto from the S. and T. Corps, or who are enrolled therein after having been discharged from the S. and T. Corps, reckon their previous service in the latter towards pension or gratuity provided any gratuity received on discharge is refunded either on enrolment or by monthly instalments.

2. Past service up to a maximum of 5 years may be reckoned for pension or gratuity and g. c. pay by men of the A. H. Corps who were employed (1) in the hospital establishment in the Quetta district on the 8th July 1895, and (2) as hospital dhobies prior to their incorporation in the A. H. Corps.

3. Non-combatants (Madras) who were in the service before the 27th February 1889 in a grade eligible for military pension are on transfer to the ranks allowed to count three-fourths of their service at the time of transfer towards pension in their new rank.

4. Muleteers entertained in mountain batteries on or before the 7th December 1883 count all previous service as such, whether in the above batteries or in the S. and T. Corps, towards military pension as muleteers.

5. Men who on the disbandment of the Hong Kong regt. volunteered for service in the Indian Army were, on foregoing all claim to pension or gratuity under the R. W., permitted to count any former service in that regt. and the Indian Army towards pension and g. c. pay under Indian rules.

Retiring and Invalid Pensions and Gratuities.

6. I Os., N. C. Os., and privates (except those of local corps) of Art., Cav., S. and M., and Inf. enrolled before the 1st December 1886 who may be invalided after 15 (17 in the case of farmer-dafadars and farmers of the 26th to 28th Cav.) years' service receive pensions at the ordinary rate (para. 1044).

Note.—This privilege is continued to such men on re-enrolment after the 30th November 1886 if their discharge was due to reduction or mustering out of their corps.

7. I. Os., N. C. Os., and men of the 42nd Deoli and 43rd Erinpura Regts. and the 44th Merwara Inf. who were enrolled before 4th January 1903 are eligible for invalid pensions after 20 years' service.

8. Tindals and lascars of fort armaments entertained before 27th February 1889 receive compensation or invalid pensions of half pay after 20 years' service, or compensation or invalid gratuities on scale C (para. 1045).

9. Men of the driver establishment of the S. and T. Corps with elephants, bullocks, siege trains, mules, ponies and camels who were entertained after 26th February 1889 and before 15th August 1902 and who elected to remain under the rules in force when they were attested, are entitled to retiring pensions of half and invalid pensions of one-third of their average pay during the previous three years after 30 and 20 years' service, respectively, and to invalid gratuities on scale H (para. 1045).

10. Non-combatants enumerated below of British and Indian corps who were enrolled before the dates specified receive invalid pensions under the ordinary rules after 15 years' service (20 in the case of Madras and Bombay troops and local corps), but at the following rates and invalid gratuities on scale H (para. 1045)

CLASSES.	Bengal, Punjab troops,* local corps, and Nepal escort	Madras troops †	Bombay troops. ‡
<i>Enrolled before 27th February 1889</i>	<i>Rs. a. p.</i>	<i>Rs. a. p.</i>	<i>Rs. a. p.</i>
Lascar	3 0 0	3 2 8	...
Mistry carpenter, B. A.	"	7 0 0	...
" smith	"	6 0 0	...
Jemadar syce or naik of syces }	3 0 0	"	...
Syce			
Glass cutter			

Enrolled before 8th December 1883:

Jemadar of muleteers (transferred to the S. and T. Corps from)	4 0 0	4 0 0	4 0 0
or surwans.			
Dafadar, muleteer and (mountain batteries; and of the Punjab Frontier Force.)	3 0 0	3 0 0	3 0 0
surwan			

* late Eastern and Northern commands, Jhansi and Jubbulpore brigades in the case of followers with British troops.

† Secunderabad and Burma divisions and Belgaum,

‡ late Western command except Belgaum, Jhansi and Jubbulpore brigades " " " " "

11. Men of the ambulance establishment entertained after 26th February 1889, but who have not been enrolled in the A. B. Corps, receive the same rates of pension as men of the A. B. Corps and invalid gratuities on scale H (para. 1045).

12. Tindals and store lascars with batteries of Art. enrolled before the 27th February 1889 may be allowed retiring pensions at the rates in para. 1044 (b) after 32 years' service with the sanction of the G. O. C.

Pensions and Gratuities under Civil Rules.

13. All followers entertained before the 27th February 1889 who are not entitled to pension under military rules (including the muleteer establishment transferred to the S. and T. Corps from mountain batteries and surwans of the Punjab Frontier Force entertained after the 7th December 1883 and before the 27th February 1889, but not muleteers employed with silladar Cavalry grass mules) are granted compensation and invalid pensions and gratuities under the Civil Service Regulations.

14 Shoeing-smiths of British mountain and heavy batteries, ward-servants, cooks, water-carriers, and sweepers of departmental followers' hospitals and in the regimental hospitals of Indian troops enrolled before 27th February 1889 are entitled to pensions and gratuities under the Civil Service Regulations.

Injury Pensions.

15. Short service men of Madras regts. which have not been reconstituted, enlisted before 1st April 1889, who may be invalided for incurable disorders contracted on, and due to, foreign service, may be granted injury pensions with the sanction of the G. O. C. the division, any doubtful cases being submitted to the G. of I.

Family Pensions.

16. The heirs of misty artificers, artificers, and bellows-boys, who were entertained in the late Madras command before the 1st of November 1890, are entitled to the privileges of family pensions (para. 1062 *et seq*) at the rates of Rs. 4-8-0, Rs. 2-12-0 and Rs. 1-12-0 p m., respectively.

Appendix IX.

Rules applicable to Persons of European Parentage and Christian Drummers.

1. The following special rules apply only to those men who were enrolled before the 15th of September 1902

Pay, g. c. pay, etc.

2. A Christian drummer or bugler receives the following rates of pay, etc., p. m. subject to the ordinary rules.

Pay Rs. 15-0-0, Batta Rs. 5-0-0, Burma local allowance Rs. 7-8-0.

NOTE.—Those of purely Asiatic extraction, enrolled after the 17th June 1891, are not entitled to the above rates

3. Drummers and buglers of European parentage are eligible for g. c. pay under the following rules and rates. Those enrolled as privates are not allowed this privilege, until, being otherwise eligible, they are appointed drummers or buglers.

After 2 years' service qualifying for pension	.	.	1d	p. d.
" 6 " " " " "	.	.	2d.	"
" 12 " " " " "	.	.	3d.	"
" 18 " " " " "	.	.	4d.	"
" 24 " " " " "	.	.	5d.	"
" 28 " " " " "	.	.	6d.	"

NOTE.—If no red ink entry appears in the defaulter sheet for 14 years, the above periods may be shortened by two years

4. To entitle an individual to the 1st rate, he must have had no red ink entry in his defaulter sheet for two years preceding the claim (reckoned from date of termination of imprisonment where such has been awarded), and before he can be advanced to a higher rate, he must have been in receipt of the next lower rate for two years.

Exception.—If the service which a soldier has forfeited for any reason is restored to him, his service is reassessed and he is awarded the rate of g. c. pay to which his total service entitles him with reference to the entries in his defaulter sheet, the uninterrupted receipt of the previous rate, or rates, for two years not being enforced, nor is it necessary that two years shall elapse after the date of reassessment before a higher rate is awarded.

5. G. c. pay is forfeited as follows.—

One rate.—(a) On committing an offence or on being awarded punishment which entails forfeiture of pay (see para 947)

(b) On conviction by a court-martial or civil court. In the latter case the G. O. C. decides whether one rate of g. c. pay is forfeited or not.

One or more rates.—(a) By specific award of the O. C.

(b) By specific sentence of a general or district court-martial.

6 G. c. pay may be restored to a soldier as follows:—

One rate.—After one year's service without a red ink entry in his defaulter sheet.

A further rate.—After an additional year's service without a red ink entry in his defaulter sheet.

7 No g. c. pay can be awarded or restored if the soldier on completion of qualifying service is absent without leave, a prisoner, or in arrest awaiting disposal.

Subsistence Allowance.

8. Provided she is herself of European parentage, the wife of a band-havildar, trumpeter, fardier, bugler, or drummer, of European parentage receives subsistence allowance for herself and each legitimate child at the following rates —

Wife, if a European	.	.	.	Rs. 5	0	0	p. m.
Wife, if of European parentage	.	.	.	"	3	8	0
Child	.	.	.	"	2	8	0

This allowance is admissible to orphan or posthumous children whose fathers died while on the effective list.

9. Subsistence allowance is continued—

- (i) during authorised absence in India, provided, as regards wives, that they are not in private employ;
- (ii) to children till the age of 16 unless previously provided for,
- (iii) to children in educational establishments.

Pensions.

10. The pension of a widow lapses if she remarries a soldier and becomes entitled to subsistence allowance, but in the event of her again becoming a widow the original pension is restored unless her subsequent marriage has entitled her to a higher rate.

11. The following special rates of pensions are admissible to men of European parentage subject to the ordinary rules.

(i) *Invalid and retiring pensions.*

	Ordinary.	Superior.
	<i>Rs.</i>	<i>Rs.</i>
Drum, trumpet, fife, or bugle-major	10	12
Drummer, bugler, and trumpeter of Indian Art.	7	12

(ii) *Wound and injury pensions.*

		Drum, trumpet, bugle, or fife-major.			Drummer, trumpeter, or bugler.		
		Degree.					
		Wound.	Injury.		Wound.	Injury.	
		<i>Rs.</i>	<i>a.</i>	<i>p.</i>	<i>Rs.</i>	<i>a.</i>	<i>p.</i>
Of 32 years' service and unblemished character	1st	21	0	0	17	0	0
	2nd	19	0	0	15	8	0
	3rd	19	0	0	15	8	0
	4th	16	6	0	13	8	6
Of 15 years' service	1st	16	0	0	12	0	0
	2nd	14	0	0	10	8	0
	3rd	14	0	0	10	8	0
	4th	11	6	0	10	0	0
Under 15 years' service	1st	14	0	0	10	8	0
	2nd	10	0	0	7	8	0
	3rd	8	0	0	6	0	0
	4th	6	9	0	4	14	0

Appendix X.

Extra Ration or Sweetmeat Money.

1. Bombay troops and followers of British troops in the Western command except Belgaum, Jhansi and Jubbulpore brigades.—Extra ration money may be drawn on Christmas day, New Year's day and on the celebration of the Sovereign's birthday by all combatants, hospital assistants, and permanent followers on fixed rates of pay (except hospital followers of British and Indian corps) at the following rates: subadars and 1st class hospital assistants, 8 annas; jemadars and 2nd class hospital assistants, 4 annas; N. C. Os., 2 annas, sepoy and followers, 1 anna.

2. Madras troops and followers of British troops in the Secunderabad and Burma divisions and Belgaum.—Extra ration money, at the rates for batta (Carnatic ordnance artificers and farriers of Indian Cav. at 4½ annas), may be drawn in addition to batta on New Year's day and on the celebration of the Sovereign's birthday, by the native combatant grades of the Governor's bodyguard, R. A., old Madras Int., and Burma battalions; by Carnatic Ordnance Artificers, and by the following regimental followers.—bhittis, pakhalis, store lascars including their tindals.

3. The above allowances are only admissible to men present with their units, who were enrolled or gazetted on or before the 6th February 1902.

4. The allowance is admissible to men of the Lascar Establishment of the Ordnance Department (Kirkee Arsenal, Karachi Depôt, Quetta Arsenal, Bombay Depôt) who were on the permanent establishment on 31st March 1892—

Sudars, 8 annas; Tindals, 4 annas; Lascars, 1 anna.

Appendix XI.

Survey Allowances.

(Referred to in para 969.)

The following monthly survey allowances are admissible to I. Os. and soldiers who entered Roorkee before the 1st October 1905—

(a) While attached for instruction to a topographical survey party (including periods of recess)	I O.	15
(b) While attached to the Q. M. G.'s dept	N. C. O.	10
(c) To a trained surveyor from the day after leaving his unit on survey duty in lieu of the allowance at (d)	Private	5
(d) To a trained surveyor possessing the annual efficiency certificate (Vol II)	I O.	10
	N. C. O.	5
	Private	2

NOTE 1—A soldier who entered Roorkee after the 12th October 1888 forfeits the allowance at (d) on promotion to commissioned rank, and a soldier who left Roorkee after the 10th June 1894 only receives it if he passed the higher test and does not hold a regimental appointment

NOTE 2—Indian officers and soldiers who passed out of Roorkee before the 1st October 1905, may elect to come under the new rules as regards allowances, etc. (para. 969)

Appendix XII.

Exchange Compensation Allowance.

The rules for the grant of exchange compensation allowance are contained in the Civil Account Code, Vol. I.

Appendix XIII.

Rules relating to the Calcutta House Allowance Scheme.

(Referred to in paragraph 295A)

The object is to provide house accommodation or to grant house rent allowances to Government officers stationed in Calcutta as a measure of relief against the increased cost of living in the Presidency town as compared with a mofussil station and the difficulties experienced in obtaining suitable house accommodation at a reasonable cost. The Government of India reserve to themselves full power at any time to reconsider the whole subject without admitting any vested rights to the concession in its present or in any other form, or to any compensation owing to its withdrawal or modification. For officers permanently resident in Calcutta, quarters will gradually be provided at the maximum rate prescribed by rules.* Officers temporarily resident or not provided with quarters will receive allowances at the rates laid down in Rule III

* Army Regulations, India, Volume III.

Rules.

I An officer to be eligible for the benefits of the scheme will ordinarily be required to fulfil the following conditions—

- That he holds an appointment specifically admitted (sub-appendix 1) to the scheme by an order of the Government of India. The Government reserve an absolute discretion to admit or refuse to admit an appointment to the benefits of the scheme.
- That he has a wife or child or children of his resident with him, such child or children being dependent upon him for support
- That he is a gazetted officer
- That his salary is not more than Rs. 2,500 a month, and that the maximum pay of his appointment or of the service to which he belongs is not less than Rs. 500 a month.

Exception.—An officer holding substantively an appointment admitted to the scheme and officiating in another not so admitted may, if his salary does not exceed Rs. 2,500 a month, receive the benefit of the scheme provided that the appointment in which he acts would not have been excluded from the scheme but for the pay being in excess of the Rs. 2,500 limit

- That his head-quarters under the terms of his appointment are at Calcutta.

Exceptions—

- (1) The allowances may be drawn by officers who hold appointments in Calcutta which have been admitted to the scheme but actually reside at Alipore, Ballygunge, Sealdah, Howrah, Barrackpore, Dum Dum or Seampore.
- (2) Officers posted to the head-quarters of the 21-Parganas district and residing at Alipore may be admitted to the benefits of the Calcutta house allowance scheme if otherwise eligible.

II. The following classes of officers will ordinarily be held to be *prima facie* ineligible for admission to the benefits of the scheme —

- (a) Officers provided with quarters at Government expense.
- (b) Medical officers who are allowed the privilege of private practice.
- (c) Touring officers who ordinarily make no long stay in Calcutta.
- (d) Officers who are not whole-time servants of Government.
- (e) Officers holding appointments of a local character.
- (f) Officers whose pay has been fixed or revised since 1895 with reference to their residence in Calcutta.

III. The scale of the allowance is as follows —

Rate of salary.	Between the 1st April and 31st October.	Between the 1st November and 31st March.
	R	R
Under Rs300	40	50
Rs300—499	65	100
Rs500—699	90	175
Rs1,000—1,999	80	175
Rs2,000—2,500	<i>Nil</i>	150

NOTE 1.—The rate of the allowance admissible to the holder of an appointment at any time is determined in accordance with the actual amount of his salary at that time and not with reference to the pay of the appointment.

NOTE 2.—In cases in which the pay and allowance of an appointment are limited to a fixed maximum, the allowances admissible under these rules do not count towards the maximum.

IV. The allowance is admissible only for the period during which the officer himself is actually present on duty in Calcutta (or other place residence at which qualifies for the allowance) and has his family resident with him. It is not admissible during leave of any kind, and Article 267, Civil Service Regulations, and the notes thereunder, are inapplicable in respect of the allowance.

Exceptions—

- (1) An officer may draw the allowance in full for the seven months April to October, if his family reside with him for five of these months [including periods of interruption covered by *Exception* (2) below], and for the five months November to March, if his family reside with him for four of these months [including periods of interruption covered by *Exception* (2) below].
- (2) An officer may draw the allowance during any period of interruption in qualifying residence arising out of the absence of his family, or his own absence on official duty, if the interruption does not exceed two months exclusive of the months of departure and return.

Provided that in either case he is able to certify* that his expenditure on house accommodation in Calcutta (or other qualifying place) has not been less during the period of absence than if such absence had not occurred.

* See sub-appendix 2.

NOTE.—No retrenchments should be made on the ground of frequency of absence from Calcutta or other qualifying place of an officer or his family so long as the allowance is admissible under the letter of the rule. But the audit officer should report for the orders of Government any case in which it appears that the rules have been deliberately abused.

V. The concessions under the scheme take the place of, and are not given in addition to, allowances, such as Presidency house-rent or Presidency allowance, formerly granted by way of compensation for the extra cost of living in the Presidency town as compared with a mofussil station.

VI (a)* In the event of an appointment to which a house-rent or other allowance had previously been attached being admitted to the scheme with effect from the 1st November 1906, on the condition that such allowance shall be discontinued, the officer holding the

appointment on the 1st November 1906 may be permitted to retain the allowance previously attached to the appointment in lieu of the allowance under the scheme—

- (i) until the 31st October 1911, or
- (ii) until he vacates the appointment, or
- (iii) until he elects to come under the scheme, whichever date is earliest
- (b) When an officer has once elected to come under the general scheme his election will be final
- (c) The orders admitting an appointment to the general scheme and discontinuing an allowance previously attached to it will apply in full to incumbents appointed after the 1st November 1906.
- (d) If the permanent incumbent was on leave on the 1st November 1906, the above concession would extend both to the permanent incumbent, and to the officer who was officiating in the post on that date. The latter, however, would finally lose protection when he reverts

Sub-appendix 1.—*Referred to in Rule I.*

LIST OF APPOINTMENTS ADMITTED TO THE CALCUTTA HOUSE ALLOWANCE SCHEME.

Account Department.

Military Accountant General.
 Controller of Military Supply Accounts.
 Military Accountants and Assistant Military Accountants (including probationers) of the Military Accounts Department.
 Military Assistant Accountant General.
 Assistant Controller of Military Accounts, office of the Military Accountant General.
 Officers on special duty in the Military Accountant General's Office on their ordinary grade pay in the Military Accounts Department.
 Deputy Examiners attached to the office of the Controller of Military Supply Accounts on their ordinary grade pay in the Military Accounts Department.

ARMY (i)—Army Head-quarters Staff.

1. Military Secretary to His Excellency the Commander-in-Chief.
2. Assistant Military Secretary to His Excellency the Commander-in-Chief.
3. Staff Surgeon to His Excellency the Commander-in-Chief
4. Aides-de-Camp to His Excellency the Commander-in-Chief (4).
5. Director of Military Operations.
6. Director of Staff Duties and Military Training.
7. General Staff Officers, 1st grade (6).
8. " " " 2nd " (12).
9. " " " 3rd " (7).
10. Deputy Quarter Master General
11. Deputy Assistant Quarter Master General.
12. Staff Captain, Quarter Master General's Branch.
13. Attachés Quarter Master General's Branch (2).
14. Director of Supplies and Transport.
15. Deputy Director of Supplies.
16. " " of Transport.
17. Deputy Assistant Director of Supplies.
18. " " of Transport.
19. Assistant Director of Farms.
20. Deputy Adjutant-General.
21. Assistant Adjutants General (2).
22. Deputy Assistant Adjutant-General.
23. Assistant or Deputy Assistant Adjutant-General, R E
24. Recruiting Staff Officer
25. Attaché, Adjutant-General's Branch.
26. Secretaries to Principal Medical Officer (2).
27. Sanitary Officer.
28. Director-General of Ordnance.
29. Deputy Director-General of Ordnance.
30. Assistant " "

ARMY (ii)—Local.

1. Principal Medical Officer, Presidency and Assam Brigades.
2. R. A. M. C. officers attached to station hospital, Calcutta (4).
3. Medical officers in charge of Indian Infantry Regiments at Alipore and Fort William (2)
4. Ordnance officer.
5. Assistant Superintendent, Army Clothing, Alipore.
6. Adjutants of Volunteer Corps having their head-quarters at Calcutta (6).
7. Supply and Transport officers (3).

NOTE.—The Veterinary Officer temporarily deputed to Calcutta annually in connection with the purchase of remounts is specially allowed, in lieu of house-rent, the rent-free occupation of quarters at the remount depot, Garden Reach.

Sub-Appendix 2.—Referred to in Rule IV.

A.

To be submitted when the officer and his family have both been present in Calcutta for at least a portion of the month in respect of which the claim is made.

Certified that my ^{wife}~~child~~
~~children~~ resided with me at _____ in the month of _____

19 ^{child}~~children~~ being dependent upon me for support.

* Certified that I ^{my wife}~~child~~ was absent continuously from _____ to _____ and that during ~~children~~ ^{was}

[* This need only be added when the officer or his family were absent from Calcutta during a portion of month in respect of which the claim is made.]

this period my expenditure on house accommodation in Calcutta was not less than if such absence had not occurred

(Signature)

(Designation)

B.

To be submitted when either the officer or his family were absent from Calcutta during the whole of the month in respect of which the claim is made.

Certified that ^{my absence on duty}~~the absence of my wife~~
~~child~~ commenced on _____

but is not expected to exceed two months exclusive of the months of departure and return, and that my expenditure on house accommodation in Calcutta during the whole of the month of 19 _____ was not less than if such absence had not occurred.

(Signature)

(Designation)

Appendix XIV.

(Rules relating to the Bombay House Allowance scheme and the list of appointment admitted thereto are under preparation)

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